

City of Naples Fire Rescue Department

2023-24 Firefighter Pay & Classification System

COMMAND STAFF PAY GRADES						
Class	Title	FLSA	Grade	Min	Midpoint	Max
1335	FIRE CHIEF	E	FF150	\$ 123,186	\$ 158,293	\$ 193,401
1207	DEPUTY CHIEF	E	FF142	\$ 101,104	\$ 129,919	\$ 158,733
1206	FIRE DIVISION CHIEF	E	FF140	\$ 96,232	\$ 123,659	\$ 151,085
1330	FIRE BATTALION CHIEF	E	FF135	\$ 85,722	\$ 109,296	\$ 132,870

UNION FIREFIGHTER PAY GRADES					
Class	Title	Group	FLSA	Minimum	Maximum
1380	FIREFIGHTER	F	N	\$ 57,126	\$ 93,168
1385	FIREFIGHTER/MEDIC	F	N	\$ 67,126	\$ 103,168
1340	DRIVER ENGINEER	F	N	\$ 64,780	\$ 99,534
1345	DRIVER ENGINEER/MEDIC	F	N	\$ 74,780	\$ 109,534
1355	FIRE LIEUTENANT	F	N	\$ 77,775	\$ 117,915
1360	FIRE LIEUTENANT/MEDIC	F	N	\$ 87,775	\$ 127,915