

City of Naples
Pay and Classification Plan
Effective: October 1, 2016

<u>GRADE</u>	<u>JOB CLASS</u>	<u>TITLE</u>	<u>GROUP</u>	<u>FLSA</u>	<u>MINIMUM</u>	<u>MARKET</u>	<u>MAXIMUM</u>
16	1000	ACCOUNTANT	O	N	\$45,563	\$54,676	\$72,742
18	1005	ACCOUNTANT, SENIOR	N	E	\$55,362	\$60,898	\$82,683
14	1010	ACCOUNTING ASSOCIATE	N	N	\$42,601	\$51,121	\$68,013
9	1015	ACCOUNTING CLERK	A	N	\$35,194	\$42,233	\$56,188
22	1020	ACCOUNTING MANAGER	N	E	\$68,289	\$75,118	\$101,990
12	1025	ADMINISTRATIVE COORDINATOR	N	N	\$39,638	\$47,566	\$63,282
5	1030	ADMINISTRATIVE SPECIALIST I	A	N	\$29,269	\$35,123	\$46,728
7	1035	ADMINISTRATIVE SPECIALIST II	N	N	\$32,232	\$38,678	\$51,459
10	1040	ADMINISTRATIVE SPECIALIST, SENIOR	N	N	\$36,676	\$44,011	\$58,553
15	1050	AQUATIC SUPERVISOR	O	N	\$44,083	\$52,899	\$70,379
29	1055	ASSISTANT CITY MANAGER	N	E	\$105,455	\$116,001	\$152,066
7	1060	ASSISTANT DOCK MASTER	O	N	\$32,232	\$38,678	\$51,459
15	1065	ATHLETIC SUPERVISOR	O	N	\$44,083	\$52,899	\$70,379
11	1070	BEACH PATROL SPECIALIST	A	N	\$38,157	\$45,788	\$60,917
17	1400	BID AND GRANTS COORDINATOR	N	E	\$52,129	\$57,342	\$77,855
10	1075	BILLING & COLLECTION SPECIALIST	A	N	\$36,676	\$44,011	\$58,553
23	1080	BUDGET & CAPITAL PROJECTS MANAGER	N	E	\$71,521	\$78,673	\$106,816
16	1090	BUILDING INSPECTOR I	A	N	\$45,563	\$54,676	\$72,742
17	1095	BUILDING INSPECTOR II	A	N	\$52,129	\$57,342	\$77,855
18	1100	BUILDING INSPECTOR III	A	N	\$55,362	\$60,898	\$82,683
22	1120	CODE & HARBOR MANAGER	N	E	\$68,289	\$75,118	\$101,990
12	1125	CODE ENFORCEMENT OFFICER	A	N	\$39,638	\$47,566	\$63,282
17	1130	COLLECTIONS SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
19	1860	COMMUNICATION & VIDEO PROD MANAGER	N	E	\$58,594	\$64,453	\$87,510
19	1135	COMMUNICATIONS MANAGER	N	E	\$58,594	\$64,453	\$87,510
15	1140	COMMUNICATIONS SHIFT SUPERVISOR	O	N	\$44,083	\$52,899	\$70,379
13	1145	COMMUNITY DEVELOPMENT ANALYST	N	N	\$41,120	\$49,344	\$65,648
19	1146	COMPENSATION & BENEFITS MANAGER	N	E	\$58,594	\$64,453	\$87,510
20	1150	CONSTRUCTION PROJECT MANAGER	O	E	\$61,825	\$68,008	\$92,335
13	1151	CONSTRUCTION SITE COMPLIANCE INSPECTOR	N	N	\$41,120	\$49,344	\$65,648
18	1160	CONTRACT SERVICES MANAGER	O	E	\$55,362	\$60,898	\$82,683
11	1170	CREW LEADER III	A	N	\$38,157	\$45,788	\$60,917
13	1175	CRIME SCENE ANALYST	A	N	\$41,120	\$49,344	\$65,648
14	1180	CRIMINAL RESEARCH INTELLIGENCE ANALYST	A	N	\$42,601	\$51,121	\$68,013
12	1185	CROSS CONNECTION CONTROL TECHNICIAN	A	N	\$39,638	\$47,566	\$63,282
4	1190	CUSTODIAN	A	N	\$27,788	\$33,346	\$44,363
22	1195	CUSTOMER SERVICE MANAGER	N	E	\$68,289	\$75,118	\$101,990
7	1200	CUSTOMER SERVICE REPRESENTATIVE	A	N	\$32,232	\$38,678	\$51,459
23	1205	DEPUTY BUILDING OFFICIAL	N	E	\$71,521	\$78,673	\$106,816
15	1210	DEPUTY CITY CLERK	N	E	\$44,083	\$52,899	\$70,379
25	1215	DEPUTY DIRECTOR, COMMUNITY SERVICES	N	E	\$79,601	\$87,561	\$114,784
25	1220	DEPUTY DIRECTOR, FINANCE	N	E	\$79,601	\$87,561	\$114,784
25	1230	DEPUTY DIRECTOR, UTILITIES	N	E	\$79,601	\$87,561	\$114,784

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28	1235	DIRECTOR, BUILDING SERVICES	N	E	\$98,992	\$108,891	\$142,747
28	1240	DIRECTOR, COMMUNITY SERVICES	N	E	\$98,992	\$108,891	\$142,747
28	1245	DIRECTOR, FINANCE	N	E	\$98,992	\$108,891	\$142,747
28	1250	DIRECTOR, HUMAN RESOURCES	N	E	\$98,992	\$108,891	\$142,747
28	1255	DIRECTOR, PLANNING	N	E	\$98,992	\$108,891	\$142,747
28	1260	DIRECTOR, STREETS & STORM WATER	N	E	\$98,992	\$108,891	\$142,747
28	1270	DIRECTOR, UTILITIES	N	E	\$98,992	\$108,891	\$142,747
17	1275	DISTRIBUTION SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
5	1276	DOCKKEEPER	A	N	\$29,269	\$35,123	\$46,728
15	1286	ENGINEERING AIDE	N	N	\$44,083	\$52,899	\$70,379
25	1280	ENGINEERING MANAGER	N	E	\$79,601	\$87,561	\$114,784
18	1290	ENVIRONMENTAL SPECIALIST	O	E	\$55,362	\$60,898	\$82,683
8	1295	EQUIPMENT OPERATOR	A	N	\$33,713	\$40,456	\$53,823
12	1300	EQUIPMENT OPERATOR, HEAVY	A	N	\$39,638	\$47,566	\$63,282
10	1305	EQUIPMENT OPERATOR, SENIOR	A	N	\$36,676	\$44,011	\$58,553
21	1310	EQUIPMENT SERVICES SUPERINTENDENT	N	E	\$65,057	\$71,563	\$97,163
16	1315	EXECUTIVE ASSISTANT	N	E	\$45,563	\$54,676	\$72,742
21		FACILITIES MAINTENANCE SUPERINTENDENT	N	E	\$65,057	\$71,563	\$97,163
18	1325	FACILITIES MAINTENANCE SUPERVISOR	O	E	\$55,362	\$60,898	\$82,683
22	1330	FIRE BATTALION CHIEF	N	E	\$68,289	\$75,118	\$101,990
28	1335	FIRE CHIEF	N	E	\$98,992	\$108,891	\$142,747
17	1350	FIRE INSPECTOR	A	N	\$52,129	\$57,342	\$77,855
21	1365	FIRE MARSHAL	N	E	\$65,057	\$71,563	\$97,163
18	1370	FIRE PLANS EXAMINER/INSPECTOR	N	N	\$55,362	\$60,898	\$82,683
25	1206	FIRE-RESCUE DEPUTY CHIEF	N	E	\$79,601	\$87,561	\$114,784
17	1390	FLOODPLAIN COORDINATOR	N	E	\$52,129	\$57,342	\$77,855
22	1395	GIS MANAGER	N	E	\$68,289	\$75,118	\$101,990
10	1396	GIS SPECIALIST	N	N	\$36,676	\$44,011	\$58,553
16	1405	HUMAN RESOURCES GENERALIST	N	N	\$45,563	\$54,676	\$72,742
14	1415	INDUSTRIAL WASTE TECHNICIAN	A	N	\$42,601	\$51,121	\$68,013
13	1416	INFORMATION SERVICES/RECORDS COORD	N	N	\$41,120	\$49,344	\$65,648
14	1420	INSTRUMENT TECHNICIAN	A	N	\$42,601	\$51,121	\$68,013
9	1425	INVENTORY CONTROL CLERK	A	N	\$35,194	\$42,233	\$56,188
11	1430	IRRIGATION TECHNICIAN	A	N	\$38,157	\$45,788	\$60,917
18	1435	LAB SUPERVISOR	O	E	\$55,362	\$60,898	\$82,683
14	1440	LABORATORY & FIELD TECHNICIAN	A	N	\$42,601	\$51,121	\$68,013
11	1445	LAND MANAGEMENT COORDINATOR	A	N	\$38,157	\$45,788	\$60,917
5	1450	LANDSCAPE TECHNICIAN I	A	N	\$29,269	\$35,123	\$46,728
7	1455	LANDSCAPE TECHNICIAN II	A	N	\$32,232	\$38,678	\$51,459
8	1460	LANDSCAPE TECHNICIAN III	A	N	\$33,713	\$40,456	\$53,823
11	1465	LANDSCAPE TECHNICIAN, SENIOR	A	N	\$38,157	\$45,788	\$60,917
13	1470	LEAD MECHANIC	A	N	\$41,120	\$49,344	\$65,648
11	1485	MECHANIC	A	N	\$38,157	\$45,788	\$60,917

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7	1490	METER READER	A	N	\$32,232	\$38,678	\$51,459
9	1495	METER TECHNICIAN	A	N	\$35,194	\$42,233	\$56,188
25	1500	NATURAL RESOURCES MANAGER	N	E	\$79,601	\$87,561	\$114,784
16	1505	NETWORK SPECIALIST	N	N	\$45,563	\$54,676	\$72,742
18	1510	NETWORK SPECIALIST, SENIOR	O	N	\$55,362	\$60,898	\$82,683
19	1870	OFFICE MANAGER	N	E	\$58,594	\$64,453	\$87,510
18	1515	PARK MANAGER	O	E	\$55,362	\$60,898	\$82,683
21	1520	PARKS & PARKWAYS SUPERINTENDENT	N	E	\$65,057	\$71,563	\$97,163
17	1525	PARKS & PARKWAYS SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
9	1530	PARTS CONTROLLER	A	N	\$35,194	\$42,233	\$56,188
11	1541	PERMINT COORDINATOR	A	N	\$38,157	\$45,788	\$60,917
9	1540	PERMIT TECHNICIAN	A	N	\$35,194	\$42,233	\$56,188
16	1545	PLANNER I	N	N	\$45,563	\$54,676	\$72,742
19	1550	PLANNER II	N	E	\$58,594	\$64,453	\$87,510
21	1555	PLANNER, SENIOR	N	E	\$65,057	\$71,563	\$97,163
12	1556	PLANNING & ZONING TECHNICIAN	N	N	\$39,638	\$47,566	\$63,282
18	1560	PLANS EXAMINER	N	N	\$55,362	\$60,898	\$82,683
19	1565	PLANS REVIEW ENGINEER	N	E	\$58,594	\$64,453	\$87,510
9	1570	PLANT OPERATOR I (TRAINEE)	A	N	\$35,194	\$42,233	\$56,188
11	1575	PLANT OPERATOR II	A	N	\$38,157	\$45,788	\$60,917
13	1580	PLANT OPERATOR III	A	N	\$41,120	\$49,344	\$65,648
14	1585	PLANT OPERATOR IV	A	N	\$42,601	\$51,121	\$68,013
24	1590	POLICE CAPTAIN	N	E	\$74,753	\$82,228	\$111,644
28	1595	POLICE CHIEF	N	E	\$98,992	\$108,891	\$142,747
22	1600	POLICE LIEUTENANT	N	E	\$68,289	\$75,118	\$101,990
18	1615	PROGRAMMER ANALYST	O	N	\$55,362	\$60,898	\$82,683
14	1624	PROJECT COORD & PUBLIC OUTREACH	N	E	\$42,601	\$51,121	\$68,013
23	1620	PROJECT MANAGER	N	E	\$71,521	\$78,673	\$106,816
9	1625	PROPERTY/EVIDENCE TECHNICIAN	A	N	\$35,194	\$42,233	\$56,188
22	1635	PURCHASING & CONTRACTS MANAGER	N	E	\$68,289	\$75,118	\$101,990
13	1630	PURCHASING COORDINATOR	N	N	\$41,120	\$49,344	\$65,648
19	1640	RECORDS & FISCAL SERVICES MANAGER	N	E	\$58,594	\$64,453	\$87,510
5	1645	RECORDS CLERK	A	N	\$29,269	\$35,123	\$46,728
7	1650	RECORDS SPECIALIST	A	N	\$32,232	\$38,678	\$51,459
5	1655	RECREATION ASSISTANT	A	N	\$29,269	\$35,123	\$46,728
8	1660	RECREATION COORDINATOR	A	N	\$33,713	\$40,456	\$53,823
15	1665	RECREATION SUPERVISOR	O	N	\$44,083	\$52,899	\$70,379
15	1670	RECYCLING COORDINATOR	O	N	\$44,083	\$52,899	\$70,379
24	1675	RISK MANAGER	N	E	\$74,753	\$82,228	\$111,644
4	1680	SCHOOL CROSSING GUARD	A	N	\$27,788	\$33,346	\$44,363
15	1685	SERVICE COORDINATOR	O	E	\$44,083	\$52,899	\$70,379
4	1690	SERVICE WORKER I	A	N	\$27,788	\$33,346	\$44,363
5	1695	SERVICE WORKER II	A	N	\$29,269	\$35,123	\$46,728

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7	1700	SERVICE WORKER III	A	N	\$32,232	\$38,678	\$51,459
11	1705	SIGNAL TECHNICIAN	A	N	\$38,157	\$45,788	\$60,917
21	1710	SOLID WASTE SUPERINTENDENT	N	E	\$65,057	\$71,563	\$97,163
17	1715	SOLID WASTE SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
17	1720	STORMWATER OPERATIONS SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
11	1735	TELECOMMUNICATOR I	A	N	\$38,157	\$45,788	\$60,917
12	1740	TELECOMMUNICATOR II	A	N	\$39,638	\$47,566	\$63,282
15	1775	TENNIS SERVICES MANAGER	O	E	\$44,083	\$52,899	\$70,379
11	1780	TRADESWORKER	A	N	\$38,157	\$45,788	\$60,917
9	1785	TRAFFIC CONTROL TECHNICIAN	A	N	\$35,194	\$42,233	\$56,188
25	1790	TRAFFIC ENGINEER	N	E	\$79,601	\$87,561	\$114,784
17	1795	TRAFFIC OPERATIONS SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
25	1791	TRANSPORTATION & PLANNING ENGINEER	N	E	\$79,601	\$87,561	\$114,784
21	1800	TREATMENT PLANT SUPERINTENDENT	N	E	\$65,057	\$71,563	\$97,163
19	1805	TREATMENT PLANT SUPERVISOR	O	E	\$58,594	\$64,453	\$87,510
13	1810	UTILITIES COORDINATOR	A	N	\$41,120	\$49,344	\$65,648
12	1815	UTILITIES INSPECTOR	A	N	\$39,638	\$47,566	\$63,282
11	1820	UTILITIES LOCATOR	A	N	\$38,157	\$45,788	\$60,917
17	1825	UTILITIES MAINTENANCE SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
10	1830	UTILITIES MAINTENANCE TECHNICIAN I	A	N	\$36,676	\$44,011	\$58,553
14	1835	UTILITIES PERMIT COORDINATOR	A	N	\$42,601	\$51,121	\$68,013
7	1840	UTILITIES TECHNICIAN I	A	N	\$32,232	\$38,678	\$51,459
9	1845	UTILITIES TECHNICIAN II	A	N	\$35,194	\$42,233	\$56,188
11	1850	UTILITIES TECHNICIAN III	A	N	\$38,157	\$45,788	\$60,917
13	1855	UTILITIES TECHNICIAN, SENIOR	A	N	\$41,120	\$49,344	\$65,648
10	1865	WAREHOUSE COORDINATOR	A	N	\$36,676	\$44,011	\$58,553

Group Code:
A – AFSCME
N – Non-Bargaining
O – GSAF/OPEIU

FLSA Code:
E – Exempt/Salaried
N – Non Exempt/Hourly

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4	1190	CUSTODIAN	A	N	\$27,788	\$33,346	\$44,363
4	1680	SCHOOL CROSSING GUARD	A	N	\$27,788	\$33,346	\$44,363
4	1690	SERVICE WORKER I	A	N	\$27,788	\$33,346	\$44,363
5	1030	ADMINISTRATIVE SPECIALIST I	A	N	\$29,269	\$35,123	\$46,728
5	1276	DOCKKEEPER	A	N	\$29,269	\$35,123	\$46,728
5	1450	LANDSCAPE TECHNICIAN I	A	N	\$29,269	\$35,123	\$46,728
5	1645	RECORDS CLERK	A	N	\$29,269	\$35,123	\$46,728
5	1655	RECREATION ASSISTANT	A	N	\$29,269	\$35,123	\$46,728
5	1695	SERVICE WORKER II	A	N	\$29,269	\$35,123	\$46,728
7	1035	ADMINISTRATIVE SPECIALIST II	N	N	\$32,232	\$38,678	\$51,459
7	1060	ASSISTANT DOCK MASTER	O	N	\$32,232	\$38,678	\$51,459
7	1200	CUSTOMER SERVICE REPRESENTATIVE	A	N	\$32,232	\$38,678	\$51,459
7	1455	LANDSCAPE TECHNICIAN II	A	N	\$32,232	\$38,678	\$51,459
7	1490	METER READER	A	N	\$32,232	\$38,678	\$51,459
7	1650	RECORDS SPECIALIST	A	N	\$32,232	\$38,678	\$51,459
7	1700	SERVICE WORKER III	A	N	\$32,232	\$38,678	\$51,459
7	1840	UTILITIES TECHNICIAN I	A	N	\$32,232	\$38,678	\$51,459
8	1295	EQUIPMENT OPERATOR	A	N	\$33,713	\$40,456	\$53,823
8	1460	LANDSCAPE TECHNICIAN III	A	N	\$33,713	\$40,456	\$53,823
8	1660	RECREATION COORDINATOR	A	N	\$33,713	\$40,456	\$53,823
9	1015	ACCOUNTING CLERK	A	N	\$35,194	\$42,233	\$56,188
9	1425	INVENTORY CONTROL CLERK	A	N	\$35,194	\$42,233	\$56,188
9	1495	METER TECHNICIAN	A	N	\$35,194	\$42,233	\$56,188
9	1530	PARTS CONTROLLER	A	N	\$35,194	\$42,233	\$56,188
9	1540	PERMIT TECHNICIAN	A	N	\$35,194	\$42,233	\$56,188
9	1570	PLANT OPERATOR I (TRAINEE)	A	N	\$35,194	\$42,233	\$56,188
9	1625	PROPERTY/EVIDENCE TECHNICIAN	A	N	\$35,194	\$42,233	\$56,188
9	1785	TRAFFIC CONTROL TECHNICIAN	A	N	\$35,194	\$42,233	\$56,188
9	1845	UTILITIES TECHNICIAN II	A	N	\$35,194	\$42,233	\$56,188
10	1040	ADMINISTRATIVE SPECIALIST, SENIOR	N	N	\$36,676	\$44,011	\$58,553
10	1075	BILLING & COLLECTION SPECIALIST	A	N	\$36,676	\$44,011	\$58,553
10	1396	GIS SPECIALIST	N	N	\$36,676	\$44,011	\$58,553
10	1305	EQUIPMENT OPERATOR, SENIOR	A	N	\$36,676	\$44,011	\$58,553
10	1830	UTILITIES MAINTENANCE TECHNICIAN I	A	N	\$36,676	\$44,011	\$58,553
10	1865	WAREHOUSE COORDINATOR	A	N	\$36,676	\$44,011	\$58,553
11	1070	BEACH PATROL SPECIALIST	A	N	\$38,157	\$45,788	\$60,917
11	1170	CREW LEADER III	A	N	\$38,157	\$45,788	\$60,917

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11	1430	IRRIGATION TECHNICIAN	A	N	\$38,157	\$45,788	\$60,917
11	1445	LAND MANAGEMENT COORDINATOR	A	N	\$38,157	\$45,788	\$60,917
11	1465	LANDSCAPE TECHNICIAN, SENIOR	A	N	\$38,157	\$45,788	\$60,917
11	1485	MECHANIC	A	N	\$38,157	\$45,788	\$60,917
11	1541	PERMIT COORDINATOR	A	N	\$38,157	\$45,788	\$60,917
11	1575	PLANT OPERATOR II	A	N	\$38,157	\$45,788	\$60,917
11	1705	SIGNAL TECHNICIAN	A	N	\$38,157	\$45,788	\$60,917
11	1735	TELECOMMUNICATOR I	A	N	\$38,157	\$45,788	\$60,917
11	1780	TRADESWORKER	A	N	\$38,157	\$45,788	\$60,917
11	1820	UTILITIES LOCATOR	A	N	\$38,157	\$45,788	\$60,917
11	1850	UTILITIES TECHNICIAN III	A	N	\$38,157	\$45,788	\$60,917
12	1025	ADMINISTRATIVE COORDINATOR	N	N	\$39,638	\$47,566	\$63,282
12	1125	CODE ENFORCEMENT OFFICER	A	N	\$39,638	\$47,566	\$63,282
12	1185	CROSS CONNECTION CONTROL TECHNICIAN	A	N	\$39,638	\$47,566	\$63,282
12	1300	EQUIPMENT OPERATOR, HEAVY	A	N	\$39,638	\$47,566	\$63,282
12	1556	PLANNING & ZONING TECHNICIAN	N	N	\$39,638	\$47,566	\$63,282
12	1740	TELECOMMUNICATOR II	A	N	\$39,638	\$47,566	\$63,282
12	1815	UTILITIES INSPECTOR	A	N	\$39,638	\$47,566	\$63,282
13	1145	COMMUNITY DEVELOPMENT ANALYST	N	N	\$41,120	\$49,344	\$65,648
13	1151	CONSTRUCTION SITE COMPLIANCE INSPECTOR	N	N	\$41,120	\$49,344	\$65,648
13	1175	CRIME SCENE ANALYST	A	N	\$41,120	\$49,344	\$65,648
13	1416	INFORMATION SERVICES/RECORDS COORD	N	N	\$41,120	\$49,344	\$65,648
13	1470	LEAD MECHANIC	A	N	\$41,120	\$49,344	\$65,648
13	1580	PLANT OPERATOR III	A	N	\$41,120	\$49,344	\$65,648
13	1630	PURCHASING COORDINATOR	N	N	\$41,120	\$49,344	\$65,648
13	1810	UTILITIES COORDINATOR	A	N	\$41,120	\$49,344	\$65,648
13	1855	UTILITIES TECHNICIAN, SENIOR	A	N	\$41,120	\$49,344	\$65,648
14	1010	ACCOUNTING ASSOCIATE	N	N	\$42,601	\$51,121	\$68,013
14	1180	CRIMINAL RESEARCH INTELLIGENCE ANALYST	A	N	\$42,601	\$51,121	\$68,013
14	1415	INDUSTRIAL WASTE TECHNICIAN	A	N	\$42,601	\$51,121	\$68,013
14	1420	INSTRUMENT TECHNICIAN	A	N	\$42,601	\$51,121	\$68,013
14	1440	LABORATORY & FIELD TECHNICIAN	A	N	\$42,601	\$51,121	\$68,013
14	1585	PLANT OPERATOR IV	A	N	\$42,601	\$51,121	\$68,013
14	1624	PROJECT COORD & PUBLIC OUTREACH	N	E	\$42,601	\$51,121	\$68,013
14	1835	UTILITIES PERMIT COORDINATOR	A	N	\$42,601	\$51,121	\$68,013
15	1050	AQUATIC SUPERVISOR	O	N	\$44,083	\$52,899	\$70,379
15	1065	ATHLETIC SUPERVISOR	O	N	\$44,083	\$52,899	\$70,379
15	1140	COMMUNICATIONS SHIFT SUPERVISOR	O	N	\$44,083	\$52,899	\$70,379

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15	1210	DEPUTY CITY CLERK	N	E	\$44,083	\$52,899	\$70,379
15	1286	ENGINEERING AIDE	N	N	\$44,083	\$52,899	\$70,379
15	1665	RECREATION SUPERVISOR	O	N	\$44,083	\$52,899	\$70,379
15	1670	RECYCLING COORDINATOR	O	N	\$44,083	\$52,899	\$70,379
15	1685	SERVICE COORDINATOR	O	E	\$44,083	\$52,899	\$70,379
15	1775	TENNIS SERVICES MANAGER	O	E	\$44,083	\$52,899	\$70,379
16	1000	ACCOUNTANT	O	N	\$45,563	\$54,676	\$72,742
16	1090	BUILDING INSPECTOR I	A	N	\$45,563	\$54,676	\$72,742
16	1315	EXECUTIVE ASSISTANT	N	E	\$45,563	\$54,676	\$72,742
16	1405	HUMAN RESOURCES GENERALIST	N	N	\$45,563	\$54,676	\$72,742
16	1505	NETWORK SPECIALIST	N	N	\$45,563	\$54,676	\$72,742
16	1545	PLANNER I	N	N	\$45,563	\$54,676	\$72,742
17	1400	BID AND GRANTS COORDINATOR	N	E	\$52,129	\$57,342	\$77,855
17	1095	BUILDING INSPECTOR II	A	N	\$52,129	\$57,342	\$77,855
17	1130	COLLECTIONS SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
17	1275	DISTRIBUTION SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
17	1350	FIRE INSPECTOR	A	N	\$52,129	\$57,342	\$77,855
17	1390	FLOODPLAIN COORDINATOR	N	E	\$52,129	\$57,342	\$77,855
17	1525	PARKS & PARKWAYS SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
17	1715	SOLID WASTE SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
17	1720	STORMWATER OPERATIONS SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
17	1795	TRAFFIC OPERATIONS SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
17	1825	UTILITIES MAINTENANCE SUPERVISOR	O	E	\$52,129	\$57,342	\$77,855
18	1005	ACCOUNTANT, SENIOR	N	E	\$55,362	\$60,898	\$82,683
18	1100	BUILDING INSPECTOR III	A	N	\$55,362	\$60,898	\$82,683
18	1160	CONTRACT SERVICES MANAGER	O	E	\$55,362	\$60,898	\$82,683
18	1290	ENVIRONMENTAL SPECIALIST	O	E	\$55,362	\$60,898	\$82,683
18	1325	FACILITIES MAINTENANCE SUPERVISOR	O	E	\$55,362	\$60,898	\$82,683
18	1370	FIRE PLANS EXAMINER/INSPECTOR	N	N	\$55,362	\$60,898	\$82,683
18	1435	LAB SUPERVISOR	O	E	\$55,362	\$60,898	\$82,683
18	1510	NETWORK SPECIALIST, SENIOR	O	N	\$55,362	\$60,898	\$82,683
18	1515	PARK MANAGER	O	E	\$55,362	\$60,898	\$82,683
18	1560	PLANS EXAMINER	N	N	\$55,362	\$60,898	\$82,683
18	1615	PROGRAMMER ANALYST	O	N	\$55,362	\$60,898	\$82,683
19	1860	COMMUNICATION & VIDEO PROD MANAGER	N	E	\$58,594	\$64,453	\$87,510
19	1135	COMMUNICATIONS MANAGER	N	E	\$58,594	\$64,453	\$87,510
19	1146	COMPENSATION & BENEFITS MANAGER	N	E	\$58,594	\$64,453	\$87,510
19	1870	OFFICE MANAGER	N	E	\$58,594	\$64,453	\$87,510
19	1550	PLANNER II	N	E	\$58,594	\$64,453	\$87,510

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19	1565	PLANS REVIEW ENGINEER	N	E	\$58,594	\$64,453	\$87,510
19	1640	RECORDS & FISCAL SERVICES MANAGER	N	E	\$58,594	\$64,453	\$87,510
19	1805	TREATMENT PLANT SUPERVISOR	O	E	\$58,594	\$64,453	\$87,510
20	1150	CONSTRUCTION PROJECT MANAGER	O	E	\$61,825	\$68,008	\$92,335
21	1310	EQUIPMENT SERVICES SUPERINTENDENT	N	E	\$65,057	\$71,563	\$97,163
21		FACILITIES MAINTENANCE SUPERINTENDENT	N	E	\$65,057	\$71,563	\$97,163
21	1365	FIRE MARSHAL	N	E	\$65,057	\$71,563	\$97,163
21	1520	PARKS & PARKWAYS SUPERINTENDENT	N	E	\$65,057	\$71,563	\$97,163
21	1555	PLANNER, SENIOR	N	E	\$65,057	\$71,563	\$97,163
21	1710	SOLID WASTE SUPERINTENDENT	N	E	\$65,057	\$71,563	\$97,163
21	1800	TREATMENT PLANT SUPERINTENDENT	N	E	\$65,057	\$71,563	\$97,163
22	1020	ACCOUNTING MANAGER	N	E	\$68,289	\$75,118	\$101,990
22	1120	CODE & HARBOR MANAGER	N	E	\$68,289	\$75,118	\$101,990
22	1195	CUSTOMER SERVICE MANAGER	N	E	\$68,289	\$75,118	\$101,990
22	1330	FIRE BATTALION CHIEF	N	E	\$68,289	\$75,118	\$101,990
22	1395	GIS MANAGER	N	E	\$68,289	\$75,118	\$101,990
22	1600	POLICE LIEUTENANT	N	E	\$68,289	\$75,118	\$101,990
22	1635	PURCHASING & CONTRACTS MANAGER	N	E	\$68,289	\$75,118	\$101,990
23	1080	BUDGET & CAPITAL PROJECTS MANAGER	N	E	\$71,521	\$78,673	\$106,816
23	1205	DEPUTY BUILDING OFFICIAL	N	E	\$71,521	\$78,673	\$106,816
23	1620	PROJECT MANAGER	N	E	\$71,521	\$78,673	\$106,816
24	1590	POLICE CAPTAIN	N	E	\$74,753	\$82,228	\$111,644
24	1675	RISK MANAGER	N	E	\$74,753	\$82,228	\$111,644
25	1215	DEPUTY DIRECTOR, COMMUNITY SERVICES	N	E	\$79,601	\$87,561	\$114,784
25	1220	DEPUTY DIRECTOR, FINANCE	N	E	\$79,601	\$87,561	\$114,784
25	1230	DEPUTY DIRECTOR, UTILITIES	N	E	\$79,601	\$87,561	\$114,784
25	1280	ENGINEERING MANAGER	N	E	\$79,601	\$87,561	\$114,784
25	1206	FIRE-RESCUE DEPUTY CHIEF	N	E	\$79,601	\$87,561	\$114,784
25	1500	NATURAL RESOURCES MANAGER	N	E	\$79,601	\$87,561	\$114,784
25	1790	TRAFFIC ENGINEER	N	E	\$79,601	\$87,561	\$114,784
25	1791	TRANSPORTATION & PLANNING ENGINEER	N	E	\$79,601	\$87,561	\$114,784
28	1235	DIRECTOR, BUILDING SERVICES	N	E	\$98,992	\$108,891	\$142,747
28	1240	DIRECTOR, COMMUNITY SERVICES	N	E	\$98,992	\$108,891	\$142,747
28	1245	DIRECTOR, FINANCE	N	E	\$98,992	\$108,891	\$142,747
28	1250	DIRECTOR, HUMAN RESOURCES	N	E	\$98,992	\$108,891	\$142,747
28	1255	DIRECTOR, PLANNING	N	E	\$98,992	\$108,891	\$142,747

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28	1260	DIRECTOR, STREETS & STORM WATER	N	E	\$98,992	\$108,891	\$142,747
28	1270	DIRECTOR, UTILITIES	N	E	\$98,992	\$108,891	\$142,747
28	1335	FIRE CHIEF	N	E	\$98,992	\$108,891	\$142,747
28	1595	POLICE CHIEF	N	E	\$98,992	\$108,891	\$142,747
29	1055	ASSISTANT CITY MANAGER	N	E	\$105,455	\$116,001	\$152,066

Group Code:
A – AFSCME
N – Non-Bargaining
O – GSAF/OPEIU

FLSA Code:
E – Exempt/Salaried
N – Non Exempt/Hourly

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POLICE	1605	POLICE OFFICER	P	N	\$50,584	\$74,837
	1610	POLICE SERGEANT	PS	N	\$66,708	\$88,797
FIRE	1380	FIREFIGHTER	F	N	\$40,755	\$67,741
	1385	FIREFIGHTER/PARAMEDIC	F	N	\$45,755	\$72,943
	1340	FIRE DRIVER ENGINEER	F	N	\$46,216	\$71,128
	1345	FIRE DRIVER ENGINEER/PARAMEDIC	F	N	\$51,216	\$76,330
	1355	FIRE LIEUTENANT	F	N	\$55,486	\$85,395
	1360	FIRE LIEUTENANT/PARAMEDIC	F	N	\$61,486	\$90,597

Group Code:
 F – Firefighters (IAFF)
 P – Police Officers (FOP)
 PS – Police Sergeants (FOP)

FLSA Code:
 N – Non Exempt/Hourly