

# City of Naples Police Department

## 2023–24 Officer Pay & Classification System

<b>POLICE DEPARTMENT COMMAND STAFF PAY GRADES</b>						
Class	Title	FLSA	Grade	Minimum	Midpoint	Maximum
1595	POLICE CHIEF	E	PD 150	\$ 123,186	\$ 158,293	\$ 193,401
1590	ASSISTANT CHIEF	E	PD 141	\$ 98,638	\$ 126,750	\$ 154,862
1600	POLICE LIEUTENANT	E	PD 135	\$ 85,722	\$ 109,296	\$ 132,870

<b>UNION POLICE OFFICER PAY GRADES</b>					
Class	Title	Group	FLSA	Minimum	Maximum
1610	POLICE SERGEANT	PS	N	\$ 93,500	\$ 110,989
1606	POLICE TRAINEE	P	N	\$ 52,000	\$ 52,000
1605	POLICE OFFICER	P	N	\$ 62,000	\$ 92,250
New Officer Starting Pay +1 Experience Level				\$ 65,527	
New Officer Starting Pay +2 Experience Levels				\$ 68,545	