CITY OF NAPLES PURCHASING DIVISION CITY HALL, 735 8TH STREET SOUTH NAPLES, FLORIDA 34102

PH: 239-213-7100 FX: 239-213-7105

ADDENDUM NUMBER 2

| NOTIFICATION DATE: | SOLICITATION TITLE: | SOLICITATION NUMBER: | BID OPENING DATE & TIME: |
|--------------------|-------------------------|----------------------|--------------------------|
| 4/9/2021 | Auditing Services - RFP | 21-030 | 4/20/2021 2:00PM |
| | | | |

THE FOLLOWING INFORMATION IS HEREBY INCORPORATED INTO, AND MADE AN OFFICIAL PART OF THE ABOVE REFERENCED BID.

The following answers to written submitted questions:

1. What were the audit fees paid to the auditor in fiscal year 2019 and 2020??

ANSWER: Please reference Addendum 1.

2. What were the audit fees paid to the auditor for the stand-alone 2020 CRA financial statements?

ANSWER: No additional fees for CRA statements.

3. Were out of scope services paid to the auditor in either 2019 or 2020? If so, what was the amount and out-of-scope service provided?

ANSWER: Not in neither year.

4. In the 2019 CAFR, there is three material weaknesses. Are any of these repeated in 2020?

ANSWER: Please reference attached Exhibit A.

5. For 2020, is the auditor reporting any material weaknesses or significant deficiencies for internal controls over financial reporting?

ANSWER: Please reference attached Exhibit A.

6. Do the General Pension Plan, Police Pension Plan, and Fire Pension Plan issue stand-alone financial statements? If so, please provide copies.?

ANSWER: No... Just annual actuarial. Please reference Exhibit B, C, & D.

7. Does the City's finance department handled the record-keeping of the three pension plans or is that out-sourced?

ANSWER: City is record-keeper. Fifth-Third Bank is custodian.

8. Please provide a copy of the stand-alone 2020 CRA financial statements.?

ANSWER: Please reference Exhibit E.

IMPORTANT MESSAGE

9. Please provide a copy of the 2019 GFOA Certificate of Achievement Comments?

ANSWER: Please reference Exhibit F.

10. The RFP states the current auditors have been engaged for 10 years. During their tenure, did the City auditors ever prepare the comprehensive annual financial report?

ANSWER: Varies over the period. The last four years Final Statements were prepared by auditor's, joint effort on notes.

11. On item 56 of the general conditions, can you please provide examples of what is required to ensure we are compliant? What are you expecting to see here?

ANSWER: If item 56 (Quality Control) of the General Conditions is applicable to your proposal submission, you would provide the corresponding information in your proposal submission.

12. On page 33 of the RFP under D. 3. "In accordance with state law, a separate formal agreement will be entered into between the parties. The Contract Documents will set forth the entire Agreement between the City and the Contractor. The City and the Contractor agree that no representative or agent of either of them has made any representation or promise with respect to any item that is not in the Contract Documents, and that all terms and conditions with respect to the Contract Documents are expressly contained therein." Is there a separate contract in addition to the audit engagement letter that will need to be signed? If so, can you please provide an example so that we can review?

ANSWER: Yes, copy of the current contract can be found on the City website at https://www.naplesgov.com/purchasing/page/16-028-audit-services-rfp

13. How long have the prior auditors served as auditors of the City? Are the prior auditors eligible to propose on the current RFP for audit services?

ANSWER: Please reference page 34 Special Considerations, section 4 of subject bid proposal document.

14. The Presentation of Audit Results by Mauldin & Jenkins, presented on April 5, 2021, stated that "Audit adjustments were made during the course of the audit and were provided to management." Could you please respond as to how many audit adjustments were made and provided to management for the FY20 audit?

ANSWER: No list adjustments identified for discussion at onset of audit and one recommended by City following a question. City kicked off audit with 2 specific questions related to Special Assessment recognition on annual payment and COVID related. So, I guess if you are counting you could say 3 but again City staff presented two for clarification before posting when delivering the trials.

15. Will the City provide the auditor with content for the MD&A or data for the Statistical Section of the Comprehensive Annual Financial Report?

ANSWER: Yes on Both.

16. Does the \$86,600 in audit fees paid for the September 30, 2019 and 2020 audits include the fee for preparation of the Comprehensive Annual Financial Report? If not, what was the additional amount paid?

ANSWER: No additional fees were paid.

- **Exhibit A Comprehensive Annual Financial Report**
- **Exhibit B Naples Fire 2020 Actuarial Valuation**
- **Exhibit C Naples Police 2020 Actuarial Valuation**
- **Exhibit D Naples General 2020 Actuarial Valuation**
- **Exhibit E 2020 Naples Community Redevelopment Agency Report from Audit**
- Exhibit F 2019 comments GFOA

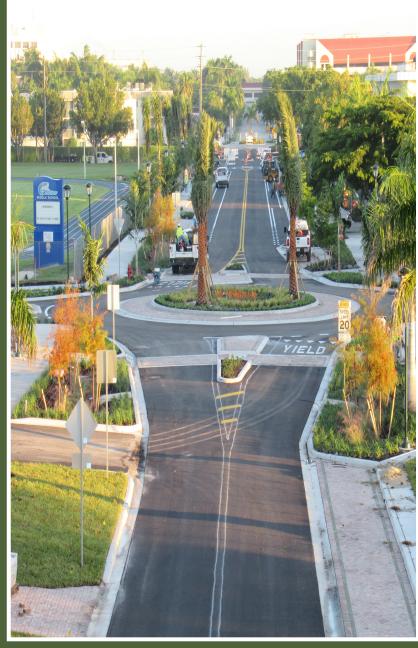
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COMPREHENSIVE ANNUAL FINANCIAL REPORT

For the Year Ended September 30, 2020









City of Naples, Florida

THE CITY OF NAPLES, FLORIDA

Comprehensive Annual Financial Report
For the Year Ended September 30, 2020
(With Independent Auditor's Report Thereon)

Prepared By:

FINANCE DEPARTMENT

City of Naples

September 30, 2020



Principal Officers

Mayor Teresa Heitmann Vice-Mayor Terry Hutchison Council Member Ted Blankenship Council Member Ray Christman Council Member Mike McCabe Council Member Paul Perry Council Member Gary Price

Charles T. Chapman IV City Manager City Clerk City Attorney

Department Directors

Patricia L. Rambosk

James D. Fox

Dana A. Souza Assistant City Manager Building Director/Building Official Craig Mole' **Community Services Director** Mike Leslie Finance Director Gary Young Fire Chief Pete DiMaria Charlotte O'Bryon **Human Resources Director** Planning Director Erica Martin Police Chief Thomas Weschler Streets and Stormwater Director Gregg Strakaluse **Technology Services Director** Brian Dye **Utility Director** Robert H. Middleton

CITY OF NAPLES, FLORIDA

COMPREHENSIVE ANNUAL FINANCIAL REPORT

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

TABLE OF CONTENTS

| | | Page |
|-----|---|-------|
| I. | Introductory Section | |
| | Title Page | |
| | List of Principal Officials | |
| | Table of Contents | i |
| | Letter of Transmittal | V |
| | Certificate of Achievement for Excellence in Financial Reporting | xvii |
| | City of Naples Organization Chart | xviii |
| II. | Financial Section | |
| | Independent Auditors' Report | 1 |
| | Management's Discussion and Analysis (Unaudited) | 5 |
| | Basic Financial Statements: | |
| | Government-wide Financial Statements: | |
| | Statement of Net Position | 20 |
| | Statement of Activities | 21 |
| | Fund Financial Statements: | |
| | Balance Sheet–Governmental Funds | 23 |
| | Reconciliation of the Balance Sheet–Governmental Funds to the Statement of Net Position | 26 |
| | Statement of Revenues, Expenditures and Changes in Fund Balances—Governmental Funds | 27 |
| | Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities | 30 |
| | Statement of Net Position–Proprietary Funds | 31 |
| | Statement of Net Position—Proprietary Punds Statement of Revenues, Expenses and Changes in Fund Net Position—Proprietary Funds | 35 |
| | Statement of Cash Flows–Proprietary Funds | 37 |
| | Statement of Cash Flows Trophetary Funds Statement of Fiduciary Net Position–Fiduciary Funds | 39 |
| | Statement of Changes in Fiduciary Net Position–Fiduciary Funds | 40 |
| | Notes to Financial Statements | 42 |
| | Required Supplementary Information (Unaudited): | |
| | Schedule of Revenues, Expenditures and Changes in Fund Balances – | |
| | Budget and Actual – General Fund | 101 |
| | Budget and Actual – Community Redevelopment Fund | 103 |
| | Budget and Actual – Streets and Traffic Fund | 104 |
| | Budget and Actual – Baker Park Fund | 105 |
| | Notes to Required Supplementary Information | 106 |
| | Schedule of Changes in Net Pension Liability and Related Ratios – | |
| | General Employees Pension | 107 |
| | Schedule of Contributions – General Employees Pension | 108 |
| | Schedules of Pension Investment Returns | 109 |
| | Schedule of Changes in Net Pension Liability and Related Ratios – | 110 |
| | Police Officers' Pension Schodule of Contributions Police Officers' Pension | 110 |
| | Schedule of Contributions – Police Officers' Pension | 111 |

CITY OF NAPLES, FLORIDA

COMPREHENSIVE ANNUAL FINANCIAL REPORT

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

TABLE OF CONTENTS (CONTINUED)

| | Page |
|---|------|
| Schedule of Changes in Net Pension Liability and Related Ratios – | |
| Firefighters' Pension | 112 |
| Required Supplementary Information (Unaudited) (Continued): | |
| Schedule of Contributions – Firefighters' Pension | 113 |
| Schedule of Changes in the City's Total OPEB Liability and Related Ratios | 114 |
| Other Supplementary Information | |
| Combining and Individual Fund Financial Statements and Schedules: | |
| Combining Balance Sheet-Nonmajor Governmental Funds | 118 |
| Combining Statement of Revenues, Expenditures and Changes in Fund Balances- | |
| Nonmajor Governmental Funds | 120 |
| Combining Balance Sheet-Nonmajor Governmental Special Revenue Funds | 121 |
| Combining Statement of Revenues, Expenditures and Changes in Fund Balances- | |
| Nonmajor Governmental Special Revenue Funds | 123 |
| Combining Balance Sheet-Nonmajor Governmental Capital Projects Funds | 128 |
| Combining Statement of Revenues, Expenditures and Changes in Fund Balances- | |
| Nonmajor Governmental Capital Projects Funds | 130 |
| Schedules of Revenues, Expenditures and Changes in Fund Balances- | |
| Budget and Actual: | |
| Nonmajor Special Revenue Funds | 131 |
| Debt Service Fund | 137 |
| Major and Nonmajor Capital Projects Funds | 138 |
| Combining Statement of Net Position–Nonmajor Enterprise Funds | 142 |
| Combining Statement of Revenues, Expenses and Changes in Fund Net Position— | 1.42 |
| Nonmajor Enterprise Funds | 143 |
| Combining Statement of Cash Flows—Nonmajor Enterprise Funds | 144 |
| Combining Statement of Net Position–Internal Service Funds Combining Statement of Revenues, Expenses, and Changes in Fund Net Position– | 148 |
| Internal Service Funds | 149 |
| Combining Statement of Cash Flows–Internal Service Funds | 150 |
| Combining Statement of Fiduciary Net Position—Fiduciary Funds | 153 |
| Combining Statement of Changes in Fiduciary Net Position–Fiduciary Funds | 155 |
| Statement of Changes in Assets and Liabilities—Agency Funds | 157 |
| Statement of Changes in Assets and Diabilities Agency I unds | 137 |
| III. Statistical Section (Unaudited) | |
| Schedule 1 Net Position by Component | 159 |
| Schedule 2 Changes in Net Position | 161 |
| Schedule 3 Fund Balances, Governmental Funds | 165 |
| Schedule 4 Changes in Fund Balances, Governmental Funds | 167 |
| Schedule 5 Tax Revenues by Source, Governmental Funds | 169 |
| Schedule 6 Assessed Value and Estimated Actual Value of Taxable Property | 170 |
| Schedule 7 Direct and Overlapping Property Tax Rates | 171 |
| Schedule 8 Principal Property Tax Payers | 173 |
| Schedule 9 Property Tax Levies and Collections | 174 |

CITY OF NAPLES, FLORIDA

COMPREHENSIVE ANNUAL FINANCIAL REPORT

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

TABLE OF CONTENTS (CONTINUED)

| | | Page |
|----|--|------|
| | Schedule 10 Ratios of Outstanding Debt by Type | 175 |
| | Schedule 11 Ratios of General Bonded Debt Outstanding | 177 |
| | Schedule 12 Direct and Overlapping Governmental Activities Debt | 178 |
| | Schedule 13 Pledged-Revenue Coverage | 179 |
| | Schedule 14 Demographic and Economic Statistics | 181 |
| | Schedule 15 Principal Employers | 182 |
| | Schedule 16 Full-time Equivalent City Government Employees by Function/Program | 183 |
| | Schedule 17 Operating Indicators by Function/Program | 185 |
| | Schedule 18 Capital Asset Statistics by Function/Program | 187 |
| IV | . Other Independent Auditor Reports and Schedules | |
| | Independent Auditors' Report on Internal Control Over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in | |
| | Accordance With Government Auditing Standards | 191 |
| | Independent Auditors' Report on Compliance for Each Major Federal Program and on | |
| | Internal Control over Compliance Required by the Uniform Guidance | 193 |
| | Schedule of Expenditures of Federal Awards | 195 |
| | Notes to Schedule of Expenditures of Federal Awards | 196 |
| V. | Management Letter | |
| | Independent Auditor's Management Letter | 197 |
| | Schedule of Findings and Questioned Costs | 199 |
| | Summary Schedule of Prior Year Findings | 201 |
| | , and the second | |
| | Independent Accountant's Report – Investment of Public Funds | 203 |

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FINANCE DEPARTMENT
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City of Naples

March 22, 2021

Honorable Mayor and Members of City Council City of Naples, Florida

The Comprehensive Annual Financial Report of the City of Naples, Florida (the "City"), for the fiscal year ended September 30, 2020, is hereby submitted. This Annual Report was prepared by the Finance Department, and is in compliance with Florida Statutes Chapter 218.39, Chapter 10.550 of the Rules of the Auditor General of the State of Florida, and Section 2-601 of the City Code of Ordinances.

Responsibility for both the accuracy of the presented data and the completeness and fairness of the presentation, including all disclosures, rests with the City Management. We believe the data, as presented, is accurate in all material aspects, that it is presented in a manner designed to fairly set forth the financial position and results of operations of the City as measured by the financial activity of its various funds, and that all disclosures necessary to enable the reader to gain the maximum understanding of the City's financial activities have been included.

The City's basic financial statements have been audited by Mauldin & Jenkins, LLC, a firm of licensed certified public accountants. The goal of the independent audit was to provide reasonable assurance that the financial statements of the City for the fiscal year ended September 30, 2020, were free of material misstatement. The independent audit involved: examining on a test basis, evidence supporting the amounts and disclosures in the financial statements; assessing the accounting principles used and significant estimates made by management; and evaluating the overall financial statement presentation. The independent auditor concluded, based upon the audit, that there was reasonable basis for rendering an unqualified opinion that the City's financial statements for the fiscal year ended September 30, 2020, are fairly presented in conformity with Generally Accepted Accounting Principles (GAAP). The independent auditor's report is presented as the first component of the financial section of this report.

The Governmental Accounting Standards Board (GASB) and GAAP require that management provide a narrative introduction, overview and analysis to accompany the financial statements in the form of "Management's Discussion and Analysis" (MD&A). This letter of transmittal is designed to complement the MD&A and should be read in conjunction with it. The MD&A can be found just preceding the basic financial statements in the annual report's financial section.

City Profile

The City is considered by many to be the crown jewel of Southwest Florida. With its subtropical climate tempered by the soft breezes from the Gulf of Mexico, people are struck by its natural beach beauty, well designed streets and structures, and the flora and fauna that are unparalleled in any community.

With a history dating back to the late 1800's, Naples was incorporated on December 1, 1923. It is approximately 16 square miles in size and has 112 lane miles of streets. In addition, the City has 107 miles of paved pathways including sidewalks and trails. Originally developed as a winter retreat for people with permanent homes in the north, Naples grew from a small frontier-style fishing camp in the 1920s to its current status as a premier city. Naples continues to attract a retirement population that is among the most affluent and well educated in the State.

The City is located on the Gulf of Mexico in Southwest Florida, and it is the cultural and activity center of Collier County. The City has a permanent population of approximately 22,039, increasing to over 33,500 during the peak winter season. In addition to its natural features, the City is known for its world-class shopping and exceptional dining opportunities.

Naples continues to enjoy the results of proper planning. Parks and open space are abundant while most roadway medians are wide and well landscaped. Naples is one of the few Florida communities that offer adequate public access to beaches. Beachfront property is almost exclusively residential zoning; commercial uses are focused along U.S. 41 and in a number of upscale shopping districts within the community.

Naples is a multifaceted community where the many residential opportunities include beachfront mansions, canal frontage manors, downtown villas, bungalows, and high-rise condominiums, disbursed between a cohesive blend of both older and newer developments. Naples commerce has numerous shopping enclaves and venues such as the redeveloped and bustling Naples Bay which is directly adjacent to, and serves as a gateway for, a charming and successful downtown business and arts district.

Naples strives to respect and nurture its picturesque natural surroundings and all that inhabit it. Nature, with its beauty and benefits, is at the forefront in Naples as evidenced by its numerous parks, open spaces, preserves, and the Naples Zoo. In addition, Naples is positioned less than 20 miles from the tropical wilderness that is the Florida Everglades. The Florida Everglades reveals its natural wonder in the form of alligators, natural orchids, Florida panthers, wood storks, West Indian manatee, cypress forests and mangrove forests, just to name a few.

Naples is managed under a Council-City Manager form of government. The legislative and governing body of the City consists of a Mayor and six Council Members. Each Council Member is elected to a four-year staggered term. There is a limit of two consecutive terms that any elected City official may serve.

The Members of the City Council for the period represented by this report are as follows:

| Member | Term Ends |
|-------------------|---------------|
| | |
| Teresa Heitmann | March 2024 |
| Terry Hutchison | February 2022 |
| Ted Blankenship | March 2024 |
| Raymond Christman | February 2022 |
| Mike McCabe | March 2024 |
| Paul Perry | March 2024 |
| Gary Price | February 2022 |

The City Council appoints the City Manager, who is the chief administrative officer of the City. The City Manager hires all other City employees, except the City Attorney, the City Clerk, and the Deputy City Clerk, who are appointed by the City Council. City Manager Charles T. Chapman IV was selected to be City Manager effective December 3, 2018.

The Reporting Entity and Services Provided

The City provides a full range of municipal services authorized by statute and local charter. These include police and fire services, streets, sidewalks and stormwater systems, parks and parkways, recreation, planning, water, sewer, solid waste, and general administrative services. Schools are provided by Collier County School District, while ambulance, jail, animal control, judicial, library, and human services are provided by Collier County government.

Included in the City's activities is Moorings Bay Special Taxing District and East Naples Bay Special Taxing District. The two Special Taxing Districts were created and established by Ordinances #87-5328 and #87-5330, respectively, for providing maintenance dredging in the channels and waterways within the area or boundary of the respective District, and to maintain necessary aids to navigation. Funds for the taxing districts are provided through an ad valorem tax that is levied only within these specified districts.

The Community Redevelopment Agency is a dependent special district and presented as a blended component unit of this reporting entity. Ordinance #94-7099 created the Community Redevelopment Agency for the rehabilitation, conservation or redevelopment of the designated district. The tax increment from Collier County and the City provides the source of revenue for the Community Redevelopment Agency.

The Naples Airport Authority, although governed by board members who are directly appointed by the City Council, is not a part of this report, as it does not meet the criteria of Statement Number 14 of the Governmental Accounting Standards Board. The Collier County school system is an independent taxing authority and not part of the City. Its financial data is not included in the financial statements in this report. Naples Community Hospital is a private nonprofit corporation providing quality medical care to the community. It is not part of the City's municipal government and its financial data is not included in the financial statements in this report.

Accounting System and Budgetary Control

In developing and evaluating the City's accounting system, consideration is given to the adequacy of internal accounting controls. Internal accounting controls are designed to provide reasonable, but not absolute assurance regarding: (1) the safeguarding of assets against loss from unauthorized use or disposition; and (2) the reliability of financial records for preparing financial statements and maintaining accountability for assets. The concept of reasonable assurance recognizes that: (a) the cost of a control should not exceed the benefits likely to be derived therefrom; and (b) the evaluation of costs and benefits requires estimates and judgments by management.

We believe all internal control evaluations occur within the above framework and that the City's internal accounting controls adequately safeguard assets and provide reasonable assurance of proper recording of financial transactions.

As a recipient of federal, state and county financial assistance, the government is responsible for ensuring that an adequate internal control structure is in place to ensure compliance with applicable laws and regulations related to those programs. This internal control structure is subject to periodic evaluation by management.

The City's fiscal year begins October 1. In January, departments start preparing their Five-Year Capital Improvement Program requests. In February, staff develops preliminary future revenue and expenditure estimates and identifies areas of need and concern. In mid-April, departments begin preparing their budget requests using line-item budget formats. At the same time, Finance will begin assessing available and potential revenue sources

and analyzing the sustainability of existing (audited) fund balances as measured in the City's Comprehensive Annual Finance Report. Throughout the year staff works with boards, committees, and the City Council to gather goals for the upcoming fiscal year. The Five-Year Capital Improvement Program is presented to City Council by June 1, in accordance with the City Code of Ordinances. The proposed budget is presented to Council July then discussed during August and September, and the budget is adopted in September.

The adopted budget may be amended in two ways.

- 1. The budget resolution authorizes the City Manager to transfer money within a fund, except that he cannot increase regular staffing levels or modify the intent of the Capital Improvement Budget.
- 2. Changes that would increase the total budget of a fund, increase staffing levels, or modify the intent of the Capital Improvement Budget must have City Council approval by resolution.

The City has established standard procedures for budget amendments to control the integrity of the budget system. Budget amendments are prepared and entered at the department level, approved by the Department head, identifying both the object of expenditure requiring the budget amendment and source of funds for the amendment. Budget amendments are reviewed by the Director of Finance and may be forwarded to the City Manager for approval. If needed, a resolution is prepared for City Council approval as well.

The City utilizes the State of Florida's uniform chart of accounts for account names, numbers, and reporting purposes. Throughout the year, budgetary control was maintained over appropriations by use of on demand and quarterly revenue and expenditure reports that compare budgeted appropriations with actual expenditures and encumbrances and estimated revenues with actual revenues. In the integrated automated financial system, a purchase order is required prior to committing funds, although minor purchases may be made with a purchasing card. Purchasing cards have individually set limits, typically between \$1,000 and \$5,000. The City's automated enterprise software system verifies the availability of funds prior to issuance of a purchase order. Although the budget is adopted by Fund, practical budget control is maintained at the department level in the General Fund and the fund level in all other funds.

Factors Affecting Financial Condition

Local Economy

Fiscal year 2019-2020 represented the seventh consecutive year of taxable value growth in the City. The taxable values increased by 4.57% for fiscal year 2019-2020, following a 6.09% growth in fiscal year 2018-2019. The subsequent growth for fiscal year 2020-2021 (September 2020) of 3.74% projects continued stability. With more than half of the City's General Fund revenue coming from the taxable values, values and growth rates must be monitored for potential unsustainable growth patterns. While the pace of growth has slowed in the last three years there are no signs of a complete reversal as experienced a decade ago. In fact, despite the COVID-19 pandemic, many facets of the Naples real estate market remained very strong and show no immediate sign of slowing.

Despite the City nearing build-out, a significant amount of redevelopment is occurring. The City has maintained a high-quality infrastructure system of transportation, stormwater management, potable (drinking) water and wastewater and public safety, all which tends to be less visible than the quality-of-life amenities, such as parks, recreation, entertainment, and cultural opportunities, although they all rank high in importance.

The City is limited by the Constitution of the State of Florida to an ad valorem tax levy of ten mills on each dollar of assessed valuation for operating expenditures. At 1.18 mills in 2020, Naples' ad valorem tax remains significantly below the maximum allowed. Further evidence of this strength is evident by the City's ability to reduce the 1.18 mills to 1.15 (September 2020) for fiscal year 2020-2021.

The City continues to be a destination point for Collier County residents and visitors, in part due to its 42 public beach access points, attractive active and passive parks, the Naples Pier, and the multitude of vibrant mixed-use retail/dining areas.

During fiscal year 2019-2020, the City continued its journey to enhance the quality of life for its residents while providing the best essential services possible. Some of the events and projects include:

- Stormwater infrastructure, equipment, and facilities improvements had \$3.8 million in added assets and an additional \$3.5 million in construction in progress in 2020. Stormwater master plan completion and design of phase I water outfall, water quality and beach restoration project. The design is expected to be completed in fiscal year 2020-2021 and construction to begin in fiscal year 2021-2022. The fiscal year 2020-2021 budget includes: \$13.7 million appropriated for the construction of the phase I water outfall project, \$3.5 million for citywide lake management and restoration improvements; \$1.1 million in basin drainage improvement and assessments; \$1.0 million in citywide stormwater improvement; and \$600 thousand to design the phase II water outfall project.
- Water and Sewer infrastructure, equipment, and facilities improvements had \$4.6 million in added assets and an additional \$15.2 million in construction in progress in 2020. These asset additions and construction in progress included: reclaimed water construction and expansion; utilities wide pump station improvements; increased generator capacity, water main improvements, sewer main replacement, and continued emphasis on equipment and motor vehicle replacement programs. The fiscal year 2020-2021 budget includes: \$6.1 million in wastewater collections improvements; \$3.2 million in water production improvements; \$3.9 million in water distribution improvements; \$1.4 million in utilities maintenance improvements; and \$1.0 million wastewater treatment improvements.
- In 2013, the City spent \$3.0 million to acquire 6.7 acres of land adjacent to 8 acres of City property, to create a park. The design of Baker Park began, with the conceptual master plan approved on March 5, 2014. The total project included both the park development and the Gordon River Bridge component of the project. The City has received over \$5.3 million in donations since the project began in 2014. Additional donations and pledges remain and continue to offset a portion of the City Funds presently allocated for the completion of the park. The Blair Park Bridge costing \$4.3 million was completed and opened in 2018. The Baker Park is open and vibrant with the City having spent \$16.3 million on the park through September 2019. The City added both a temporary art exhibit and permanent art to the park in 2020. The temporary art is designed to enhance the significance of arts within the park and allow for continuous review and replacement. Allowing the park to grow, mature, and maintain a vibrant art feel throughout the park over time. The City has chosen to pause any future development to allow the park to mature before deciding the next step in the park's evolution.
- Fire Station #1, in the heart of downtown, has been scheduled for replacement for several years. The replacement station will be built to withstand potential flood waters and a Category 5 hurricane, therefore being able to double as the Emergency Operation Center (EOC). In 2019, the City completed the \$9.7 million construction and opened the fire station for operations. This state-of-the-art fire station increased the square footage from 7,500 sq. ft. to just under 20,000 sq. ft. The City issued debt of \$3.4 million in 2018 at a rate of 2.75% payable of 10 years. The remaining \$6.5 was expensed from reserves as planned in the City's CIP. In 2019, the project returned approximately \$500 thousand, the unspent portion of the project budget, to be used for future CIP. The fire station has served the citizens well in 2020 while operating as the EOC in dealing with the COVID-19 pandemic. In the early months of 2021, this facility has been transformed into a COVID-19 vaccination facility as vaccines are available. Fire staff initiate steps to provide vaccinations once weekly to assure the City continues to be responsive to the needs of its residents and the greater community.

The trends in the Southwest Florida economy continued to experience a moderate but steady growth in early fiscal year 2019-2020. All of that drastically changed in March 2020 with the onset of the COVID-19 pandemic. Despite the obvious ramifications of shutting down such a large economy for any period-of-time, the Florida and in particular the Southwest Florida economy has proven reasonably resilient during the pandemic. As a result, the Southwest Florida economy should be viewed with a degree of optimism both in how it closed out calendar year 2020 and the early months of calendar year 2021.

Despite this resiliency, the February 2021 report by the Florida Gulf Coast University in its year over year economic indicator comparisons, taxable sales for Collier County were down 6% in October 2020 compared to the same period in 2019 and tourist tax revenues in Collier County were down 23% in November 2020 compared to November 2019. The three major Southwest Florida airports declined 41% in December 2020 compared to December 2019 in a year over year comparison. Fortunately, December 2020 was 25% higher than November 2020. Southwest Florida International (RSW) the City's closest commercial airport declined 40% in December 2020 compared to December 2019. While the December 2020 traffic at RSW represented a 29% increase compared to November 2020. The unemployment rate for Collier County was 3.2% in December 2019, despite higher rates at the peak of the pandemic shutdown the unemployment rate in Collier County in December of 2020 was 5.1%. This compares favorably with the State of Florida's 6.1% and the United States unemployment rate of 6.7%. In addition, Collier County recorded 324 single family building permits in December 2020, up 73% from December 2019. The greatest strength of the resiliency lies in property values. Collier County single family homes sales was 754 units in December of 2020 compared to 238 units or 46% higher than December 2019. More importantly the median home price increased substantially by \$133,500 to \$583,500 compared to \$450,000 in December 2020.

While the economic indicators outlined above indicate mixed signals on the economic front, there are enough economic indicators to support a stable economic revenue base for the City of Naples in the upcoming year.

Long-term Financial Planning

The City has several long-term financial and operating planning processes in place, all of which eventually integrate into the budget. In June 2007, the City established a Ten-Year Vision Plan, which was created by the citizens and adopted by the City Council. This vision has been incorporated into each subsequent budget with goals and objectives to achieve the vision.

The City's Five-Year Capital Improvement Program (CIP) is used to plan for current and future financial needs. Developed during the spring and presented to City Council in June, fundable projects from this document are incorporated into the adopted budget while establishing a needs assessment for future years.

Annually, shortly after each fiscal year-end, the Finance Department prepares a General Fund Five-Year Sustainability Report. This report, which combines historical data with projections, identifies the potential fiscal shortfalls and opportunities in the next five years. This report helps guide City policy relating to tax rates and budgets and aids the City in sound long-term planning.

Relevant Financial Policies

The City maintains updated financial policies (19-14301) approved by City Council covering five major areas: Budgetary and Financial Planning; Financial Reporting; Capital Improvement; Debt Management; Investments and Fund Balance.

In 2019, the Debt Management Policy was adopted, via resolution 19-14302.

In 2016, the Fund Balance Policy was amended by resolution 16-13831. The City expects to update the Fund Balance Policy in 2021.

In 2017, the Investment Policy of the City was amended, via resolution 17-13942 for administerial reasons to clarify outdated references.

The financial policies exist to demonstrate that the City is committed to strong financial operations and to provide a strong precedent for future policy makers and financial managers regarding the City's financial goals.

Major Initiatives

The Ten-Year Vision Plan adopted in 2007 provided a framework for many of the City's programs and projects. Major initiatives of the City typically are aimed at achieving the major goals of the vision plan. In August 2018, the City began evaluating the 2007 Vision Plan to determine if a new Visioning process is warranted. The final report on this evaluation was expected in April 2020. The vision plan draft has undergone significant scrutiny and changes throughout 2020. City Council is expected to formally adopt the new Vision Plan in March or April of 2021.

Vision Goal: Preserve the City's Distinctive Character and Culture

The Naples Pier, originally built in 1888, is one of the most visited attractions in southwest Florida drawing over 1.4 million visitors annually. The last major renovation was completed in November of 2015. The \$2.7 million project included the replacement of deck boards and railings with IPE wood, a Brazilian hardwood with a life expectancy exceeding thirty years. New lighting was installed, and the restrooms were completely rebuilt and expanded to double the capacity. A reopening ceremony of the Pier was held on Friday November 13, 2015. In 2017, the Pier experienced significant damage from Hurricane Irma leaving the structure approximately 50% accessible and prohibiting fishing from the accessible areas. The Pier repairs of \$244,000 (including engineering and project oversight) were completed and the Pier reopened in its entirety on August 1, 2018.

The Naples City Dock, originally built in 1920, was removed and reconstructed as a floating dock with 84 slips accommodating 30-60 ft. vessels with an additional 450 ft. frontage to accommodate even larger size vessels. In addition to permanent and transient (daily) boat slip rental, the dock has high speed fuel pumps dispensing diesel and ethanol free gasoline, free pump out, restrooms, laundry room, outdoor lounge area, concession sales, and bait (live and frozen) sales. The dock's permanent customers include approximately 18 charter boat operators and the dock maintains a minimum of ten slips available for transient rentals to enable tourist and residents alike to enjoy the beauty the Naples City Dock has to offer. The dock reconstruction totaling \$6.2 million was initiated in 2016. Construction began in 2017 and was completed and the dock re-opened in February 2018. The available permanent slips are filled, and the City had a sizeable number of applicants on the waiting list at the end of 2020.

Residents and visitors alike recognize the ambiance created by the tree-lined streets of Naples. For the 24th consecutive year, the City of Naples received the Tree City U.S.A. designation, and for the 14th consecutive year, the City received a Tree City U.S.A. Growth Award. The City has also received the designation of Tree Cities of the World for the past two years. The City of Naples urban forest consists of 20,773 managed hardwood trees and palms on streets, rights-of-way, parks and other public property within the City. Staff continued the annual Tree Fill-In Program by continuing to plant the 1,374 vacant sites, some lost in Hurricane IRMA or before. The Trees Fill-In Program continues to: (1) Protect and enrich the environment; (2) Maintain and improve neighborhood character; (3) Enhance the appearance of streets within the City; (4) Improve the appearance and urban design of commercial corridors while protecting the residential character and charm of the City. The City's 2020-2021 budget includes \$300,000 for replacing trees in addition to a goal of \$1.0 million in donations related to the Blair Foundation Tree Challenge

The City continued the process of developing a Parks Master Plan in 2019, engaging a firm to facilitate community involvement and input in establishing recommendations in the plan presented to City Council. A draft master plan is being presented and communicated to officials, community leaders, and citizens alike in further attempts to obtain feedback on proposals before finalizing the plan. The project schedule, slowed by the

effects of Hurricane Irma, was completed and presented to City Council in 2019. The onset of COVID-19 further slowed progress on this plan. The City expects City Council to identify those priorities in the fiscal year 2021-2022 five-year capital improvement plan and authorize funding for those immediate priorities in the fiscal year 2021-2022 original adopted budget.

Vision Goal: Make Naples the green jewel of Southwest Florida

In a community-vision process, the goal of making Naples the green jewel of Southwest Florida was a critical element determined by the community and adopted by City Council. This goal included three objectives: restore Naples Bay, promote sustainability, and establish more green space.

Throughout the year, staff made numerous presentations to service organizations, homeowner associations, and other groups regarding the environment. Staff provided information in the form of brochures to the public on subjects that include wetlands, sea turtles, mangroves, and rain gardens. In addition, the City continues to direct City funds to beach re-nourishment and expand its artificial reef construction.

Vision Goal: Maintain an extraordinary quality of life for residents

The Community Services Department - Recreation Division during the fiscal year 2019-2020 provided a wide variety of recreational opportunities for residents of all ages, socio-economic status, skills and abilities, integrating social, athletic, wellness, educational and cultural pursuits.

In March 2020, everything changed with the COVID-19 Pandemic. The City closed all the parks and recreational facilities for approximately two months and cancelled or reduced many recreational programs after the parks reopened. The impact of which is evident in the large reduction of attendance and revenues as indicated in the following summary.

Norris Center/Cambier Park

The Norris Center located in Cambier Park had a 2019-20 visitors' season which saw 17,441 attendees to indoor performances presented by the City of Naples and Gulfshore Playhouse. The season was cut short due to COVID-19. The venue has seating capacity for 200 people and hosts shows nearly every day throughout fall to the springtime. The fire marshal has approved 100 seats with spacing during the pandemic. The audio/video equipment in the theater has been updated to the latest technology this past season. Cambier Park hosts outdoor concerts and events in the downtown bandshell and park space. The 2019-2020 season hosted over 20 FREE outdoor concerts on Sunday afternoons and Monday evenings, with over 20,000 visitors for the entertainment in the space.

| COVID-19 Comparison | Fiscal Year 2018-2019 | Fiscal Year 2019-2020 |
|------------------------|-----------------------|-----------------------|
| Cambier Park Events | 104 | 45 |
| Norris Performances | 8 | 0 |
| Norris Center Meetings | 12 | 0 |
| Norris Summer Camps | 24 | 1 |
| Norris Center Rentals | 150 | 55 |

Arthur L. Allen Tennis Center in Cambier Park

In fiscal year 2019-2020, the tennis center offered six USTA sanctioned and non-sanctioned tournaments that drew 385 participating athletes. This number was cut in half due to center closures for COVID-19 and USTA protocols. Five events were designed for juniors that attend from around the state and country, with the other tournament structured for adult participation. This year's 51st Annual "Clay in May" Tennis Championship was cancelled due to the tennis center shut down. There are 38 different adult clinics and round robins for members and guests to participate in that targeted for all skill levels. For the Junior programming, we were able to offer four separate skill levels five days per week. Additionally, we were able to offer a nine week summer program with limited capacity and reduced hours. These programs serve to develop new memberships for the center and provide opportunities for members and guests to meet other players.

Fleischmann Park

Fleischmann Park provides multiple recreational opportunities and supports several athletic leagues for City and County residents. The athletic areas of Fleischmann Park are filled with activities every evening with programs changing seasonally. Youth leagues and programs were cut short and/or cancelled due to the COVID-19 pandemic. Spring baseball and football had to cancel their entire season. Youth programs were able to resume with limited numbers the last few weeks in June allowing children the opportunity to attend a handful of camps. Youth athletics resumed in the fall of 2020. The Edge Johnny Nocera Skate Park is also located at Fleischmann Park. The skate park is very popular with both skateboarding and BMX enthusiasts with an estimated 10,000 visitors annually. When the doors opened again the skateboarders and BMXers returned and have been able keep safe and enjoy the facility. Fleischmann Park is typically the headquarters for over 150 summer specialty camps with over 1,000 registered campers. As a result of the pandemic the City had only 325 registered campers. Staff provided two types of half day camps per week with limited numbers of campers permitted. Transportation for campers was not provided, nor necessary, due to the limited hours of camp. During the ten weeks of summer, the City did see sold out camps each week and were proud to say the City had no confirmed COVID-19 cases related to the programs.

| COVID-19 Comparison | Fiscal Year 2018-2019 | Fiscal Year 2019-2020 |
|---------------------|------------------------|-------------------------------|
| Classes | 14-classes per monthly | 14-classes/month for 5 months |
| Athletics Programs | 6 programs | 2 for the year |
| Summer Camps | 143 camps offered | 24 camps offered |
| Special Events | 3 | 1 |

Naples Preserve

Nature talks were offered on Tuesdays from January 7th - March 10th with the speakers coming from the Preserve's conservation partners, the faculty at Florida Southwestern State College, and the Preserve staff and volunteers. There was a program for the Little Eagles pre-school in early February. A new record for visitors was set for the month of February and we were well on the way to breaking the March record when we closed because of COVID-19.

Because of the virus, we closed on March 17th and cancelled the following: Gopher Tortoise Day, five nature programs, Lake Park kindergarten and 2nd grade field trips, Homeschoolers (usually came once a month in the spring and fall) and the Preserving the Holiday Spirit event. The Preserve was closed to the public from March 17th – April 30th. The Preserve continued a service-learning program for Florida Gulf Coast University students. Restoration on the south end of the property began and revealed 120-year-old southern slash pines and a 500-year-old saw palmetto. This restoration became part of the Florida box turtle study. Improvements were made to the boardwalk with new benches, a new kiosk at the chickee, and a section of the boardwalk widened with a new

bench (memorial) placed on it. Some of the Partner's information panels in the Eco-Center were replaced with improved, up-dated panels.

River Park Community Center

The River Park Community Center is an active facility with a computer lab, fitness center, full kitchen, classroom/meeting rooms and a covered outdoor basketball court. The playground is located across the street from the community center. From October 1, 2019 to March 17, 2020, the River Park staff and contracted instructors successfully offered multiple programs and specialty camps, which included Zumba classes, LaBlast classes, Yoga classes, camps - Winter/Spring Break and school day out. The center was closed due to COVID-19 on March 18, 2020. COVID-19 uncertainty led to City Council's decision to cancel the summer camp program. During the closure the River Park Community Center continued to collaborate with Collier County Public School (CCPS) and apartment managers to identify children needing services. CCPS provided two drive thru stations one in George Washington Carver Apartments and one at Gordon River Apartments where our neighborhood children could stop in and receive breakfast/lunch (weekend meals included). After being closed for 11 weeks the center reopened to the public on June 8, 2020, with reduced hours, limited capacity, and sanitizing procedures. The recreation team worked diligently to start virtual programing thru social media -Facebook and Instagram. On June 15th we kicked off the 1st virtual program "Kids on the Go". Kids/families could register and virtually walk/run 26 miles, one mile at a time through the summer. The last mile would have an option to be completed in person with a COLOR Run. The program had 56 children register culminating on Friday, August 7, 2020, when 20 children opted in and completed the final mile. A "Back to School" program was offered on Saturday, August 1st as a drive thru to maintain low contact procedures and served 199 children going into K through 12th grade with needed school supplies. The "Drop-In After School" program was cleared to start running in person on Monday, August 31, 2020, 18 children registered. On Friday, December 4, 2020, Santa's Coming to Town was offered as a drive thru to maintain low contact procedures; Santa and his helpers served 155 gifts. Facility improvements for River Park Community Center this year include; painting of all the building exterior, kitchen floor-old tile removed and new tile installed, kitchen painted, sidewalk concrete repaired/replaced as needed, auditorium old carpet removed/new banquet carpet installed, basketball airnasium roof structure repairs, and replacement of 3-three ton HVAC units in the community center.

| COVID-19 Comparison | Fiscal Year 2018-2019 | Fiscal Year 2019-2020 |
|------------------------|-----------------------|--|
| Summer Camp | 83 | 0 |
| Culinary Camps | 26 | 0 |
| Rec. Sampler | 25 | 18 (Enrolled August 2020 -September 2020) |
| Yoga | 220 | 98 (Enrolled October 2019 – February 2020) |
| Back to School | 256 | 199 |
| Santa's Coming to Town | 258 | 155 |

River Park Aquatic Center

The River Park Aquatic Center offered multiple Red Cross Learn to Swim classes from October 1, 2019 to March 17, 2020. The aquatic center was closed due to COVID–19 on March 18th. All ongoing schedule programing was cancelled. After being closed for 11 weeks the aquatic center reopened to the public on June 8, 2020, with reduced hours, limited capacity, and sanitizing procedures. The aquatic center continues to serve as the home pool for Naples High School. This swim season in collaboration with CCPS, safe swim practice procedures were put in place. Two meets were held on site. The aquatic center was also able to provide The Village School space to have their swim practices. River Park Aquatic Center continued its close collaboration

with Safe and Heathy Children's Coalition through Zoom meetings. Facility improvements for the aquatic center included pressure washing/painting the decking, pressure washing the entrance gable and resealing, painting the exterior of the pool, painting the water features, replacement of main motor pump and six new diving stands.

| COVID-19 Comparison | Fiscal Year 2018-2019 | Fiscal Year 2019-2020 |
|---------------------------------|--------------------------|--------------------------------|
| Learn to Swim/Private Lessons | 280 | 41 (October 2019 – March 2020) |
| Racing Roosters | 37 | 0 |
| Swim Central (Swim Instruction) | 167 | 0 |

Charlie C. Anthony Park

Charlie C. Anthony Park continues to host the Rec. Sampler drop-in afterschool program serving 11 children. Tennis classes were offered by a group of City volunteers for multiple sessions. Due to COVID-19, Charlie C. Anthony Park was closed from March 2020 to August 2020. All programs were cancelled during that time. Facility improvement for Anthony Park included a designated area for new outside fitness exercise equipment.

| COVID-19 Comparison | Fiscal Year 2018-2019 | Fiscal Year 2019-2020 |
|---------------------|--------------------------|--|
| Fishing/Archery | 33 | 0 |
| Rec. Sampler | 11 | 5 (Enrolled August 2020 -September 2020) |

In fiscal year 2019-2020, COVID-19 impacted multiple facets of the City of Naples, City residents, and those who are served (in all age groups) by City programs. The details outlined above demonstrate the significant number of people and programs affected during the pandemic. This same information demonstrates the efforts made by community services, throughout fiscal year 2019-2020, to continue to provide safe programs and/or with safe alternatives when possible.

Financial Reporting & Measurements

Independent Audit

The City Charter requires an annual audit of the books of accounts, financial records and transactions of all administrative departments of the City by an independent certified public accountant selected by the City Council. The City staff has complied with this requirement, and the independent auditors' report has been included in this report.

Distinguished Budget

The City's budget for 2019-2020 received the GFOA's Distinguished Budget Presentation Award. The City has achieved this award for 15 years. In order to qualify for the Distinguished Budget Presentation Award, the budget had to be judged proficient as a policy document, a financial plan, an operations guide and a communications device.

Certificate of Achievement

The Government Finance Officers' Association of the United States and Canada (GFOA) awarded a Certificate of Achievement for Excellence in Financial Reporting to Naples, Florida, for the Annual Financial Report for the fiscal year ended September 30, 2019. In order to be awarded a Certificate of Achievement, a governmental unit must publish an easily readable and efficiently organized Comprehensive Annual Financial Report, whose contents conform to industry standards. Such reports must satisfy both generally accepted accounting principles and applicable legal requirements.

A Certificate of Achievement is valid for a period of one year only. We believe our current report continues to conform to the Certificate of Achievement program requirements, and we will submit it to the GFOA to determine its eligibility for another certificate.

Acknowledgements

The timely preparation of the Comprehensive Annual Financial Report was made possible by the efficient and dedicated service and teamwork of the Accounting Division of the Finance Department and we express our appreciation to them. We also thank the Mayor and City Council for their interest and support in planning and conducting the financial operations of the City in a responsible and progressive manner. In addition, we wish to express our appreciation to our audit firm, Mauldin & Jenkins, LLC for their examination of our accounts.

Respectfully submitted,

Charles T. Chapman IV
City Manager

Gary L. Young Finance Director



Government Finance Officers Association

Certificate of Achievement for Excellence in Financial Reporting

Presented to

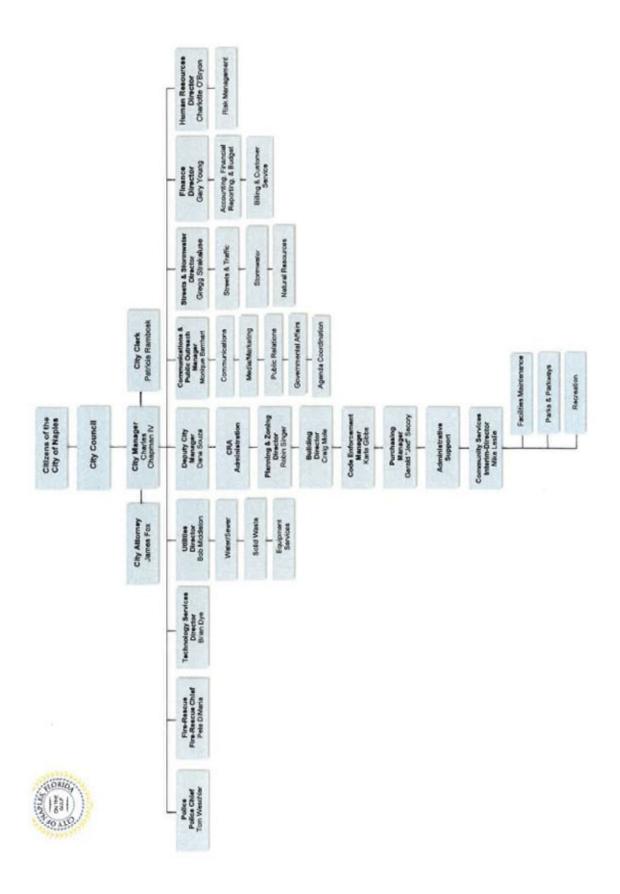
City of Naples Florida

For its Comprehensive Annual Financial Report For the Fiscal Year Ended

September 30, 2019

Executive Director/CEO

Christopher P. Morrill





INDEPENDENT AUDITOR'S REPORT

To the Honorable Mayor, City Council and City Manager City of Naples, Florida

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Naples, Florida (the "City"), as of and for the year ended September 30, 2020, and the related notes to the financial statements, which collectively comprise the City's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City as of September 30, 2020, and the respective changes in financial position and, where applicable, cash flows thereof, for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis, budgetary comparison information, and pension and other post-employment benefit schedules on pages 5-17 and 101-114, respectively, be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the City's basic financial statements. The introductory section, combining and individual fund statements and schedules, and statistical section are presented for purposes of additional analysis and are not a required part of the basic financial statements. The accompanying Schedule of Expenditures of Federal Awards is presented for purposes of additional analysis as required by Title 2 U.S. Code of Federal Regulations Part 200, Uniform Guidance Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance), and is also not a required part of the basic financial statements of the City.

The combining and individual fund statements and schedules and the Schedule of Expenditures of Federal Awards are the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the combining and individual fund statements and schedules and the Schedule of Expenditures of Federal Awards are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

The introductory section and statistical section have not been subjected to the auditing procedures applied in the audit of the basic financial statements and, accordingly, we do not express an opinion or provide any assurance on them.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 22, 2020, on our consideration of the City's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts and grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the City's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the City's internal control over financial reporting and compliance.

Mauldin & Jenkins, LLC

Bradenton, Florida March 22, 2020 This page intentionally left blank.

The City of Naples, Florida

Management's Discussion and Analysis September 30, 2020 (Unaudited)

The City of Naples' (the "City") management's discussion and analysis is designed to: (a) assist the reader in focusing on significant financial issues, (b) provide an overview of the City's financial activities, (c) identify changes in the City's financial position and its ability to address the next and subsequent year challenges, (d) identify any material deviations from the financial plan (the approved budget), and (e) identify individual fund issues or concerns for the fiscal year ended September 30, 2020.

Financial Highlights

- The assets and deferred outflows of resources of the City exceeded its liabilities at September 30, 2020, by \$311.7 million (net position). Of this amount, \$66.3 million of unrestricted net position may be used to meet the City's ongoing obligations to citizens and creditors.
- The City's total net position increased by \$23.8 million due in part to: additional revenue recognition related to FEMA and Florida Department of Emergency Management (FDEM) for IRMA reimbursements; continued influx of the Collier County Capital Improvement One Cent Sales Tax revenue; increased property tax collections; and expenditures coming in significantly lower than authorized budgets in 2020. The City did experience a reduction in several revenue lines resulting from the COVID-19 pandemic such as: sales tax, fuel tax, state revenue sharing, beach parking fees, and commercial solid waste charges for service. Despite these revenue reductions, operational costs resulting from cancelled events, cancelled programs, reduced fuel usage, and operational decisions led to reductions in operational costs greater than the revenue losses.
- As of September 30, 2020, the City's governmental activities reported a combined ending net position of \$121.6 million. This is an increase of \$14.8 million from the prior year. The City's governmental activities unrestricted net position is \$4.4 million compared to a negative \$1.4 million as of September 30, 2019.
- The City implemented GASB No. 75 in 2018. GASB No. 75, Accounting and Financial Reporting for Post-Employment Benefits Other Than Pensions. In 2020, the unfunded OPEB increased an additional \$1.2 million. The City must continue to evaluate its OPEB obligations and its effect on the long-term financial position of the City.

The City experienced the first material increase in its unfunded pension obligation since implementing GASB 68 in 2015. GASB No. 68, Accounting and Financial Reporting for Pension an amendment of GASB Statement No. 27. The City continues to evaluate its pension obligations and its effect on the long-term financial position of the City including the plan to reduce the expected rate of return from 7.5% to 7.0% over five years by reducing it 0.10% annually. This expected rate of return adjustment will increase the unfunded in the coming years. In fiscal year 2019-2020 the City chose to expedite the reduction to 7.0 rather than the 7.20 called for in the schedule outlined above. The immediate result of this decision resulted in recognizing an increase of \$6.5 million of the City's unfunded pension obligation (net pension liability) including its General Pension Plan, Police Pension Plan, and Fire Pension Plan. The City is expected to continue to reduce the expected rate of return to 6.5%. No schedule to implement this reduction from 7.0% to 6.5% has been implemented to date. Furthermore, the City is exploring issuing taxable pension bonds in order to capitalize on historic low interest rates and reducing the budgetary impact of the unfunded pension obligation on annual pension costs.

• The City's total debt decreased \$3.3 million during the current fiscal year due to scheduled debt service payments in 2020. The City's Governmental Activities Debt decreased by \$1.9 million from scheduled debt service payments. The City's Business-Type Activities Debt decreased by \$1.4 million in scheduled debt service payments in 2020. In addition, the City Dock made the equivalent of two principal payment of \$305 thousand in fiscal year 2020 thus reducing the outstanding interfund loan by \$610 thousand in 2020 leaving a balance of \$4.9 million outstanding from the \$6.5 loan received in 2017.

Overview of the Financial Statements

The financial statements' focus is on both the City as a whole (government-wide) and on the major individual funds. Both perspectives (government-wide and major fund) allow the user to address relevant questions, broaden a basis for comparison (year to year or government to government) and enhance the City's accountability.

Major Fund Presentation

An important element of the governmental financial reporting model is the focus on reporting significant financial activity by fund type with emphasis on major funds in both governmental and proprietary fund financial statements. In following GASB 34, the City is required to separate major funds from nonmajor funds. Only major funds are shown separately in the financial statements, while nonmajor funds are combined and shown in a single column. Nonmajor funds, however, are disclosed separately in the combining and individual fund financial statements and schedules section of this report.

GASB requires that the General Fund always be considered a major fund. The statement also requires other governmental and or enterprise funds to be shown as major funds if they meet the following criteria:

- Total assets, liabilities, revenues, or expenditures/expenses of the individual governmental or enterprise fund are at least 10% of the corresponding total of all funds of that category; and
- Total assets, liabilities, revenues, or expenditures/expenses of the individual governmental or enterprise fund are at least 5% of the total for all governmental and enterprise funds combined.

The statement also allows management the flexibility to report funds that do not meet the above criteria but believe the funds have a significant impact on the City. Management determined that five additional funds, the Debt Service Fund, Capital Projects Fund, Community Redevelopment Fund, Baker Park Fund, and Streets and Traffic Fund, were to be included as major funds even though they did not meet the above criteria.

The Government-wide Financial Statements

Government-wide financial statements are designed to be corporate-like in structure, showing and combining governmental and business-type activities. They are intended to allow the reader to assess the government's operational accountability. Operational accountability is defined as the extent to which the government has met its operating objectives efficiently and effectively, using all resources available for that purpose, and whether it can continue to meet its objectives for the foreseeable future. For the purpose of these statements, both governmental and business-type activities are measured and reported using the economic resources measurement focus and the full accrual basis of accounting.

The Statement of Net Position (page 20) presents information on all the City's assets and liabilities, with the difference being reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the City is improving or not.

The Statement of Activities (page 21) is focused on the gross and net cost of various functions supported by the City's taxes and other revenues and shows how the City's net position changed during the fiscal year. This statement is intended to summarize and simplify the costs of various governmental services. Changes in net position are reported as soon as the underlying event giving rise to the change occurs, regardless of the timing of the related cash flow. Therefore, some revenues and expenditures, such as uncollected taxes and earned but unused vacation leave, may be reported but will result in cash flows in future fiscal periods.

Both of these financial statements distinguish the primary types of functions of the City as defined below:

- Governmental Activities—Most of the City's basic services are reported here, including police, fire, street
 maintenance, planning, parks and recreation, building and code enforcement, and general administration.
 Major revenues supporting these activities are ad valorem taxes, sales and gas taxes, franchise fees, utility
 and communications service taxes, as well as revenues from building permits, fees, grants and investments.
- Business-type Activities—The City's utilities (Water and Sewer, Solid Waste, Stormwater) and "Other Nonmajor" proprietary fund types such as Naples Beach, City Dock and Tennis are reported here. These services are supported primarily from user fees. Financing of major capital is sometimes necessary. Both user fees and impact fees support debt service.

Effective October 1, 2014, the City implemented the provisions of **GASB No. 68** Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27, which significantly changed the City's accounting for pension amounts by requiring that the total net pension liability and the deferred inflows and outflows of resources related to the net pension liability and the deferred inflows and outflows of resources related to the net pension liability be reported in the government-wide financial statements. Specifically, the net pension liability is listed on the Statement of Net Position and the amount in explained in the related note disclosure.

Fund Financial Statements

The Fund Financial Statements, which report by individual fund, begin on page 23.

A fund is a grouping of related accounts that is used to maintain financial control over resources that have been segregated for specific activities or objectives. The City, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements. In a highly regulatory environment, fund accounting serves a very important purpose, in that funds received for specific purposes are identified as such. All of the funds of the City can be divided into three categories:

• Governmental Funds—account for the City's tax-supported activities and those supported by other special revenues. These governmental funds include the General Fund, the Debt Service Fund, the Capital Projects Fund, the Community Redevelopment Fund, the Streets and Traffic Fund, the Baker Park Fund, and other Nonmajor Funds consisting of the Building and Zoning Fund, the Community Development Block Grant Fund, the Improvement Fund, the Public Arts Fund, the Grants Fund, the Confiscated Properties Fund, the Business Improvement District, the 41-10 Public Open Space Fund, the Parking Trust Fund, the Impact Fee Fund, the Land Contribution Fund, and the Maintenance Dredging Funds for the East Naples Bay District, Port Royal and Moorings Bay District. The accounting method used is called modified accrual basis of accounting, which measures cash and all other financial assets that can readily be converted to cash (usually 60 day focus). The two criteria used are that the revenue is measurable and available. Examples of the difference between this and the economic resources measurement focus are that debt financing is considered current revenue, and purchases of capital assets are considered expenditures whereas depreciation is not since there is no outlay of cash.

- **Proprietary Funds**—are used to account for the business-type activities of the City. There are two types: Enterprise Funds and Internal Service Funds. The City's Major Enterprise Funds are the Water and Sewer Fund, the Solid Waste Fund, the Stormwater Fund, and Nonmajor Enterprise Funds consist of the Naples Beach Fund, the City Dock Fund and the Tennis Fund. The Internal Service Funds include the Equipment Services Fund, Risk Management Fund, Health Benefits Fund, and the Technology Services Fund. All Proprietary Funds use the full accrual basis of accounting and the economic resources measurement focus. Fees or charges for services are the primary revenue sources for Proprietary Funds.
- *Fiduciary Funds*—are used to account for resources held for the benefit of parties outside the government. Fiduciary Funds are not reflected in the government-wide financial statements because the resources of those funds are not available to support the City's own programs. The accounting method used for Fiduciary Funds is similar to Proprietary funds.

The fund financial statements present information in more detail than the government-wide financial statements. Major funds are reflected separately and nonmajor funds are combined into "other funds" and are reflected in detail in the combining and individual fund financial statements and schedules section of this report. Governmental Accounting Standards Board (GASB) Statement No. 34 provides the authoritative guidance on the governmental financial reporting model.

The governmental funds measure and report activities using the current financial resources measurement focus and the modified accrual basis of accounting. The reconciliations on page 26 and 30 convert this data to an economic resources measurement focus and the accrual basis of accounting for use in the government-wide financial statements.

The total column on the Proprietary Fund financial statements is reconciled to the business-type activities column in the government-wide statements on pages 31–38.

Notes to the Financial Statements

The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. The notes can be found beginning on page 42.

Required Supplementary Information

Generally accepted accounting principles (GAAP) call for certain unaudited information to accompany the audited basic financial statements and accompanying footnotes. This information is called required supplementary information (RSI) and includes this analysis (the MD&A), the budgetary comparison schedules for the General Fund, Community Redevelopment Fund, and Streets and Traffic Fund, and trend data on pension funding and other post-employment benefits.

Government-wide Financial Analysis

The City's combined net position as of September 30, 2020, was \$311.7 million. Table 1 reflects the summary Statement of Net Position (in thousands) for the current and prior year.

Table 1
Statement of Net Position
(In Thousands)

| | Government | | | tal Activities Business Ty | | ype Activities | | Total Primary | | Government | | |
|---------------------------------------|------------|--------|-----------|----------------------------|---------|----------------|---------|---------------|---------|------------|------|---------|
| | 2020 | | 2019 | | 2020 | | 2019 | | 2020 | | 2019 | |
| Current and other assets | \$ 7 | 2,493 | \$ | 63,014 | \$ | 72,334 | \$ | 68,344 | \$ | 144,827 | \$ | 131,358 |
| Capital assets | 9 | 7,779 | 95,909 | | 138,843 | | 136,039 | | 236,622 | | | 231,948 |
| Total assets | 17 | 0,272 | | 158,923 2 | | 211,177 | 204,383 | | 381,449 | | | 363,306 |
| Total deferred outflow of resources | 1 | 1,805 | | 8,852 | | 1,249 | 1,001 | | 13,054 | | | 9,853 |
| Longterm liabilities outstanding | 5 | 50,769 | | 45,497 | 16,291 | | 16,788 | | 67,060 | | | 62,285 |
| Other liabilities | | 6,904 | | 7,559 | | 5,415 | | 5,987 | _ | 12,319 | | 13,546 |
| Total liabiliaties | 5 | 57,673 | | 53,056 | | 21,706 | | 22,775 | | 79,379 | | 75,831 |
| Total deferred inflow of resources | | 2,888 | 888 7,961 | | 564 | | 1,493 | | 3,452 | | | 9,454 |
| Net position | | | | | | | | | | | | |
| Net investment in capital assets 92,9 | | 2,916 | | 89,168 | | 128,241 | | 124,045 | | 221,157 | | 213,213 |
| Restricted | 24,228 | | | 19,004 | - | | - | | 24,228 | | | 19,004 |
| Unrestricted | 4,372 | | (1,414) | | 61,915 | | 57,071 | | 66,287 | | | 55,657 |
| Total net position | \$ 12 | 21,516 | \$ | 106,758 | \$ | 190,156 | \$ | 181,116 | \$ | 311,672 | \$ | 287,874 |

The largest portion of the City's net position (76.5%) reflects its investment in capital assets (land, buildings, plants, and equipment) less outstanding debt used to acquire those assets. The City uses these assets to provide services to citizens; consequently, these assets are not available for future spending. It is also important to recognize that other resources will be required to repay the outstanding debt on capital assets. Restricted net position representing 7.8% of the total net position) is subject to external restrictions on how it may be used. The remaining 21.2% of unrestrited net position, \$66.3 million, may be used to meet the City's ongoing obligations to the citizens and creditors.

The City's combined revenues, including contributions, grants, charges for services and taxes were \$125.1 million. Total expenses, City-wide were \$101.3 million. For the total primary government, including both governmental and business-type activities, net position increased \$23.8 million. Net position for Governmental activities increased by \$14.8 million and net position for business-type activities increased by \$9.0 million in 2020.

Table 2 reflects the summary Statement of Activities (in thousands) for the current year compared with the prior year.

Table 2
Changes in Net Position
(In thousands)

| | | | | | | | | | | Total F | rima | ary |
|-------------------------------------|----------------|---------|------|------------|------|--------------------------|------|---------|------|------------|------|---------|
| | Governmental A | | | Activities | | Business Type Activities | | | | Government | | |
| | | | | | | | | | | | | |
| | 2020 | | 2019 | | 2020 | | 2019 | | 2020 | | 2019 | |
| Revenues | | | | | | | | | | | | |
| Program revenues | | | | | | | | | | | | |
| Charges for services | \$ | 10,964 | \$ | 12,503 | \$ | 51,801 | \$ | 51,358 | \$ | 62,765 | \$ | 63,861 |
| Operating grants and contributions | | 6,633 | | 6,775 | | 659 | | 3,283 | | 7,292 | | 10,058 |
| Capital grants and contributions | | 5,571 | | 4,409 | | 905 | | 6,411 | | 6,476 | | 10,820 |
| General revenues | | | | | | | | | | | | |
| Property taxes | | 27,800 | | 26,591 | | - | | - | | 27,800 | | 26,591 |
| Other taxes | | 9,194 | | 8,908 | | - | | - | | 9,194 | | 8,908 |
| Franchise fees | | 3,478 | | 3,627 | | - | | - | | 3,478 | | 3,627 |
| Intergovernmental revenues | | 4,209 | | 7,149 | | - | | - | | 4,209 | | 7,149 |
| Unrestricted investment earnings | | 1,965 | | 1,979 | | 1,818 | | 1,825 | | 3,783 | | 3,804 |
| Other | | - | | - | | 145 | | 177 | | 145 | | 177 |
| Total revenues | | 69,814 | | 71,941 | | 55,328 | | 63,054 | | 125,142 | | 134,995 |
| Expenses | | | | | | | | | | | | |
| General government | | 10,294 | | 10,754 | | - | | - | | 10,294 | | 10,754 |
| Public safety | | 31,834 | | 28,235 | | - | | - | | 31,834 | | 28,235 |
| Physical and economic environment | | 2,898 | | 2,920 | | - | | - | | 2,898 | | 2,920 |
| Transportation | | 3,436 | | 3,034 | | - | | - | | 3,436 | | 3,034 |
| Cultural and recreation | | 8,247 | | 8,386 | | - | | - | | 8,247 | | 8,386 |
| Interest and fiscal charges | | 138 | | 219 | | - | | - | | 138 | | 219 |
| Water and sewer | | _ | | _ | | 28,064 | | 27,588 | | 28,064 | | 27,588 |
| Solid waste | | _ | | _ | | 6,803 | | 6,751 | | 6,803 | | 6,751 |
| Stormwater | | _ | | _ | | 4,951 | | 4,341 | | 4,951 | | 4,341 |
| Dock | | _ | | _ | | 1,782 | | 1,995 | | 1,782 | | 1,995 |
| Other | | _ | | _ | | 2,847 | | 2,918 | | 2,847 | | 2,918 |
| Total expenses | | 56,847 | | 53,548 | | 44,447 | | 43,593 | | 101,294 | | 97,141 |
| Increase (decrease) in net position | | | | | | | | | | | | |
| before transfers | | 12,967 | | 18,393 | | 10,881 | | 19,461 | | 23,848 | | 37,854 |
| Transfers | | 1,841 | | 2,020 | | (1,841) | | (2,020) | | _ | | _ |
| Change in net position | | 14,808 | | 20,413 | | 9,040 | | 17,441 | | 23,848 | | 37,854 |
| Net position, beginning | | 106,758 | | 86,345 | | 181,116 | | 163,675 | | 287,874 | | 250,020 |
| Net position, ending | \$ | 121,566 | \$ | 106,758 | \$ | 190,156 | \$ | 181,116 | \$ | 311,722 | \$ | 287,874 |

The total primary government revenues reported a \$9.8 million or 7.3% decrease over last year's total revenues. The total business-type activities' revenue decreased \$7.7 million including decreased revenue from operating grants, FEMA grants, and capital grants. Revenue from governmental activities show a \$2.1 million decrease. The primary reasons for the decrease in governmental activity revenue are as follows:

- A decrease in charges for service of \$1.5 million is primarily related to community service programs halted or reduced due to pandemic.
- An increase in capital grants and contributions of \$1.2 million including \$4.6 million from Collier County's One Cent Sales Tax.
- An increase in property tax revenue of \$1.2 million due to taxable value growth.
- A decrease in intergovernmental revenue of \$2.9 million include declines in revenue from sales tax, fuel tax, and state revenue sharing.

Business-type activities showed a decrease in revenues in the amount of \$7.7 million or 12.3% from 2019. The charges for services increased by \$443 thousand, operating grants (including FEMA) decreased by \$2.6 million, and capital grants and contributions decreased by \$5.5 million. Revenue in the two non-major enterprise funds (which are recreational based funds), decreased \$397 thousand due to decreased usage as result of facility closures related to the pandemic. The balance of the increase can be attributed to the three utilities, Water/Sewer, Solid Waste and Stormwater with the Water/Sewer showing the largest increase of \$821 thousand, Solid Waste increased \$86 thousand, Stormwater increased \$129 thousand while the City Dock decreased \$196 thousand from 2019 as a result of the pandemic.

The total primary government's expenses increased \$4.2 million or just over 4.3%. Governmental activities reported a 6.2% increase in expenses, with business-type activities reporting a 2.0% increase.

Governmental Activities

Table 3 presents the cost of each of the City's four largest programs as well as each program's net cost (total cost less revenues, excluding taxes, generated by the activities). The net cost represents the portion of each program that is supported by various taxes.

The cost of all governmental activities this year was \$56.8 million. As shown in the Statement of Activities on page 21, the net cost that was ultimately paid through taxes was \$33.7 million. The \$23.0 million of costs for governmental activities not covered by general revenues was provided by:

- \$10.9 million in charges for services, made of \$4.6 million in building/permit fees, \$602 thousand in police and fire services, \$677 thousand for recreation fees, and the balance from various fees related to transportation, economic environment and general government services.
- \$6.6 million in operating grants and contributions including \$3.7 million from Collier County's share of the Community Redevelopment tax increment financing.
- \$5.6 million in capital grants and contributions including \$4.7 million from Collier County's One Cent Sales Tax.

The total cost of all governmental activities increase of 6.1% in 2020 is the net result of increases in public safety and transportation, offset by decreases in physical and economic environment, cultural and recreation and general government (all other).

Table 3
Governmental Activities
(In Thousands)

| | Total Cost of Service | | Net Cost of Service | | |
|-----------------------------------|-----------------------|--------|---------------------|---------|---------|
| | | 2020 | 2019 | 2020 | 2019 |
| Public safety | \$ | 31,834 | 28,235 | 25,982 | 21,042 |
| Physical and economic environment | | 2,898 | 2,920 | (3,312) | (4,541) |
| Transportation | | 3,436 | 3,034 | 2,948 | 2,624 |
| Cultural and recreation | | 8,247 | 8,386 | 6,929 | 7,168 |
| All others | | 10,432 | 10,973 | 1,132 | 3,568 |
| | \$ | 56,847 | 53,548 | 33,679 | 29,861 |

Business-type Activities

Revenues of the City's business-type activities (see Table 2) totaled \$55 million.

The Water and Sewer Fund represents 63% of the business-type activities' expenses. Total water and sewer operating revenues were \$821 thousand higher than last year, while corresponding operating expenses were \$476 thousand higher as well. City Code allows for Water Sewer Fees, Stormwater Fees, and Solid Waste Fees to be adjusted automatically, based on the Consumers Price Index, respectively. The Water and Sewer fees were increased 2.46% in 2019 and an additional 1.8% in 2020 across all components of the rate structure. The water/sewer charges are tiered for higher rate with higher usage making a year over year comparison difficult in large part. In 2019, usage was back up tourism appeared to be greater than pre-Irma levels resulting in higher usage and higher revenue. The Solid Waste fees were increase 2.46% in 2019, and an additional 1.8% CPI in 2020.

Financial Analysis of the City's Funds

The City uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental Funds

The fund financial statements for the governmental funds start on page 23. The focus of the City's governmental funds is to provide information on near-term inflows, outflows and balances of spendable resources. Such information is useful in assessing the City's financing requirements.

In particular, the unassigned fund balance may serve as a useful measurement of a government's net resources for spending at the end of the fiscal year. As of September 30, 2020, the City's governmental funds reported combined ending fund balances of \$54.3 million, an increase of \$9.2 million in comparison with the prior year. This increase resulted from increased tax property tax revenue, reduced operational and program expense resulting from pandemic, increased revenue from Collier County's sales tax obligated to future projects slated to begin in fiscal year 2020-2021. In 2020, approximately 30.0% of this total (or \$16.3 million) constitutes unassigned fund balance, which is available for spending at the City's discretion. This is up 29.8% (or \$3.7 million) from 2019. The remainder of fund balance is restricted, committed or assigned to indicate that it is not available for new spending. Major restrictions, commitments or assignments include funds: (1) restricted for capital projects (\$10.9 million); (2) restricted for building and zoning (\$4.3 million); (3) restricted for transportation (\$3.3 million); (4) restricted for economic development (\$4.4 million); (5) committed for City-wide emergencies (\$4.1 million); (6) assigned to meet debt service requirements (\$2.2 million); and (7) restricted for Baker Park capital construction project (\$688 thousand); (8) for a variety of other restricted (\$521 thousand).

The General Fund is the chief operating fund of the City. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$16.3 million, while the total fund balance was \$21.6 million. As a measure of the General Fund's liquidity, it may be useful to compare both unassigned fund balance and total fund balance to total fund expenditures. Unassigned fund balance represents 37.9% of the total fiscal year 2020 General Fund expenditures, while total fund balance represents 50.3% of that same amount.

General Fund expenditures were \$1.6 million under the amended budget. Most variances in general government areas were minor and due to short periods of vacancies or minor cost under-runs in operating expenses, unspent litigation (legal services) budget, and unused contingencies. The public safety divisions came in \$601 thousand less than budget and community services was \$749 thousand less than budget. These two divisions have experienced less community events, special events, and City programs leading to these reduced expenses.

The fund balance in the General Fund increased by \$3.8 million during the fiscal year. This increase resulted from higher; property tax collections, charges for service, interest revenue, intergovernmental revenue related to IRMA. The total revenue received exceeded the estimated revenue in the budget by \$2.1 million. This increased revenue coupled with less expenditures as outlined above explain this increased fund balance.

The Debt Service Fund reports a total fund balance of \$2.2 million which is totally assigned for the payment of debt service. The increase in fund balance during the current year in the Debt Service Fund was the net effect of decreased tax revenue of \$437 thousand and offset by slight increase in debt service and decreased transfers to fund capital projects. Taxes received in this fund first pay for the general government debt, and the balance may be used to provide funds for general government capital projects. This year the amount transferred to fund capital projects was \$3.2 million.

The Capital Projects Fund reports a total fund balance of \$4.5 million, \$3.8 million is assigned for future capital projects, and \$747 thousand is committed to existing project contractual commitments. Fund balance increased by \$298 thousand.

The fund balance in the Community Redevelopment Fund increased \$158 thousand in 2020 with an ending fund balance of \$4.4 million. As a fund with major capital goals, the fund balance will be directed toward future capital projects identified in the Redevelopment Plan.

The fund balance in the Baker Park Fund reports a total fund balance of \$688 thousand. This is an increase of \$436 thousand driven payment of expenses related to park's construction.

The fund balance in the Streets and Traffic Fund increased \$82 thousand in 2020 with an ending fund balance of \$3.4 million.

The combined fund balances for all governmental (major and non-major) funds increased by \$9.2 million for fiscal year 2020 or 20.3%.

Proprietary Funds

Like the fund financial statements of governmental funds, the fund financial statements for the City's Proprietary Funds provide the same type of information in the government-wide financial statements, but in more detail. The fund statements of the Proprietary Funds start on page 31.

Unrestricted net position of the proprietary funds at the end of the fiscal year amounted to \$45.9 million in the Water and Sewer Fund, \$2.4 million in the Solid Waste Fund, \$11.1 million in the Stormwater Fund, (\$4.1) million in the City Dock Fund, \$4.7 million in the Naples Beach Fund, and \$458 thousand in the Tennis Fund.

General Fund Budgetary Highlights

The original adopted budget for fiscal year 2019-2020 was \$44.2 million in expenditures and other financing uses and \$44.7 million in revenues and other financing sources, with the difference of \$424 thousand being a planned increase in fund balance. The amended budget for fiscal year 2019-2020 is \$44.6 million in expenditures and other financing uses, and \$44.7 million in revenues and other financing sources. The actual fiscal year 2019-2020 is \$42.9 million in expenditures and other financing uses and \$46.7 million in revenues and other financing sources, with the combined net difference of \$3.8 million resulting in an increase in the fund balance.

The increase between the General Fund's original budgeted expenditures and the amended budgeted expenditures is \$348,040 resulted from prior year encumbrances carryovers.

The General Fund contingency was budgeted at \$250,000. The City did not use any portion of the budgeted contingency.

Capital Assets and Debt Administration

Capital Assets

The City as of year-end had \$236.4 million invested in a variety of capital assets, as reflected in the following table, which represents a net increase (additions less retirements and depreciation) of \$4.5 million or 1.9% over last year.

(In Thousands)

| | | | | | | Total P | rimary |
|-----------------------------------|----|-------------------------|-----------|--------------------------|-----------|------------|-----------|
| | | Governmental Activities | | Business Type Activities | | Government | |
| | | 2020 | 2019 | 2020 | 2019 | 2020 | 2019 |
| Land | \$ | 16,418 | 16,418 | 3,142 | 3,142 | 19,560 | 19,560 |
| Buildings | | 51,925 | 49,244 | 63,790 | 63,790 | 115,715 | 113,034 |
| Improvements other than buildings | 8 | 44,625 | 43,620 | 71,909 | 71,449 | 116,534 | 115,069 |
| Infrastructure | | 38,248 | 38,064 | 130,702 | 126,457 | 168,950 | 164,521 |
| Machinery and equipment | | 32,995 | 30,471 | 42,626 | 38,350 | 75,621 | 68,821 |
| Construction in progress | | 21,893 | 19,729 | 18,881 | 12,491 | 40,774 | 32,220 |
| Less accumulated depreciation | | (108,325) | (101,637) | (192,207) | (179,640) | (300,532) | (281,277) |
| Total | \$ | 97,779 | 95,909 | 138,843 | 136,039 | 236,622 | 231,948 |
| | | | | | | | |

This year's major additions include:

- Naples Landing Ramp and Dock \$233 thousand
- Stormwater Improvements \$3.8 million
- Water and Sewer Fund infrastructure improvement \$4.6 million
- Police Facility Generators \$358 thousand
- Police Vehicles (9) \$429 thousand
- Building Department Renovations \$2.1 million
- Outdoor fitness equipment \$200 thousand

Note: Land and construction in progress in the table 4 (above) equate to the capital assets not being depreciated on the Statement of Net Position on page 20. Additional information regarding the City's capital assets is included in the Note 4(D) to the financial statements.

Debt Outstanding

As of September 30, 2020, the City had \$15.6 million in debt (bonds, notes, etc.) outstanding compared to \$18.9 million in 2018, a \$3.3 million decrease. This decrease is the result of regular amortization in accordance with the payment schedules.

Table 5Outstanding Debt at Year-end

| | 2020 | 2019 |
|--|------------------|------------|
| Governmental | _ | |
| General obligation bonds | - | - |
| Capital improvement revenue note | \$ 2,749,070 | 3,052,626 |
| Capital improvement refunding revenue note | 2,176,000 | 3,801,000 |
| Unamortized discount | | |
| Subtotal | 4,925,070 | 6,853,626 |
| Business-type | | |
| Public Utilities refunding revenue bonds | 10,658,217 | 12,056,724 |
| Capital improvement refunding revenue note | | |
| Subtotal | 10,658,217 | 12,056,724 |
| Total | \$ 15,583,287 | 18,910,350 |

Additional information regarding the City's outstanding debt is included in the Note 4(G) to the financial statements.

Economic Factors and Next Year Budget and Rates

In September 2020, the City Council approved a \$165.8 million budget for fiscal year 2020-2021, approximately \$13.3 million more than the fiscal year 2019-2020 budget. The budget includes \$102.9 million for operations and transfers, \$4.6 million for debt service, and \$58.3 million for capital improvements.

The adopted fiscal year 2020-21 budget continues the City's fiscally conservative approach to budget development, while providing quality services to the citizens.

The budget for fiscal year 2020-2021 was developed with an emphasis on:

- The City's ten year vision plan.
- Reasonable revenue projections.
- Maintenance of levels of service desired by the community.
- Maintenance of fiscally responsible reserves while utilizing excess reserves to provide capital investment into quality-of-life improvement initiatives and essential service infrastructure.
- This budget contains significant investment both capital and operational to water quality and water quality improvements. Among these are Stormwater infrastructure, equipment, and facilities improvements including: \$13.7 million appropriated for the construction of the phase I water outfall project, \$3.5 million for citywide lake management and restoration improvements; \$1.1 million in basin drainage improvement and assessments; \$1.0 million in citywide stormwater improvement; and \$600 thousand to design the phase II water outfall project. Water and Sewer infrastructure, equipment, and facilities improvements budgeted include: \$6.1 million in wastewater collections improvements; \$3.2 million in water production improvements; \$3.9 million in water distribution improvements; \$1.4 million in utilities maintenance improvements; and \$1.0 million wastewater treatment improvements.

The City's 2020-2021 General Fund budget was balanced using a millage rate of 1.1500. The 2020 millage rate was reduced from the 1.1800 millage rate in 2019. The City had a millage rate of 1.1800 in both 2018 and 2019. In 2017 and 2016 millage rate was 1.1500, prior to 2016 the millage rate had remained constant at 1.1800 since 2009-2010. The East Naples Bay Taxing District millage rate remained at .5000 and the Moorings Bay Taxing District decreased to .0125. The City's aggregate millage rate of 1.1653 is greater than the aggregate roll back rate of 1.1611 mills.

The following economic and operating factors were considered in developing the budget for fiscal year 2020-2021.

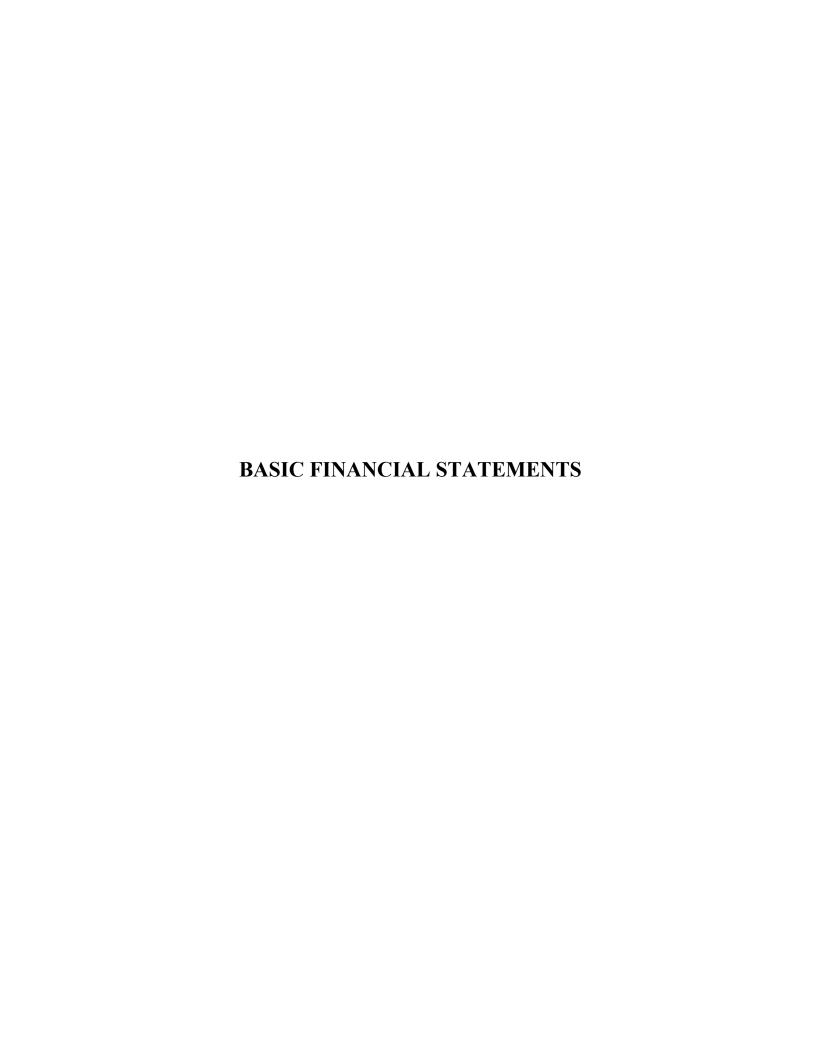
- The City showed the eighth consecutive year of increase in taxable value (after four consecutive years of decline) as values increased 5.4% over fiscal year 2019-2020 to \$25.4 billion.
- The City expects minimal fluctuations for most other revenue sources, including an incremental decrease in investment earnings.
- The City has five union contracts for its employees. All union contracts expired as of September 30, 2020. The fiscal year 2020-2021 budget included estimated raises of 2.5%. The City and the unions agreed on a one-year extension of existing contracts with a 2.0% raise in November 2020 retroactive to October 1, 2020.
- Health insurance benefits increase 5%. The City increased health insurance rates by 20% in fiscal year 2019-2020. The City increased both the employer and employee premium contributions to maintain the current 85% employer and 15% employee cost sharing of healthcare premiums and comply with the labor contracts.
- The budget has a net increase of ten positions over fiscal year 2019-2020. There is one debt issuance included in the original budget for fiscal year 2020-2021. City finance staff, at the request of Council, has engaged both Bond Council and Financial Advisors to provide an analysis on the possibility of issuing taxable pension bonds for the purpose of reducing the City's unfunded pension obligations. The City will be exploring financing at a Council workshop slated for April 2021.
- City Council's continued emphasis on water and water quality initiatives is reflected in the budget as well. The budget includes \$20 million for stormwater infrastructure and related lake cleanup, \$15.6 million for water infrastructure and equipment, \$1.4 million in street and traffic improvements, \$1.0 million to police facility operations and equipment, \$1.0 million to fire facility operations and equipment, \$450 thousand to tree fill-in and landscape median restoration, \$250 thousand to Anthony Park improvement, \$230 thousand

to River Park improvements, \$75 thousand to Norris Center improvements and \$70 thousand to Fleischmann Park improvement.

Requests for Information

This financial report is designed to provide a general overview of the City of Naples finances to all users (citizens, taxpayers, customers, investors and creditors). If you have questions regarding this report or need additional financial information, contact the Finance Director at City Hall, 735 8th Street South, Naples, Florida 34102, or at (239) 213-1820, or by email at finance@naplesgov.com. Additional information about the City, including email addresses for the various departments, can be obtained at the City's website www.naplesgov.com.

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Statement of Net Position September 30, 2020

| Primary Government | | | | |
|--------------------|---|--|--|--|
| Governmental | Business-type | | | |
| | | Total 125 and 170 | | |
| \$ 67,538,052 | | 125,099,479 | | |
| = | 301,130 | 301,130 | | |
| 2 417 021 | 11.050.200 | 14006000 | | |
| · · | | 14,296,329 | | |
| | · | 412,758 | | |
| | · | - | | |
| | | 3,551,987 | | |
| • | 1,014,387 | 1,099,387 | | |
| · · | - | 66,124 | | |
| | | 60,334,235 | | |
| | | 176,287,225 | | |
| 170,271,944 | 211,176,710 | 381,448,654 | | |
| | | | | |
| 10,943,402 | 834,029 | 11,777,431 | | |
| 799,079 | 359,006 | 1,158,085 | | |
| 62,872 | 55,803 | 118,675 | | |
| 11,805,353 | 1,248,838 | 13,054,191 | | |
| | | | | |
| ¢ 6.410.514 | 2 022 525 | 10,334,039 | | |
| | | 1,339,843 | | |
| • | | 202,151 | | |
| | | 60,410 | | |
| · · | · | • | | |
| 291,330 | 91,792 | 383,348 | | |
| 2 920 149 | 1 750 471 | 5,570,619 | | |
| | | | | |
| | | 61,488,696 | | |
| 37,073,344 | 21,/03,362 | 79,379,106 | | |
| | | | | |
| · · · | 512,657 | 3,285,840 | | |
| | | 166,286 | | |
| 2,887,921 | 564,205 | 3,452,126 | | |
| | | | | |
| 92,916,339 | 128,240,509 | 221,156,848 | | |
| | | , , | | |
| 4,044,004 | - | 4,044,004 | | |
| 11,637,199 | - | 11,637,199 | | |
| 3,318,413 | - | 3,318,413 | | |
| | - | 4,434,070 | | |
| | - | 272,617 | | |
| | - | 521,410 | | |
| | 61,915.272 | 66,287,052 | | |
| | | 311,671,613 | | |
| | Governmental Activities \$ 67,538,052 2,417,931 263,857 (540,752) 2,663,195 85,000 66,124 38,311,552 59,466,985 170,271,944 10,943,402 799,079 62,872 11,805,353 \$ 6,410,514 7,674 172,544 22,185 291,556 3,820,148 46,948,923 57,673,544 2,773,183 114,738 2,887,921 92,916,339 4,044,004 11,637,199 3,318,413 4,434,070 272,617 521,410 4,371,780 | Governmental Activities Business-type Activities \$ 67,538,052 57,561,427 - 301,130 2,417,931 11,878,398 263,857 148,901 (540,752) 540,752 2,663,195 888,792 85,000 1,014,387 66,124 - 38,311,552 22,022,683 59,466,985 116,820,240 170,271,944 211,176,710 10,943,402 834,029 799,079 359,006 62,872 55,803 11,805,353 1,248,838 \$ 6,410,514 3,923,525 7,674 1,332,169 172,544 29,607 22,185 38,225 291,556 91,792 3,820,148 1,750,471 46,948,923 14,539,773 57,673,544 21,705,562 2,773,183 512,657 114,738 51,548 2,887,921 564,205 92,916,339 128,240,509 <t< td=""></t<> | | |

Statement of Activities Year Ended September 30, 2020

| | | | Indirect Expenses |
|-----------------------------------|------|------------|----------------------|
| | E | xpenses | Allocation |
| Functions/programs | | | |
| Governmental activities | | | |
| General government | \$ | 13,438,507 | (3,145,350) |
| Public safety | | 31,461,655 | 372,370 |
| Physical and economic environment | | 2,766,546 | 130,680 |
| Transportation | | 3,333,090 | 103,300 |
| Culture and recreation | | 8,247,158 | - |
| Interest | | 188,520 | - |
| Total governmental activities | | 59,435,476 | (2,539,000) |
| Business-type activities | | | |
| Water and sewer | | 26,391,204 | 1,672,410 |
| Solid waste | | 6,427,655 | 375,630 |
| Stormwater | | 4,758,033 | 192,540 |
| Dock | | 1,709,855 | 72,460 |
| Beach | | 1,981,068 | 177,010 |
| Tennis | | 640,429 | 48,950 |
| Total business-type activities | | 41,908,244 | 2,539,000 |
| Total primary government | \$ 1 | 01,343,720 | |
| | | | |

Net (Expense) Revenue and Change In Net Position

| | Program Revenue | es | Change In Net Position | | |
|----------------------------|------------------------------------|----------------------------------|-------------------------------|-----------------------------|--------------|
| Charges for Services | Operating Grants and Contributions | Capital Grants and Contributions | Governmental Activities | Business-type Activities | Totals |
| 4,246,518 | 386,264 | 4,665,565 | (994,810) | - | (994,810) |
| 5,835,585 | - | 16,926 | (25,981,514) | - | (25,981,514) |
| 108,160 | 5,891,108 | 247,697 | 3,349,739 | - | 3,349,739 |
| 96,328 | 392,193 | - | (2,947,869) | - | (2,947,869) |
| 677,172 | - | 641,022 | (6,928,964) | - | (6,928,964) |
| - | - | - | (188,520) | - | (188,520) |
| 10,963,763 | 6,669,565 | 5,571,210 | (33,691,938) | | (33,691,938) |
| 34,469,021 | 5,000 | 829,714 | _ | 7,240,121 | 7,240,121 |
| 7,471,244 | | | - | 667,959 | 667,959 |
| 5,209,739 | 75,000 | 75,000 | _ | 409,166 | 409,166 |
| 1,951,195 | · - | · - | - | 168,880 | 168,880 |
| 2,029,205 | 579,277 | - | - | 450,404 | 450,404 |
| 670,626 | - | - | - | (18,753) | (18,753) |
| 51,801,030 | 659,277 | 904,714 | - | 8,917,777 | 8,917,777 |
| 62,764,793 | 7,328,842 | 6,475,924 | (33,691,938) | 8,917,777 | (24,774,161) |
| General revenues | | | | | |
| Property taxes | | | 27,799,671 | - | 27,799,671 |
| Local communic | cation and utility ta | xes | 6,252,727 | - | 6,252,727 |
| Insurance premi | um tax | | 1,390,934 | - | 1,390,934 |
| Motor fuel taxes | 1 | | 1,284,751 | - | 1,284,751 |
| Business tax | | | 265,390 | - | 265,390 |
| Franchise fees | | | 3,478,434 | - | 3,478,434 |
| Intergovernment | tal revenues-unrest | ricted | 4,209,062 | - | 4,209,062 |
| Unrestricted invo | estment earnings | | 1,927,928 | 1,817,706 | 3,745,634 |
| Gain on sale of o | capital assets | | 22 | 144,853 | 144,875 |
| Transfers | | | 1,841,309 | (1,841,309) | |
| Total general rev | venues and transfer | S | 48,450,228 | 121,250 | 48,571,478 |
| Change in net posit | ion | | 14,758,290 | 9,039,027 | 23,797,317 |
| Net position, beginn | ning | | 106,757,542 | 181,116,754 | 287,874,296 |
| Net position, ending | g | | \$ 121,515,832 | 190,155,781 | 311,671,613 |

Balance Sheet Governmental Funds September 30, 2020

| | General Fund | Debt Service Fund | Capital Projects Fund |
|--|-----------------|-------------------------|-----------------------------|
| Assets | | | . = |
| Cash and investments | \$ 21,502,622 | 1,854,876 | 4,754,955 |
| Receivables (net, where applicable, | | | |
| of allowance for uncollectible) | 705.140 | | 550 251 |
| Accounts | 795,149 | 204.702 | 570,371 |
| Utility taxes | - | 294,703 | - |
| Accrued interest | 115,007 | 1,865 | 31,708 |
| Due from other funds | 58,700 | - | - |
| Advances due from other funds | 881,250 | - | - |
| Due from other governments | 2,233,918 | - | - |
| Inventories | - | - | - |
| Prepaid items | 16,124 | . | |
| Total assets | \$ 25,602,770 | 2,151,444 | 5,357,034 |
| Liabilities | | | |
| Accounts payable | \$ 2,365,167 | - | 325,238 |
| Accrued payroll | 1,485,830 | - | - |
| Due to other governments | 7,674 | - | - |
| Unearned revenue | 171,978 | - | - |
| Customer deposits | - | _ | - |
| Total liabilities | 4,030,649 | - | 325,238 |
| Deferred inflows of resources | | | |
| Unavailable revenue | 8,936 | | 504,952 |
| Fund balances | | | |
| Nonspendable | 897,374 | - | - |
| Restricted | · - | - | - |
| Committed | 4,164,759 | - | 746,982 |
| Assigned | 238,334 | 2,151,444 | 3,779,862 |
| Unassigned | 16,262,718 | - | - |
| Total fund balances | 21,563,185 | 2,151,444 | 4,526,844 |
| Total liabilities, deferred inflows of | , , | , , | , , |
| resources and fund balances | 25,602,770 | 2,151,444 | 5,357,034 |

| Community Redevelopment Fund | Baker Park Fund | Streets and Traffic Fund | Other Nonmajor Governmental Funds | Total |
|------------------------------------|--------------------|--------------------------------|---|----------------------|
| 5,433,781 | 680,294 | 3,951,957 | 17,695,547 | 55,874,032 |
| - | 10,000 | - | 1,815 | 1,377,335 294,703 |
| - 17,499 | 9,662 | 14,257 | 37,702 | 227,700 |
| - | - | | - | 58,700 |
| - | - | - | - | 881,250 |
| - | - | 30,000 | 398,531 | 2,662,449 |
| - | - | 15,035 | - - | 15,035 |
| - | - | - | - | 16,124 |
| 5,451,280 | 699,956 | 4,011,249 | 18,133,595 | 61,407,328 |
| 987,735 | 11,537 | 642,324 | 100,409 | 4,432,410 |
| 29,475 | - | 35,477 | 148,649 | 1,699,431 |
| - | - | - | - | 7,674 |
| - | - | - | - | 171,978 |
| | | | 291,556 | 291,556 |
| 1,017,210 | 11,537 | 677,801 | 540,614 | 6,603,049 |
| | | <u>-</u> | <u> </u> | 513,888 |
| - | - | 15,035 | - | 912,409 |
| 4,434,070 | 688,419 | 3,318,413 | 15,786,811 | 24,227,713 |
| - | - | - | 1,701,486 | 6,613,227 |
| - | - | - | 104,684 | 6,274,324 |
| | | | | 16,262,718 |
| 4,434,070 | 688,419 | 3,333,448 | 17,592,981 | 54,290,391 |
| 5,451,280 | 699,956 | 4,011,249 | 18,133,595 | 61,407,328 |

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Reconciliation of the Balance Sheet–Governmental Funds to the Statement of Net Position September 30, 2020

| Total fund balances governmental funds (page 23) Total net position reported for governmental activities in the Statement of Net Position is different because: | \$ 54,290,391 |
|--|--------------------------------|
| Capital assets used in governmental activities are not financial resources and, therefore, are not reported in the funds. Total capital assets (\$97,778,537) less amounts included in the internal service funds (\$858,393). | 96,920,144 |
| Some deferred inflows of resources are not available to pay for current period expenditures and, therefore, are reported as unavailable revenue in the funds. | 513,888 |
| The deferred charge on refunding is not a financial resource and, therefore, is not reported in the governmental funds. | 62,872 |
| Accrued interest on long-term debt is not due and payable in the current period and, therefore, is not reported in the funds. | (22,185) |
| Deferred outflows (\$10,943,402), deferred inflows (\$2,773,183), and the net pension liability (\$35,282,902) related to the City's pension plans less amounts reported in the internal service funds (\$285,961) are not expected to be liquidated with expendable available financial resources and, therefore, are not reported in the funds. | (26,826,722) |
| Deferred outflows (\$799,079), deferred inflows (\$114,738), and the total OPEB liability (\$3,976,890) related to the City's other post-employment benfit plan less amounts reported in the internal service funds (\$190,872) are not expected to be liquidated with expendable available financial resources and, therefore, are not reported in the funds. | (3,101,677) |
| Long-term liabilities, including bonds payable, compensated absences, and insurance claims payable are not due and payable in the current period and, therefore, are not reported in the funds. This is the total amount of long-term liabilities (\$11,509,279) less the amounts reported in the internal service funds (\$3,606,921) for compensated absences, and insurance claims payable. | (7,902,358) |
| Internal service funds are used by management to charge the costs of certain activities, such as fleet management, insurance and information services to individual funds. This is the net position included in the governmental activities in the Statement of Net Position. Net position of governmental activities (page 20) | \$ 7,581,479 121,515,832 |

Statement of Revenues, Expenditures and Changes in Fund Balances Governmental Funds Year Ended September 30, 2020

| | General Fund | Debt Service Fund | Capital Projects Fund |
|--------------------------------------|-----------------|-------------------------|-----------------------------|
| Revenues | | | |
| Taxes | \$ 28,751,505 | 4,480,243 | - |
| Permits, fees and assessments | 3,655,521 | - | 147,697 |
| Intergovernmental | 5,489,062 | - | - |
| Charges for services | 1,658,982 | - | - |
| Charges to other funds | 3,796,820 | - | - |
| Fines and forfeitures | 355,413 | - | - |
| Interest | 763,374 | 58,378 | 147,064 |
| Donations | 800 | - | - |
| Miscellaneous | 208,854 | - | - |
| Total revenues | 44,680,331 | 4,538,621 | 294,761 |
| Expenditures | | | |
| Current | 10015-1- | 40.550 | |
| General government | 10,946,717 | 40,530 | 73,630 |
| Public safety | 25,236,800 | - | - |
| Physical and economic environment | - | - | - |
| Transportation | - | - | - |
| Culture and recreation | 6,504,370 | - | - |
| Capital outlay | | | |
| General government | 138,324 | - | 369,516 |
| Public safety | 60,180 | - | 1,196,207 |
| Physical and economic environment | - | - | - |
| Transportation | - | - | 4,414 |
| Culture and recreation | 20,183 | - | 1,640,079 |
| Debt service | | | |
| Principal | - | 1,928,556 | - |
| Interest and fiscal charges | | 141,522 | |
| Total expenditures | 42,906,574 | 2,110,608 | 3,283,846 |
| Excess (deficiency) of revenues over | | | |
| (under) expenditures | 1,773,757 | 2,428,013 | (2,989,085) |
| Other financing sources (uses) | | | |
| Transfers in | 2,067,600 | 990,669 | 3,251,083 |
| Transfers out | (47,500) | (3,200,000) | - |
| Proceeds from sale of capital assets | 267 | | 35,932 |
| Total other financing sources (uses) | 2,020,367 | (2,209,331) | 3,287,015 |
| Change in fund balances | 3,794,124 | 218,682 | 297,930 |
| Fund balances, beginning of year | 17,769,061 | 1,932,762 | 4,228,914 |
| Fund balances, end of year | \$ 21,563,185 | 2,151,444 | 4,526,844 |

| Community Redevelopment | Baker Park | Streets and Traffic | Other Nonmajor Governmental | T. () |
|----------------------------|------------|------------------------|--------------------------------|---------------|
| Fund | Fund | Fund | Funds | Total |
| 1,228,623 | _ | 2,173,751 | 359,351 | 36,993,473 |
| - | _ | 280,400 | 5,261,360 | 9,344,978 |
| 3,711,379 | _ | 612,193 | 5,014,182 | 14,826,816 |
| - | _ | - | 108,160 | 1,767,142 |
| _ | _ | _ | - | 3,796,820 |
| _ | _ | _ | 11,700 | 367,113 |
| 180,743 | 15,079 | 119,014 | 332,927 | 1,616,579 |
| <u>-</u> | 623,801 | - | 136,847 | 761,448 |
| _ | - | 604 | 8,719 | 218,177 |
| 5,120,745 | 638,880 | 3,185,962 | 11,233,246 | 69,692,546 |
| | | | | |
| _ | _ | _ | 19,056 | 11,079,933 |
| _ | _ | _ | 4,551,082 | 29,787,882 |
| 1,190,477 | _ | _ | 674,259 | 1,864,736 |
| - | _ | 2,604,544 | , <u>-</u> | 2,604,544 |
| _ | _ | - | 48,163 | 6,552,533 |
| | | | , | , , |
| - | _ | - | 102,354 | 610,194 |
| - | - | - | 1,159,119 | 2,415,506 |
| 2,781,566 | 202,745 | - | 233,397 | 3,217,708 |
| - | - | 568,954 | 39,640 | 613,008 |
| - | - | - | 96,731 | 1,756,993 |
| | | | | |
| - | - | - | - | 1,928,556 |
| - | - | - | - | 141,522 |
| 3,972,043 | 202,745 | 3,173,498 | 6,923,801 | 62,573,115 |
| | | | | |
| 1,148,702 | 436,135 | 12,464 | 4,309,445 | 7,119,431 |
| | | | | |
| - | - | - | - | 6,309,352 |
| (990,669) | - | - | (51,083) | (4,289,252) |
| | | | | 36,199 |
| (990,669) | - | - | (51,083) | 2,056,299 |
| 158,033 | 436,135 | 12,464 | 4,258,362 | 9,175,730 |
| 4,276,037 | 252,284 | 3,320,984 | 13,334,619 | 45,114,661 |
| 4,434,070 | 688,419 | 3,333,448 | 17,592,981 | 54,290,391 |
| .,,., | 200,.17 | -,555,0 | ,, | - :,=> 0,0> 1 |

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Reconciliation of the Statement of Revenues, Expenditures and Changes in Fund Balances of Governmental Funds to the Statement of Activities Year Ended September 30, 2020

| Net change in fund balances—total governmental funds (page 27) Amounts reported for governmental activities in the Statement of Activities are different because: | \$ 9,175,730 |
|--|-------------------------------|
| Governmental funds report capital outlays as expenditures. However, in the Statement of Activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which capital outlays exceeded depreciation expense in the current period. | 1,787,481 |
| The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. This amount is the net effect of these differences in the treatment of long-term debt and related items. | 1,928,556 |
| Some revenues reported in the Statement of Activities do not provide current financial resources and, therefore, are not reported as revenues in governmental funds. | (227,422) |
| Some expenses reported in the Statement of Activities do not require the use of current financial resources and, therefore, are not reported as expenditures in governmental funds. | 592,598 |
| Internal service funds are used by management to charge the costs of certain activities, such as fleet management, insurances and information systems. This is the net revenue of the internal service funds reported within governmental activities. Change in net position of governmental activities (page 21) | \$ 1,501,347 14,758,290 |

Statement of Net Position Proprietary Funds September 30, 2020

Business-type Activities-Enterprise Funds Solid Waste Stormwater City Dock Water and **Sewer Fund Fund Fund** Fund **Assets** Current assets 38,407,380 2,423,511 10,114,849 970,248 Cash and investments Restricted cash and investments 301,130 Receivables (net, where applicable, of allowance for uncollectible) Accounts 6,017,685 987,845 727,285 19,943 Special assessments 4,118,464 Accrued interest 90,667 8,922 31,488 2,370 Advances due from other funds 2,812,500 881,250 Due from other governments 536,268 128,484 58,700 Due from other funds 187,600 Prepaid items 1,008,508 Inventories 11,942,056 997,182 Total current assets 53,480,202 3,420,278 Capital assets 1,761,684 Land 1,145,053 234,866 Buildings and utility plants 61,273,624 528,790 Improvements other than buildings 53,082,458 6,869,536 4,511,402 Infrastructure 91,716,973 38,983,996 1,311,685 5,553,487 248,192 Equipment 33,723,263 Accumulated depreciation (151,342,412)(6,846,797)(23,571,131)(1,544,049)Construction in progress 15,247,148 3,517,389 105,462,738 4,891,935 20,476,805 5,573,679 Net capital assets 158,942,940 32,418,861 Total assets 8,312,213 6,570,861 **Deferred Outflow of Resources** Deferred outflows - pensions 530,038 123,362 79,598 19,026 243,198 Deferred outflows - OPEB 57,904 23,162 5,790 55,803 Deferred charge on refunding 829,039 181,266 102,760 24,816 Total deferred outflows of resources

| mental ities– rnal Funds | Activ Inte | Total | Nonmajor Funds |
|-----------------------------------|---------------|---------------|-------------------|
| Tunus | Scrvic | 10141 | Tunus |
| 664,020 | 11 | 57,561,427 | 5,645,439 |
| - | | 301,130 | - |
| | | | |
| 745,893 | | 7,759,934 | 7,176 |
| - | | 4,118,464 | · - |
| 36,157 | | 148,901 | 15,454 |
| - | | 3,693,750 | _ |
| 746 | | 888,792 | 224,040 |
| - | | 246,300 | - |
| 50,000 | | - | _ |
| 69,965 | | 1,014,387 | 1,258 |
| 566,781 | 12 | 75,733,085 | 5,893,367 |
| | | | |
| - | | 3,141,603 | . |
| 846,944 | | 63,790,426 | 1,988,012 |
| - | | 71,909,420 | 7,446,024 |
| - | | 130,700,969 | - |
| ,018,101 | | 42,626,385 | 1,789,758 |
| ,006,652) | (4 | (192,206,960) | (8,902,571) |
| - | | 18,881,080 | 116,543 |
| 858,393 | | 138,842,923 | 2,437,766 |
| 425,174 | 13 | 214,576,008 | 8,331,133 |
| | | | |
| 97,094 | | 834,029 | 82,005 |
| 46,323 | | 359,006 | 28,952 |
| - | | 55,803 | - |
| 143,417 | | 1,248,838 | 110,957 |
| ontinued) | (0 | | |
| 14 | (0 | 55,803 | <u> </u> |

Statement of Net Position Proprietary Funds September 30, 2020

| Business-type | | ness-type Activiti | es–Enterprise Fu | nds |
|--|----------------|--------------------|------------------|-------------|
| | Water and | Solid Waste | Stormwater | City Dock |
| Liabilities | Sewer Fund | Fund | Fund | Fund |
| Current liabilities | | | | |
| Accounts payable | \$ 2,530,064 | 217,663 | 374,722 | 21,751 |
| Accrued payroll | 383,000 | 88,243 | 58,812 | 15,997 |
| Due to other funds | - | - | - | 305,000 |
| Due to other governments | 1,332,169 | - | - | - |
| Unearned revenue | 17,237 | - | - | 1,802 |
| Accrued interest payable | 37,901 | - | 324 | - |
| Current portion of compensated absences | 180,000 | 63,000 | 36,000 | 5,000 |
| Current maturities of long-term debt | 1,217,239 | - | 238,232 | - |
| Insurance claims payable | | | | |
| Total payable from current assets | 5,697,610 | 368,906 | 708,090 | 349,550 |
| Current liabilities (payable from restricted assets) | | | | |
| Customer deposits | 17,211 | | | 74,581 |
| Total current liabilities | 5,714,821 | 368,906 | 708,090 | 424,131 |
| Noncurrent liabilities | | | | |
| Due in more than one year | | | | |
| Revenue bonds payable, net of unamortized | | | | |
| discounts and premiums | 9,202,746 | - | - | - |
| Compensated absences | 520,996 | 94,796 | 57,593 | 5,054 |
| Advances due to other funds | · - | - | - | 4,575,000 |
| Net pension liability | 1,765,328 | 410,864 | 265,105 | 63,367 |
| Other post-employment benefits | 1,210,358 | 288,181 | 115,272 | 28,818 |
| Insurance claims payable | · · · - | - | · - | · - |
| Total noncurrent liabilities | 12,699,428 | 793,841 | 437,970 | 4,672,239 |
| Total liabilities | 18,414,249 | 1,162,747 | 1,146,060 | 5,096,370 |
| Deferred Inflows of Resources | | | | |
| Deferred inflows - pension | 325,802 | 75,827 | 48,927 | 11,695 |
| Deferred inflows - OPEB | 34,920 | 8,314 | 3,326 | 831 |
| Total deferred inflows of resources | 360,722 | 84,141 | 52,253 | 12,526 |
| Net Position | | | | |
| Net investment in capital assets | 95,098,556 | 4,891,935 | 20,238,573 | 5,573,679 |
| Restricted for flexible benefits | - | | - | - |
| Unrestricted | 45,898,452 | 2,354,656 | 11,084,735 | (4,086,898) |
| Net position of business-type activities | \$ 140,997,008 | 7,246,591 | 31,323,308 | 1,486,781 |

Adjustment to report cumulative internal balance for the net effect of the activity between the internal service funds and the enterprise funds.

Net position of business-type activities

| | | Governmental Activities- |
|-------------------|-------------|-----------------------------|
| Nonmajor Funds | Total | Internal Service Funds |
| runus | Totai | Service Fullus |
| 176,310 | 3,320,510 | 209,116 |
| 56,963 | 603,015 | 69,557 |
| - | 305,000 | - |
| - | 1,332,169 | - |
| 10,568 | 29,607 | 566 |
| · - | 38,225 | - |
| 11,000 | 295,000 | 19,000 |
| · - | 1,455,471 | - |
| - | - | 998,244 |
| 254,841 | 7,378,997 | 1,296,483 |
| | | |
| | 91,792 | |
| 254,841 | 7,470,789 | 1,296,483 |
| | | |
| - | 9,202,746 | - |
| 94,082 | 772,521 | 128,877 |
| - | 4,575,000 | - |
| 273,123 | 2,777,787 | 323,375 |
| 144,090 | 1,786,719 | 230,544 |
| | | 2,460,800 |
| 511,295 | 19,114,773 | 3,143,596 |
| 766,136 | 26,585,562 | 4,440,079 |
| | | |
| 50,406 | 512,657 | 59,680 |
| 4,157 | 51,548 | 6,651 |
| 54,563 | 564,205 | 66,331 |
| | | |
| 2,437,766 | 128,240,509 | 858,393 |
| - | - | 375,785 |
| 5,183,625 | 60,434,570 | 7,828,003 |
| 7,621,391 | 188,675,079 | 9,062,181 |

1,480,702 \$ 190,155,781

Statement of Revenues, Expenses and Changes in Fund Net Position Proprietary Funds Year Ended September 30, 2020

| | Busin | Business-type Activities-Enterprise Funds | | |
|---|-------------------------|--|--------------------|-------------------|
| | Water and Sewer Fund | Solid Waste Fund | Stormwater Fund | City Dock Fund |
| Operating revenues | | | | |
| Charges for services | | | | |
| Water revenues | \$ 18,498,115 | _ | _ | _ |
| Sewer revenues | 15,706,602 | - | - | - |
| Intergovernmental | 5,000 | - | 75,000 | - |
| Other | 264,304 | 7,471,244 | 5,209,739 | 1,951,195 |
| Total operating revenues | 34,474,021 | 7,471,244 | 5,284,739 | 1,951,195 |
| Operating expenses | | | | |
| Personal services | 7,719,464 | 1,776,670 | 1,089,613 | 242,361 |
| Supplies, services and claims | 4,654,596 | 4,019,294 | 1,013,373 | 992,123 |
| Materials | 2,452,468 | - | - | - |
| Utilities | 1,724,079 | 9,596 | 36,189 | 84,046 |
| Depreciation and amortization | 9,294,618 | 623,627 | 2,568,459 | 311,089 |
| General administration | 1,672,410 | 375,630 | 192,540 | 72,460 |
| Other | 420,737 | 28,102 | 52,574 | - |
| Total operating expenses | 27,938,372 | 6,832,919 | 4,952,748 | 1,702,079 |
| Operating income | 6,535,649 | 638,325 | 331,991 | 249,116 |
| Nonoperating revenues (expenses) | | | | |
| Nonoperating grants | - | - | - | - |
| Interest income | 1,240,816 | 67,526 | 305,927 | 39,128 |
| Interest expense | (288,935) | - | (5,647) | (90,585) |
| Gain on sale of capital assets | 76,136 | 30,429 | 29,600 | 4,150 |
| Total nonoperating revenues (expenses) | 1,028,017 | 97,955 | 329,880 | (47,307) |
| Income before contributions and transfers | 7,563,666 | 736,280 | 661,871 | 201,809 |
| Capital contributions | 829,714 | 178,791 | 75,000 | - |
| Transfers in | - | - | - | - |
| Transfers out | (1,722,000) | (345,600) | | |
| Change in net position | 6,671,380 | 569,471 | 736,871 | 201,809 |
| Net position, beginning of year | 134,325,628 | 6,677,120 | 30,586,437 | 1,284,972 |
| Net position, end of year | \$ 140,997,008 | 7,246,591 | 31,323,308 | 1,486,781 |

Adjustment for the net effect of the current year activity between the internal service funds and the enterprise funds.

| | | Governmental Activities— |
|-------------------|-------------|-----------------------------|
| Nonmajor Funds | Totals | Internal Service Funds |
| | | |
| _ | 18,498,115 | - |
| - | 15,706,602 | - |
| 23,750 | 103,750 | - |
| 2,676,081 | 17,572,563 | 15,103,168 |
| 2,699,831 | 51,881,030 | 15,103,168 |
| | | |
| 1,211,719 | 12,039,827 | 1,324,484 |
| 884,790 | 11,564,176 | 11,622,052 |
| - | 2,452,468 | - |
| 125,436 | 1,979,346 | 26,427 |
| 497,299 | 13,295,092 | 319,550 |
| 225,960 | 2,539,000 | 431,480 |
| 76,621 | 578,034 | 4,863 |
| 3,021,825 | 44,447,943 | 13,728,856 |
| (321,994) | 7,433,087 | 1,374,312 |
| | | |
| 579,277 | 579,277 | - |
| 164,309 | 1,817,706 | 348,311 |
| 164,568 | (220,599) | - |
| 4,538 | 144,853 | 22 |
| 912,692 | 2,321,237 | 348,333 |
| 590,698 | 9,754,324 | 1,722,645 |
| - | 1,083,505 | - |
| 47,500 | 47,500 | - |
| - | (2,067,600) | - |
| 638,198 | 8,817,729 | 1,722,645 |
| 6,983,193 | | 7,339,536 |
| 7,621,391 | | 9,062,181 |
| | | |

221,298 \$ 9,039,027

Statement of Cash Flows Proprietary Funds Year Ended September 30, 2020

| | Busin | ess-type Activitie | s–Enterprise Fun | ds |
|---|---------------|--------------------|------------------|-------------|
| | Water and | Solid Waste | Stormwater | City Dock |
| | Sewer Fund | Fund | Fund | Fund |
| Cash flows from operating activities | | | | |
| Cash received from customers | \$ 34,698,508 | 7,517,818 | 6,732,927 | 1,941,341 |
| Cash payments to suppliers | (9,427,771) | (4,088,225) | (1,504,600) | (1,092,091) |
| Cash payments to employees for services | (7,852,013) | (1,818,672) | (1,092,032) | (72,460) |
| Cash payments for interfund services | (1,672,410) | (375,630) | (192,540) | (246,534) |
| Net cash provided by operating activities | 15,746,314 | 1,235,291 | 3,943,755 | 530,256 |
| Cash flows from noncapital financing activities | | | | |
| Transfers in (out) | (1,722,000) | (345,600) | - | - |
| Loans/advances and repayments from other funds | 375,200 | - | 117,400 | (610,000) |
| Nonoperating grants | - | - | - | - |
| Net cash provided by (used in) noncapital financing activities | (1,346,800) | (345,600) | 117,400 | (610,000) |
| Cash flows from capital and related financing activities | | | | |
| Principal paid on long-term debt | (1,163,474) | _ | (235,033) | _ |
| Interest paid on long-term debt | (274,952) | _ | (5,966) | (90,585) |
| Capital contributions | 829,714 | _ | 75,000 | (50,505) |
| Proceeds from sale of capital assets | 145,060 | 30,429 | 29,600 | 4,150 |
| Acquisition and construction of capital assets | (12,724,286) | (359,085) | (2,382,907) | 4,130 |
| Net cash used in capital and related financing activities | (13,187,938) | (328,656) | (2,519,306) | (86,435) |
| | (13,167,936) | (328,030) | (2,319,300) | (80,433) |
| Cash flows from investing activities | | | | |
| Interest and investment earnings | 1,250,009 | 68,207 | 308,301 | 39,481 |
| Net cash provided by investing activities | 1,250,009 | 68,207 | 308,301 | 39,481 |
| Net change in cash and cash equivalents | 2,461,585 | 629,242 | 1,850,150 | (126,698) |
| Cash and cash equivalents, beginning of year | 36,246,925 | 1,794,269 | 8,264,699 | 1,096,946 |
| Cash and cash equivalents, end of year | \$ 38,708,510 | 2,423,511 | 10,114,849 | 970,248 |
| Reconciliation of operating income to net cash provided | | | | |
| by operating activities | | | | |
| Operating activities Operating income | \$ 6,535,649 | 638,325 | 331,991 | 249,116 |
| Adjustments to reconcile operating income to net cash | \$ 0,333,049 | 038,323 | 331,991 | 249,110 |
| provided by operating activities | | | | |
| Depreciation and amortization | 9,294,618 | 623,627 | 2,568,459 | 311,089 |
| Changes in assets - (increase) decrease | 9,294,010 | 023,027 | 2,300,439 | 311,009 |
| Accounts receivable, net | (70,939) | (2,574) | 62,168 | (9,038) |
| Miscellaneous receivables | (70,737) | (2,374) | 02,100 | (2,036) |
| Due from other governments | 295,426 | 49,148 | 1,386,020 | _ |
| Inventories | (45,910) | 15,110 | 1,300,020 | 959 |
| Decrease in prepaid items | (13,510) | _ | _ | - |
| Deferred outflows | (163,887) | (36,103) | (17,355) | (4,025) |
| Changes in liabilities - increase (decrease) | (105,007) | (50,105) | (17,500) | (1,020) |
| Accounts payable | (248,854) | (31,233) | (402,464) | (16,881) |
| Accrued payroll | 82,612 | 20,417 | 12,400 | 4,487 |
| Due to other governments | 118,873 | | - | -, |
| Unearned revenue | - | _ | _ | 734 |
| Customer deposits | _ | _ | _ | (1,550) |
| Insurance claims payable | _ | _ | _ | (1,000) |
| Deferred inflows | (607,150) | (146,440) | (86,149) | (21,129) |
| Net pension liability | 210,824 | 40,517 | 39,400 | 8,530 |
| Total OPEB liability | 255,880 | 60,924 | 24,369 | 6,093 |
| Compensated absences | 89,172 | 18,683 | 24,916 | 1,871 |
| Net cash provided by operating activities | \$ 15,746,314 | 1,235,291 | 3,943,755 | 530,256 |
| | Ψ 15,7 10,51π | 1,200,271 | 5,7 15,155 | 330,230 |
| Noncash investing, capital, and financing activities Capital asset contribution from other funds | \$ - | 178,791 | _ | _ |
| Amortization of loss on revenue refunding bonds | \$ 7,440 | - | | |
| Substitution of 1000 on 10 than formula contain | 7,110 | | | |

The accompanying notes to financial statements are an integral part of this statement.

| | | Governmental |
|--------------------|------------------------|---------------|
| | | Activities- |
| Nonmajor | | Internal |
| Funds | Total | Service Funds |
| | | |
| 2,701,615 | 53,592,209 | 14,383,716 |
| (1,190,022) | (17,302,709) | (11,789,354) |
| (985,938) | (11,821,115) | (863,623) |
| (417,719) | (2,904,833) | (921,988) |
| 107,936 | 21,563,552 | 808,751 |
| |) <u>)</u> - | |
| 47,500 | (2,020,100) | _ |
| 47,500 | (117,400) | |
| 570 277 | | - |
| 579,277 | 579,277 | |
| 626,777 | (1,558,223) | |
| | | |
| - | (1,398,507) | - |
| - | (371,503) | - |
| 164,568 | 1,069,282 | - |
| 4,538 | 213,777 | 22 |
| (515,550) | (15,981,828) | (401,895) |
| (346,444) | (16,468,779) | (401,873) |
| (340,444) | (10,408,779) | (401,873) |
| 165 450 | 1 921 457 | 240 402 |
| 165,459 165,459 | 1,831,457 1,831,457 | 349,493 |
| 103,437 | 1,031,437 | 377,773 |
| 553,728 | 5,368,007 | 756,371 |
| 5,091,711 | 52,494,550 | 10,907,649 |
| 5,645,439 | 57,862,557 | 11,664,020 |
| | | |
| | | |
| (321,994) | 7,433,087 | 1,374,312 |
| (521,551) | 7,155,007 | 1,5 / 1,512 |
| | | |
| 497,299 | 13,295,092 | 319,550 |
| 221.250 | 210.005 | |
| 231,278 | 210,895 | - (5.15.15.1) |
| - | - | (745,174) |
| (193,275) | 1,537,319 | 25,722 |
| 1,136 | (43,815) | 5,675 |
| - | - | 5,617 |
| (34,173) | (255,543) | (27,789) |
| 00.074 | ((10.460) | 40.071 |
| 88,964 | (610,468) | 48,271 |
| 16,319 | 136,235 | 11,241 |
| - | 118,873 | - |
| (229,494) | (228,760) | - |
| - | (1,550) | - |
| - | - | (195,575) |
| (67,823) | (928,691) | (117,283) |
| 76,028 | 375,299 | 28,528 |
| 30,462 | 377,728 | 48,739 |
| 13,209 | 147,851 | 26,917 |
| | 21,563,552 | |
| 107,936 | 21,303,332 | 808,751 |
| | 170 701 | |
| | 178,791 | |
| | 7,440 | |

Governmental

The accompanying notes to financial statements are an integral part of this statement.

Statement of Fiduciary Net Position Fiduciary Funds September 30, 2020

| | Pension | Agency |
|-----------------------------------|----------------|--------|
| | Trust Funds | Funds |
| Assets | | |
| Cash and cash equivalents | \$ 4,382,116 | 137 |
| Contributions receivable | 2,490,284 | - |
| Investments, at fair value | | |
| U.S. Treasury securities | 8,675,566 | - |
| U.S. Government agency securities | 127,317 | - |
| Municipal obligations | 41,691 | - |
| Asset-backed securities | 6,641,007 | - |
| Corporate bonds | 13,511,369 | - |
| Common stock/equity funds | 110,423,577 | - |
| Real estate investment trusts | 14,395,810 | - |
| Mutual funds | 13,112,830 | - |
| Alternative investments | 17,015,876 | |
| Total investments | 183,945,043 | - |
| Total assets | 190,817,443 | 137 |
| Liabilities | | |
| Accounts payable | 45,480 | 137 |
| Total liabilities | 45,480 | 137 |
| Net position | | |
| Restricted for pension benefits | \$ 190,771,963 | _ |

Statement of Changes in Fiduciary Net Position Fiduciary Funds Year Ended September 30, 2020

| | Trust Funds |
|---|----------------|
| | 1 rust rulius |
| Additions | |
| Contributions | |
| Employee contributions | \$ 1,540,920 |
| Employer contributions | 6,713,880 |
| State contributions | 1,390,934 |
| Total contributions | 9,645,734 |
| Investment earnings | |
| Interest and dividend income | 3,814,495 |
| Net change in fair value of investments | 5,458,219 |
| Less investment expense | (870,533) |
| Net investment earnings | 8,402,181 |
| Total additions | 18,047,915 |
| Deductions | |
| Benefits paid | 11,514,044 |
| Refunds of contributions | 755,366 |
| General administration | 408,679 |
| Total deductions | 12,678,089 |
| Change in net position | 5,369,826 |
| Net position, restricted for pension benefits | |
| Beginning of year | 185,402,137 |
| End of year | \$ 190,771,963 |

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Notes to Financial Statements September 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES

The accounting policies and practices and the presentation of the financial report of the City of Naples, Florida (the "City"), have been designed to conform to generally accepted accounting principles as applicable to governmental units, in accordance with the Governmental Accounting Standards Board (GASB). The following is a summary of the more significant accounting policies and practices:

A. Reporting Entity

The City is a political subdivision of the State of Florida, located in Collier County along the lower Southwest coast of the state. The City was incorporated in December 1923. The City operates under a Council Manager form of government. The governing body of the City is comprised of an elected City Council (six members) and an elected Mayor. In addition to the public safety, general government, recreation, sanitation, and public works services provided to its residents, the City operates water and sewer enterprises and maintains various pension and agency funds in a fiduciary capacity.

Included in the City's activities are the Moorings Bay Special Taxing District and the East Naples Bay Special Taxing District. The two Special Taxing Districts were created and established by Ordinances No. 87-5328 and No. 87-5330, respectively, for the purpose of providing maintenance dredging in the channels and waterways within the area or boundary of the respective District, and to maintain necessary aids to navigation. Funds for the taxing districts are provided through an ad valorem tax that is levied only within these specified districts.

The accompanying financial statements present the government and its blended component unit, entities for which the government is considered to be financially accountable. Blended component units, although legally separate entities, are, in substance, part of the government's operations. The City has no discretely presented component units to report.

Blended Component Unit. The Community Redevelopment Agency is a blended component unit of this reporting entity, as the governing board of the Community Redevelopment Agency is substantively the same as the City Council and a financial benefit/burden relationship does exist between the two entities. Ordinance No. 94-7099 created the Community Redevelopment Agency for the rehabilitation, conservation or redevelopment of the designated district. The tax increment from both Collier County and the City provides the source of revenue for the Community Redevelopment Agency.

Separate financial statements for the blended component unit are not prepared.

Entities that benefit residents of the City but are excluded from this report are the Naples Community Hospital and the Naples Airport Authority. They are excluded because they do not meet the criteria of component units.

B. Government-wide and Fund Financial Statements

The government-wide financial statements (i.e., the Statement of Net Position and the Statement of Activities) report information on all of the nonfiduciary activities of the primary government and its component units. For the most part, the effect of interfund activity has been removed from these statements. Governmental activities, which principally are supported by taxes and intergovernmental revenues, are reported separately from business-type activities, which rely to a significant extent on fees and charges for support.

Notes to Financial Statements September 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES (CONTINUED)

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment, are offset by program revenues. *Direct expenses* are those that are clearly identifiable with a specific function or segment. *Program revenues* include: (1) charges to customers or applicants who purchase, use or directly benefit from goods, services or privileges provided by a given function or segment, and (2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not included among program revenues are reported instead as *general revenues*.

Separate financial statements are provided for governmental funds, proprietary funds and fiduciary funds, even though the latter are excluded from the government-wide financial statements. Major individual governmental funds and major individual enterprise funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*, as are the proprietary fund and fiduciary fund financial statements. Agency funds do not have a measurement focus and only report assets and liabilities. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements have been met.

Governmental fund financial statements are reported using the *current financial resources measurement focus* and the *modified accrual basis of accounting*. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be *available* when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. For this purpose, the government considers revenues to be available if they are collected within 60 days of the end of the current fiscal period, with the exception of grant revenues as they are considered available when eligible expenditures have occurred even though they may be collected for up to one year after the current fiscal year-end. Property taxes, gas taxes, utility taxes, franchise fees, licenses, intergovernmental revenues and interest associated with the current fiscal period are all considered to be susceptible to accrual and therefore have been recognized as revenues of the current period. All other revenue items are considered to be measurable and available only when cash is received by the City. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when the liability has matured.

The City reports the following major governmental funds:

General Fund is the general operating fund of the City. All general tax revenue and other receipts that are not required either legally or by generally accepted accounting principles to be accounted for in other funds are accounted for in the General Fund.

Debt Service Fund is used to account for the accumulation of resources for the payment of principal, interest and other expenditures on long-term debt, other than notes and bonds payable from the operation of Proprietary Funds.

Capital Projects Fund is used to account for financial resources segregated for the acquisition or construction of major capital facilities as designated by City Council.

Notes to Financial Statements September 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES (CONTINUED)

Community Redevelopment Fund, a blended component unit, is used to account for the receipt and disbursement of tax increment financing resources received for the redevelopment program and to finance capital improvements in the redevelopment area of the City.

Baker Park Fund is used to account for receipts and disbursements related to the design and construction of the new park located on the Gordon River.

Streets and Traffic Fund is used to account for the City's share of the local option fuel taxes, state revenue sharing and road impact fees for the purpose of improving streets and traffic within the City.

The City reports the following major proprietary funds:

Water and Sewer Fund is used to account for all of the activities of providing customers with potable water and wastewater disposal services.

Solid Waste Fund is used to account for all of the activities of the collection and disposal of solid waste.

Stormwater Fund is used to account for funds used in the construction of storm sewers and subsequent operations of the system.

City Dock Fund is used to account for funds used in the construction of the City's dock and all the subsequent operations of the dock. Repayment of any funding will be provided through user charges.

Additionally the City reports the following fund types:

Internal Service Funds account for technology management, equipment services, health insurance, and risk management services provided to other departments or agencies of the City.

Fiduciary Funds account for the activities of the City's retirement systems, which accumulate resources for pension benefit payments made to qualified general and public safety employees, and account for the activities of the City's internal payroll clearing account.

As a general rule the effect of interfund activity has been eliminated from the government-wide financial statements. Exceptions to this general rule are payments in lieu of taxes and other charges between the government's water and sewer functions and various other functions of the government. Elimination of these charges would distort the direct costs and program revenues reported for the various functions concerned.

Amounts reported as *program revenues* include: (1) charges to customers or applicants for goods, services or privileges provided, (2) operating grants and contributions, and (3) capital grants and contributions, including special assessments. Internally dedicated resources are reported as *general revenues* rather than as program revenues. Likewise, general revenues include all taxes.

Proprietary funds distinguish *operating* revenues and expenses from *nonoperating* items. Operating revenues and expenses generally result from providing services, producing and delivering goods in connection with a proprietary fund's principal ongoing operations. The principal operating revenues of the Water and Sewer Enterprise Fund, Solid Waste Enterprise Fund, Stormwater Enterprise Fund, other Nonmajor Enterprise Funds, and the City's Internal Service Funds are charges to customers for sales and services.

Notes to Financial Statements September 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES (CONTINUED)

The Water and Sewer Fund also recognizes as operating revenue the portion of tap fees intended to recover the cost of connecting new customers to the system. Operating expenses for enterprise funds and internal service funds include the cost of sales and services, administrative expenses, and depreciation on capital assets. All revenues and expenses not meeting this definition are reported as nonoperating revenues and expenses. When both restricted and unrestricted resources are available for use, it is the City's policy to use restricted resources first, then unrestricted resources as they are needed.

D. Assets, Liabilities and Fund Balance/Net Position

1. Deposits and Investments

a. Cash and Cash Equivalents

Cash and cash equivalents are defined as highly liquid investments with original maturities of three months or less and consist of cash on hand, cash on deposit with financial institutions, and funds on deposit in the Local Government Surplus Trust Fund Investment Pool administered by the Florida State Board of Administration.

b. Investments

The City follows the provisions of Statement No. 31 of the Governmental Accounting Standards Board, *Accounting and Financial Reporting for Certain Investments and for External Investment Pools*, in which all investments are reported at fair value based on quoted market prices.

The City maintains a centralized bank account to maximize investment yields. Investment income resulting from pooling of investments is allocated to participating funds based on average monthly invested balances.

2. Receivables and Payables

Activity between funds that are representative of lending/borrowing arrangements outstanding at the end of the fiscal year are referred to as either "due to/from other funds" (i.e., the current portion of interfund loans) or "advances to/from other funds" (i.e., the noncurrent portion of interfund loans). All other outstanding balances between funds are reported as "due to/from other funds." Any residual balances outstanding between the governmental activities and business-type activities are reported in the government-wide financial statements as "internal balances."

a. Advances to Other Funds

In governmental fund types, noncurrent portions of long-term interfund loan receivables are reported as advances and are offset equally by nonspendable fund balance, which indicates that they do not constitute expendable available financial resources, and therefore, are not available for appropriation.

b. Short-term Interfund Receivables/Payables

During the course of operations, numerous transactions occur between individual funds for goods provided or services rendered and the cash used/generated in those transactions is recorded in a general cash clearing fund. Each operating fund maintains a positive cash equity position (receivable balance) or a negative cash deficit position (payable balance) in the cash clearing fund. These receivables and payables are classified as "due from other funds" or "due to other funds" on the balance sheet. The net receivable balance is allocated as cash to the individual funds based on their percentage of positive equity to total positive equity. Interfund receivables and payables are liquidated on a monthly basis.

Notes to Financial Statements September 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES (CONTINUED)

3. Inventories

Inventories are valued at cost (first-in, first-out method) in the Streets Fund and consist of expendable supplies held for consumption. Inventories are reported using the "Consumption Method" and are reported as an asset in governmental funds (rather than as an expenditure) until consumed, at which time expenditure is reported. Reported inventories are equally offset by nonspendable fund balance which indicates that they do not constitute "available spendable resources" even though they are a component of net current assets.

Inventories are valued at the lower of cost (first-in, first-out method) or market in the Enterprise and Internal Service Funds. They consist of water meters, supplies, maintenance parts, tires, and fuel held for consumption. Allowances have been recorded for obsolete and surplus items, when appropriate. Inventories of proprietary funds are reported as an expense when consumed.

4. Restricted Assets

Restricted cash and investments are reported for amounts held as deposits in the enterprise funds.

5. Capital Assets

Capital assets which include property, plant, equipment, and infrastructure assets (e.g., roads, bridges, sidewalks, and similar items) are reported in the applicable City or business-type activities columns in the government-wide financial statements. Capital assets are defined by the City as assets with an initial, individual cost of more than \$1,000 and an estimated useful life in excess of two years. Such assets are recorded at historical cost or estimated historical cost if purchased or constructed. Donated capital assets, works of art and similar items, and capital assets received in a service concession arrangement are recorded at the acquisition value at the date of donation.

The costs of normal maintenance and repairs that do not add to the value of the asset or materially extend assets lives are not capitalized.

Major outlays for capital assets and improvements are capitalized as projects are constructed. Interest incurred during the construction phase of capital assets of business-type activities is included as part of the capitalized value of the assets constructed.

Capital assets of the primary government, as well as the component units, are depreciated using the straight line method over the following estimated useful lives:

| Buildings | 10-50 years |
|-----------------------------------|-------------|
| Utility plants | 40-50 years |
| Improvements other than buildings | 5-20 years |
| Infrastructure | 10-50 years |
| Equipment | 2-10 years |

Notes to Financial Statements September 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES (CONTINUED)

6. Compensated Absences

It is the City's policy to allow employees to accumulate personal leave (sick and vacation) benefits. The liability relating to such unused leave, to the extent of certain vested maximum hours, is recorded in the accompanying Statement of Net Position. Expenditures for compensated absences in governmental funds are those paid during the current fiscal year and the amount unpaid at the end of the reporting period that has matured. For proprietary funds, the liability relating to vested personal leave is reflected on the accrual basis.

7. Long-term Obligations

In the government-wide financial statements and proprietary fund types in the fund financial statements, long-term debt and other long-term obligations are reported as liabilities in the applicable governmental activities, business-type activities, or proprietary fund type Statement of Net Position. Bond premiums and discounts are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of the applicable bond premium or discount. Bond issuance costs are reported as deferred charges and amortized over the term of the related debt. In the fund financial statements, governmental fund types recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures/expenses.

8. Net Position

The government-wide and business-type fund financial statements utilize a net position presentation. Net position is presented in three components-invested in capital assets (net of related debt), restricted and unrestricted.

Net investment in Capital Assets—This component of net position consists of capital assets, net of accumulated depreciation reduced by the outstanding balances of any bonds, notes or other borrowings attributable to the acquisition, construction, or improvement of those assets. This component does not include the portion of debt attributable to the unspent proceeds.

Restricted—This component of net position consists of funds that have constraints placed on them either externally by third-parties (creditors, grantors, contributors, or laws or regulations of other governments) or by law through constitutional provisions or enabling legislation. The City would typically use restricted assets first, as appropriate opportunities arise, but reserves the right to selectively defer the use of these funds.

Unrestricted—This component consists of net position that does not meet the definition of "net investment in capital assets" or "restricted."

When both restricted and unrestricted resources are available for use, it is the City's policy to use restricted resources first, then unrestricted resources as they are needed.

Notes to Financial Statements September 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES (CONTINUED)

Fund Balance

In the fund financial statements, fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the City is bound to honor constraints on the specific purpose for which amounts in the funds can be spent. Fund balance is reported in five components: (1) nonspendable, (2) restricted, (3) committed, (4) assigned, and (5) unassigned.

Nonspendable—This component includes amounts that cannot be spent because they are either: (a) not in spendable form or, (b) legally or contractually required to be maintained intact.

Restricted—This component consists of amounts that have constraints placed on them either externally by third-parties (creditors, grantors, contributors, or laws or regulations of other governments) or by law through constitutional provisions or enabling legislation. Enabling legislation authorizes the City to assess, levy, charge or otherwise mandate payment of resources (from external resource providers) and includes a legally enforceable requirement (compelled by external parties) that those resources be used only for the specific purposes stipulated in the legislation.

Committed—This component consists of amounts that can only be used for specific purposes pursuant to constraints imposed by formal action of the City Council through the adoption of an ordinance. Those committed amounts cannot be used for any other purpose unless the City Council removes or changes the specified use by taking the same type of action it employed previously to commit those amounts.

Assigned—This component consists of amounts that are constrained by the City's intent to be used for specific purposes, but are neither restricted nor committed. The City Manager and City Council are designated the authorities for assigning fund balance.

Unassigned—This classification represents amounts that have not been restricted, committed or assigned to specific purposes within the General Fund. The General Fund is the only fund that reports a positive unassigned fund balance amount. Other governmental funds besides the General Fund can only report a negative unassigned fund balance amount.

See Note 4(H) for a detail of restricted, committed and assigned fund balances.

When both restricted and unrestricted resources are available for use, it is the City's policy to use restricted resources first, then unrestricted resources (committed, assigned and unassigned) as they are needed. When unrestricted resources (committed, assigned and unassigned) are available for use, it is the City's policy to use committed resources first, then assigned, and then unassigned as they are needed.

Fund Balance/Net Position Policy

A fund balance/net position policy has been adopted by the City Council to protect against unanticipated events that would adversely affect the financial condition of the City and jeopardize the continuation of necessary public services. This policy ensures the City maintains an adequate fund balance/net position in the City's various operating funds to provide the capacity to: (1) provide sufficient cash flow for daily financial needs, (2) secure and maintain investment grade bond ratings, (3) offset significant economic downturns and revenue shortfalls, and (4) provide funds for unforeseen expenditures related to emergencies.

Notes to Financial Statements September 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES (CONTINUED)

In the General Fund, there is committed fund balance equal to 10% of the prior year adopted General Fund operating budget as an emergency reserve for recovery after catastrophic events such as a hurricane. In addition, the General Fund shall retain an unassigned fund balance of 16% to 30% of the prior year General Fund operating budget. In any fiscal year where the City is unable to fund the unassigned fund balance as required in this section, the City shall not budget an amount of unassigned fund balance for the purpose of balancing the budget.

Enterprise Funds—The City maintains a Solid Waste Fund, a Water and Sewer Fund, a Stormwater Fund, a City Dock Fund, a Tennis Fund and a Naples Beach Fund. With the exclusion of the City Dock and Tennis Funds the City's policy requires a balance of unrestricted net position equal to 8% to 16% of the annual budget for that fund plus 10% of the net capital assets from the most recent audit. For the purposes of this calculation, the current year shall be the budget as originally adopted by resolution on or before September 30, for the subsequent fiscal year. The unrestricted amount shall be in addition to all other required restrictions of net position.

Utilization of Surplus Reserve–In the event that the unassigned fund balance or unrestricted net position exceeds the amounts set forth above, the excess may be utilized for any lawful purpose.

9. Administrative Fees

Certain administrative expenses are incurred by the General Fund on behalf of other funds of the City. The General Fund collects for these services based on a percentage of operating costs and personnel costs. The related reimbursements for these services are recorded as either an operating expense in the proprietary funds or as expenditure in the governmental funds. Such fees amounted to \$3,796,820 for fiscal year 2020, and included \$2,539,000 charged to enterprise funds, \$431,480 charged to internal service and fiduciary funds, and \$826,340 charged to the debt service fund, building and zoning, streets and traffic and CRA special revenue funds, and capital projects funds.

10. Deferred Outflows/Inflows of Resources

In addition to assets, the Statement of Net Position will sometimes report a separate section for deferred outflows of resources. This separate financial statement element, *deferred outflows of resources*, represents a consumption of net position that applies to a future period(s) and so will not be recognized as an outflow of resources (expense/expenditure) until then. The following items qualify for reporting in this category.

A deferred charge on refunding, which is reported in the government-wide Statement of Net Position, results from the difference in the carrying value of refunded debt and its reacquisition price. This amount is deferred and amortized over the shorter of the life of the refunded debt or the refunding debt.

Notes to Financial Statements September 30, 2020

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND PRACTICES (CONTINUED)

Deferred inflows and deferred outflows related to the recording of changes in its net pension liability are recognized as pension expense over time instead of all being recognized in the year of occurrence. Experience gains or losses result from periodic actuary studies and changes in actuarial assumptions adjust the net pension liability based on actual experience that was previously assumed, such as the assumed dates of retirement of plan members. These differences are deferred and amortized into pension expense over the expected remaining service life of plan members. The difference between projected investment return on pension investments and actual return on those investments is also deferred and amortized against pension expense over a five year period. The changes in proportion and differences between City contributions and proportionate share of contributions are also deferred and amortized against pension expense over a five year period. Additionally, any contributions made by the City to the pension plan before year-end but subsequent to the measurement date of the City's net pension liability are reported as deferred outflows of resources.

The City also has deferred inflows and deferred outflows related to the recording of changes in its total other post-employment benefit (OPEB) liability. Certain changes in the total OPEB liability are recognized as OPEB expense over time instead of all being recognized in the year of occurrence. Experience gains or losses resulting from periodic actuary studies and changes in actuarial assumptions adjust the total OPEB liability based on actual experience that was previously assumed, such as the assumed dates of retirement of plan members. These differences are recorded as deferred outflows of resources or deferred inflows of resources and are amortized into OPEB expense over the expected remaining service life of plan members. Additionally, any benefits paid by the City to the OPEB plans before year-end but subsequent to the measurement date of the City's total OPEB liability are reported as deferred outflows of resources.

11. Pension

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the fiduciary net position of the City's plans and additions to/deductions from these plan's fiduciary net position have been determined on the same basis as they are reported by the plans. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

Notes to Financial Statements September 30, 2020

NOTE 2 – RECONCILIATION OF GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS

A. Explanation of Certain Differences Between the Governmental Fund Balance Sheet and the Government-wide Statement of Net Position

The governmental funds balance sheet includes reconciliation between *total fund balances—governmental funds and net position—governmental activities* as reported in the government-wide Statement of Net Position.

One element of that reconciliation explains that "long-term liabilities, including bonds payable, compensated absences, and other post-employment benefits are not due and payable in the current period, and therefore are not reported in the funds." The details of this difference are as follows:

| Debt payable | \$ (4,925,070) |
|--|-------------------|
| Compensated absences | (2,977,288) |
| Net adjustment to reduce total fund balance—governmental | |
| funds to arrive at net position-governmental activities. | \$ (7,902,358) |

B. Explanation of Certain Differences Between the Governmental Fund Statement of Revenues, Expenditures, and Changes in Fund Balances and the Government-wide Statement of Activities

The governmental fund Statement of Revenues, Expenditures and Changes in Fund Balances includes reconciliation between the *net change in fund balances—total governmental funds* and *change in net position of governmental activities* as reported in the government-wide Statement of Activities. One element of that reconciliation explains that "governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense." The details of this difference are as follows:

| Capital outlay | \$ 8,276,731 |
|--|-----------------|
| Depreciation expense | (6,489,250) |
| Net adjustment to increase net change in fund balances - | |
| total governmental funds to arrive at change in net | |
| position of governmental activities. | \$ 1,787,481 |

Notes to Financial Statements September 30, 2020

NOTE 2 – RECONCILIATION OF GOVERNMENT-WIDE AND FUND FINANCIAL STATEMENTS (CONTINUED)

Another element of that reconciliation states that "some expenses reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds." The details of this difference are as follows:

| Change in | |
|---|-----------------|
| Compensated absences | \$ (373,764) |
| Deferred outflows - pensions | 2,413,353 |
| Deferred outflows - OPEB | 562,578 |
| Accrued interest | 3,299 |
| Net pension liability | (6,125,872) |
| Total OPEB liability | (792,011) |
| Deferred charge on refunding | (50,297) |
| Deferred inflows - pensions | 4,931,593 |
| Deferred inflows - OPEB | 23,719 |
| Net adjustment to increase net change in fund balances- | |
| total governmental funds to arrive at change in net | |
| position of governmental activities. | \$ 592,598 |

NOTE 3 – STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY

A. Budgetary Information

Annual budgets are adopted for the general, special revenue, debt service, and capital project funds on a basis consistent with generally accepted accounting principles. The Improvement Fund, Public Arts Fund, Grants Fund, 41-10 Open Space Fund, Parking Trust Fund, Impact Fee Fund, and Land Contribution Fund, were governmental funds excluded from the appropriation process.

The City follows these procedures in establishing the budgetary data reflected in the financial statements:

- 1. The budget process begins in March, with the development of the Capital Improvement Program and the operating budgets.
- 2. The Five Year Capital Improvement Program document is presented to Council in June.
- 3. The Preliminary Budget document is presented to Council in July.
- 4. A workshop on the proposed budget is conducted in August.
- 5. In September, two public hearings are conducted to obtain taxpayer comments.
- 6. The budget is legally enacted through passage of an ordinance, effective October 1.
- 7 The appropriated budget is prepared by fund, function, department, activity, and object. The appropriations ordinance is enacted on an annual basis. The legal level of budgetary control is maintained at the fund level in accordance with the adopted annual budget ordinance. Total expenditures may not legally exceed appropriations for each budgeted fund.
- 8. Within a single fund or department, budget amendments may be made by the department head with the City Manager's approval. All other changes, including increasing the budget, transfers, capital amendments and addition of employees require City Council approval via resolution.
- 9. Unused appropriations lapse at the end of the year.

Notes to Financial Statements September 30, 2020

NOTE 3 – STEWARDSHIP, COMPLIANCE AND ACCOUNTABILITY (CONTINUED)

Budgeted amounts in the accompanying financial statements are as originally adopted, or as amended by the appropriate authority. Significant budget amendments made during the year include an increase in appropriations in the Confiscated Properties Fund for Police Programs and Equipment, and \$1,000,000 from the unappropriated balances of the City's funds participating in the Employee Benefits Fund to the Employee Benefits Fund for health insurance claims.

Encumbrance accounting, under which purchase orders, contracts and other commitments for the expenditure of monies are recorded in order to restrict that portion of the applicable appropriation, is employed throughout the fiscal year as an operating tool for budgeted funds. Encumbrances outstanding at year-end are reported as restricted, committed or assigned fund balance since they do not constitute expenditures or liabilities.

| Governmental activities | |
|------------------------------|-----------------|
| General Fund | \$ 337,465 |
| Capital Projects Fund | 292,590 |
| Community Redevelopment Fund | 13,625 |
| Streets and Traffic Fund | 397,287 |
| Nonmajor governmental funds | 30 |
| Internal service funds | 34,198 |
| Business-type activities | |
| Water and Sewer Fund | 6,527,870 |
| Solid Waste Fund | 117,221 |
| Stormwater Fund | 7,618 |
| City Dock | 678,015 |
| Nonmajor Business-type funds | 4,157 |
| | \$ 8,410,076 |

NOTE 4 – DETAILED NOTES ON ALL FUNDS

A. Cash and Investments

On April 18, 2014, the City Council formally adopted a revised comprehensive investment policy pursuant to Section 218.415, *Florida Statutes* that established permitted investments, asset allocation limits and issuer limits, credit ratings requirements and maturity limits to protect the City's cash and investment assets. The City maintains a common cash and investment pool for the use of all funds. In addition, several separate accounts are maintained for specialty purposes including debt service, capital projects and trust funds.

Cash and Cash Equivalents

Cash and cash equivalents in the general investment portfolio and pension portfolio consist of cash and money market accounts held by banks that qualify as public depositories under the Florida Security for Public Deposits Act as required by Chapter 280, *Florida Statutes* in the amount of \$12,749,738.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Investment Portfolios

Investment holdings consist of a \$112,650,871 General Investment Portfolio and a \$188,327,159 Pension Portfolio. Both portfolios are reported at fair value in accordance with GASB Statement No. 31, Accounting and Financial Reporting for Certain Investments and for External Investment Pools.

Section 218.415, *Florida Statutes*, limits the types of investments in which the City can invest unless specifically authorized in the City's investment policy.

The City has a formal investment policy for excess funds that allows for investments in the Local Government Surplus Funds Trust Fund ("SBA"), United States Government Securities, United States Government Agencies, Federal Instrumentalities, Interest Bearing Time Deposit or Saving Accounts, Repurchase Agreements, Commercial Paper, Corporate Notes, Bankers' Acceptances, State and/or Local Government Taxable and/or Tax-Exempt Debt, Registered Investment Companies (Money Market Mutual Funds), and Intergovernmental Investment Pools.

The City has a formal investment policy for the pension funds that allows for the following investments: Federal Instrumentalities, Interest Bearing Time Deposit or Saving Accounts, Commercial Paper, Corporate Notes, Bankers' Acceptances, asset-backed securities (ABS), Real Estate Investment Trusts (REIT), Collateralized Mortgage Obligations (CMO), equity securities, and private real estate investments.

As of September 30, 2020, the City had the following investments with effective durations presented in terms of years:

General Investment Portfolio

| | Credit Rating | | Investment Matu | rity (in Years) |
|-----------------------------------|------------------|-------------------|-----------------|-----------------|
| Investment Type | (Moody's) | Fair Market | Less Than 1 | 1 - 5 |
| U.S. Treasury securities | Aaa | \$ 33,934,049 | 6,459,251 | 27,474,798 |
| U.S. Government agency securities | Aaa | 49,412,329 | 10,759,903 | 38,652,426 |
| Corporate bonds | AaaAa2 | 17,293,841 | 1,010,180 | 16,283,661 |
| Money market fund | AaaAa2 | 304,361 | 304,361 | - |
| State investment pool | AAAm | 11,706,291 | 11,706,291 | - |
| Total investments | | \$ 112,650,871 | 30,239,986 | 82,410,885 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Pension Portfolio

| | Credit Rating | | I | nvestment Matu | rity (in Years) | |
|-----------------------------------|------------------|----------------|--------------|----------------|-----------------|--------------|
| Investment Type | (Moody's) | Fair Market | Less Than 1 | 1 - 5 | 6 - 10 | More than 10 |
| U.S. Treasury securities | Aaa | \$ 8,675,566 | - | 7,024,725 | 1,650,841 | - |
| U.S. Government agency securities | AaaA3 | 127,317 | 1,016 | 387 | 742 | 125,172 |
| Municipal obligations | Aaa | 41,691 | - | 41,691 | - | - |
| Asset-backed securities | AaaBaa3 | 6,641,007 | 378,270 | 2,787,209 | 487,995 | 2,987,533 |
| Corporate bonds | AaaBa3 | 13,511,369 | 1,666,301 | 6,119,221 | 4,741,421 | 984,426 |
| | | 28,996,950 | \$ 2,045,587 | 15,973,233 | 6,880,999 | 4,097,131 |
| Common stock/equity funds | Not rated | 110,423,577 | | | | |
| Real estate investment trusts | Not rated | 14,395,810 | | | | |
| Mutual funds | Not rated | 13,112,830 | | | | |
| Alternative investments | Not rated | 17,015,876 | | | | |
| Total investments | | \$ 183,945,043 | | | | |

Fair Value Measurements

The City categorizes its fair value measurements within fair value hierarchy established by generally accepted accounting principles. The hierarchy is based on the valuation of inputs used to measure the fair value of the asset. Level 1 inputs are quoted prices in active markets for identical assets; Level 2 inputs are significant other observable inputs for similar assets; and Level 3 inputs are significant unobservable inputs. The City has the following recurring fair value measurements as of September 30, 2020:

General Investment Portfolio

| Investment Type | | Fair Value | Level 1 | Level 2 |
|----------------------------------|------|-------------|------------|------------|
| U.S. Treasury securities | \$ | 33,934,049 | 33,934,049 | - |
| U.S. Government agency securitie | S | 49,412,329 | - | 49,412,329 |
| Corporate bonds | | 17,293,841 | - | 17,293,841 |
| Investments Exempt from Level D | iscl | osure: | | |
| Money market fund | | 304,361 | - | _ |
| State investment pool | | 11,706,291 | - | - |
| Total investments | \$ | 112,650,871 | 33,934,049 | 66,706,170 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Pension Portfolio

| Investment Type | | Fair Value | _ | Level 1 | Level 2 |
|-----------------------------------|----|-------------|----|-------------|------------|
| U.S. Treasury securities | \$ | 8,675,566 | | 8,675,566 | - |
| U.S. Government agency securities | | 127,317 | | - | 127,317 |
| Municipal obligations | | 41,691 | | - | 41,691 |
| Asset-backed securities | | 6,641,007 | | - | 6,641,007 |
| Corporate bonds | | 13,511,369 | | - | 13,511,369 |
| Common stock/equity funds | | 110,423,577 | | 108,637,468 | 1,786,109 |
| Mutual funds | | 13,112,830 | | 13,112,830 | - |
| Total by fair value level | | 152,533,357 | \$ | 130,425,864 | 22,107,493 |
| Investments Measured at NAV: | | | | | |
| Real estate trust funds | | 14,395,810 | | | |
| Alternative investments | | 17,015,876 | | | |
| Total measured at fair value | \$ | 183,945,043 | | | |
| | _ | | | | |

Level 1 securities are priced based on trading in the exact security. Level 2 securities are priced based on tracing in the exact security, or by using a discounted cash flow model.

Real estate funds. This type includes two real estate funds that invest primarily in U.S. commercial real estate. The fair values of the investments in this type have been determined using the net asset value (NAV) per share (or its equivalent) of the Plan's ownership interest in partners' capital. Distributions from each fund will be received as the underlying investments of the funds are liquidated. It is expected that the underlying assets of the funds will be liquidated over the next seven to ten years. 20% of the total investment in this type is expected to be sold. However, the individual investments that will be sold have not yet been determined. Because it is not probable that any individual investment will be sold, the fair value of each individual investment has been determined using the NAV per share (or its equivalent) of the Plan's ownership interest in partners' capital.

Once it has been determined which investments will be sold and whether those investments will be sold individually or in a group, the investments will be sold in an auction process. The investee fund's management is required to approve of the buyer before the sale of the investments can be completed. There were no known unfunded commitments for the City's funds.

Interest Rate Risk

In accordance with the City's investment policy, the City has purchased investments with maturities that are less than or equal to three years in length. This policy reduces the City's exposure to fluctuations in interest rates over the life of the investments. Also, although it is not the City's policy to hold investments to maturity, most investments are purchased with the intent to do so.

Liquidity Rate Risk

The City's investment policy limits interest rate risk by attempting to match investment maturities with known cash needs and anticipated cash flow requirements. Unless matched to a specific cash flow requirement, such as a bond requirement, the City will not directly invest in securities maturing more than three years from the date of purchase.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Credit Risk

The City's investment policy permits investments which are limited to credit quality ratings from nationally recognized rating agencies as follows:

State and/or local government taxable and/or tax-exempt debt, general obligation and/or revenue bonds, rated at least "A" by Moody's and "A" by Standard & Poor's for long-term debt.

Bankers' acceptances issued by a domestic bank or a federally chartered domestic office of a foreign bank, which are eligible for purchase by the Federal Reserve System, at the time of purchase, the short-term paper is rated, at a minimum, "P-1" by Moody's Investors Services and "A-1" by Standard & Poor's. Additionally, the bank shall not be listed with any recognized credit watch information service.

Custodial Credit Risk

The City's investment policy pursuant to Section 218.415(18), *Florida Statutes* requires securities, with the exception of certificates of deposits, to be held with a third party custodian; and all securities purchased by, and all collateral obtained by the City should be properly designated as an asset of the City. The securities must be held in an account separate and apart from the assets of the financial institution. A third party custodian is defined as any bank depository chartered by the Federal Government, the State of Florida, or any other state or territory of the United States which has a branch or principal place of business in the State of Florida, or by a national association organized and existing under the laws of the United States which is authorized to accept and execute trusts and which is doing business in the State of Florida. Certificates of deposits will be placed in the provider's safekeeping department for the term of the deposit.

As of September 30, 2020, the City's investment portfolio was held with a third-party custodian as required by the City's investment policy.

Concentration of Credit Risk

The City's investment policy has established asset allocation limits on the following investments which are designed to reduce concentration of credit risk of the City's investment portfolio.

All or 100% of available funds may be invested in United States Government Securities with the exception of Treasury Strips, which are limited to 10% of available funds, 50% of available funds may be invested in U.S. Government Agencies and Federal Instrumentalities, 25% of available funds may be invested in the SBA, prime commercial paper, bankers' acceptances, state and local government debts or intergovernmental investment pools, 20% of available funds may be invested in repurchase agreements or money market mutual funds, 15% of available funds may be invested in corporate notes, and 10% of available funds may be invested in non-negotiable interest-bearing time certificates of deposit.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

As of September 30, 2020, the City's General Investment Portfolio had the following issuer concentration based on fair value:

General Concentration

| | Fair | Percentage |
|-----------------------------------|-------------------|--------------|
| Issuer | Value | of Portfolio |
| Cash | \$ 12,749,738 | 10.17% |
| Money Market | 304,361 | 0.24% |
| State investment pool | 11,706,291 | 9.34% |
| United States Treasury securities | 33,934,049 | 27.06% |
| United States Agency securities | 49,412,329 | 39.40% |
| Corporate bonds | 17,293,841 | 13.79% |
| Total | \$ 125,400,609 | |

The City's Pension Investment Policy has established asset allocation limits on the following investments which are designed to reduce concentration of credit risk of the City's pension investment portfolio.

The pension investment policies target an asset allocation of 62.5% in equities, 17.5% in fixed income securities, 10% in real estate trust funds, 5% in master limited partnership, and 5% in hedge funds.

As of September 30, 2020, the City's Pension Portfolio had the following issuer concentration based on fair value:

Pension Concentration

| Issuer | | Fair Value | Percentage of Portfolio |
|-----------------------------------|----|---------------|-------------------------|
| | Φ. | | |
| Cash | \$ | 16,650 | 0.01% |
| Money Market | | 4,365,466 | 2.32% |
| U.S. Treasury securities | | 8,675,566 | 4.61% |
| U.S. Government agency securities | | 127,317 | 0.07% |
| Municipal obligations | | 41,691 | 0.02% |
| Asset-backed securities | | 6,641,007 | 3.53% |
| Corporate bonds | | 13,511,369 | 7.17% |
| Common stock/equity funds | | 110,423,577 | 58.63% |
| Real estate investment trusts | | 14,395,810 | 7.64% |
| Mutual funds | | 13,112,830 | 6.96% |
| Alternative investments | | 17,015,876 | 9.04% |
| Total | \$ | 188,327,159 | |

Foreign Currency Risk

The City's investment policy does not allow for investments in foreign currency; therefore, the City has no exposure to foreign currency risk.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

B. Property Taxes

The City's property tax is levied each November 1, on the assessed value for all property located within the City. Assessed values are established by the Collier County Property Appraiser at fair values. At January 1, 2019, the assessed value of the principal taxing authority's property upon which the 2019-2020 tax levy was based was \$23.8 billion. The millage rate to finance general government services for the fiscal year ended September 30, 2020, was 1.1800 (\$1.18 per \$1,000 of assessed value). The assessed values at January 1, 2019, of the dependent special districts, East Naples Bay and Moorings Bay, were \$685 million, and \$2,145 million, respectively. In addition to the City's millage rate and the voted debt service millage rate, 0.5000 (\$0.5000 per \$1,000 of assessed value) is added to the East Naples Bay dependent special district and 0.0125 (\$0.0125 per \$1,000 of assessed value) is added to the Moorings Bay dependent special district to finance capital projects for the fiscal year ended September 30, 2020.

Total ad valorem taxes collected for the year ended September 30, 2020, aggregated \$27,799,671, net of cash discounts, of which \$26,211,697 was designated for general government services, \$1,228,623 for the Community Redevelopment Agency, \$333,393 for East Naples Bay Taxing District, and \$25,958 for the Moorings Bay Taxing District.

Taxes in the City are levied by the City Council. The millage levies are determined on the basis of estimates of revenue needs and the total taxable valuations within the jurisdiction of the City. As specified in Florida Statute 200.081, no aggregate ad valorem tax millage in excess of 10 mills on the dollar is levied against property of the City.

Each year on July 1, the total taxable valuation is established by the Collier County Property Appraiser for City property.

The property owners' tax calendar is as follows:

| Assessment date (date of property ownership) | January 1 |
|--|------------|
| Levy date | November 1 |
| Due date | March 31 |
| Delinquent date | April 1 |
| Lien date | June 1 |

For the 2019 tax roll year, the assessment roll was opened for collection on November 1, 2019, and discounts for payment prior to April 1, 2020, were determined as follows:

| Discounts Allowed | | | | |
|-------------------|-------------|--|--|--|
| Percentage | If Paid By | | | |
| 4% | November 30 | | | |
| 3% | December 31 | | | |
| 2% | January 31 | | | |
| 1% | February 28 | | | |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Taxes become delinquent on April 1 of each year and tax certificates for the full amount of any unpaid taxes must be sold no later than June 1 of the same year. No amount for the property tax levy becoming due in November 2019, is included in the accompanying financial statements since such taxes are levied to finance expenditures of the subsequent period.

C. Receivables

Receivables at September 30, 2020, for the City's individual major funds and for the total nonmajor funds were as follows:

| | Accounts/ Miscellaneous | Special | Utility | Due From Other | Interest | |
|------------------------------|----------------------------|-------------|---------|----------------|-----------|--------------|
| | Receivable | Assessments | Taxes | Governments | and Other | <u>Total</u> |
| Governmental activities | | | | | | |
| Major funds | | | | | | |
| General Fund | \$ 795,149 | - | - | 2,233,918 | 115,007 | 3,144,074 |
| Debt Service Fund | - | - | 294,703 | - | 1,865 | 296,568 |
| Capital Projects Fund | - | 570,371 | - | - | 31,708 | 602,079 |
| Community Redevelopment Fund | - | = | - | - | 17,499 | 17,499 |
| Baker Park Fund | 10,000 | = | - | - | 9,662 | 19,662 |
| Streets and Traffic Fund | - | = | - | 30,000 | 14,257 | 44,257 |
| Nonmajor funds | - | 1,815 | - | 398,531 | 37,702 | 438,048 |
| Internal Service Fund | 745,893 | | | 746 | 36,157 | 782,796 |
| | \$ 1,551,042 | 572,186 | 294,703 | 2,663,195 | 263,857 | 5,344,983 |
| Business type activities | | | | | | |
| Major funds | | | | | | |
| Water and Sewer Fund | \$ 6,017,685 | 4,118,464 | - | 536,268 | 90,667 | 10,763,084 |
| Solid Waste Fund | 987,845 | = | - | - | 8,922 | 996,767 |
| Stormwater Fund | 727,285 | - | - | 128,484 | 31,488 | 887,257 |
| City Dock Fund | 19,943 | - | - | - | 2,370 | 22,313 |
| Nonmajor funds | 7,176 | | | 224,040 | 15,454 | 246,670 |
| | \$ 7,759,934 | 4,118,464 | | 888,792 | 148,901 | 12,916,091 |

The above receivables are net of an allowance for uncollectible accounts which is based on historical trends and/or the age of the receivable. The allowances at September 30, 2020, are as follows:

| Water and Sewer Fund | \$ 16,951 |
|----------------------|---------------|
| Solid Waste Fund | 873 |
| Stormwater Fund | 3,373 |
| Nonmajor Funds | 654,611 |
| | \$ 675,808 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

D. Capital Assets

Governmental Activities

A summary of changes in the capital assets of governmental activities for the year ended September 30, 2020, is as follows:

| | Balance | | Trans fe rs/ | Balance |
|---|---------------------|-------------|--------------|---------------|
| Governmental Activities | October 1 Additions | | Retire ments | September 30 |
| Capital assets not being depreciated | | | | |
| Land | \$ 16,418,277 | - | - | 16,418,277 |
| Construction in progress | 19,728,721 | 4,771,997 | (2,607,443) | 21,893,275 |
| Total capital assets not being depreciated | 36,146,998 | 4,771,997 | (2,607,443) | 38,311,552 |
| Capital assets being depreciated | | | | |
| Buildings | 49,244,384 | 298,481 | 2,381,687 | 51,924,552 |
| Improvements other than buildings | 43,620,264 | 1,004,570 | - | 44,624,834 |
| Infrastructure | 38,063,659 | 14,714 | 169,621 | 38,247,994 |
| Equipment | 30,470,524 | 2,588,864 | (64,108) | 32,995,280 |
| Total capital assets being depreciated | 161,398,831 | 3,906,629 | 2,487,200 | 167,792,660 |
| Less accumulated depreciation for | | | | |
| Buildings | (22,152,291) | (1,698,874) | - | (23,851,165) |
| Improvements other than buildings | (32,156,136) | (1,400,749) | - | (33,556,885) |
| Infrastructure | (26,197,580) | (947,290) | - | (27,144,870) |
| Equipment | (21,131,111) | (2,761,887) | 120,243 | (23,772,755) |
| Total accumulated depreciation | (101,637,118) | (6,808,800) | 120,243 | (108,325,675) |
| Total capital assets being depreciated, net | 59,761,713 | (2,902,171) | 2,607,443 | 59,466,985 |
| Total governmental capital assets, net | \$ 95,908,711 | 1,869,826 | | 97,778,537 |

Depreciation expense was charged to the governmental activities as follows:

| Governmental activities | |
|---|-----------------|
| General government | \$ 361,106 |
| Public safety | 2,584,452 |
| Physical and economic environment | 1,051,708 |
| Transportation | 857,791 |
| Cultural and recreation | 1,634,193 |
| Internal service | 319,550 |
| Total depreciation expense, governmental activities | \$ 6,808,800 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Business-type Activities

A summary of changes in capital assets of business-type activities for the year ended September 30, 2020, is as follows:

| | Balance | | | Transfers/ | Balance | |
|---|---------|---------------|--------------|--------------|---------------|--|
| Water and Sewer Fund | | October 1 | Additions | Retirements | September 30 | |
| Capital assets not being depreciated | | | | | | |
| Land and easements | \$ | 1,761,684 | = | - | 1,761,684 | |
| Construction in progress | | 7,187,152 | 9,225,139 | (1,165,143) | 15,247,148 | |
| Total capital assets not being depreciated | | 8,948,836 | 9,225,139 | (1,165,143) | 17,008,832 | |
| Capital assets being depreciated | | | | | | |
| Buildings and utility plants | | 61,273,624 | - | - | 61,273,624 | |
| Improvements other than buildings | | 52,953,039 | 129,419 | - | 53,082,458 | |
| Infrastructure | | 91,491,507 | 225,466 | - | 91,716,973 | |
| Equipment | | 29,614,652 | 3,144,261 | 964,350 | 33,723,263 | |
| Total capital assets being depreciated | | 235,332,822 | 3,499,146 | 964,350 | 239,796,318 | |
| Less accumulated depreciation for | | | | | | |
| Buildings | | (35,312,582) | (1,310,159) | - | (36,622,741) | |
| Improvements other than buildings | | (34,456,335) | (2,463,625) | - | (36,919,960) | |
| Infrastructure | | (55,409,787) | (2,953,929) | - | (58,363,716) | |
| Equipment | | (17,008,400) | (2,559,464) | 131,869 | (19,435,995) | |
| Total accumulated depreciation | | (142,187,104) | (9,287,177) | 131,869 | (151,342,412) | |
| Total capital assets being depreciated, net | | 93,145,718 | (5,788,031) | 1,096,219 | 88,453,906 | |
| Water and sewer fund capital assets, net | \$ | 102,094,554 | 3,437,108 | (68,924) | 105,462,738 | |
| | | Balance | | Transfers/ | Balance | |
| Solid Waste Fund | (| October 1 | Additions | Retire ments | September 30 | |
| Capital assets not being depreciated | | | | | | |
| Land | \$ | 1,145,053 | | | 1,145,053 | |
| Total capital assets not being depreciated | | 1,145,053 | | | 1,145,053 | |
| Capital assets being depreciated | | | | | | |
| Buildings and utility plants | | 528,790 | - | - | 528,790 | |
| Improvements other than buildings | | 4,511,402 | - | - | 4,511,402 | |
| Equipment | | 5,277,171 | 537,876 | (261,560) | 5,553,487 | |
| Total capital assets being depreciated | | 10,317,363 | 537,876 | (261,560) | 10,593,679 | |
| Less accumulated depreciation for | | | | | | |
| Buildings | | (491,083) | (24,358) | - | (515,441) | |
| Improvements other than buildings | | (1,945,621) | (198,159) | - | (2,143,780) | |
| Equipment | | (4,048,026) | (401,110) | 261,560 | (4,187,576) | |
| Total accumulated depreciation | | (6,484,730) | (623,627) | 261,560 | (6,846,797) | |
| Total capital assets being depreciated, net | | 3,832,633 | (85,751) | | 3,746,882 | |
| | | - | - | | | |
| Solid waste fund capital assets, net | \$ | 4,977,686 | (85,751) | | 4,891,935 | |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

| Stormwater Fund | Balance October 1 | | Additions | Transfers/ retirements | Balance September 30 |
|---|----------------------|--------------|-------------|---------------------------|-------------------------|
| Capital assets not being depreciated | | | | | |
| Land | \$ | 234,866 | - | - | 234,866 |
| Construction in progress | | 5,226,913 | 1,284,439 | (2,993,963) | 3,517,389 |
| Total capital assets not being depreciated | | 5,461,779 | 1,284,439 | (2,993,963) | 3,752,255 |
| Capital assets being depreciated | | _ | | | |
| Infrastructure | | 34,965,131 | 1,024,902 | 2,993,963 | 38,983,996 |
| Equipment | | 1,526,275 | 73,566 | (288,156) | 1,311,685 |
| Total capital assets being depreciated | | 36,491,406 | 1,098,468 | 2,705,807 | 40,295,681 |
| Less accumulated depreciation for | | | | | |
| Infrastructure | | (20,278,194) | (2,288,634) | - | (22,566,828) |
| Equipment | | (1,012,634) | (279,825) | 288,156 | (1,004,303) |
| Total accumulated depreciation | | (21,290,828) | (2,568,459) | 288,156 | (23,571,131) |
| Total capital assets being depreciated, net | | 15,200,578 | (1,469,991) | 2,993,963 | 16,724,550 |
| Stormwater fund capital assets, net | \$ | 20,662,357 | (185,552) | | 20,476,805 |

| | | Balance | | Trans fe rs/ | Balance |
|---|-----------|-------------|-----------|----------------|--------------|
| City Dock Fund | October 1 | | Additions | re tire me nts | September 30 |
| Capital assets being depreciated | | | | | |
| Improvements other than buildings | \$ | 6,869,536 | = | - | 6,869,536 |
| Equipment | | 269,266 | | (21,074) | 248,192 |
| Total capital assets being depreciated | | 7,138,802 | - | (21,074) | 7,117,728 |
| Less accumulated depreciation for | | | | | |
| Improvements other than buildings | | (984,769) | (311,089) | - | (1,295,858) |
| Equipment | | (269,265) | | 21,074 | (248,191) |
| Total accumulated depreciation | | (1,254,034) | (311,089) | 21,074 | (1,544,049) |
| Total capital assets being depreciated, net | | 5,884,768 | (311,089) | | 5,573,679 |
| Stormwater fund capital assets, net | \$ | 5,884,768 | (311,089) | | 5,573,679 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

| | | Balance | | Transfers/ | Balance |
|---|-----------|-------------|-----------|-------------|--------------|
| Nonmajor Funds | October 1 | | Additions | Retirements | September 30 |
| Capital assets not being depreciated: | | | | | |
| Construction in progress | \$ | 76,812 | 39,731 | | 116,543 |
| Total capital assets not being depreciated | | 76,812 | 39,731 | | 116,543 |
| Capital assets being depreciated | | | | | |
| Buildings and utility plants | | 1,988,012 | - | - | 1,988,012 |
| Improvements other than buildings | | 7,115,350 | 330,674 | - | 7,446,024 |
| Equipment | | 1,662,598 | 145,145 | (17,985) | 1,789,758 |
| Total capital assets being depreciated | | 10,765,960 | 475,819 | (17,985) | 11,223,794 |
| Less accumulated depreciation for | | | | | |
| Buildings | | (1,677,306) | (23,456) | - | (1,700,762) |
| Improvements other than buildings | | (5,518,857) | (306,008) | - | (5,824,865) |
| Equipment | | (1,227,094) | (167,835) | 17,985 | (1,376,944) |
| Total accumulated depreciation | | (8,423,257) | (497,299) | 17,985 | (8,902,571) |
| Total capital assets being depreciated, net | | 2,342,703 | (21,480) | _ | 2,321,223 |
| Nonmajor fund capital assets, net | \$ | 2,419,515 | 18,251 | - | 2,437,766 |
| Total business-type capital assets, net | \$ | 136,038,880 | 2,872,967 | (68,924) | 138,842,923 |

Depreciation expense was charged to the business-type activities as follows:

| Business-type activities | |
|--|------------------|
| Water and sewer | \$ 9,287,177 |
| Solid waste | 623,627 |
| Stormwater | 2,568,459 |
| City dock | 311,089 |
| Other | 497,299 |
| Total depreciation expense, business-type activities | \$ 13,287,651 |

E. Interfund Transactions

Advances from/to other funds are as follows:

| | Advances Receivable | Advances Payable |
|--------------------------|------------------------|---------------------|
| Governmental activities | | |
| Major fund | | |
| General Fund | \$ 881,250 | - |
| Business-type activities | | |
| Major funds | | |
| Water and Sewer Fund | 2,812,500 | - |
| Stormwater Fund | 881,250 | - |
| City Dock Fund | | 4,575,000 |
| | \$ 4,575,000 | 4,575,000 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Advances to the City Dock Fund represent funds used to construct certain infrastructure and dredging improvements and will be repaid according to set schedules. Repayment amounts scheduled to be paid within one year are recorded as Due from the City Dock Fund, as follows:

| | Interfund receivable | | Interfund payable |
|--------------------------|-------------------------|----------|----------------------|
| Governmental activities | | | |
| Major fund | | | |
| General Fund | \$ | 58,700 | - |
| Business-type activities | | | |
| Major funds | | | |
| Water and Sewer Fund | | 187,600 | - |
| Stormwater Fund | | 58,700 | - |
| City Dock Fund | | <u>-</u> | 305,000 |
| | \$ | 305,000 | 305,000 |

Transfers during the year consisted of the following:

| | Transfers In | | Transfers Out | |
|------------------------------|--------------|-----------|---------------|--|
| Governmental activities | | | | |
| Major funds | | | | |
| General Fund | \$ | 2,067,600 | 47,500 | |
| Debt Service Fund | | 990,669 | 3,200,000 | |
| Capital Projects Fund | | 3,251,083 | - | |
| Community Redevelopment Fund | | - | 990,669 | |
| Nonmajor funds | | - | 51,083 | |
| Business-type activities | | | | |
| Major funds | | | | |
| Water and Sewer Fund | | - | 1,722,000 | |
| Solid Waste Fund | | - | 345,600 | |
| Nonmajor fund | | | | |
| Tennis Fund | | 47,500 | | |
| | \$ | 6,356,852 | 6,356,852 | |

Transfers into the General Fund in the amount of \$2,067,600 were payments in-lieu of taxes from the Water and Sewer Fund and Solid Waste Fund. The transfer into the Debt Service Fund from the Community Redevelopment Fund in the amount of \$990,669 was for debt service payments. The transfer into the Capital Projects Fund included utility tax revenues from the Debt Service Fund in the amount of \$3,251,083 used for capital expenditures. The transfer from the General Fund into the Tennis Fund in the amount of \$47,500 was to help defer costs when members could not use the facility due to tournaments and public events.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

F. Accounts Payable and Accrued Expenses

Accounts payable and accrued expenses at September 30, 2020, for the City's individual major funds and for the total nonmajor funds were as follows:

| | Accounts Payable | | Accrued Payroll | Total |
|------------------------------|---------------------|-----------|--------------------|-----------|
| Governmental activities | | | | |
| Major funds | | | | |
| General Fund | \$ | 2,365,167 | 1,485,830 | 3,850,997 |
| Capital Projects Fund | | 325,238 | - | 325,238 |
| Community Redevelopment Fund | | 987,735 | 29,475 | 1,017,210 |
| Baker Park Fund | | 11,537 | - | 11,537 |
| Streets and Traffic Fund | | 642,324 | 35,477 | 677,801 |
| Nonmajor funds | | 100,409 | 148,649 | 249,058 |
| Internal Service Fund | | 209,116 | 69,557 | 278,673 |
| | \$ | 4,641,526 | 1,768,988 | 6,410,514 |
| Business-type activities | | | | |
| Major funds | | | | |
| Water and Sewer Fund | \$ | 2,530,064 | 383,000 | 2,913,064 |
| Solid Waste Fund | | 217,663 | 88,243 | 305,906 |
| Stormwater Fund | | 374,722 | 58,812 | 433,534 |
| City Dock Fund | | 21,751 | 15,997 | 37,748 |
| Nonmajor funds | | 176,310 | 56,963 | 233,273 |
| | \$ | 3,320,510 | 603,015 | 3,923,525 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

G. Long-Term Obligations

Long-term liabilities of the governmental activities at September 30, 2020, are comprised of the following:

Capital Improvement Refunding Revenue Note, Series 2018, issued in the amount of \$3,427,883 to finance the construction of Fire Station #1; annual principal and interest payments in the amount of \$387,503 through September 30, 2028. Non-ad valorem revenues are pledged to secure this issue. Interest rate is 2.75%. \$ 2,749,070 Capital Improvement Refunding Revenue Note, Series 2013, issued in the amount of \$13,830,000 (total note was \$14,000,000) to currently refund the outstanding principal amount of the Capital Improvement Refunding Revenue Note, Series 2010; monthly principal and interest payments range from \$137,340 to \$156,096 through December 1, 2021. Non-ad valorem revenues are pledged to secure this issue. Interest rate is 1.42%. 2,176,000 Claims payable 3,459,044 Net pension liability 35,282,902 Total OPEB liability 3,976,890 Compensated absences payable 3,125,165 \$ 50,769,071

Changes in long-term obligations for governmental activities for the year ended September 30, 2020, are as follows:

| | Balance | | | Balance | Due in |
|---|---------------|------------|--------------|--------------|-----------|
| Governmental Activities | October 1 | Additions | Retired | September 30 | One Year |
| Debt payable | | | | | |
| Bonds | | | | | |
| 2018 Capital Improvement Revenue Note | \$ 3,052,626 | - | (303,556) | 2,749,070 | 311,904 |
| 2013 Capital Improvement Refunding Revenue Note | 3,801,000 | | (1,625,000) | 2,176,000 | 1,730,000 |
| Total debt payable | 6,853,626 | - | (1,928,556) | 4,925,070 | 2,041,904 |
| Claims payable | 3,654,619 | 6,141,471 | (6,337,046) | 3,459,044 | 998,244 |
| Net pension liability | 29,128,502 | 20,129,503 | (13,975,103) | 35,282,902 | - |
| Total OPEB liability | 3,136,140 | 1,042,633 | (201,883) | 3,976,890 | - |
| Compensated absences payable | 2,724,484 | 2,037,402 | (1,636,721) | 3,125,165 | 780,000 |
| Total | \$ 45,497,371 | 29,351,009 | (24,079,309) | 50,769,071 | 3,820,148 |

Internal service funds predominantly serve the governmental funds. Accordingly, long-term liabilities for them are included as part of the above totals for governmental activities. At year-end \$147,877 in compensated absences, \$3,459,044 in claims payable, \$230,544 in total other post-employment benefits liability, and \$323,375 in net pension liability reported in the internal service funds are included in the above amounts and will be liquidated by the internal service funds. The remaining compensated absences balances are expected to be liquidated by the following funds in the following amounts: General Fund \$2,573,328, Building and Zoning Fund \$198,105, Community Redevelopment Fund \$31,729, Streets and Traffic Fund \$174,126. The remaining total other post-employment benefits liability and net pension liability will generally be liquidated by the General Fund.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Annual debt service requirements to maturity for governmental activities are as follows:

| | Bonds | | | | | |
|-----------|-----------|---|---|--|--|--|
| Principal | | Interest | Total | | | |
| | | | _ | | | |
| \$ | 2,041,904 | 95,423 | 2,137,327 | | | |
| | 766,481 | 68,083 | 834,564 | | | |
| | 329,294 | 58,209 | 387,503 | | | |
| | 338,350 | 49,153 | 387,503 | | | |
| | 347,655 | 39,849 | 387,504 | | | |
| | 1,101,386 | 61,124 | 1,162,510 | | | |
| \$ | 4,925,070 | 371,841 | 5,296,911 | | | |
| | \$ | \$ 2,041,904 766,481 329,294 338,350 347,655 1,101,386 | Principal Interest \$ 2,041,904 95,423 766,481 68,083 329,294 58,209 338,350 49,153 347,655 39,849 1,101,386 61,124 | | | |

Long-term liabilities of the business-type activities at September 30, 2020, are comprised of the following issues:

Water and Sewer Fund

Public Utilities Refunding Revenue Bond, Series 2012A, issued in the amount of \$8,324,000 to currently refund the outstanding principal amount of the City's Public Utilities Revenue Bond, Series 2007A. Bonds mature annually on September 1, with final maturity on September 1, 2027. Interest is payable semi-annually on March 1 and September 1, at a fixed rate of 2.65%. The principal and interest is secured by the net revenue of the water and sewer system and from the investment of monies in various funds established by Ordinance.

\$ 4,175,000

Public Utilities Refunding Revenue Bond, Series 2012B, issued in the amount of \$4,835,000 to currently refund the outstanding principal amount of the City's Public Utilities Revenue Bond, Series 2007B. Bonds mature annually on September 1, with final maturity on September 1, 2027. Interest is payable semi-annually on March 1 and September 1, at a fixed rate of 2.54%. The principal and interest is secured by the net revenue of the water and sewer system and from the investment of monies in various funds established by Ordinance.

2,416,000

Public Utilities Refunding Revenue Bond, Series 2013, issued in the amount of \$10,300,503 (total bond issue was \$12,225,534) to currently refund the outstanding principal amount of State of Florida Revolving Loan Funds; monthly principal and interest payments range from \$10,264 to \$233,804, with final maturity on October 1, 2021; secured by net revenues of the water/sewer utility system; interest rate of 1.34%.

214,257

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

| Special Assessment Revenue Bond, Series 2015, issued in the amount of \$650,000 to currently fund the Bembury Project; semi-annual principal and interest payments are \$73,882, with final maturity on July 1, 2025; secured by special assessment revenues of the water/sewer utility system; interest rate of 2.35%. | | 344,728 |
|--|----|--|
| Special Assessment Revenue Bond, Series 2019, issued in the amount of \$3,377,000 to currently fund the Gulf Acres/Rosemary Heights Assessment Project; semi-annual principal and interest payments range from \$27,316 to \$217,795, with final maturity on July 1, 2039; secured by special assessment revenues of the water/sewer utility system; interest rate of 2.60%. | | 3,270,000 |
| Net pension liability Total OPEB liability Compensated absences payable Total water and sewer fund | | 1,765,328 1,210,358 700,996 4,096,667 |
| Solid Waste Fund | | |
| | \$ | 410.064 |
| Net pension liability | Ф | 410,864 |
| Total OPEB liability | | 288,181 |
| Compensated absences payable | • | 157,796 |
| Total solid waste fund | | 856,841 |
| Stormwater Fund | | |
| Public Utilities Refunding Revenue Bond, Series 2013, issued in the amount of \$1,925,031 (total bond issue was \$12,225,534) to currently refund the outstanding principal amount of State of Florida Revolving Loan Funds; monthly principal and interest payments range from \$1,918 to \$43,695 with final maturity on October 1, 2021; secured by net revenues of the stormwater utility system; interest rate is | | |
| 1.34%. | \$ | 238,232 |
| Net pension liability | + | 265,105 |
| Total OPEB liability | | 115,272 |
| Compensated absences payable | | 93,593 |
| Total stormwater fund | \$ | 712,202 |
| City Dock Fund | | |
| Net pension liability | \$ | 63,367 |
| Total OPEB liability | * | 28,818 |
| Compensated absences payable | | 10,054 |
| Total city dock fund | \$ | 102,239 |
| • | | , |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Nonmajor funds

| Net pension liability | \$ 273,123 |
|------------------------------|---------------|
| Total OPEB liability | 144,090 |
| Compensated absences payable | 105,082 |
| Total nonmajor funds | \$ 522,295 |

Changes in long-term obligations for business-type activities for the year ended September 30, 2020, are as follows:

| Business-Type Activities | Balance October 1 | Additions | Retired | Balance September 30 | Due in One Year |
|---|----------------------|-----------|-------------|-------------------------|--------------------|
| Debt payable | | | | | |
| Bonds | | | | | |
| Public Utilities Refunding Revenue Bond, Series 2012A | \$ 4,712,000 | - | (537,000) | 4,175,000 | 551,000 |
| Public Utilities Refunding Revenue Bond, Series 2012B | 2,728,000 | - | (312,000) | 2,416,000 | 320,000 |
| Public Utilities Refunding Revenue Bond, Series 2013 | 830,725 | - | (378,236) | 452,489 | 383,690 |
| Special Assessment Revenue Bond, Series 2015 | 408,999 | - | (64,271) | 344,728 | 65,781 |
| Special Assessment Revenue Bond, Series 2019 | 3,377,000 | - | (107,000) | 3,270,000 | 135,000 |
| Total debt payable | 12,056,724 | | (1,398,507) | 10,658,217 | 1,455,471 |
| Net pension liability | 2,402,488 | 2,024,073 | (1,648,774) | 2,777,787 | - |
| Total OPEB liability | 1,408,991 | 468,429 | (90,701) | 1,786,719 | - |
| Compensated absences payable | 919,670 | 675,784 | (527,933) | 1,067,521 | 295,000 |
| Total | \$16,787,873 | 3,168,286 | (3,665,915) | 16,290,244 | 1,750,471 |

In accordance with bond covenants and Section 148 of the Internal Revenue Code, the City is required to rebate to the U.S. Treasury, every five years, arbitrage earnings on bond proceeds in excess of the bond yield. For the fiscal year ending September 30, 2020, no amounts were earned that will have to be rebated.

Annual debt service requirements to maturity for Water and Sewer Fund business-type activities are as follows:

| Water and Sewer Fund: | Bonds | | | | | |
|-------------------------|----------------------|-------------|--------------|--|--|--|
| | Principal | Interest | Total | | | |
| Year ended September 30 | | | | | | |
| 2021 | \$ 1,217,239 | 267,100 | 1,484,339 | | | |
| 2022 | 1,168,125 | 237,417 | 1,405,542 | | | |
| 2023 | 1,126,908 | 208,840 | 1,335,748 | | | |
| 2024 | 1,157,528 | 179,624 | 1,337,152 | | | |
| 2025 | 1,186,185 | 149,614 | 1,335,799 | | | |
| 2026 - 2030 | 2,816,000 | 370,326 | 3,186,326 | | | |
| 2031 - 2035 | 921,000 | 180,596 | 1,101,596 | | | |
| 2036 - 2039 | 827,000 | 54,444 | 881,444 | | | |
| | \$ 10,419,985 | \$1,647,961 | \$12,067,946 | | | |
| | | | | | | |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Annual debt service requirements to maturity for Stormwater Fund business-type activities are as follows:

| Stormwater Fund: | | Bonds | | | |
|-------------------------|----|----------|----------|---------|--|
| | P | rincipal | Interest | Total | |
| Year ended September 30 | | | | | |
| 2021 | \$ | 238,232 | 1,332 | 239,564 | |
| | \$ | 238,232 | 1,332 | 239,564 | |

Legal Debt Margin-Neither the Charter nor the Code of the City of Naples or Florida Statutes limits the amount of debt the City can issue.

H. Fund Equity

The following is a summary of fund balances that were nonspendable, restricted, committed or assigned as of September 30, 2020:

| | General Fund | Debt Service Fund | Capital Projects Fund | Community Redevelopment Fund | Baker Park Fund | Streets and Traffic Fund | Other Nonmajor Governmental | Total |
|---------------------------------|-----------------|-------------------------|-----------------------------|------------------------------------|-----------------------|--------------------------------|-----------------------------------|------------|
| Fund balances | | | | | | | | |
| Nonspendable | | | | | | | | |
| Inventory | \$ - | - | - | - | - | 15,035 | - | 15,035 |
| Prepaid items | 16,124 | - | - | - | - | - | - | 16,124 |
| Advances to other funds | 881,250 | | | | | | | 881,250 |
| | 897,374 | | - | | - | 15,035 | | 912,409 |
| Restricted | | | | | | | | |
| Donations, various | - | - | - | - | - | - | 516,526 | 516,526 |
| Capital projects - impact fees | - | - | - | - | - | - | 911,662 | 911,662 |
| Capital projects - parks & rec. | - | - | - | - | 688,419 | - | - | 688,419 |
| Capital projects - sales tax | - | - | - | - | - | - | 7,503,337 | 7,503,337 |
| Dredging projects | - | - | - | - | - | - | 2,533,781 | 2,533,781 |
| Transportation | - | - | - | - | - | 3,318,413 | - | 3,318,413 |
| Police programs | - | - | - | - | - | - | 272,617 | 272,617 |
| Economic development | - | - | - | 4,434,070 | - | - | - | 4,434,070 |
| Coral reef construction | - | - | - | - | - | - | 4,884 | 4,884 |
| Building and zoning operations | | | | | | | 4,044,004 | 4,044,004 |
| | | | | 4,434,070 | 688,419 | 3,318,413 | 15,786,811 | 24,227,713 |
| Committed | | | | | | | | |
| Public arts program | - | - | - | - | - | - | 541,751 | 541,751 |
| Emergency reserve | 4,087,299 | - | - | - | - | - | - | 4,087,299 |
| Capital projects | - | - | 746,982 | - | - | - | - | 746,982 |
| Handicap accessibility | 77,460 | - | - | - | - | - | - | 77,460 |
| Economic development | - | - | - | - | - | - | 1,150,525 | 1,150,525 |
| Land conservation | | | | | | | 9,210 | 9,210 |
| | 4,164,759 | | 746,982 | <u> </u> | _ | | 1,701,486 | 6,613,227 |
| Assigned | | | | | | | | |
| Debt service | - | 2,151,444 | - | - | - | - | - | 2,151,444 |
| Encumbrances | 238,334 | - | - | - | - | - | - | 238,334 |
| Economic development | - | - | - | - | - | - | 104,684 | 104,684 |
| Capital projects | | | 3,779,862 | | | | | 3,779,862 |
| | 238,334 | 2,151,444 | 3,779,862 | · | | | 104,684 | 6,274,324 |
| Unassigned | 16,262,718 | | | . <u> </u> | | | | 16,262,718 |
| Total fund balance | \$ 21,563,185 | 2,151,444 | 4,526,844 | 4,434,070 | 688,419 | 3,333,448 | 17,592,981 | 54,290,391 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

I. Employee Pension Plans

The City maintains three single-employer, defined benefit pension plans that cover its general, police, and fire employees, which represent substantially all of the City's employees. The City also has two defined contribution 401(a) plans that cover management and serve as a supplement to all full time City employees except persons covered by the International Association of Firefighters (IAFF) or the Fraternal Order of Police (FOP).

General Pension Plan (the "Plan")

The Plan provides benefits for all full-time American Federation of State and Municipal Employees (AFSME) Union, Government Supervisor Association of Florida Office and Professional Employees International Union (OPEIU), and non-bargaining employees of the City. All retirement plan provisions, including benefits, eligibility, vesting, etc., are established by City Ordinance, the most recent of which is Ordinance 12-13142 which reinstated benefits for certain members previously reduced by the provisions of Ordinance 11-12951. The Plan Ordinance may be amended by City Council after public notice has been made, two public readings are conducted, and one public hearing is held. The Plan does not issue a standalone financial report and is not included in any other retirement system or entity's financial report.

The current membership as of October 1, 2019, the date of the most recent actuarial valuation, is as follows:

| Inactive plan members or beneficiaries currently receiving benefits | 247 |
|---|-----|
| Inactive plan members entitled to but not yet receiving benefits | 96 |
| Active plan members | 316 |

Benefits are determined by category and length of service as follows:

Benefits Vesting

Normal retirement is at age 60 with 5 years of service or the rule of 85 (when age plus service equals 85). For members hired after September 30, 2011, normal retirement is the earlier of age 65 with 8 years of credited service or the completion of 33 years of credited service regardless of age. Benefits are 2.50% of average final compensation (AFC) times years of service for each year of service prior to September 30, 2011, plus 1.6% of AFC for each year of credited service after September 30, 2011. The early retirement benefit is reduced by 3% for each year that the early retirement date precedes age 60, or for members hired after September 30, 2011, the early retirement benefit is reduced by 5% for each year that the early retirement date precedes age 65.

If hired prior to September 30, 2011, vesting is 100%. If hired after September 30, 2011, vesting is 100% after eight years of creditable service; 0% prior to that. General pension employees hired after February 28, 1995, have an effective start date six months after employment.

The Plan is accounted for as a pension trust fund; therefore it is accounted for in substantially the same manner as a proprietary fund using the "economic resources" measurement focus and the accrual basis of accounting. Plan member contributions and employer contributions are recognized in the period in which contributions are due. Benefits and refunds are recognized when due and payable in accordance with terms of the Plan. Plan assets are valued at fair value for financial statement purposes.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

As of September 30, 2020, there were no investments (other than U.S. Government or U.S. Government guaranteed obligations) in any one organization comprising 5% or more of the net position available for benefits. As of September 30, 2020, there was no investment type or similar relationships with any related party, including officers and employees of the Pension Plan, the sponsoring City of Naples, and organizations included in the reporting entity.

General Pension Plan (the "Plan") (Continued)

The City Council has established contribution requirements for the City and participating employees. These requirements may be amended by the City Council at any time by ordinance.

The Plan's funding policy requires employees to contribute no less than 5% of compensation to the Plan on a pre-tax basis, or 3% for employees hired after September 30, 2011. This amount is fixed unless changed by ordinance. The City is required to make annual contributions that fluctuate according to the most recent actuarial valuation report, after deducting estimated contributions by members, investment earnings and all Plan expenses. Significant actuarial assumptions used to compute actuarially determined contribution requirements are the same as those used to compute the net pension obligation. The Plan prepares a valuation report annually, and the City's contribution is adjusted accordingly. All costs of administering the Plan are paid from Plan assets.

Plan Disclosures

Effective October 1, 2013, the Plan implemented the provisions of GASB Statement No. 67, Financial Reporting for Pension Plans – an amendment of GASB Statement No. 25. Effective October 1, 2014, the City implemented provisions of GASB Statement No. 68, Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27, as well as Statement No. 71, Pension Transition for Contributions made Subsequent to the Measurement Date – an amendment of GASB Statement No. 68. The implementation of these standards significantly changed the disclosures required related to the Plan. The information disclosed below is presented in accordance with these new standards. The Plans do not issue separate financial statements.

Net Pension Liability of the City

The City's net pension liability was measured as of September 30, 2019. The components of the net pension liability of the City at September 30, 2020, were as follows:

| Total pension liability | \$70,120,872 |
|--|--------------|
| Plan fiduciary net position | (60,030,093) |
| City's net pension liability | \$10,090,779 |
| Plan fiduciary net position as a percentage of | |
| Total pension liability | 85.61% |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

General Pension Plan (the "Plan") (Continued)

In addition, in accordance with GASB Statement No. 67, information related to the plan measured as of September 30, 2020, is as follows:

| Total pension liability | \$73,330,786 |
|--|--------------|
| Plan fiduciary net position | (60,932,087) |
| City's net pension liability | \$12,398,699 |
| Plan fiduciary net position as a percentage of | |
| Total pension liability | 83.09% |

For the year ended September 30, 2020, the City recognized pension expense of \$1,540,971 for the general employee plan. At September 30, 2020, the City reported deferred outflows of resources and deferred inflows related to its plan from the following sources:

| | Deferred Outflows of Resources | | Deferred Inflows of Resources | |
|--|--------------------------------|-----------|-------------------------------------|--|
| Changes of assumptions | \$ | 43,179 | 1,042,778 | |
| Differences between expected and actual | | | | |
| experience | | 496,845 | 531,408 | |
| Net difference between projected and | | | | |
| actual earnings on investments | | - | 288,126 | |
| City pension plan contributions subsequent | | | | |
| to the measurement date | | 2,489,724 | | |
| Total | \$ | 3,029,748 | 1,862,312 | |

The deferred outflows of resources related to the Pension Plan, totaling \$2,489,724 resulting from City contributions to the plan subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the fiscal year ended September 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the plans will be recognized in pension expense as follows:

| Year ended September 30, | |
|--------------------------|-------------------|
| 2021 | \$ (988,105) |
| 2022 | (975,586) |
| 2023 | 208,580 |
| 2024 | 432,823 |
| Total | \$ (1,322,288) |

The required schedule of changes in the City's net pension liability and related ratios immediately following the notes to the financial statements presents multi-year trend information about whether the value of plan assets is increasing or decreasing over time relative to the total pension liability.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

General Pension Plan (the "Plan") (Continued)

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2020, are summarized in the following table:

| | Long-Term Expected | | |
|---------------------------|---------------------|--|--|
| Asset Class | Real Rate of Return | | |
| Domestic Equity | 5.38% | | |
| International Equity | 4.32% | | |
| Fixed Income | 1.42% | | |
| Real Estate | 5.18% | | |
| MLP/Energy Infrastructure | 4.34% | | |

Discount rate. The discount rate used to measure the total pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that City contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

General Pension Plan (the "Plan") (Continued)

Changes in the Net Pension Liability of the City. The changes in components of the net pension liability to the City for the year ended September 30, 2020, were as follows:

| | Increase (Decrease) | | |
|---|------------------------------|--------------|-------------|
| | Total Pension Plan Fiduciary | | Net Pension |
| | Liability | Net Position | Liability |
| | (a) | (b) | (a) - (b) |
| Balances at September 30, 2019 | \$ 67,889,022 | 59,941,661 | 7,947,361 |
| Changes for the year: | | | |
| Service cost | 1,565,934 | - | 1,565,934 |
| Interest | 4,964,402 | - | 4,964,402 |
| Differences between expected and actual | | | |
| experience | (221,863) | - | (221,863) |
| Assumption Changes | 662,461 | - | 662,461 |
| Contributions-employer | - | 2,087,382 | (2,087,382) |
| Contributions-employee | - | 682,207 | (682,207) |
| Net investment income | - | 2,217,376 | (2,217,376) |
| Benefit payments, including refunds of | | | |
| employee contributions | (4,739,084) | (4,739,084) | - |
| Administrative expense | | (159,449) | 159,449 |
| Net changes | 2,231,850 | 88,432 | 2,143,418 |
| Balances at September 30, 2020 | \$ 70,120,872 | 60,030,093 | 10,090,779 |
| | | | |

The required schedule of changes in the City's net pension liability and related ratios, immediately following the notes to the financial statements, present multiyear trend information about whether the value of the plan assets is increasing or decreasing over time relative to the total pension liability.

Sensitivity of the net pension liability to changes in the discount rate. The following presents the net pension liability of the City, calculated using the discount rate of 7.30%, as well as what the City's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.30%) or 1-percentage-point higher (8.30%) than the current rate:

| | | Current | | |
|---|---------------|---------------|-------------|--|
| | 1% Decrease | Discount Rate | 1% Increase | |
| | 6.30% | 7.30% | 8.30% | |
| City's net pension liability - September 30, 2019 | \$ 14,945,089 | 10,090,779 | 1,956,375 | |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

General Pension Plan (the "Plan") (Continued)

In addition, in accordance with GASB 67, the following presents the net pension liability of the Plan, calculated using the discount rate of 7.00%, as well as what the City's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

| | Current | | |
|---|--------------|---------------|-------------|
| | 1% Decrease | Discount Rate | 1% Increase |
| | 6.00% | 7.00% | 8.00% |
| City's net pension liability - September 30, 2020 | \$20,153,948 | 12,398,699 | 5,905,011 |

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and actuarially determined amounts are subject to continual revision as results are compared to past expectations and new estimates are made about the future. Actuarial calculations reflect a long-term perspective. Calculations are based on the substantive plan in effect as of October 1, 2019.

The assumptions used in the October 1, 2019, actuarial valuation are as follows.

| Actuarial Assumptions | |
|----------------------------------|--|
| Funding Method | Entry Age Actuarial Cost Method. |
| Amortization Method | Level Percentage of Pay, closed |
| Remaining Amortization Period | 30 years |
| Actuarial Asset Valuation Method | All assets are valued at market value with an |
| | adjustment made to uniformly spread actuarial |
| | investment gains and losses (as measured by actual |
| | market value investment return against expected |
| | market value investment return) over a five-year |
| | period. |
| Inflation | 2.30% |
| Interest rate | 7.30% per year, compounded annually, net of |
| | investment related expenses. |
| Projected Salary Increases | 4.0% to 6.0% based on service |

There have been no plan changes since the prior actuarial valuation. Actuarial assumption changes since prior actuarial valuation include the following:

• In conjunction with the October 1, 2019, valuation of the Plan, all recommended changes from the August 4, 2017, Experience study have been incorporated. Additionally, the investment return assumption will reduce from 7.5% to 7.0% beginning with the October 1, 2018, valuation, and culminating in the October 1, 2022, valuation.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Police Officers' Pension Plan (the "Plan")

The Plan provides benefits for all full-time sworn police personnel of the City. All retirement plan provisions, including benefits, eligibility, vesting, etc., are established by City Ordinance, the most recent of which is Ordinance 12-13063. The Plan Ordinance may be amended by City Council after public notice has been made, two public readings are conducted, and one public hearing is held. The Plan does not issue a stand-alone financial report and is not included in any other retirement system or entity's financial report.

The current membership as of October 1, 2019, the date of the most recent actuarial valuation, is as follows:

| Inactive plan members or beneficiaries currently receiving bene | 85 |
|--|----|
| Inactive plan members entitled to but not yet receiving benefits | 16 |
| Active plan members | 60 |

Benefits are determined by category and length of service as follows:

| Benefits | Vesting |
|---|---|
| If hired prior to April 1, 2012, normal retirement is age 50 with 5 | If hired prior to April 1, 2012, vesting is 100% after five |
| years of credited service or 25 years of credited service | years of credited service, and if hired after March 31, |
| regardless of age, and if hired after March 31, 2012, normal | 2012, vesting is 100% after eight years of credited |
| retirement is age 60 with 8 years of credited service or 30 years | service; 0% prior to that. |
| of credited service regardless of age. If hired prior to April 1, | |
| 2012, benefits are frozen as of March 31, 2012, plus future | |
| benefits are 3% of average final compensation (AFC) times | |
| each year of service beyond March 31, 2012. If hired after | |
| March 31, 2012, benefits are 3% of AFC times years of | |
| credited service. If hired prior to April 1, 2012, early retirement | |
| is at age 45 or the completion of 20 years of credited service. If | |
| hired after March 31, 2012, early retirement is at age 45 and the | |
| completion of 20 years of credited service. The early retirement | |
| benefit is reduced 3% for each year prior to normal retirement | |
| for members hired prior to April 1, 2012, and 5% for members | |

The Plan also provides disability and survivors' benefits.

hired after March 31, 2012.

The Plan is accounted for as a pension trust fund; therefore it is accounted for in substantially the same manner as a proprietary fund using the "economic resources" measurement focus and the accrual basis of accounting. Plan Member contributions, employer contributions, and contributions from other entities are recognized in the period in which contributions are due. Benefits and refunds are recognized when due and payable in accordance with terms of the Plan. Plan assets are valued at fair value for financial statement purposes.

As of September 30, 2020, there were no investments (other than U.S. Government or U.S. Government guaranteed obligations) in any one organization comprising 5% or more of the net position available for benefits. As of September 30, 2020, there were no investment types or similar relationships with any related party, including officers and employees of the Pension Plan, the sponsoring City of Naples, and organizations included in the reporting entity.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Police Officers' Pension Plan (the "Plan") (Continued)

The City Council has established contribution requirements for the City and participating employees. These requirements may be amended by the City Council at any time by ordinance.

The Plan's funding policy requires employees to contribute 5% of annual salary to the Plan on a pre-tax basis or 3% for employees hired after April 1, 2012. This amount is fixed unless changed by ordinance. The City is required to make annual contributions that fluctuate according to the most recent actuarial valuation report, after deducting estimated contributions by members, investment earnings and all Plan expenditures. Significant actuarial assumptions used to compute actuarially determined contribution requirements are the same as those used to compute the net pension obligation. The Plan prepares a valuation report annually, and the City's contribution is adjusted accordingly. All costs of administering the Plan are paid from the Plan assets. The State of Florida makes contributions from taxes on casualty insurance premiums. The State of Florida's contribution to the Police Officers' Pension Plan for the year ended was \$787,148. The City recognized these on-behalf payments from the state as revenues and expenditures in the governmental fund financial statements.

Plan Disclosures

Effective October 1, 2013, the Plan implemented the provisions of GASB Statement No. 67, Financial Reporting for Pension Plans – an amendment of GASB Statement No. 25. Effective October 1, 2014, the City implemented provisions of GASB Statement No. 68, Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27, as well as Statement No. 71, Pension Transition for Contributions made Subsequent to the Measurement Date – an amendment of GASB Statement No. 68. The implementation of these standards significantly changed the disclosures required related to the Plan. The information disclosed below is presented in accordance with these new standards. The Plans do not issue separate financial statements.

Net Pension Liability of the City

The City's net pension liability was measured as of September 30, 2019. The components of the net pension liability of the City at September 30, 2020, were as follows:

| Total pension liability | \$70,560,778 |
|--|--------------|
| Plan fiduciary net position | (54,590,526) |
| City's net pension liability | \$15,970,252 |
| Plan fiduciary net position as a percentage of | |
| Total pension liability | 77.37% |

In addition, in accordance with GASB Statement No. 67, information related to the plan measured as of September 30, 2019, is as follows:

| Total pension liability | \$74,335,608 |
|--|--------------|
| Plan fiduciary net position | (55,772,133) |
| City's net pension liability | \$18,563,475 |
| Plan fiduciary net position as a percentage of | |
| Total pension liability | 75.03% |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Police Officers' Pension Plan (the "Plan") (Continued)

For the year ended September 30, 2020, the City recognized pension expense of \$2,228,705 for the police employee plan. At September 30, 2020, the City reported deferred outflows of resources and deferred inflows related to its plan from the following sources:

| | Deferred Outflows of Resources | | Deferred Inflows of Resources | |
|--|--------------------------------|---------|-------------------------------------|--|
| Changes of assumptions | \$ | - | 461,725 | |
| Differences between expected and actual | | | | |
| experience | 7 | 16,146 | - | |
| Net difference between projected and | | | | |
| actual earnings on investments | | - | 277,126 | |
| City pension plan contributions subsequent | | | | |
| to the measurement date | 2,9 | 79,092 | - | |
| Total | \$ 3,6 | 595,238 | 738,851 | |

The deferred outflows of resources related to the Pension Plan, totaling \$2,979,092 resulting from City contributions to the plan subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the fiscal year ended September 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the plans will be recognized in pension expense as follows:

| Year ended September 30, | |
|--------------------------|-----------------|
| 2021 | \$ (188,662) |
| 2022 | (301,180) |
| 2023 | 111,411 |
| 2024 | 355,726 |
| Total | \$ (22,705) |

The required schedule of changes in the City's net pension liability and related ratios immediately following the notes to the financial statements presents multi-year trend information about whether the value of plan assets is increasing or decreasing over time relative to the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2019, are summarized in the table on the following page.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Police Officers' Pension Plan (the "Plan") (Continued)

| | Long-Term Expected | |
|----------------------|---------------------|--|
| Asset Class | Real Rate of Return | |
| Domestic Equity | 5.38% | |
| International Equity | 4.32% | |
| Fixed Income | 1.42% | |
| Real Estate | 5.18% | |
| MLP/Infrastructure | 4.34% | |

Discount Rate. The discount rate used to measure the total pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that City contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in the Net Pension Liability of the City. The changes in components of the net pension liability to the City for the year ended September 30, 2020, were as follows:

| | Increase (Decrease) | | |
|---|---------------------|----------------|-------------|
| | Total Pension | Plan Fiduciary | Net Pension |
| | Liability | Net Position | Liability |
| | (a) | (b) | (a) - (b) |
| Balances at September 30, 2019 | \$ 68,951,868 | 53,999,325 | 14,952,543 |
| Changes for the year: | | | |
| Service cost | 869,370 | - | 869,370 |
| Interest | 5,002,084 | = | 5,002,084 |
| Differences between expected and actual | | | |
| experience | (584,938) | = | (584,938) |
| Amortization of Experience Diffs | | | |
| Assumption Changes | 716,859 | = | 716,859 |
| Contributions - buyback | 54,485 | = | 54,485 |
| Contributions-employer | - | 1,949,202 | (1,949,202) |
| Contributions-state | - | 742,751 | (742,751) |
| Contributions subsequent to plan year | | | |
| Contributions-employee | - | 260,609 | (260,609) |
| Net investment income | - | 2,180,941 | (2,180,941) |
| Benefit payments, including refunds of | | | |
| employee contributions | (4,448,950) | (4,448,950) | - |
| Administrative expense | <u> </u> | (93,352) | 93,352 |
| Net changes | 1,608,910 | 591,201 | 1,017,709 |
| Balances at September 30, 2020 | \$ 70,560,778 | 54,590,526 | 15,970,252 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Police Officers' Pension Plan (the "Plan") (Continued)

The required schedule of changes in the City's net pension liability and related ratios immediately following the notes to the financial statements present multi-year trend information about whether the value of the plan assets is increasing or decreasing over time relative to the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate. The following presents the net pension liability of the City, calculated using the discount rate of 7.30%, as well as what the City's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.30%) or 1-percentage-point higher (8.30%) than the current rate:

| | Current | | |
|---|--------------|---------------|-------------|
| | 1% Decrease | Discount Rate | 1% Increase |
| | 6.30% | 7.30% | 8.30% |
| | | | |
| City's net pension liability - September 30, 2020 | \$23,968,268 | 15,970,252 | 9,386,345 |

In addition, in accordance with GASB 67, the following presents the net pension liability of the Plan, calculated using the discount rate of 7.00%, as well as what the City's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

| | Current | | |
|---|--------------|---------------|-------------|
| | 1% Decrease | Discount Rate | 1% Increase |
| | 6.00% | 7.00% | 8.00% |
| | | | |
| City's net pension liability - September 30, 2021 | \$27,025,789 | 18,563,475 | 11,562,032 |

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and actuarially determined amounts are subject to continual revision as results are compared to past expectations and new estimates are made about the future. Actuarial calculations reflect a long-term perspective. Calculations are based on the substantive plan in effect as October 1, 2019.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Police Officers' Pension Plan (the "Plan") (Continued)

The assumptions used in the October 1, 2019, actuarial valuation are as follows.

Actuarial Assumptions

Funding Method Entry Age Actuarial Cost Method.
Amortization Method Level Percentage of Pay, closed

Remaining Amortization Period 30 years

adjustment made to uniformly spread actuarial investment gains and losses (as measured by actual market value investment return against expected market value investment return) over a five-year

period.

Inflation 2.30%

Interest Rate 7.30% per year, compounded annually, net of

investment related expenses.

Projected Salary Increases 4.0% to 6.0% based on service

There have been no plan changes since the prior actuarial valuation. Actuarial assumption/method changes since prior actuarial valuation include the following:

• In conjunction with the October 1, 2018, valuation of the Plan, all recommended changes from the August 4, 2017, Experience study have been incorporated. Additionally, the investment return assumption will reduce from 7.5% to 7.0% beginning with the October 1, 2018, valuation, and culminating in the October 1, 2022, valuation.

Firefighters' Pension Plan (the "Plan")

The Plan provides benefits for all full-time sworn fire personnel of the City. All retirement plan provisions, including benefits, eligibility, vesting, etc., are established by City Ordinance, the most recent of which is Ordinance 13-13283. The Plan Ordinance may be amended by City Council after public notice has been made, two public readings are conducted, and one public hearing is held. The Plan does not issue a standalone financial report and is not included in any other retirement system or entity's financial report.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Firefighters' Pension Plan (the "Plan") (Continued)

The current membership as of October 1, 2019, the date of the most recent actuarial valuation, is as follows:

| Inactive plan members or beneficiaries currently receiving benefits | 56 |
|---|----|
| Inactive plan members entitled to but not yet receiving benefits | 6 |
| Active plan members | 51 |

Benefits are determined by category and length of service as follows:

Benefits Vesting

Normal retirement at age 55 with 5 years of credited service, age 50 with 20 years of credited service, or the completion of 25 years of credited service regardless of age. For members hired after May 31, 2013, the normal retirement date is the earlier of age 55 with 8 years of credited service, or the completion of 25 years of credited service, regardless of age. Benefits are 4% of average final compensation (AFC) times years of service for each year prior to May 31, 2013, plus 3% of AFC times years of service for each year of credited service after May 31, 2013. The early retirement benefit is reduced 3% for each year prior to age 55 or the completion of 20 years of credited service for members hired prior to May 31, 2013, and for all other members early retirement is reduced for each year early retirement precedes the earlier of age 55 and 8 years of credited service, or the completion of 25 years of credited of service, regardless of age.

100% after 5 years of credited service for members hired prior to May 31, 2013, and 100% after 8 years of credited service for members hired after May 31, 2013; 0% prior to that.

The Plan also provides disability and survivors' benefits.

The Plan is accounted for as a pension trust fund; therefore it is accounted for in substantially the same manner as a proprietary fund using the "economic resources" measurement focus and the accrual basis of accounting. Plan member contributions, employer contributions, and contributions from other entities are recognized in the period in which contributions are due. Benefits and refunds are recognized when due and payable in accordance with terms of the Plan. Plan assets are valued at fair value for financial statement purposes.

As of September 30, 2020, there were no investments (other than U.S. Government or U.S. Government guaranteed obligations) in any one organization comprising 5% or more of the net position available for benefits. As of September 30, 2020, there were no investment types or similar relationships with any related party, including officers and employees of the Pension Plan, the sponsoring City of Naples, and organizations included in the reporting entity.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Firefighters' Pension Plan (the "Plan") (Continued)

The City Council has established contribution requirements for the City and participating employees. These requirements may be amended by the City Council at any time by ordinance.

The Plan's funding policy requires employees to contribute 5% of annual salary to the Plan on a pre-tax basis or 3% for employees hired after May 31, 2014. This amount is fixed unless changed by ordinance. The City is required to make annual contributions that fluctuate according to the most recent actuarial valuation report, after deducting estimated contributions by members, investment earnings and all plan expenditures. Significant actuarial assumptions used to compute actuarially determined contribution requirements are the same as those used to compute the net pension obligation. The Plan prepares a valuation report annually, and the City's contribution is adjusted accordingly. All costs of administering the Plan are paid from Plan assets. The State of Florida makes contributions from taxes on casualty insurance premiums. The State of Florida's contribution to the Firefighters' Pension Plan for the year ended September 30, 2019, was \$544,971. The City recognized these on-behalf payments from the state as revenues and expenditures in the governmental fund financial statements.

Plan Disclosures

Effective October 1, 2013, the Plan implemented the provisions of GASB Statement No. 67, Financial Reporting for Pension Plans – an amendment of GASB Statement No. 25. Effective October 1, 2014, the City implemented provisions of GASB Statement No. 68, Accounting and Financial Reporting for Pensions – an amendment of GASB Statement No. 27, as well as Statement No. 71, Pension Transition for Contributions made Subsequent to the Measurement Date – an amendment of GASB Statement No. 68. The implementation of these standards significantly changed the disclosures required related to the Plan. The information disclosed below is presented in accordance with these new standards. The Plans do not issue separate financial statements.

Net Pension Liability of the City

The City's net pension liability was measured as of September 30, 2019. The components of the net pension liability of the City at September 30, 2020, were as follows:

| Total pension liability | \$71,029,158 |
|--|--------------|
| Plan fiduciary net position | (59,029,500) |
| City's net pension liability | \$11,999,658 |
| Plan fiduciary net position as a percentage of | |
| Total pension liability | 83.11% |

In addition, in accordance with GASB Statement No. 67, information related to the plan measured as of September 30, 2020, is as follows:

| Total pension liability | \$76,067,648 |
|--|--------------|
| Plan fiduciary net position | (60,924,388) |
| City's net pension liability | \$15,143,260 |
| Plan fiduciary net position as a percentage of | |
| Total pension liability | 80.09% |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Firefighters' Pension Plan (the "Plan") (Continued)

For the year ended September 30, 2020, the City recognized pension expense of \$2,167,196 for the firefighters employee plan. At September 30, 2020, the City reported deferred outflows of resources and deferred inflows related to its plan from the following sources:

| | Deferred Outflows of Resources | | Deferred Inflows of Resources |
|--|--------------------------------|-----------|-------------------------------------|
| Changes of assumptions | \$ | 1,317,206 | 370,965 |
| Differences between expected and actual | | | |
| experience | | 1,423,258 | - |
| Net difference between projected and | | | |
| actual earnings on investments | | - | 313,708 |
| City pension plan contributions subsequent | | | |
| to the measurement date | | 2,311,978 | - |
| Total | \$ | 5,052,442 | 684,673 |

The deferred outflows of resources related to the Pension Plan, totaling \$2,311,978 resulting from City contributions to the plans subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the fiscal year ended September 30, 2021. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to the plans will be recognized in pension expense as follows:

| Year ended September 30, | |
|--------------------------|--------------|
| 2021 | 282,285 |
| 2022 | 369,290 |
| 2023 | 543,507 |
| 2024 | 860,709 |
| Total | \$ 2,055,791 |

The required schedule of changes in the City's net pension liability and related ratios immediately following the notes to the financial statements presents multiyear trend information about whether the value of plan assets is increasing or decreasing over time relative to the total pension liability.

The long-term expected rate of return on pension plan investments was determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of arithmetic real rates of return for each major asset class included in the pension plan's target asset allocation as of September 30, 2020, are summarized in the table on the following page.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Firefighters' Pension Plan (the "Plan") (Continued)

| | Long Term-Expected |
|----------------------|---------------------|
| Asset Class | Real Rate of Return |
| Domestic Equity | 5.38% |
| International Equity | 4.32% |
| Fixed Income | 1.42% |
| Real Estate | 5.18% |
| MLP/Infrastructure | 4.34% |
| Real Estate | 5.18% |

Discount Rate. The discount rate used to measure the total pension liability was 7.30%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that City contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the pension Plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Changes in the Net Pension Liability of the City. The changes in components of the net pension liability to the City for the year ended September 30, 2020, were as follows:

| Total Pension Plan Fiduciary Net Pension | sion |
|---|------|
| φ (1 (θ) | |
| Liability Net Position Liability | У |
| (a)(b)(a) - (b |) |
| Balances at September 30, 2018 \$ 68,037,467 59,406,380 8,631, | 087 |
| Changes for the year: | |
| Service cost 747,281 - 747, | 281 |
| Interest 4,904,930 - 4,904, | 930 |
| Differences between expected and actual 1,506,608 - 1,506, | 608 |
| experience 1,500,000 1,500, | 000 |
| Assumption changes 833,637 - 833, | 637 |
| Changes of benefit terms (3,632) - (3, | 632) |
| Contributions-employer - 1,693,876 (1,693, | 876) |
| Contributions-state - 544,971 (544, | 971) |
| Contributions-employee - 148,990 (148, | 990) |
| Net investment income - 2,305,140 (2,305, | 140) |
| Benefit payments, including refunds of (4,997,133) (4,997,133) | _ |
| employee contributions (4,777,133) | _ |
| Administrative expense - (72,724) 72, | 724 |
| Net changes 2,991,691 (376,880) 3,368, | 571 |
| Balances at September 30, 2019 \$ 71,029,158 59,029,500 11,999, | 658 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Firefighters' Pension Plan (the "Plan") (Continued)

The required schedule of changes in the City's net pension liability and related ratios immediately following the notes to the financial statements present multiyear trend information about whether the value of the plan assets is increasing or decreasing over time relative to the total pension liability.

Sensitivity of the Net Pension Liability to Changes in the Discount Rate. The following presents the net pension liability of the City, calculated using the discount rate of 7.30%, as well as what the City's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.30%) or 1-percentage-point higher (8.30%) than the current rate:

| | Current | | | |
|---|---------------------------------|------------|-----------|--|
| | 1% Decrease Discount Rate 1% In | | | |
| | 6.30% | 7.30% | 8.30% | |
| | | | | |
| City's net pension liability - September 30, 2019 | \$21,439,232 | 11,999,658 | 4,470,214 | |

In addition, in accordance with GASB 67, the following presents the net pension liability of the Plan, calculated using the discount rate of 7.00%, as well as what the City's net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.00%) or 1-percentage-point higher (8.00%) than the current rate:

| | Current | | | |
|---|----------------------------------|------------|-----------|--|
| | 1% Decrease Discount Rate 1% Inc | | | |
| | 6.00% | 7.00% | 8.00% | |
| | | | | |
| City's net pension liability - September 30, 2020 | \$25,043,836 | 15,143,260 | 7,188,321 | |

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and actuarially determined amounts are subject to continual revision as results are compared to past expectations and new estimates are made about the future. Actuarial calculations reflect a long-term perspective. Calculations are based on the substantive plan in effect as October 1, 2019.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Firefighters' Pension Plan (the "Plan") (Continued)

The assumptions used in the October 1, 2019, actuarial valuation are as follows.

Actuarial Assumptions

Funding Method Entry Age Actuarial Cost Method.

Amortization Method Level Percentage of Pay, closed

Remaining Amortization Period 30 years

Actuarial Asset Valuation Method All assets are valued at market value with an

adjustment made to uniformly spread actuarial investment gains and losses (as measured by actual market value investment return against expected market value investment return) over a five-year

period.

Inflation 2.30%

Interest Rate 7.30% per year, compounded annually, net of

investment related expenses.

Projected Salary Increases 4.0% to 6.0% based on service

There have been no plan changes since the prior actuarial valuation. Actuarial assumption/method changes since prior actuarial valuation include the following:

• In conjunction with the October 1, 2018, valuation of the Plan, all recommended changes from the August 4, 2017, Experience study have been incorporated. Additionally, the investment return assumption will reduce from 7.5% to 7.0% beginning with the October 1, 2018, valuation, and culminating in the October 1, 2022, valuation.

The "share plan" supplemental retirement benefit, effective October 1, 2009, created an individual share account for each active firefighter as of that date. This supplemental benefit is funded solely by the premium tax revenues received by the City. The initial amount allocated to the active members' share accounts was \$663,717. For all years beginning on and after October 1, 2009, all premium tax revenues received by the City in excess of \$1,668,662 are allocated to the members' individual share accounts. Effective January 1, 2011, and each January following, the individual share accounts for each active firefighter is credited or debited with earnings or losses at a rate equal to the Plan's actual net rate of investment return for the preceding Plan year. A firefighter must attain five complete years of credited service to be entitled to receive a distribution of their accumulated account. At September 30, 2020, there was \$777,553 in the share plan.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Applicable totals for all of the City's defined benefit pension plans are reflected below:

| | Ge ne ral | Police | | |
|-----------------------|------------------|--------------|---------------------|------------|
| | Employees | Officers' | Fire fighters' | |
| | Pension Plan | Pension Plan | Pension Plan | Totals |
| Net Pension Liability | \$ 10,090,779 | 15,970,252 | 11,999,658 | 38,060,689 |
| Deferred Outflows | 3,029,748 | 3,695,238 | 5,052,442 | 11,777,428 |
| Deferred Inflows | 1,862,312 | 738,851 | 684,673 | 3,285,836 |
| Pension Expense | 1,540,971 | 2,228,705 | 2,167,196 | 5,936,872 |

Statements of Fiduciary Net Position and Statements of Changes in Fiduciary Net Position for the City's defined benefit pension plans are as follows, as of and for the year ended September 30, 2020:

Statements of Fiduciary Net Position

| | General | Police Officers' | Fire fighters' |
|---------------------------------|---------------|------------------|----------------|
| | Pension Fund | Pension Fund | Pension Fund |
| Assets | | | |
| Cash and cash equivalents | \$ 1,451,790 | 1,422,921 | 1,507,405 |
| Contributions receivable | 325,828 | 1,150,945 | 982,986 |
| Investments, at fair value | 59,169,026 | 53,218,420 | 58,444,767 |
| Total assets | 60,946,644 | 55,792,286 | 60,935,158 |
| Liabilities | | | |
| Accounts payable | 14,557 | 20,153 | 10,770 |
| Total liabilities | 14,557 | 20,153 | 10,770 |
| Net position | | | |
| Restricted for pension benefits | \$ 60,932,087 | 55,772,133 | 60,924,388 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Statements of Changes in Fiduciary Net Position

| | General Pension Fund | | | |
|---|----------------------|------------|------------|------------|
| Additions | | | | |
| Contributions | | | | |
| Employee contributions | \$ | 692,717 | 215,667 | 160,322 |
| Employer contributions | | 2,489,724 | 2,191,944 | 1,708,192 |
| Direct state contributions | | | 787,148 | 603,786 |
| Total contributions | | 3,182,441 | 3,194,759 | 2,472,300 |
| Investment earnings | | | | |
| Interest and dividend income | | 1,339,339 | 1,189,341 | 1,280,824 |
| Net change in fair value of investments | | 1,408,340 | 1,396,027 | 1,600,201 |
| Less investment expense | | (318,940) | (256,688) | (266,579) |
| Net investment earnings | | 2,428,739 | 2,328,680 | 2,614,446 |
| Total additions | | 5,611,180 | 5,523,439 | 5,086,746 |
| Deductions | | | | |
| Benefits paid | | 4,222,444 | 4,207,943 | 3,083,657 |
| Refunds of contributions | | 319,394 | - | 759 |
| General administration | | 167,348 | 133,889 | 107,442 |
| Total deductions | | 4,709,186 | 4,341,832 | 3,191,858 |
| Changes in net position | | 901,994 | 1,181,607 | 1,894,888 |
| Net position, beginning of year | | 60,030,093 | 54,590,526 | 59,029,500 |
| Net position, end of year | \$ | 60,932,087 | 55,772,133 | 60,924,388 |

J. Employee Retirement Savings Plans Supplemental Retirement Savings Plan

All Retirement Plan provisions, including benefits, eligibility, vesting, etc., are established by City Ordinance, the most recent of which is Ordinance 99-8642. The Plan Ordinance may be amended by the City Council after public notice has been made, two public readings are conducted and one public hearing held. The Supplemental Plan does not issue a stand-alone financial report and is not included in any other retirement system or entity's financial report. Membership is voluntary and includes all full-time employees who have completed six months employment with the City. Persons rendering services on a contractual basis are excluded from participation in this plan, as well as temporary and seasonal employees and persons covered by the International Association of Firefighters (IAFF) or the Fraternal Order of Police (FOP).

The plan, which started on April 1, 1995, has a plan year date of April 1. Employee contributions vest immediately and employer contributions vest as follows:

Employer Contributions

25% - Year 1

50% - Year 2

100% - Year 3

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Supplemental Retirement Savings Plan (the "Plan") (Continued)

The Plan is a defined contribution plan. Plan members are required to contribute 3% of annual base pay to the Plan and the City is required to contribute 2% of the employee's annual base pay. Plan provision and contribution requirements are established and may be amended by the City Council. The plan falls under IRC Code Section 401(a) (17) and IRC 414(s) rules.

As of September 30, 2020, there were 216 active Plan members. Covered payroll for the year ended September 30, 2020, was \$12,779,242. City contributions for the year were \$256,747, and employee contributions were \$383,377, excluding rollovers. Contributions and earnings are returned to participants upon retirement or termination.

The Plan accounts for its financial activities using the accrual basis of accounting. Employer and member contributions are recognized in the period that contributions are due.

All investments are reported at their fair value. All investments are directed by Plan participants, including the non-vested portion of the City's contributions, if any. Plan participants may elect to allocate investments among different mutual funds and fixed return funds. No individual stocks, bonds or other investments are held within the Plan. Plan administrators are VALIC Insurance, and ICMA.

Managers' Retirement Savings Plan (the "Plan")

All Plan provisions, including benefits, eligibility, vesting, etc., are established by City resolution, the most recent of which is Resolution No. 96-7751. The Plan resolution authorizes participation in the Plan by exempting managers from participating in the General Pension Plan. The Plan does not issue a stand-alone financial report and is not included in any other retirement system's or entity's financial report. Membership is voluntary and includes all full-time employees whose service to the city is rendered on a contractual or fee basis except the city attorney.

Employee and employer contributions are 100% vested immediately.

The Plan is a defined contribution plan. Plan members are required to contribute 3% of annual base pay to the Plan and the City is required to contribute 7% of the employee's annual base pay. Plan provision and contribution requirements are established and may be amended by the City Council. The plan falls under IRC Code Section 401(a) (17) and IRC 414(s) rules. The City contributes 17% of the City Manager's salary.

As of September 30, 2020, there were seven active Plan members and five retired and terminated members who have maintained account balances. Covered payroll for the year ended September 30, 2020, was \$1,214,113. City contributions for the year were \$67,273, and employee contributions were \$88,837.

The Plan accounts for its financial activities using the accrual basis of accounting. Employer and all member contributions are recognized in the period that the contributions are due.

All investments are reported at their fair value. All investments are directed by Plan participants, including the City's contributions. Plan participants may elect to allocate investments among a variety of mutual funds holding U.S. Government and Agency securities, corporate and asset-backed bonds, common stocks and a variety of money market-type instruments. No individual stocks, bonds or other investments are held within the Plan. Plan administrators are ICMA Retirement Corporation and VALIC Insurance.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Managers' Retirement Savings Plan (the "Plan") (Continued)

Statements of Fiduciary Net Position and Statements of Changes in Fiduciary Net Position for the City's defined contribution pension plans are as follows, as of and for the year ended September 30, 2020:

Statements of Fiduciary Net Position

| | Supple me ntal Ge ne ral | Managers' 401 |
|---------------------------------|-----------------------------|---------------|
| | Pension | Pension |
| Assets | | |
| Contributions receivable | \$ 24,826 | 5,699 |
| Investments, at fair value | 10,804,167 | 2,308,663 |
| Total assets | 10,828,993 | 2,314,362 |
| Net position | | |
| Restricted for pension benefits | \$ 10,828,993 | 2,314,362 |

Statements of Changes in Fiduciary Net Position

| | Supple mental General | | Managers' 401 | |
|---|--------------------------|------------|------------------|--|
| |] | Pension | Pension | |
| Additions | | | | |
| Contributions | | | | |
| Employee contributions | \$ | 383,377 | 88,837 | |
| Employer contributions | | 256,747 | 67,273 | |
| Total contributions | | 640,124 | 156,110 | |
| Investment earnings | | | | |
| Interest and dividend income | | 4,485 | 506 | |
| Net change in fair value of investments | | 911,279 | 142,372 | |
| Less investment expense | | (23,666) | (4,660) | |
| Net investment earnings | | 892,098 | 138,218 | |
| Total additions | | 1,532,222 | 294,328 | |
| Deductions | | | | |
| Refunds of contributions | | 397,552 | 37,661 | |
| Total deductions | | 397,552 | 37,661 | |
| Changes in net position | | 1,134,670 | 256,667 | |
| Net position, beginning of year | | 9,694,323 | 2,057,695 | |
| Net position, end of year | \$ | 10,828,993 | 2,314,362 | |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

K. Other Post-Employment Benefits

Plan Description. The post-employment Health Care Benefits Plan (the "Plan") is a single-employer defined benefit plan administered by the City. Pursuant to the provisions of Section 112.0801, *Florida Statutes*, former employees and eligible dependents who retire from the City may continue to participate in the City's self-funded health and hospitalization plans for medical and prescription drug coverage, as well as participate in the life insurance group plan. The City subsidizes the premium rates paid by retirees by allowing them to participate in the plans at reduced or blended group (implicitly subsidized) premium rates for both active and retired employees. These rates provide an implicit subsidy for retirees because, on an actuarial basis, their current and future claims are expected to result in higher costs to the plan on average than those of active employees. Retirees who are eligible for Medicare are in a stand-alone plan with no cost to the employer. The Plan does not issue a stand-alone financial report.

Funding Policy. Contribution requirements for the Plan of the City are established and may be amended through recommendations of the Insurance Committee and action from the City Council. The City has not advance-funded or established a funding methodology for the annual Other Post-Employment Benefit (OPEB) costs.

Plan Membership. Membership of the plan consisted of the following at September 30, 2019, the date of the latest actuarial valuation:

| Retirees and Beneficiaries | 31 |
|------------------------------|-----|
| Inactive, Nonretired Members | - |
| Active Members | 399 |
| Total | 430 |

Total OPEB liability of the City. Effective October 1, 2017, the City implemented the provisions of GASB Statement No. 75, *Accounting and Financial Reporting for Post-employment Benefits Other Than Pensions*, which significantly changed the City's accounting for OPEB amounts. The information disclosed below is presented in accordance with this new standard.

The City's total OPEB liability was measured as of September 30, 2019, and was determined by an actuarial valuation as of September 30, 2019.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Actuarial Assumptions. The total OPEB liability in the September 30, 2019, actuarial valuation was determined using the following actuarial assumptions, applied to all periods included in the measurement:

Discount rate 2.75%

Based on the Getzen Model with trend starting at 6.50%

(10.00% for premiums), followed by 6.25%, and

Healthcare cost trend rate gradually decreasing to an ultimate trend rate of 3.99%

plus 0.53% increase for excise tax

Inflation rate 2.25%

Rates based on those used in the October 1, 2019
Salary increase

actuarial valuations of the City's three pension plans

Participation rate Medical Acceptance Rate: 25%

Coverage Lapsing Rate: 100%

Mortality rates were based on the mortality tables used in the July 1, 2019, actuarial valuation of the Florida Retirement System. They are based on the results of a statewide experience study covering the period 2013 through 2018.

Discount Rate. Under GASB Statement No. 75, when there are currently no invested plan assets held in trust to finance the OPEB obligations, the discount rate equals the tax-exempt municipal bond rate based on an index of 20-year general obligation bonds with an average AA credit rating as of the measurement date. The rate used in the September 30, 2019, valuation was 2.75%

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Changes in the Total OPEB Liability of the City. The changes in the total OPEB liability of the City for the year ended September 30, 2020, were as follows:

| | To | otal OPEB Liability |
|---|----|------------------------|
| Balances at September 30, 2019 | \$ | 4,545,131 |
| Changes for the year: | | |
| Service cost | | 343,902 |
| Interest on the total OPEB liability | | 181,646 |
| Changes of benefit terms | | 16,473 |
| Difference between expected and actual | | 43,902 |
| experience of the total OPEB liability | | |
| Changes in assumptions and other inputs | | 925,138 |
| Benefit payments | | (292,583) |
| Net changes | | 1,218,478 |
| Balances at September 30, 2020 | \$ | 5,763,609 |

The required schedule of changes in the City's total OPEB liability and related ratios in the Required Supplementary Information immediately following the notes to the financial statements presents multi-year trend information about the total OPEB liability.

Sensitivity of the Total OPEB Liability to Changes in the Discount Rate. The following presents the total OPEB liability of the City, as well as what the City's total OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (1.75%) or 1-percentage-point higher (3.75%) than the current discount rate:

| | | Current | | | |
|----------------------|--------------|---------------|--------------|--|--|
| | 1% Decrease | Discount Rate | 1% Increase | | |
| | 1.75% | 1.75% 2.75% | | | |
| Total OPEB liability | \$ 6,267,849 | \$ 5,763,609 | \$ 5,312,524 | | |

Sensitivity of the Total OPEB Liability to Changes in the Healthcare Cost Trend Rate. The following presents the total OPEB liability of the City, as well as what the City's total OPEB liability would be if it were calculated using a healthcare cost trend rate that is 1-percentage-point lower or 1-percentage-point higher than the current rate:

| | | Current | | |
|----------------------|--------------|---|--------------|--|
| | | Healthcare Cost 1% Decrease Trend Rate 1% Increase | | |
| | 1% Decrease | | | |
| Total OPEB liability | \$ 5,196,436 | \$ 5,763,609 | \$ 6,429,460 | |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

Actuarial valuations involve estimates of the value of reported amounts and assumptions about the probability of events far into the future, and actuarially determined amounts are subject to continual revisions as results are compared to past expectations and new estimates are made about the future. Actuarial calculations reflect a long-term perspective. Calculations are based on the substantive plan in effect as of September 30, 2019, and the current sharing pattern of costs between employer and inactive employees.

OPEB Expense and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB. For the year ended September 30, 2020, the City recognized OPEB expense of \$643,966. At September 30, 2020, the City reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|--|--------------------------------|-------------------------------------|
| Differences between expected and actual experience | \$ 37,630 | - |
| Changes in assumptions and other inputs | 792,974 | 166,286 |
| Benefits paid subsequent | | |
| to the measurement date | 327,481 | |
| Total | \$ 1,158,085 | 166,286 |

The deferred outflows of resources related to the total OPEB liability, totaling \$327,481 resulting from benefits paid subsequent to the measurement date, will be recognized as a reduction of the total OPEB liability in the fiscal year ended September 30, 2021. Other amounts reported as inflows of resources related to OPEB will be recognized in OPEB expense as follows:

| Year ended September 30, | |
|--------------------------|---------------|
| 2021 | \$ 101,944 |
| 2022 | 101,944 |
| 2023 | 101,944 |
| 2024 | 101,944 |
| 2025 | 119,779 |
| Thereafter | 136,763 |
| Total | \$ 664,318 |

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

L. Contingencies

1. Litigation

The City is a defendant in various lawsuits. Although the outcome of these lawsuits is not presently determinable, it is the opinion of the City that the resolution of these matters will not have a material adverse effect to the financial condition of the City.

2. Federal and State Assistance Programs

Amounts received or receivable from grantor agencies are subject to audit and adjustment by grantor agencies, principally the federal government. Any disallowed claims, including amounts already collected, may constitute a liability of the applicable funds. The amount, if any, of expenditures which may be disallowed by the granting agencies cannot be determined at this time, although the City expects such amounts, if any, to be immaterial.

3. Self-insurance Funds

Since 1981, the City has been self-insured for workers' compensation, general liability, automobile liability, and the deductible portion of all insured risks. The insurance program established by the City has not changed from fiscal year 2004 with the exception of increases in premiums.

The City is responsible up to specified limits for the self-insurance retention amounts and purchases excess insurance against catastrophic losses. Policies are maintained to provide coverage for all individual claims in excess of the amounts shown:

| Property damage | \$ 25,000 |
|---------------------------------------|--------------|
| Third party liability | 200,000 |
| Excess workers' compensation | 350,000 |
| Blanket bond and money and securities | 25,000 |
| Employee medical | 125,000 |
| Aggregate losses | 2,000,000 |

The liability for unpaid claims is estimated based upon historical actual results adjusted for current economic trends. The estimated claims liability for all self-insured risks are reported as claims payable in the Risk Management Fund and Health Benefits Fund which include an estimate for incurred but not reported claims. In addition, reimbursements from excess loss reinsurers are netted against claims expenses, as applicable, in the Risk Management and Health Benefits Internal Service funds. During the current year, \$884,162 and \$805,248 of excess loss reimbursements were recorded in the Risk Management Fund and Health Benefits Fund, respectively.

Estimated liabilities for unpaid claims are based on estimates of pending claims and claims incurred but not reported at September 30, 2020. Estimates were based on an evaluation of claims pending and past experience. At September 30, 2020, \$3,459,044 was accrued for estimated self-insurance claims. For the past three fiscal years, the City's insurance settlements have not exceeded the insurance coverage and there were no significant reductions in insurance coverage from the previous year.

Notes to Financial Statements September 30, 2020

NOTE 4 – DETAILED NOTES ON ALL FUNDS (CONTINUED)

A reconciliation of estimated claims liabilities is as follows:

| | Risk | Health | |
|------------------------------|--------------|-------------|-------------|
| | Management | Benefits | Total |
| Balance September 30, 2018 | \$ 2,931,000 | 446,470 | 3,377,470 |
| Current year claims incurred | | | |
| and change in estimates | 585,540 | 5,989,222 | 6,574,762 |
| Claim payments | (344,540) | (5,953,073) | (6,297,613) |
| Balance September 30, 2019 | 3,172,000 | 482,619 | 3,654,619 |
| Current year claims incurred | | | |
| and change in estimates | 684,237 | 5,457,234 | 6,141,471 |
| Claim payments | (780,237) | (5,556,809) | (6,337,046) |
| Balance September 30, 2020 | \$ 3,076,000 | 383,044 | 3,459,044 |

4. Construction Projects

At September 30, 2020, the City had the following commitments:

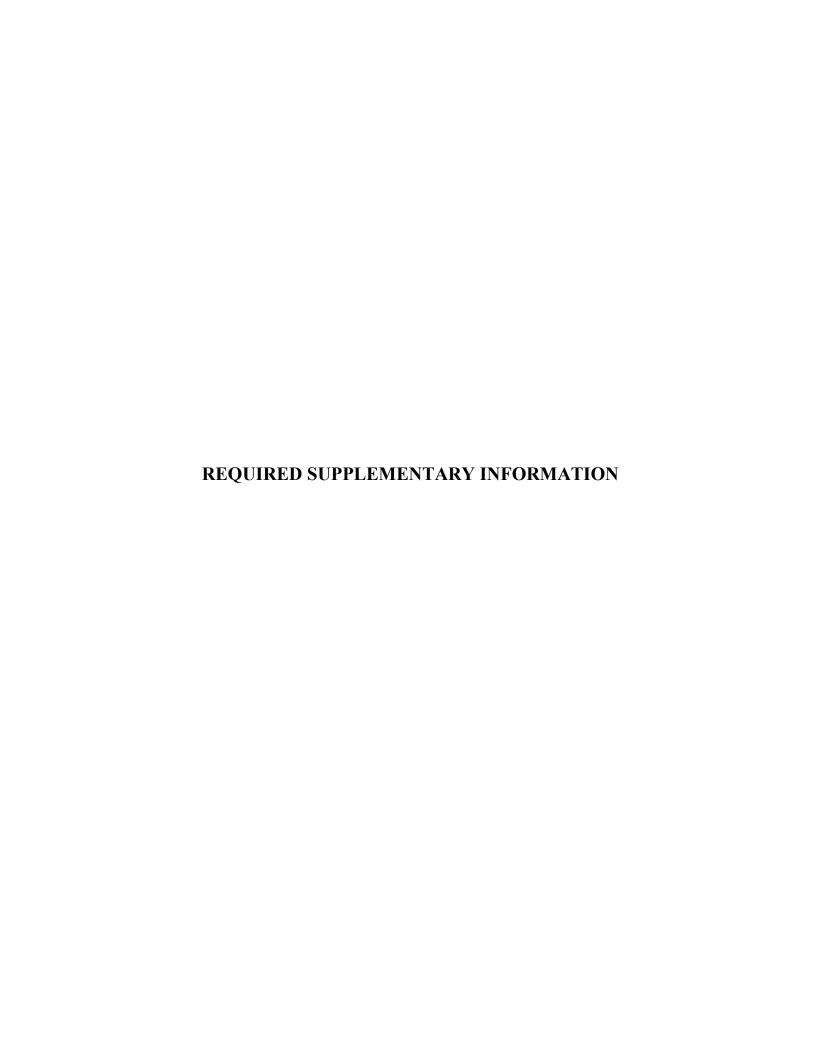
| Project | Contract Amount | Completed to Date | Balance |
|---|-----------------|-------------------|-----------|
| Baker Park Project | \$ 18,490,274 | 17,135,902 | 1,354,372 |
| 8th Street South Improvements | 7,472,858 | 5,539,689 | 1,933,169 |
| Water - Accelator Improvements | 3,495,475 | 288,000 | 3,207,475 |
| Water Treatment Plant - Electrical Improvements | 2,817,000 | - | 2,817,000 |
| Sanitary Sewer Improvement | 2,557,041 | 1,718,520 | 838,521 |
| Emergency Bypass Pumps | 991,340 | - | 991,340 |

5. Other

During March 2020, the World Health Organization declared the Coronavirus outbreak a global pandemic. Actions taken around the world to help mitigate the spread of the Coronavirus include restrictions on travel, quarantines in certain areas, and forced closures for certain types of public places and businesses. The Coronavirus and actions taken to mitigate it have had, and are expected to continue to have an adverse impact on the local economies. It is unknown how long these conditions will last and what the complete financial effect will be to the City. As the economy continues to open throughout the region, management anticipates revenue to return to normal levels. The ultimate impact of the pandemic on the City's results of operations, financial position, and liquidity cannot be reasonably estimated at this time.

M. Subsequent Events

Events and transactions that occur after fiscal year-end but prior to issuance of the Comprehensive Annual Financial Report are subsequent events. The City has evaluated all subsequent events through the date the financial statements were available to be issued.



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General Fund

Schedule of Revenues, Expenditures and Changes in Fund Balances–Budget and Actual Year Ended September 30, 2020

| | Original | Final | | Variance With Final |
|----------------------------------|---------------|------------|------------|------------------------|
| | Budget | Budget | Actual | Budget |
| Revenues | | | | |
| Taxes | | | | |
| Ad valorem | \$ 25,851,158 | 25,851,158 | 26,211,697 | 360,539 |
| Local communication and business | 447,000 | 447,000 | 1,148,874 | 701,874 |
| Insurance premium tax | 1,250,000 | 1,250,000 | 1,390,934 | 140,934 |
| Permits, fees and assessments | 3,546,800 | 3,546,800 | 3,655,521 | 108,721 |
| Intergovernmental | 4,887,513 | 4,887,513 | 5,489,062 | 601,549 |
| Charges for services | 2,342,667 | 2,342,667 | 1,658,982 | (683,685) |
| Charges to other funds | 3,796,820 | 3,796,820 | 3,796,820 | - |
| Fines and forfeitures | 157,300 | 157,300 | 355,413 | 198,113 |
| Interest | 300,000 | 300,000 | 763,374 | 463,374 |
| Donations | - | - | 800 | 800 |
| Miscellaneous | 20,000 | 20,000 | 208,854 | 188,854 |
| Total revenues | 42,599,258 | 42,599,258 | 44,680,331 | 2,081,073 |
| Expenditures | | | | |
| Current | | | | |
| General government | | | | |
| Mayor and City Council | 541,391 | 537,031 | 534,769 | 2,262 |
| City Attorney | 839,320 | 938,121 | 937,302 | 819 |
| City Clerk | 749,986 | 1,257,020 | 1,251,635 | 5,385 |
| City Manager | 736,533 | 775,091 | 769,394 | 5,697 |
| Human resources | 669,271 | 638,862 | 620,687 | 18,175 |
| Planning | 717,106 | 747,376 | 747,335 | 41 |
| Finance | 1,151,478 | 1,140,199 | 1,083,370 | 56,829 |
| Nondepartmental | 5,059,522 | 5,162,127 | 5,002,225 | 159,902 |
| Total general government | 10,464,607 | 11,195,827 | 10,946,717 | 249,110 |
| Public safety | | | | |
| Fire | 11,176,130 | 11,135,228 | 10,960,289 | 174,939 |
| Police | 14,151,256 | 14,115,546 | 13,691,668 | 423,878 |
| Code inspections | 465,842 | 587,369 | 584,843 | 2,526 |
| Total public safety | 25,793,228 | 25,838,143 | 25,236,800 | 601,343 |
| Culture and recreation | | | | |
| Community services | 7,997,650 | 7,300,563 | 6,504,370 | 796,193 |
| Total culture and recreation | 7,997,650 | 7,300,563 | 6,504,370 | 796,193 |
| | | | | |

General Fund

Schedule of Revenues, Expenditures and Changes in Fund Balances–Budget and Actual Year Ended September $30,\,2020$

| | Original Budget | Final Budget | Actual | Variance With Final Budget |
|--------------------------------------|--------------------|-----------------|------------|----------------------------------|
| Capital outlay | | | | |
| General government | \$ - | 140,616 | 138,324 | 2,292 |
| Public safety | 11,000 | 97,476 | 60,180 | 37,296 |
| Culture and recreation | - | 20,184 | 20,183 | 1 |
| Total capital outlay | 11,000 | 258,276 | 218,687 | 39,589 |
| Total expenditures | 44,266,485 | 44,592,809 | 42,906,574 | 1,686,235 |
| Excess (deficiency) of revenues | | | | |
| over (under) expenditures | (1,667,227) | (1,993,551) | 1,773,757 | 3,767,308 |
| Other financing sources (uses) | | | | |
| Transfers in | 2,067,600 | 2,067,600 | 2,067,600 | - |
| Transfers out | (47,500) | (47,500) | (47,500) | - |
| Proceeds from sale of capital assets | 1,000 | 1,000 | 267 | (733) |
| Total other financing sources (uses) | 2,021,100 | 2,021,100 | 2,020,367 | (733) |
| Change in fund balance | 353,873 | 27,549 | 3,794,124 | 3,766,575 |
| Fund balance, beginning of year | 17,769,061 | 17,769,061 | 17,769,061 | - |
| Fund balance, end of year | \$ 18,122,934 | 17,796,610 | 21,563,185 | 3,766,575 |

102 (Continued)

Community Redevelopment Fund
Schedule of Revenues, Expenditures and Changes in Fund Balance
Budget and Actual
Year Ended September 30, 2020

| | Original Budget | Final Budget | Actual | Variance With Final Budget |
|---------------------------------|--------------------|-----------------|-----------|----------------------------------|
| Revenues | | | | |
| Taxes | | | | |
| Ad valorem | \$ 1,228,623 | 1,228,623 | 1,228,623 | - |
| Intergovernmental | 3,711,379 | 3,711,379 | 3,711,379 | - |
| Interest | 10,000 | 10,000 | 180,743 | 170,743 |
| Total revenues | 4,950,002 | 4,950,002 | 5,120,745 | 170,743 |
| Expenditures | | | | |
| Current | | | | |
| Economic development | 1,245,978 | 1,349,705 | 1,190,477 | 159,228 |
| Capital outlay | | | | |
| Economic development | 656,000 | 4,605,657 | 2,781,566 | 1,824,091 |
| Total expenditures | 1,901,978 | 5,955,362 | 3,972,043 | 1,983,319 |
| Excess (deficiency) of revenues | | | | |
| over (under) expenditures | 3,048,024 | (1,005,360) | 1,148,702 | 2,154,062 |
| Other financing uses | | | | |
| Transfers out | (990,669) | (990,669) | (990,669) | - |
| Total other financing uses | (990,669) | (990,669) | (990,669) | |
| Change in fund balance | 2,057,355 | (1,996,029) | 158,033 | 2,154,062 |
| Fund balance, beginning of year | 4,276,037 | 4,276,037 | 4,276,037 | <u>-</u> _ |
| Fund balance, end of year | \$ 6,333,392 | 2,280,008 | 4,434,070 | 2,154,062 |

103 (Continued)

Streets and Traffic Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance Budget and Actual

Year Ended September 30, 2020

| | Original Budget | Final Budget | Actual | Variance With Final Budget |
|---------------------------------|--------------------|-----------------|-----------|----------------------------------|
| Revenues | | | | |
| Taxes | | | | |
| Motor fuel taxes | \$ 2,266,000 | 2,266,000 | 2,173,751 | (92,249) |
| Permits, fees and assessments | 275,000 | 275,000 | 280,400 | 5,400 |
| Intergovernmental | 773,688 | 773,688 | 612,193 | (161,495) |
| Interest | 40,000 | 40,000 | 119,014 | 79,014 |
| Miscellaneous | - | = | 604 | 604 |
| Total revenues | 3,354,688 | 3,354,688 | 3,185,962 | (168,726) |
| Expenditures | | | | |
| Current | | | | |
| Transportation | 2,733,044 | 2,885,790 | 2,604,544 | 281,246 |
| Capital outlay | | | | |
| Transportation | 535,000 | 961,223 | 568,954 | 392,269 |
| Total expenditures | 3,268,044 | 3,847,013 | 3,173,498 | 673,515 |
| Net change in fund balances | 86,644 | (492,325) | 12,464 | 504,789 |
| Fund balance, beginning of year | 3,320,984 | 3,320,984 | 3,320,984 | <u>-</u> |
| Fund balance, end of year | \$ 3,407,628 | 2,828,659 | 3,333,448 | 504,789 |

Baker Park Fund

Schedule of Revenues, Expenditures and Changes in Fund Balance Budget and Actual

Year Ended September 30, 2020

| | riginal Sudget | Final Budget | Actual | Variance With Final Budget |
|-----------------------------------|-------------------|-----------------|---------|----------------------------------|
| Revenues | | | | |
| Interest | \$ - | - | 15,079 | 15,079 |
| Donations | - | 1,450,687 | 623,801 | (826,886) |
| Total revenues | | 1,450,687 | 638,880 | (811,807) |
| Expenditures | | | | |
| Capital outlay | | | | |
| Physical and economic environment | | 1,450,687 | 202,745 | 1,247,942 |
| Total expenditures | - | 1,450,687 | 202,745 | 1,247,942 |
| Net change in fund balances | - | - | 436,135 | 436,135 |
| Fund balance, beginning of year | 252,284 | 252,284 | 252,284 | - |
| Fund balance, end of year | \$ 252,284 | 252,284 | 688,419 | 436,135 |

105 (Continued)

Notes to Required Supplementary Information September 30, 2020

Basis of Presentation

The budget was adopted on a basis consistent with generally accepted accounting principles using the modified accrual basis of accounting. Expenditures were controlled at the fund level.

Required Supplementary Information September 30, 2020 (Unaudited)

Schedule of Changes in Net Pension Liability and Related Ratios General Employees Pension

| | General Employees Pension | | | | | | | | | | | | | |
|--|---------------------------|-------------|---------------|---------------|-------------|-------------|--------------|-------------|--|--|--|--|--|--|
| Reporting Period Ending | | 9/30/21 | 9/30/20 | 9/30/19 | 9/30/18 | 9/30/17 | 9/30/16 | 9/30/15 | | | | | | |
| Measurement Date | | 9/30/20 | 9/30/19 | 9/30/18 | 9/30/17 | 9/30/16 | 9/30/15 | 9/30/14 | | | | | | |
| Total pension liability | | | | | | ·- | | | | | | | | |
| Service cost | \$ | 1,537,130 | 1,565,934 | 1,505,743 | 1,550,588 | 1,515,025 | 1,500,184 | 1,471,441 | | | | | | |
| Interest on total pension liability | | 5,080,127 | 4,964,402 | 5,093,386 | 4,929,787 | 4,718,425 | 4,553,080 | 4,418,330 | | | | | | |
| Differences between expected and actual experience | | (1,132,043) | (221,863) | (1,752,760) | 172,717 | (1,619,494) | 504,129 | - | | | | | | |
| Changes of assumptions | | 2,266,538 | 662,461 | (1,062,814) | - | 2,509,683 | - | - | | | | | | |
| Benefit payments, including refunds of employee contributions | | (4,541,838) | (4,739,084) | (4,604,081) | (4,246,896) | (4,407,869) | (4,354,731) | (3,888,957) | | | | | | |
| Net change in total pension liability | | 3,209,914 | 2,231,850 | (820,526) | 2,406,196 | 2,715,770 | 2,202,662 | 2,000,814 | | | | | | |
| Total pension liability - beginning | | 70,120,872 | 67,889,022 | 68,709,548 | 66,303,352 | 63,587,582 | 61,384,920 | 59,384,106 | | | | | | |
| Total pension liability - ending (a) | \$ | 73,330,786 | 70,120,872 | 67,889,022 | 68,709,548 | 66,303,352 | 63,587,582 | 61,384,920 | | | | | | |
| Plan fiduciary net position | | | | | | | | | | | | | | |
| Contributions - employer | \$ | 2,489,724 | 2,087,382 | 1,943,363 | 1,785,446 | 1,970,406 | 2,023,395 | 1,945,282 | | | | | | |
| Contributions - employee | | 692,717 | 682,207 | 667,203 | 670,402 | 711,740 | 694,975 | 715,072 | | | | | | |
| Net investment income | | 2,428,739 | 2,217,376 | 5,865,243 | 7,212,061 | 2,994,961 | 414,031 | 5,857,072 | | | | | | |
| Benefit payments, including refunds of member contributions | | (4,541,838) | (4,739,084) | (4,604,081) | (4,246,896) | (4,407,869) | (4,354,731) | (3,887,856) | | | | | | |
| Administrative expenses | | (167,348) | (159,449) | (169,463) | (168,640) | (160,414) | (150,741) | (142,904) | | | | | | |
| Net change in plan fiduciary net position | | 901,994 | 88,432 | 3,702,265 | 5,252,373 | 1,108,824 | (1,373,071) | 4,486,666 | | | | | | |
| Plan fiduciary net position - beginning | | 60,030,093 | 59,941,661 | 56,239,396 | 50,987,023 | 49,878,199 | 51,251,270 | 46,764,604 | | | | | | |
| Plan fiduciary net position - ending (b) | \$ | 60,932,087 | 60,030,093 | 59,941,661 | 56,239,396 | 50,987,023 | 49,878,199 | 51,251,270 | | | | | | |
| City's net pension liability - ending (a) - (b) | \$ | 12,398,699 | 10,090,779 | 7,947,361 | 12,470,152 | 15,316,329 | 13,709,383 | 10,133,650 | | | | | | |
| city's net pension masking ending (a) | Ψ | 12,570,077 | 10,000,110 | 7,5 17,501 | 12,170,132 | 13,310,32) | 13,707,303 | 10,133,030 | | | | | | |
| Plan fiduciary net position as a percentage of the total pension liability | | 83.09% | 85.61% | 88.29% | 81.85% | 76,90% | 78.44% | 83.49% | | | | | | |
| | | 5510770 | 35.0170 | 30.2570 | 2110270 | .0.5070 | , 0, 1, 1, 0 | 33.1570 | | | | | | |
| Covered payroll | \$ | 17,629,562 | \$ 17,081,690 | \$ 16,413,536 | 16,012,972 | 16,535,449 | 18,135,744 | 15,618,366 | | | | | | |
| City's net pension liability as a percentage of covered payroll | | 70.33% | 59.07% | 48.42% | 77.88% | 92.63% | 75.59% | 64.88% | | | | | | |

Notes to the Schedule:

The schedule will present 10 years of information once it is accumulated.

Changes of assumptions

For measurement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics. Additionally, the investment return was lowered from 7.3% to 7.0% per year, compounded annually, net of investment related expenses.

For measurement date 09/30/19, amounts reported as changes of assumptions resulted from lowering the investment return assumption from 7.4% to 7.3% per year, compounded annually, net of investment related expenses.

Required Supplementary Information September 30, 2020 (Unaudited)

Schedule of Contributions General Employees Pension

| | 9/30/20 | 9/30/19 | 9/30/18 | 9/30/17 | 9/30/16 | 9/30/15 | 9/30/14 |
|--|------------------|------------------|------------------|------------|------------|------------|------------|
| Actuarially determined contribution | \$ 2,112,022 | 1,943,363 | 1,943,363 | 1,785,446 | 1,969,372 | 2,023,395 | 1,924,183 |
| Contributions in relation to the actuarially | | | | | | | |
| determined contribution | 2,489,724 | 2,087,382 | 1,943,363 | 1,785,446 | 1,969,372 | 2,023,395 | 1,945,282 |
| Contribution deficiency (excess) | \$ (377,702) | (144,019) | | | | | (21,099) |
| | | | | | | | |
| Covered payroll Contributions as a percentage of | \$ 17,629,562 | \$ 17,081,690 | \$ 16,413,536 | 16,012,972 | 16,535,449 | 18,135,744 | 15,618,366 |
| covered payroll | 14.12% | 12.22% | 11.84% | 11.15% | 11.91% | 11.16% | 12.46% |

Notes to the Schedule:

Valuation date

October 1, 2018

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

The schedule will present 10 years of information once it is accumulated.

Required Supplementary Information September 30, 2020 (Unaudited)

Schedules of Pension Investment Returns

| | 2020 | 2019 | 2018 | 2017 | 2016 | 2015 | 2014 |
|--|-------|-------|--------|--------|-------|-------|--------|
| General Employees: Annual money-weighted rate of return, net of investment expenses | 4.00% | 3.66% | 10.34% | 12.00% | 7.93% | 0.79% | 12.72% |
| Police: Annual money-weighted rate of return, net of investment expenses | 4.26% | 4.01% | 10.21% | 11.98% | 7.89% | 0.79% | 12.60% |
| Fire: Annual money-weighted rate of return, net of investment expenses | 4.50% | 3.94% | 10.43% | 12.02% | 8.01% | 0.77% | 12.67% |

Notes to the Schedules:

The schedules will present 10 years of information once it is accumulated.

Required Supplementary Information September 30, 2020 (Unaudited)

Schedule of Changes in Net Pension Liability and Related Ratios Police Officers' Pension

| | Polic | ce Officers' Pensi | on | | | | |
|--|------------------|--------------------|-------------|-------------|-------------|-------------|-------------|
| Reporting Period Ending | 9/30/21 | 9/30/20 | 9/30/19 | 9/30/18 | 9/30/17 | 9/30/16 | 9/30/15 |
| Measurement Date | 9/30/20 | 9/30/19 | 9/30/18 | 9/30/17 | 9/30/16 | 9/30/15 | 9/30/14 |
| Total pension liability | | | | | | | |
| Service cost | \$ 929,192 | 869,370 | 802,840 | 765,046 | 943,492 | 1,007,847 | 944,053 |
| Interest on total pension liability | 5,050,903 | 5,002,084 | 4,907,047 | 4,773,491 | 4,579,541 | 4,448,873 | 4,254,147 |
| Differences between expected and actual experience | 113,753 | (584,938) | (69,061) | 148,418 | 163,041 | (860,949) | - |
| Changes of assumptions | 1,883,143 | 716,859 | 535,504 | - | 653,912 | - | - |
| Contributions - buy back | 5,782 | 54,485 | 2,295 | 32,551 | - | - | - |
| Benefit payments, including refunds of employee contributions | (4,207,943) | (4,448,950) | (3,702,997) | (4,249,528) | (2,889,380) | (2,701,145) | (2,630,150) |
| Net change in total pension liability | 3,774,830 | 1,608,910 | 2,475,628 | 1,469,978 | 3,450,606 | 1,894,626 | 2,568,050 |
| Total pension liability - beginning | 70,560,778 | 68,951,868 | 66,476,240 | 65,006,262 | 61,555,656 | 59,661,030 | 57,092,980 |
| Total pension liability - ending (a) | \$ 74,335,608 | 70,560,778 | 68,951,868 | 66,476,240 | 65,006,262 | 61,555,656 | 59,661,030 |
| Plan fiduciary net position | | | | | | | |
| Contributions - employer | \$ 2,191,944 | 1,949,202 | 2,053,662 | 1,803,678 | 1,985,703 | 1,737,998 | 1,672,462 |
| Contributions - state | 787,148 | 742,751 | 718,404 | 792,677 | 610,146 | 551,656 | 540,981 |
| Contributions - employee | 215,667 | 260,609 | 204,461 | 232,664 | 210,895 | 211,290 | 229,089 |
| Net investment income | 2,328,680 | 2,180,941 | 5,144,971 | 6,154,401 | 2,724,152 | 331,447 | 4,804,886 |
| Benefit payments, including refunds of member contributions | (4,207,943) | (4,448,950) | (3,702,997) | (4,249,835) | (2,889,380) | (2,701,145) | (2,622,981) |
| Administrative expenses | (133,889) | (93,352) | (105,596) | (104,158) | (98,445) | (97,327) | (75,114) |
| Net change in plan fiduciary net position | 1,181,607 | 591,201 | 4,312,905 | 4,629,427 | 2,543,071 | 33,919 | 4,549,323 |
| Plan fiduciary net position - beginning | 54,590,526 | 53,999,325 | 49,686,420 | 45,056,993 | 42,513,922 | 42,480,003 | 37,930,680 |
| Plan fiduciary net position - ending (b) | \$ 55,772,133 | 54,590,526 | 53,999,325 | 49,686,420 | 45,056,993 | 42,513,922 | 42,480,003 |
| | 10.512.155 | 45.050.050 | | 4 5 700 000 | 40.040.000 | 40.044.504 | 45.404.005 |
| City's net pension liability - ending (a) - (b) | \$ 18,563,475 | 15,970,252 | 14,952,543 | 16,789,820 | 19,949,269 | 19,041,734 | 17,181,027 |
| Plan fiduciary net position as a percentage of the total pension liability | 75.03% | 77.37% | 78.31% | 74.74% | 69.31% | 69.07% | 71.20% |
| Covered payroll | \$ 4,888,073 | 4,723,555 | 4,533,223 | 4,429,884 | 4,597,424 | 5,164,848 | 4,786,859 |
| City's net pension liability as a percentage of covered payroll | 379.77% | 338.10% | 329.84% | 379.01% | 433.92% | 368.68% | 358.92% |

Notes to the Schedule:

The schedule will present 10 years of information once it is accumulated.

${\it Changes \ of \ assumptions:}$

For measurement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics. Additionally, the investment return was lowered from 7.3% to 7.0% per year, compounded annually, net of investment related expenses.

For measurement date 09/30/19, amounts reported as changes of assumptions resulted from lowering the investment return assumption from 7.4% to 7.3% per year, compounded annually, net of investment related expenses.

Required Supplementary Information September 30, 2020 (Unaudited)

Schedule of Contributions Police Officers' Pension

| | 9/30/20 | 9/30/19 | 9/30/18 | 9/30/17 | 9/30/16 | 9/30/15 | 9/30/14 |
|--|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Actuarially determined contribution | \$ 2,705,548 | 2,772,066 | 2,772,066 | 2,596,355 | 2,595,706 | 2,289,654 | 2,213,443 |
| Contributions in relation to the actuarially | | | | | | | |
| determined contribution | 2,979,092 | 2,691,953 | 2,772,066 | 2,596,355 | 2,596,706 | 2,289,654 | 2,213,443 |
| Contribution deficiency (excess) | \$ (273,544) | 80,113 | | <u> </u> | (1,000) | <u> </u> | |
| | _ | | | _ | | | |
| Covered payroll Contributions as a percentage of | \$ 4,888,073 | 4,723,555 | 4,533,223 | 4,429,884 | 4,597,424 | 5,164,848 | 4,786,859 |
| covered payroll | 60.95% | 56.99% | 61.15% | 58.61% | 56.48% | 44.33% | 46.24% |

Notes to the Schedule:

Valuation date October 1, 2018

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

The schedules will present 10 years of information once it is accumulated.

Required Supplementary Information September 30, 2020 (Unaudited)

Schedule of Changes in Net Pension Liability and Related Ratios

| | | Fir | e fighters' Pensio | n | | | | |
|---|----|---|--------------------|-------------|--------------|--------------|-------------|---------------|
| Reporting Period Ending | | 9/30/21 | 9/30/20 | 9/30/19 | 9/30/18 | 9/30/17 | 9/30/16 | 9/30/15 |
| Measurement Date | | 9/30/20 | 9/30/19 | 9/30/18 | 9/30/17 | 9/30/16 | 9/30/15 | 9/30/14 |
| Total pension liability | | | | | | | | |
| Service cost | \$ | 801,078 | 747,281 | 725,072 | 708,830 | 874,002 | 842,047 | 981,492 |
| Interest on total pension liability | | 5,133,458 | 4,904,930 | 4,830,246 | 4,603,003 | 4,299,587 | 4,102,672 | 3,896,369 |
| Differences between expected and actual experience | | 325,848 | 1,506,608 | (549,657) | 182,694 | 116,520 | (247,033) | - |
| Changes of assumptions | | 1,862,522 | 833,637 | 571,688 | - | 1,240,006 | - | - |
| Changes of benefit terms | | - | (3,632) | - | - | - | - | - |
| Contributions - buy back | | - | - | - | - | 15,021 | - | - |
| Benefit payments, including refunds of employee contributions | | (3,084,416) | (4,997,133) | (2,436,995) | (2,523,758) | (2,144,757) | (2,063,933) | (1,911,491) |
| Net change in total pension liability | | 5,038,490 | 2,991,691 | 3,140,354 | 2,970,769 | 4,400,379 | 2,633,753 | 2,966,370 |
| Total pension liability - beginning | | 71,029,158 | 68,037,467 | 64,897,113 | 61,926,344 | 57,525,965 | 54,892,212 | 51,925,842 |
| Total pension liability - ending (a) | \$ | 76,067,648 | 71,029,158 | 68,037,467 | 64,897,113 | 61,926,344 | 57,525,965 | 54,892,212 |
| Total Processing Control (4) | Ť | , ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | , 1,023,100 | ,, | 0 1,00 1,122 | 0.7/2.07/2.1 | | - 1,07 - ,- 1 |
| Plan fiduciary net position | | | | | | | | |
| Contributions - employer | \$ | 1,708,192 | 1,693,876 | 1,593,953 | 1,399,309 | 1,573,305 | 1,180,670 | 1,342,378 |
| Contributions - state | | 603,786 | 544,971 | 539,925 | 509,868 | 581,196 | 721,101 | 871,999 |
| Contributions - employee | | 160,322 | 148,990 | 146,837 | 141,266 | 171,558 | 153,807 | 177,737 |
| Net investment income | | 2,614,446 | 2,305,140 | 5,692,001 | 6,505,843 | 2,941,905 | 336,431 | 4,996,523 |
| Benefit payments, including refunds of member contributions | | (3,084,416) | (4,997,133) | (2,436,995) | (2,523,758) | (2,144,757) | (2,063,933) | (1,911,492) |
| Administrative expenses | | (107,442) | (72,724) | (95,636) | (95,118) | (80,473) | (57,827) | (65,535) |
| Net change in plan fiduciary net position | | 1,894,888 | (376,880) | 5,440,085 | 5,937,410 | 3,042,734 | 270,249 | 5,411,610 |
| Plan fiduciary net position - beginning | | 59,029,500 | 59,406,380 | 53,966,295 | 48,028,885 | 44,986,151 | 44,715,902 | 39,304,292 |
| Plan fiduciary net position - ending (b) | \$ | 60,924,388 | 59,029,500 | 59,406,380 | 53,966,295 | 48,028,885 | 44,986,151 | 44,715,902 |
| • • | _ | | | | | | | |
| City's net pension liability - ending (a) - (b) | \$ | 15,143,260 | 11,999,658 | 8,631,087 | 10,930,818 | 13,897,459 | 12,539,814 | 10,176,310 |
| Plan fiduciary net position as a percentage of | | | | | | | | |
| | | 90.000/ | 92 110/ | 97.210/ | 92.1797 | 77.5(0/ | 79.200/ | 01.460/ |
| the total pension liability | | 80.09% | 83.11% | 87.31% | 83.16% | 77.56% | 78.20% | 81.46% |
| Covered payroll | \$ | 3,631,573 | 3,181,377 | 3,181,377 | 2,997,608 | 3,237,715 | 4,341,784 | 3,573,306 |
| City's net pension liability as a percentage of covered payroll | | 416.99% | 377.18% | 271.30% | 364.65% | 429.24% | 288.82% | 284.79% |

Notes to the Schedule:

The schedule will present 10 years of information once it is accumulated.

Changes of benefit terms

For measurement date 09/30/2019, amounts reported as changes of benefit terms resulted from the provisions of Chapter 112.1816, Florida Statutes. The Statutes state that, effective July 1, 2019, a death or disability (under the Plan's definition of total and permanent disability) for a Firefighter due to the diagnosis of cancer or circumstances that arise out of the treatment of cancer will be treated as duty-related.

${\it Changes\ of\ assumptions:}$

For measurement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRSvaluation report for special risk employees, with appropriate adjustments made based on plan demographics. Additionally, the investment return was lowered from 7.3% to 7.0% per year, compounded annually, net of investment related expenses.

For measurement date 09/30/19, amounts reported as changes of assumptions resulted from lowering the investment return assumption from 7.4% to 7.3% per year, compounded annually, net of investment related expenses.

Required Supplementary Information September 30, 2020 (Unaudited)

Schedule of Contributions Firefighters' Pension

| | 9/30/20 | 9/30/19 | 9/30/18 | 9/30/17 | 9/30/16 | 9/30/15 | 9/30/14 |
|--|-----------------|-----------|-----------|-----------|-----------|-----------|-----------|
| Actuarially determined contribution | \$ 2,254,843 | 2,120,706 | 2,120,706 | 1,909,177 | 2,148,871 | 1,901,771 | 2,214,377 |
| Contributions in relation to the actuarially | | | | | | | |
| determined contribution | 2,311,978 | 2,238,847 | 2,133,878 | 1,909,177 | 2,148,871 | 1,901,771 | 2,214,377 |
| Contribution deficiency (excess) | \$ (57,135) | (118,141) | (13,172) | <u> </u> | | <u> </u> | - |
| | | | | | | | |
| Covered payroll Contributions as a percentage of | \$ 3,631,573 | 3,181,377 | 3,181,377 | 2,997,608 | 3,237,715 | 4,341,784 | 3,573,306 |
| covered payroll | 63.66% | 70.37% | 67.07% | 63.69% | 66.37% | 43.80% | 61.97% |

Notes to the Schedule:

Valuation date October 1, 2018 (AIS 12/02/2019)

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

The schedules will present 10 years of information once it is accumulated.

Required Supplementary Information September 30, 2020 (Unaudited)

SCHEDULE OF CHANGES IN THE CITY'S TOTAL OPEB LIABILITY AND RELATED RATIOS

| Measurement year ended September 30, | | 2019 | 2018 | 2017 | |
|---|----|------------|------------------|------|------------|
| Total OPEB liability | | | | , | |
| Service cost | \$ | 343,902 | \$ 347,546 | \$ | 353,062 |
| Interest on the total opeb liability | | 181,646 | 162,005 | | 137,586 |
| Changes of benefit terms | | 16,473 | - | | - |
| Difference between expected and actual experience of the total OPEB liability | | 43,902 | - | | - |
| Changes in assumptions and other inputs | | 925,138 | (118,384) | | (140,703) |
| Benefit payments | | (292,583) | (254,400) | | (53,548) |
| Net change in total OPEB liability | | 1,218,478 | 136,767 | | 296,397 |
| Total OPEB liability - beginning | | 4,545,131 | 4,408,364 | | 4,111,967 |
| Total OPEB liability - ending | \$ | 5,763,609 | \$ 4,545,131 | \$ | 4,408,364 |
| | | | | | |
| Covered-employee payroll | \$ | 25,219,941 | \$ 27,687,759 | \$ | 24,884,851 |
| City's total OPEB liability as a percentage of covered-employee payroll | | 22.85% | 16.42% | | 17.72% |

Notes to the Schedule

The schedule will present 10 years of information once it is accumulated.

OTHER SUPPLEMENTARY INFORMATION

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Nonmajor Governmental Funds

Special Revenue Funds

Special revenue funds are used to account for the proceeds of specific revenue sources that are legally restricted to expenditure for specified purposes.

Building and Zoning Fund-To account for the activities related to the construction industry in the City.

Community Development Block Grant—To account for federal grants received from the U.S. Department of Housing and Urban Development for home improvement grants for qualified recipients, and other community improvement projects in qualifying areas of the City.

Improvement Fund—To account for donations from private individuals for specific City projects.

Public Arts Fund-To account for donations from private individuals for specific art in public places.

Grants Fund—To account for various grant activity.

Confiscated Properties Fund—To account for monies received pursuant to sales of confiscated properties.

Business Improvement District Fund—To account for receipt and disbursement of monies used for the purpose of stabilizing and improving retail businesses within the Fifth Avenue South assessment area.

41-10 Public Open Space Fund—To account for the receipt and disbursement of monies used for the purpose of acquiring land and/or the construction or reconstruction of public open space in the Downtown District.

Parking Trust Fund—To account for the receipt and disbursement of monies used for the purpose of construction or reconstruction of parking spaces in the Downtown District.

Port Royal Dredging District—To account for the receipt and disbursement of monies used for the purpose of maintenance dredging in the canals and waterways within the area or boundary of the district of Port Royal.

East Naples Bay District—To account for the receipt and disbursement of monies used for the purpose of maintenance dredging in the canals and waterways within the area or boundary of the district of East Naples Bay.

Moorings Bay District—To account for the receipt and disbursement of monies used for the purpose of maintenance dredging in the canals and waterways within the area or boundary of the district of Moorings Bay and Park Shore Units 2 and 5.

Combining Balance Sheet Nonmajor Governmental Funds September 30, 2020

| | Special Revenue | Capital Project | |
|--|--------------------|--------------------|------------|
| | Funds | Funds | Total |
| Assets | | | |
| Cash and investments | \$ 9,672,745 | 8,022,802 | 17,695,547 |
| Accounts receivable | 1,815 | - | 1,815 |
| Accrued interest | 34,826 | 2,876 | 37,702 |
| Due from other governments | | 398,531 | 398,531 |
| Total assets | \$ 9,709,386 | 8,424,209 | 18,133,595 |
| Liabilities | | | |
| Accounts payable | \$ 100,409 | - | 100,409 |
| Accrued payroll | 148,649 | - | 148,649 |
| Customer deposits | 291,556 | - | 291,556 |
| Total liabilities | 540,614 | | 540,614 |
| Fund balances | | | |
| Restricted | 7,371,812 | 8,414,999 | 15,786,811 |
| Committed | 1,692,276 | 9,210 | 1,701,486 |
| Assigned | 104,684 | - | 104,684 |
| Total fund balances | 9,168,772 | 8,424,209 | 17,592,981 |
| Total liabilities, deferred inflows of | | | |
| resources, and fund balances | \$ 9,709,386 | 8,424,209 | 18,133,595 |

Combining Statement of Revenues, Expenditures and Changes in Fund Balances Nonmajor Governmental Funds Year Ended September 30, 2020

| | Special Revenue Funds | Capital Project Funds | Total |
|--------------------------------------|-----------------------------|-----------------------------|------------|
| Revenues | | | |
| Taxes-property | \$ 359,351 | - | 359,351 |
| Permits, fees and assessments | 5,227,213 | 34,147 | 5,261,360 |
| Intergovernmental | 348,617 | 4,665,565 | 5,014,182 |
| Charges for services | 108,160 | - | 108,160 |
| Fines and forfeitures | 11,700 | - | 11,700 |
| Interest | 231,520 | 101,407 | 332,927 |
| Donations | 136,847 | - | 136,847 |
| Miscellaneous | 8,719 | - | 8,719 |
| Total revenues | 6,432,127 | 4,801,119 | 11,233,246 |
| Expenditures | | | |
| Current | | | |
| General government | 19,056 | - | 19,056 |
| Public safety | 4,551,082 | - | 4,551,082 |
| Economic and physical development | 674,259 | - | 674,259 |
| Culture and recreation | 48,163 | - | 48,163 |
| Capital outlay | | | |
| General government | - | 102,354 | 102,354 |
| Public safety | 801,028 | 358,091 | 1,159,119 |
| Economic and physical development | 233,397 | - | 233,397 |
| Transportation | - | 39,640 | 39,640 |
| Culture and recreation | 96,731 | | 96,731 |
| Total expenditures | 6,423,716 | 500,085 | 6,923,801 |
| Excess of revenues over expenditures | 8,411 | 4,301,034 | 4,309,445 |
| Other financing uses | | | |
| Transfers out | (51,083) | | (51,083) |
| Total other financing uses | (51,083) | | (51,083) |
| Change in fund balances | (42,672) | 4,301,034 | 4,258,362 |
| Fund balances, beginning of year | 9,211,444 | 4,123,175 | 13,334,619 |
| Fund balances, end of year | \$ 9,168,772 | 8,424,209 | 17,592,981 |

CITY OF NAPLES, FLORIDA
Combining Balance Sheet
Nonmajor Governmental Special Revenue Funds September 30, 2020

| | | Community | | | |
|--|---------------------|-------------------|-------------|---------|--------|
| | Building and | Development | | Public | |
| | Zoning | Block | Improvement | Arts | Grants |
| | Fund | Grant Fund | Fund | Fund | Fund |
| Assets | | | | | |
| Cash and investments | \$ 4,248,221 | 104,684 | 526,740 | 833,307 | 4,884 |
| Accounts receivable | - | - | 1,815 | - | - |
| Accrued interest | 21,568 | - | - | - | - |
| Total assets | \$ 4,269,789 | 104,684 | 528,555 | 833,307 | 4,884 |
| Liabilities | | | | | |
| Accounts payable | \$ 77,136 | - | 12,029 | - | - |
| Accrued payroll | 148,649 | - | - | - | - |
| Customer deposits | - | - | - | 291,556 | - |
| Total liabilities | 225,785 | | 12,029 | 291,556 | - |
| Fund balances | | | | | |
| Restricted | 4,044,004 | - | 516,526 | - | 4,884 |
| Committed | - | - | - | 541,751 | - |
| Assigned | - | 104,684 | - | - | - |
| Total fund balances | 4,044,004 | 104,684 | 516,526 | 541,751 | 4,884 |
| Total liabilities, deferred inflows of | | | | | |
| resources, and fund balances | \$ 4,269,789 | 104,684 | 528,555 | 833,307 | 4,884 |
| | | | | | |

| Confiscated Properties Fund | Business Improvement District Fund | 41-10 Public Open Space Fund | Parking Trust Fund | Port Royal Dredging District Fund | East Naples Bay District Fund | Moorings Bay District Fund | Total Nonmajor Special Revenue |
|-----------------------------------|---|------------------------------------|--------------------------|--|--|-------------------------------------|--|
| 277,664 | 5,943 | 435,468 | 706,014 | 166,199 | 1,109,185 | 1,254,436 | 9,672,745 |
| - | - | - | - | - | - | - | 1,815 |
| 1,739 | _ | 1,195 | 2,800 | _ | 2,223 | 5,301 | 34,826 |
| 279,403 | 5,943 | 436,663 | 708,814 | 166,199 | 1,111,408 | 1,259,737 | 9,709,386 |
| 6,786 | 895 - - - 895 | - - - | - - - | | 1,313 | 2,250 | 100,409 148,649 291,556 540,614 |
| 272,617 | 5,048 | 436,663 | 708,814 | 166,199 | 1,110,095 | 1,257,487 | 7,371,812 1,692,276 104,684 |
| 272,617 | 5,048 | 436,663 | 708,814 | 166,199 | 1,110,095 | 1,257,487 | 9,168,772 |
| 2/2,01/ | 5,048 | 430,003 | /00,014 | 100,199 | 1,110,093 | 1,437,467 | 9,100,772 |
| 279,403 | 5,943 | 436,663 | 708,814 | 166,199 | 1,111,408 | 1,259,737 | 9,709,386 |

CITY OF NAPLES, FLORIDA

Combining Statement of Revenues, Expenditures and Changes in Fund Balances

Nonmajor Governmental Special Revenue Funds Year Ended September 30, 2020

| | | Community | | | |
|-----------------------------------|---------------------|-------------|-------------|----------|---------|
| | Building and | Development | | Public | |
| | Zoning | Block | Improvement | Arts | Grants |
| | Fund | Grant Fund | Fund | Fund | Fund |
| Revenues | | | | | |
| Taxes-property | \$ - | _ | _ | _ | _ |
| Permits, fees and assessments | 4,556,078 | _ | _ | _ | _ |
| Intergovernmental | 248,617 | 100,000 | _ | _ | _ |
| Charges for services | | 10,010 | _ | _ | _ |
| Fines and forfeitures | _ | | _ | _ | _ |
| Investment income | 134,369 | _ | _ | _ | _ |
| Donations | - | _ | 136,847 | _ | _ |
| Miscellaneous | 8,719 | _ | - | _ | _ |
| Total revenues | 4,947,783 | 110,010 | 136,847 | | - |
| Expenditures | | | | | |
| Current | | | | | |
| General government | _ | _ | 19,056 | _ | _ |
| Public safety | 4,520,042 | _ | 2,259 | _ | 3,276 |
| Economic and physical development | 1,520,012 | _ | - | _ | 3,270 |
| Culture and recreation | _ | _ | 16,868 | 31,295 | _ |
| Capital outlay | | | 10,000 | 31,273 | |
| Public safety | 767,060 | | | | |
| Economic and physical development | 707,000 | 100,921 | - | - | - |
| Culture and recreation | - | 100,921 | 87,946 | 8,785 | - |
| | 5 297 102 | 100.021 | | | 2 276 |
| Total expenditures | 5,287,102 | 100,921 | 126,129 | 40,080 | 3,276 |
| Excess (deficiency) of revenues | | | | | |
| over (under) expenditures | (339,319) | 9,089 | 10,718 | (40,080) | (3,276) |
| Other financing uses | | | | | |
| Transfers out | | | | | |
| Total other financing uses | | | | | |
| Change in fund balances | (339,319) | 9,089 | 10,718 | (40,080) | (3,276) |
| Fund balances, beginning of year | 4,383,323 | 95,595 | 505,808 | 581,831 | 8,160 |
| Fund balances, end of year | \$ 4,044,004 | 104,684 | 516,526 | 541,751 | 4,884 |
| | | | | : | |

| Confiscated Properties Fund | Business Improvement District Fund | 41-10 Public Open Space Fund | Parking Trust Fund | Port Royal Dredging District Fund | East Naples Bay District Fund | Moorings Bay District Fund | Total Nonmajor Special Revenue |
|-----------------------------------|---|------------------------------------|--------------------------|--|--|-------------------------------------|---|
| _ | _ | _ | _ | _ | 333,393 | 25,958 | 359,351 |
| - | 617,067 | - | _ | 54,068 | - | - | 5,227,213 |
| - | - | - | - | - | - | - | 348,617 |
| - | - | - | 98,150 | - | - | - | 108,160 |
| 11,700 | - | - | - | - | - | - | 11,700 |
| 5,018 | - | 7,408 | 11,405 | - | 34,263 | 39,057 | 231,520 |
| - | - | - | - | - | - | - | 136,847 |
| - | - | - | - | - | - | - | 8,719 |
| 16,718 | 617,067 | 7,408 | 109,555 | 54,068 | 367,656 | 65,015 | 6,432,127 |
| | | | | | | | |
| - | - | - | - | - | - | - | 19,056 |
| 25,505 | - | - | - | - | - | - | 4,551,082 |
| - | 617,067 | - | - | 2,985 | 35,655 | 18,552 | 674,259 |
| - | - | - | - | - | - | - | 48,163 |
| 33,968 | - | - | - | - | - | - | 801,028 |
| - | - | - | - | - | 132,476 | - | 233,397 |
| | | | _ | <u>-</u> | | | 96,731 |
| 59,473 | 617,067 | | | 2,985 | 168,131 | 18,552 | 6,423,716 |
| (42,755) | | 7,408 | 109,555 | 51,083 | 199,525 | 46,463 | 8,411 |
| | | | | (54 000) | | | (24 000) |
| | | | | (51,083) | | | (51,083) |
| | | | | (51,083) | | | (51,083) |
| (42,755) | - | 7,408 | 109,555 | - | 199,525 | 46,463 | (42,672) |
| 315,372 | 5,048 | 429,255 | 599,259 | 166,199 | 910,570 | 1,211,024 | 9,211,444 |
| 272,617 | 5,048 | 436,663 | 708,814 | 166,199 | 1,110,095 | 1,257,487 | 9,168,772 |

Capital Projects Funds

Capital projects funds are used to account for the acquisition and construction of major capital facilities other than those financed by proprietary funds and trust funds.

Impact Fee Fund—To account for the receipt and disbursement of monies used for the acquisition of capital from impact fees.

Land Contribution Fund-To account for the receipt and disbursement of monies used for the acquisition of park land.

Sales Tax Fund—To account for the receipt and disbursement of sales tax funds used solely for capital projects approved by the Board.

Combining Balance Sheet Nonmajor Governmental Capital Projects Funds September 30, 2020

| | | Ca | ds | Total | |
|-------------------------------------|----|-----------------------|------------------------------|----------------------|---------------------------------------|
| | | Impact Fee Fund | Land Contribution Fund | Sales Tax Fund | Nonmajor Capital Projects Funds |
| Assets | | | | | |
| Cash and investments | \$ | 909,063 | 9,210 | 7,104,529 | 8,022,802 |
| Accrued interest | | 2,599 | - | 277 | 2,876 |
| Due from other governments | | - | _ | 398,531 | 398,531 |
| Total assets | \$ | 911,662 | 9,210 | 7,503,337 | 8,424,209 |
| Fund balances | | | | | |
| Restricted | \$ | 911,662 | - | 7,503,337 | 8,414,999 |
| Committed | | - | 9,210 | - | 9,210 |
| Total fund balances | | 911,662 | 9,210 | 7,503,337 | 8,424,209 |
| Total liabilities and fund balances | \$ | 911,662 | 9,210 | 7,503,337 | 8,424,209 |

Combining Statement of Revenues, Expenditures and Changes in Fund Balances Nonmajor Governmental Capital Projects Funds Year Ended September 30, 2020

| | Ca | Capital Project Funds | | | | |
|----------------------------------|-----------------------|------------------------------|----------------------|---------------------------------------|--|--|
| | Impact Fee Fund | Land Contribution Fund | Sales Tax Fund | Nonmajor Capital Projects Funds | | |
| Revenues | | | | | | |
| Intergovernmental | \$ - | - | 4,665,565 | 4,665,565 | | |
| Permits, fees and assessments | 34,147 | - | - | 34,147 | | |
| Interest | 15,162 | <u> </u> | 86,245 | 101,407 | | |
| Total revenues | 49,309 | | 4,751,810 | 4,801,119 | | |
| Expenditures Capital outlay | | | | | | |
| General government | - | _ | 102,354 | 102,354 | | |
| Public safety | _ | _ | 358,091 | 358,091 | | |
| Transportation | - | _ | 39,640 | 39,640 | | |
| Total expenditures | | | 500,085 | 500,085 | | |
| Change in fund balances | 49,309 | - | 4,251,725 | 4,301,034 | | |
| Fund balances, beginning of year | 862,353 | 9,210 | 3,251,612 | 4,123,175 | | |
| Fund balances, end of year | \$ 911,662 | 9,210 | 7,503,337 | 8,424,209 | | |

Schedule of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual
Nonmajor Special Revenue Funds
Year Ended September 30, 2020

Building and Zoning Fund Variance Original Final With Final **Budget Budget** Actual Budget Revenues Taxes - property \$ 4,521,000 Permits, fees and assessments 4,521,000 4,556,078 35,078 Intergovernmental 248,617 248,617 Charges for services 200 200 (200)Fines and forfeitures Interest 56,000 56,000 134,369 78,369 **Donations** 8,719 Miscellaneous 306,631 306,631 (297,912)Total revenues 4,883,831 4,883,831 4,947,783 63,952 Expenditures Current Public safety 4,972,003 4,977,376 4,520,042 457,334 Economic and physical development Capital outlay Public safety 803,318 767,060 36,258 Economic and physical development Debt service Interest Total expenditures 4,972,003 5,780,694 5,287,102 493,592 Excess (deficiency) of revenues over expenditures (88,172)(896,863) (339,319)557,544 Other financing uses Transfers out Change in fund balances (88,172)(896,863)(339,319)557,544

4,383,323

4,295,151

4,383,323

3,486,460

4,383,323

4,044,004

557,544

Fund balances, beginning of year

Fund balances, end of year

| Commu | nity Developme | nt Block Gran | t Fund | Confiscated Properties Fund | | | Confiscated Properties Fund | |
|--------------------|-----------------|---------------|----------------------------------|-----------------------------|-----------------|------------|----------------------------------|--|
| Original Budget | Final Budget | Actual | Variance With Final Budget | Original Budget | Final Budget | Actual | Variance With Final Budget | |
| \$ _ | - | - | - | - | - | - | - | |
| - | - | - | - | - | - | - | - | |
| 108,450 | 108,450 | 100,000 | (8,450) | - | - | - | - | |
| 10,000 | 10,000 | 10,010 | 10 | - | - | - | - | |
| - | - | - | - | - | - | 11,700 | 11,700 | |
| - | - | - | - | - | - | 5,018 | 5,018 | |
| - | - | - | - | - | - | - | - | |
| | | | | | | _ | | |
| 118,450 | 118,450 | 110,010 | (8,440) | <u> </u> | <u> </u> | 16,718 | 16,718 | |
| _ | - | - | - | - | 90,000 | 25,505 | 64,495 | |
| - | - | - | - | - | - | - | - | |
| _ | - | - | - | - | 72,890 | 33,968 | 38,922 | |
| 108,450 | 208,450 | 100,921 | 107,529 | - | - | - | - | |
| | <u>-</u> | | | | | <u>-</u> _ | _ | |
| 108,450 | 208,450 | 100,921 | 107,529 | | 162,890 | 59,473 | 103,417 | |
| 10,000 | (90,000) | 9,089 | 99,089 | | (162,890) | (42,755) | 120,135 | |
| | | | | | | | | |
| | | | | - | - - | | | |
| 10,000 | (90,000) | 9,089 | 99,089 | - | (162,890) | (42,755) | 120,135 | |
| 95,595 | 95,595 | 95,595 | | 315,372 | 315,372 | 315,372 | | |
| \$ 105,595 | 5,595 | 104,684 | 99,089 | 315,372 | 152,482 | 272,617 | 120,135 | |

(Continued)

Schedule of Revenues, Expenditures and Changes in Fund Balances Budget and Actual Nonmajor Special Revenue Funds

Year Ended September 30, 2020

| | | Fund | | | |
|-----------------------------------|----|------------------|-----------------|---------|----------------------------------|
| | | riginal udget | Final Budget | Actual | Variance With Final Budget |
| Revenues | | | | | |
| Taxes - property | \$ | - | - | - | - |
| Permits, fees and assessments | | - | - | - | - |
| Intergovernmental | | - | - | - | - |
| Charges for services | | - | - | - | - |
| Fines and forfeitures | | - | - | - | - |
| Interest | | - | - | - | - |
| Donations | | - | - | - | - |
| Miscellaneous | | | <u>-</u> | | |
| Total revenues | | | <u>-</u> | | |
| Expenditures | | | | | |
| Current | | | | | |
| Public safety | | - | - | 3,276 | (3,276) |
| Economic and physical development | | - | - | - | - |
| Capital outlay | | | | | |
| Public safety | | - | - | - | - |
| Economic and physical development | | - | - | - | - |
| Debt service | | | | | |
| Interest | | _ | _ | - | - |
| Total expenditures | | - | - | 3,276 | (3,276) |
| Excess of revenues | | | | | |
| over expenditures | | <u> </u> | | (3,276) | (3,276) |
| Other financing uses | | | | | |
| Transfers out | | <u> </u> | | | |
| Change in fund balances | | - | - | (3,276) | (3,276) |
| Fund balances, beginning of year | | 8,160 | 8,160 | 8,160 | |
| Fund balances, end of year | \$ | 8,160 | 8,160 | 4,884 | (3,276) |

| E | Business Improv | ement District | | Port Royal Dredging District Fund | | | d |
|--------------------|-----------------|----------------|----------------------------------|-----------------------------------|-----------------|----------|----------------------------------|
| Original Budget | Final Budget | Actual | Variance With Final Budget | Original Budget | Final Budget | Actual | Variance With Final Budget |
| \$ - | - | - | - | - | - | - | - |
| 623,253 | 623,253 | 617,067 | (6,186) | 50,000 | 50,000 | 54,068 | 4,068 |
| - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - |
| - | - | - | - | - | - | - | - |
| _ | - | _ | _ | _ | - | - | _ |
| _ | _ | _ | _ | _ | _ | _ | _ |
| 623,253 | 623,253 | 617,067 | (6,186) | 50,000 | 50,000 | 54,068 | 4,068 |
| | | | | | | | |
| 623,253 | 623,253 | 617,067 | 6,186 | 3,600 | 3,600 | 2,985 | 615 |
| _ | _ | _ | - | _ | _ | _ | _ |
| - | - | - | - | - | - | - | - |
| _ | _ | _ | _ | _ | _ | _ | - |
| 623,253 | 623,253 | 617,067 | 6,186 | 3,600 | 3,600 | 2,985 | 615 |
| - | - | _ | _ | 46,400 | 46,400 | 51,083 | 4,683 |
| | | | | | | | |
| | | <u>-</u> | | (46,400) | (46,400) | (51,083) | (4,683) |
| - | - | - | - | - | - | - | - |
| 5,048 | 5,048 | 5,048 | | 166,199 | 166,199 | 166,199 | _ |
| \$ 5,048 | 5,048 | 5,048 | - | 166,199 | 166,199 | 166,199 | _ |

Schedule of Revenues, Expenditures and Changes in Fund Balances
Budget and Actual
Nonmajor Special Revenue Funds

Year Ended September 30, 2020

| | | East Naples Bay District Fund | | | | | |
|---|----|-------------------------------|-----------------|-----------|----------------------------------|--|--|
| | | Original Budget | Final Budget | Actual | Variance With Final Budget | | |
| Revenues | Φ. | 226.100 | 226100 | 222 222 | 5.000 | | |
| Taxes - property | \$ | 326,100 | 326,100 | 333,393 | 7,293 | | |
| Permits, fees and assessments | | - | - | - | - | | |
| Intergovernmental | | - | - | - | - | | |
| Charges for services | | - | - | - | - | | |
| Fines and forfeitures | | - | - | - | - | | |
| Interest | | 8,000 | 8,000 | 34,263 | 26,263 | | |
| Donations | | - | - | - | - | | |
| Miscellaneous | | | | | | | |
| Total revenues | | 334,100 | 334,100 | 367,656 | 33,556 | | |
| Expenditures | | | | | | | |
| Current | | | | | | | |
| Public safety | | - | - | - | - | | |
| Economic and physical development | | 37,000 | 75,674 | 35,655 | 40,019 | | |
| Capital outlay | | | | | | | |
| Public safety | | - | - | - | - | | |
| Economic and physical development | | 350,000 | 350,000 | 132,476 | 217,524 | | |
| Debt service | | | | | | | |
| Interest | | _ | _ | _ | _ | | |
| Total expenditures | | 387,000 | 425,674 | 168,131 | 257,543 | | |
| Excess (deficiency) of revenues over (under) expenditures | | (52,900) | (91,574) | 199,525 | 291,099 | | |
| Other financing uses | | | | | | | |
| Transfer out | | | | | | | |
| Change in fund balances | | (52,900) | (91,574) | 199,525 | 291,099 | | |
| Fund balances, beginning of year | | 910,570 | 910,570 | 910,570 | - | | |
| Fund balances, end of year | \$ | 857,670 | 818,996 | 1,110,095 | 291,099 | | |
| | | | | | | | |

| 3.6 | - | D: / . / | |
|----------|-----|----------|------|
| Moorings | Kav | Dietrict | Hund |
| | | | |

| | | Moorings Bay I | district Fund | |
|-----|---------------------------------|----------------|---------------|----------------------------------|
| | Original Final Budget Budget | | Actual | Variance With Final Budget |
| \$ | 25,581 | 25,581 | 25,958 | 377 |
| | - | - | - | - |
| | - | - | - | - |
| | - | - | - | - |
| | - | - | - | - |
| | 18,000 | 18,000 | 39,057 | 21,057 |
| | - | - | - | - |
| | 43,581 | 43,581 | 65,015 | 21,434 |
| | | | | |
| | | | | |
| | 37,250 | - 39,557 | 18,552 | 21,005 |
| | ,= | , | | ,,,,, |
| | - | - | - | - |
| | - | - | - | - |
| | _ | _ | _ | _ |
| | 37,250 | 39,557 | 18,552 | 21,005 |
| | 6 221 | 4.024 | 16.162 | 42.420 |
| | 6,331 | 4,024 | 46,463 | 42,439 |
| | | | | |
| | | | | |
| | 6,331 | 4,024 | 46,463 | 42,439 |
| 1,2 | 211,024 | 1,211,024 | 1,211,024 | - |
| | 217,355 | 1,215,048 | 1,257,487 | 42,439 |

CITY OF NAPLES, FLORIDA Schedule of Revenues, Expenditures and Changes in Fund Balances–Budget and Actual Debt Service Fund Year Ended September 30, 2020

| | Original Budget | Final Budget | Actual | Variance With Final Budget |
|----------------------------------|--------------------|-----------------|-------------|----------------------------------|
| Revenues | | | | |
| Taxes | \$ 4,267,585 | 4,267,585 | 4,480,243 | 212,658 |
| Interest | 10,000 | 10,000 | 58,378 | 48,378 |
| Total revenues | 4,277,585 | 4,277,585 | 4,538,621 | 261,036 |
| Expenditures | | | | |
| Current | | | | |
| General government | 40,530 | 40,530 | 40,530 | - |
| Debt service | | | | |
| Principal | 1,928,556 | 1,928,556 | 1,928,556 | - |
| Interest and fiscal charges | 136,677 | 136,677 | 141,522 | (4,845) |
| Total debt service | 2,065,233 | 2,065,233 | 2,070,078 | (4,845) |
| Total expenditures | 2,105,763 | 2,105,763 | 2,110,608 | (4,845) |
| Excess of revenues over | | | | |
| expenditures | 2,171,822 | 2,171,822 | 2,428,013 | 256,191 |
| Other financing sources (uses) | | | | |
| Transfers in | 990,669 | 990,669 | 990,669 | _ |
| Transfers out | (3,200,000) | (3,200,000) | (3,200,000) | _ |
| Total other financing uses | (2,209,331) | (2,209,331) | (2,209,331) | - |
| Change in fund balance | (37,509) | (37,509) | 218,682 | 256,191 |
| Fund balances, beginning of year | 1,932,762 | 1,932,762 | 1,932,762 | - |
| Fund balances, end of year | \$ 1,895,253 | 1,895,253 | 2,151,444 | 256,191 |

Schedule of Revenues, Expenditures and Changes in Fund Balance
Budject and Actual
Major and Nonmajor Capital Projects Funds
Year Ended September 30, 2020

Capital Projects Fund - Major Fund

| | 0. | apremi i rojeces i un | | |
|--------------------------------------|--------------------|-----------------------|-------------|----------------------------------|
| | Original Budget | Final Budget | Actual | Variance With Final Budget |
| Revenues | | | | |
| Permits, fees and assessments | \$ - | - | 147,697 | 147,697 |
| Investment income | 100,000 | 100,000 | 147,064 | 47,064 |
| Total revenues | 100,000 | 100,000 | 294,761 | 194,761 |
| Expenditures | | | | |
| Current | | | | |
| General government | 73,630 | 73,630 | 73,630 | - |
| Capital projects | | | | |
| General government | 383,000 | 637,604 | 369,516 | 268,088 |
| Public safety | 1,131,900 | 1,360,235 | 1,196,207 | 164,028 |
| Transportation | - | - | 4,414 | (4,414) |
| Culture and recreation | 1,516,000 | 2,572,521 | 1,640,079 | 932,442 |
| Total capital projects | 3,030,900 | 4,570,360 | 3,210,216 | 1,360,144 |
| Total expenditures | 3,104,530 | 4,643,990 | 3,283,846 | 1,360,144 |
| Excess (deficiency) of revenues | | | | |
| over (under) expenditures | (3,004,530) | (4,543,990) | (2,989,085) | 1,554,905 |
| Other financing sources | | | | |
| Transfers in | 3,246,400 | 3,246,400 | 3,251,083 | 4,683 |
| Proceeds from sale of capital assets | 35,000 | 35,000 | 35,932 | 932 |
| Total other financing sources | 3,281,400 | 3,281,400 | 3,287,015 | 5,615 |
| Change in fund balance | 276,870 | (1,262,590) | 297,930 | 1,560,520 |
| Fund balances, beginning of year | 4,228,914 | 4,228,914 | 4,228,914 | - |
| Fund balances, end of year | \$ 4,505,784 | 2,966,324 | 4,526,844 | 1,560,520 |

Schedule of Revenues, Expenditures and Changes in Fund Balance
Budject and Actual
Major and Nonmajor Capital Projects Funds
Year Ended September 30, 2020

Sales Tax Fund

| | Original Budget | Final Budget | Actual | Variance With Final Budget |
|----------------------------------|--------------------|-----------------|-----------|----------------------------------|
| Revenues | | | | |
| Intergovernmental | \$ 4,350,000 | 4,350,000 | 4,665,565 | 315,565 |
| Investment income | 28,575 | 28,575 | 86,245 | 57,670 |
| Total revenues | 4,378,575 | 4,378,575 | 4,751,810 | 373,235 |
| Expenditures | | | | |
| Capital projects | | | | |
| General government | 2,325,000 | 2,495,100 | 102,354 | 2,392,746 |
| Public safety | - | 361,410 | 358,091 | 3,319 |
| Transportation | - | 90,000 | 39,640 | 50,360 |
| Total current expenditures | 2,325,000 | 2,946,510 | 500,085 | 2,446,425 |
| Total expenditures | 2,325,000 | 2,946,510 | 500,085 | 2,446,425 |
| Excess of revenues | | | | |
| over expenditures | 2,053,575 | 1,432,065 | 4,251,725 | 2,819,660 |
| Change in fund balance | 2,053,575 | 1,432,065 | 4,251,725 | 2,819,660 |
| Fund balances, beginning of year | 3,251,612 | 3,251,612 | 3,251,612 | - |
| Fund balances, end of year | \$ 5,305,187 | 4,683,677 | 7,503,337 | 2,819,660 |

Nonmajor Enterprise Funds

Enterprise Funds are used to account for operations that are financed and operated in a manner similar to private business enterprise, where the intent of the City Council is that the costs of providing goods or services to the general public on a continuing basis be financed or recovered primarily through user charges, or where the City Council has decided that periodic determination of net income is appropriate for accountability purposes.

Naples Beach Fund—To account for funds used in the construction of City beach improvements and beach maintenance; financed mostly through parking meter revenue at the City's beach and related fines.

Tennis Fund—To account for funds used in the construction of the City's tennis courts and subsequent operations of the tennis facility. All activities necessary to provide such services are accounted for in this fund, including but not limited to, administration, operations, maintenance, billings and collections.

Combining Statement of Net Position Nonmajor Enterprise Funds September 30, 2020

| Assets | Naples Beach Fund | Tennis Fund | Total |
|---|----------------------|----------------|-------------|
| Current assets | | | |
| Cash and investments | \$ 5,063,763 | 581,676 | 5,645,439 |
| Receivables (net, where applicable, | | | |
| of allowance for uncollectible) | | | |
| Accounts | 5,200 | 1,976 | 7,176 |
| Accrued interest | 13,738 | 1,716 | 15,454 |
| Due from other governments | 224,040 | - | 224,040 |
| Inventories | | 1,258 | 1,258 |
| Total current assets | 5,306,741 | 586,626 | 5,893,367 |
| Capital assets | | | |
| Buildings and utility plants | 1,284,743 | 703,269 | 1,988,012 |
| Improvements other than buildings | 7,247,908 | 198,116 | 7,446,024 |
| Equipment | 1,514,927 | 274,831 | 1,789,758 |
| Accumulated depreciation | (7,962,494) | (940,077) | (8,902,571) |
| Construction in progress | 116,543 | - | 116,543 |
| Net capital assets | 2,201,627 | 236,139 | 2,437,766 |
| Total assets | 7,508,368 | 822,765 | 8,331,133 |
| | | | |
| Deferred outflows of resources | | | |
| Deferred outflows - pensions | 64,408 | 17,597 | 82,005 |
| Deferred outflows - OPEB | 23,162 | 5,790 | 28,952 |
| Total deferred outflows of resources | 87,570 | 23,387 | 110,957 |
| Liabilities | | | |
| Current liabilities | 0 162.040 | 12.270 | 176 210 |
| Accounts payable | \$ 163,040 | 13,270 | 176,310 |
| Accrued payroll | 45,402 | 11,561 | 56,963 |
| Unearned revenue | 10,568 | - | 10,568 |
| Current portion of compensated absences | 6,000 | 5,000 | 11,000 |
| Total current liabilities | 225,010 | 29,831 | 254,841 |
| Noncurrent liabilities | | | |
| Net pension liability | 214,515 | 58,608 | 273,123 |
| Total OPEB liability | 115,272 | 28,818 | 144,090 |
| Compensated absences | 71,235 | 22,847 | 94,082 |
| Total noncurrent liabilities | 401,022 | 110,273 | 511,295 |
| Total liabilities | 626,032 | 140,104 | 766,136 |
| Deferred inflows of resources | | | |
| Deferred inflows - pensions | 39,590 | 10,816 | 50,406 |
| Deferred inflows - OPEB | 3,326 | 831 | 4,157 |
| Total deferred inflows of resources | 42,916 | 11,647 | 54,563 |
| N | | | |
| Net Position | 2 201 /27 | 227.120 | 2 427 766 |
| Investment in capital assets | 2,201,627 | 236,139 | 2,437,766 |
| Unrestricted Total not position | 4,725,363 | 458,262 | 5,183,625 |
| Total net position | \$ 6,926,990 | 694,401 | 7,621,391 |

Combining Statement of Revenues, Expenses and Changes in Fund Net Position Nonmajor Enterprise Funds Year Ended September 30, 2020

| | Naples Beach Fund | Tennis Fund | Total |
|---------------------------------|----------------------|----------------|-----------|
| Operating revenues | | | |
| Charges for services | \$ 2,005,455 | 670,626 | 2,676,081 |
| Intergovernmental | 23,750 | - | 23,750 |
| Total operating revenues | 2,029,205 | 670,626 | 2,699,831 |
| Operating expenses | | | |
| Personal services | 976,223 | 235,496 | 1,211,719 |
| Supplies and services | 551,863 | 332,927 | 884,790 |
| Utilities | 124,373 | 1,063 | 125,436 |
| Depreciation and amortization | 444,758 | 52,541 | 497,299 |
| General administration | 177,010 | 48,950 | 225,960 |
| Other | 54,339 | 22,282 | 76,621 |
| Total operating expenses | 2,328,566 | 693,259 | 3,021,825 |
| Operating loss | (299,361) | (22,633) | (321,994) |
| Nonoperating revenues | | | |
| Grant revenue | 579,277 | - | 579,277 |
| Interest income | 146,102 | 18,207 | 164,309 |
| Insurance Proceeds | 164,568 | - | 164,568 |
| Gain on sale of capital assets | 3,800 | 738 | 4,538 |
| Total nonoperating revenues | 893,747 | 18,945 | 912,692 |
| Income (loss) before transfers | 594,386 | (3,688) | 590,698 |
| Transfers in | | 47,500 | 47,500 |
| Change in net position | 594,386 | 43,812 | 638,198 |
| Net position, beginning of year | 6,332,604 | 650,589 | 6,983,193 |
| Net position, end of year | \$ 6,926,990 | 694,401 | 7,621,391 |

Combining Statement of Cash Flows Nonmajor Enterprise Funds Year Ended September 30, 2020

| Cash flows from operating activities | | Naples Beach Fund | Tennis Fund | Total |
|--|--|----------------------|----------------|-----------|
| Cash received from customers \$ 2,032,965 668,650 2,701,615 Cash payments to suppliers (847,234) (342,788) (1,190,022) Cash payments for employee services (936,988) (48,950) (985,938) Cash payments for interfund services (177,010) (240,709) (417,719) Net cash provided by operating activities 71,733 36,203 107,936 Cash flows from noncapital financing activities 579,277 - 579,277 Nonoperating grants 579,277 - 579,277 Net cash provided by noncapital financing activities 164,568 - 164,568 Insurance proceeds 164,568 - 164,568 Procecds from sale of capital assets 3,800 738 4,538 Acquisition and construction of capital assets (453,998) (61,552) (515,550) Net cash used in capital and related financing activities 147,094 18,365 165,459 Ash flows from investing activities 147,094 18,365 165,459 Cash flows from investing activities 147,094 18,365 | Cash flows from operating activities | | | |
| Cash payments for employee services (847,234) (342,788) (1,190,022) Cash payments for employee services (936,988) (48,950) (985,938) Cash payments for interfund services (177,010) (240,709) (417,719) Net eash provided by operating activities 71,733 36,203 107,936 Cash flows from noncapital financing activities - 47,500 47,500 Nonoperating grants 579,277 - 579,277 Net eash provided by noncapital financing activities 164,568 - 164,568 Insurance proceeds 164,568 - 164,568 Proceeds from sale of capital assets 3,800 738 4,538 Acquisition and construction of capital assets (453,998) (61,552) (515,550) Net eash used in capital and related financing activities (285,630) (60,814) (346,444) Listerest and investment earnings 147,094 18,365 165,459 Net cash provided by investing activities 147,094 18,365 165,459 Net change in cash and cash equivalents 512,474 <t< td=""><td></td><td>\$ 2,032,965</td><td>668,650</td><td>2,701,615</td></t<> | | \$ 2,032,965 | 668,650 | 2,701,615 |
| Cash payments for employee services (936,988) (48,950) (985,938) Cash payments for interfund services (177,010) (24,0709) (417,719) Not cash provided by operating activities 71,733 36,203 107,936 Cash flows from noncapital financing activities - 47,500 47,500 Nonoperating grants 579,277 - 579,277 Net cash provided by noncapital financing activities 579,277 - 579,277 Cash flows from capital and related financing activities 164,568 - 164,568 Proceeds from sale of capital assets 3,800 738 4,538 Acquisition and construction of capital assets (453,998) (61,552) (515,550) Net cash used in capital and related (285,630) (60,814) 346,444 Cash flows from investing activities 147,094 18,365 165,459 Net cash used in capital and related (285,630) (60,814) 346,444 Cash and investing activities 147,094 18,365 165,459 Net cash provided by investing activities 512,474 | Cash payments to suppliers | | · | |
| Cash payments for interfund services (177,010) (240,709) (417,719) Net cash provided by operating activities 71,733 36,203 107,936 Cash flows from noncapital financing activities - 47,500 47,500 Nonoperating grants 579,277 47,500 626,777 Net eash provided by noncapital financing activities 579,277 47,500 626,777 Cash flows from capital and related financing activities 164,568 - 164,568 Proceeds from sale of capital assets 3,800 738 4,538 Acquisition and construction of capital assets 3,800 738 4,538 Net cash used in capital and related financing activities (61,552) (515,550) Net cash used in capital and related financing activities 147,094 18,365 165,459 Net cash provided by investing activities 147,094 18,365 165,459 Net cash provided by investing activities 512,474 41,254 553,728 Cash and cash equivalents, beginning of year 4,551,289 540,422 5,091,711 Cash and cash equivalents, end of year | 1 7 11 | | | |
| Net cash provided by operating activities | | | | ` ' / |
| Transfers | | | | |
| Nonoperating grants 579,277 47,500 626,777 Net cash provided by noncapital financing activities 579,277 47,500 626,777 Cash flows from capital and related financing activities 164,568 164,568 738 4,538 Proceeds from sale of capital assets 3,800 738 4,538 Acquisition and construction of capital assets (453,998) (61,552) (515,550) Net cash used in capital and related financing activities (285,630) (60,814) (346,444) Cash flows from investing activities 147,094 18,365 165,459 Net cash provided by investing activities 147,094 18,365 165,459 Net cash provided by investing activities 147,094 18,365 165,459 Net change in cash and cash equivalents 512,474 41,254 553,728 Cash and cash equivalents, beginning of year 4,551,289 540,422 5,091,711 Cash and cash equivalents, end of year \$5,063,763 \$81,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities 0 | | | | |
| Net cash provided by noncapital financing activities | | - | 47,500 | 47,500 |
| Cash flows from capital and related financing activities 164,568 - 164,568 Proceeds from sale of capital assets 3,800 738 4,538 Acquisition and construction of capital assets (453,998) (61,552) (515,550) Net cash used in capital and related financing activities (285,630) (60,814) (346,444) Cash flows from investing activities 147,094 18,365 165,459 Net cash provided by investing activities 147,094 18,365 165,459 Net change in cash and cash equivalents 512,474 41,254 553,728 Cash and cash equivalents, beginning of year 4,551,289 540,422 5,091,711 Cash and cash equivalents, end of year \$5,063,763 581,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities \$000,000 \$00,000 < | 1 00 | 579,277 | | 579,277 |
| Insurance proceeds | Net cash provided by noncapital financing activities | 579,277 | 47,500 | 626,777 |
| Proceeds from sale of capital assets 3,800 738 4,538 Acquisition and construction of capital assets (453,998) (61,552) (515,550) Net cash used in capital and related financing activities (285,630) (60,814) (346,444) Cash flows from investing activities 147,094 18,365 165,459 Interest and investment earnings 147,094 18,365 165,459 Net cash provided by investing activities 147,094 18,365 165,459 Net change in cash and cash equivalents 512,474 41,254 553,728 Cash and cash equivalents, beginning of year 4,551,289 540,422 5,091,711 Cash and cash equivalents, end of year \$ 5,063,763 581,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Depreciation and amortization <td>Cash flows from capital and related financing activities</td> <td></td> <td></td> <td></td> | Cash flows from capital and related financing activities | | | |
| Acquisition and construction of capital assets (453,998) (61,552) (515,550) Net cash used in capital and related financing activities (285,630) (60,814) (346,444) Cash flows from investing activities 147,094 18,365 165,459 Net cash provided by investing activities 147,094 18,365 165,459 Net change in cash and cash equivalents 512,474 41,254 553,728 Cash and cash equivalents, beginning of year 4,551,289 540,422 5,091,711 Cash and cash equivalents, end of year 5,063,763 581,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Algiest and provided by operating activities \$ (299,361) (22,633) <td< td=""><td></td><td>164,568</td><td>-</td><td>164,568</td></td<> | | 164,568 | - | 164,568 |
| Net cash used in capital and related financing activities (285,630) (60,814) (346,444) | | 3,800 | 738 | 4,538 |
| Cash flows from investing activities Interest and investment earnings 147,094 18,365 165,459 Net cash provided by investing activities 147,094 18,365 165,459 Net change in cash and cash equivalents 512,474 41,254 553,728 Cash and cash equivalents, beginning of year 4,551,289 540,422 5,091,711 Cash and cash equivalents, end of year \$ 5,063,763 581,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Accivables, net 233,254 (1,976) 231,278 Receivables, net 233,254 (1,976) 231,278 Due from other governments (193,275) - (193,275) Inventories 3,275 - 1,136 1,136 Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) 76,616 12,348 88,964 | | (453,998) | (61,552) | (515,550) |
| Interest and investment earnings 147,094 18,365 165,459 Net cash provided by investing activities 147,094 18,365 165,459 Net change in cash and cash equivalents 512,474 41,254 553,728 Cash and cash equivalents, beginning of year 4,551,289 540,422 5,091,711 Cash and cash equivalents, end of year \$ 5,063,763 \$81,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating activities \$ (299,361) (22,633) (321,994) Deperacting in sex to receive activities \$ (233,254) (| | (285,630) | (60,814) | (346,444) |
| Interest and investment earnings 147,094 18,365 165,459 Net cash provided by investing activities 147,094 18,365 165,459 Net change in cash and cash equivalents 512,474 41,254 553,728 Cash and cash equivalents, beginning of year 4,551,289 540,422 5,091,711 Cash and cash equivalents, end of year \$ 5,063,763 \$81,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating activities \$ (299,361) (22,633) (321,994) Deperacting in sex to receive activities \$ (233,254) (| Cash flows from investing activities | | | |
| Net cash provided by investing activities 147,094 18,365 165,459 Net change in cash and cash equivalents 512,474 41,254 553,728 Cash and cash equivalents, beginning of year 4,551,289 540,422 5,091,711 Cash and cash equivalents, end of year \$ 5,063,763 581,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (19,725) (19,729) (19,729)< | | 147,094 | 18,365 | 165,459 |
| Cash and cash equivalents, beginning of year 4,551,289 540,422 5,091,711 Cash and cash equivalents, end of year \$ 5,063,763 \$ 581,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities Operating loss \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities 444,758 52,541 497,299 Changes in assets - (increase) decrease 233,254 (1,976) 231,278 Due from other governments (193,275) - (193,275) Inventories - 1,136 1,136 Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) 76,616 12,348 88,964 Accounts payable 76,616 12,348 88,964 Accrued payroll 14,400 1,919 16,319 Uncarned revenue (229,494) - (229,494) Deferred inflows <td< td=""><td></td><td></td><td></td><td></td></td<> | | | | |
| Cash and cash equivalents, end of year \$ 5,063,763 581,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Depreciation and amortization net cash provided by operating activities \$ (299,361) (22,633) (321,994) Depreciation and amortization net cash provided by operating activities \$ (299,361) (22,633) (321,994) Changes in assets - (increase) decrease \$ (29,341) 497,299 (497,299) (1,976) 231,278 (29,475) (1,976) 231,278 (20,327) (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 24,176 <t< td=""><td>Net change in cash and cash equivalents</td><td>512,474</td><td>41,254</td><td>553,728</td></t<> | Net change in cash and cash equivalents | 512,474 | 41,254 | 553,728 |
| Cash and cash equivalents, end of year \$ 5,063,763 581,676 5,645,439 Reconciliation of operating income to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities \$ (299,361) (22,633) (321,994) Depreciation and amortization net cash provided by operating activities \$ (299,361) (22,633) (321,994) Depreciation and amortization net cash provided by operating activities \$ (299,361) (22,633) (321,994) Changes in assets - (increase) decrease \$ (29,341) 497,299 (497,299) (1,976) 231,278 (29,475) (1,976) 231,278 (20,327) (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 231,278 (1,976) 24,176 <t< td=""><td>Cash and cash equivalents, beginning of year</td><td>4,551,289</td><td>540,422</td><td>5,091,711</td></t<> | Cash and cash equivalents, beginning of year | 4,551,289 | 540,422 | 5,091,711 |
| by operating activities Operating loss \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities Depreciation and amortization 444,758 52,541 497,299 Changes in assets - (increase) decrease Receivables, net 233,254 (1,976) 231,278 Due from other governments (193,275) - (193,275) Inventories - 1,136 1,136 Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) Accounts payable 76,616 12,348 88,964 Accrued payroll 14,400 1,919 16,319 Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | | | | |
| by operating activities Operating loss \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities Depreciation and amortization 444,758 52,541 497,299 Changes in assets - (increase) decrease Receivables, net 233,254 (1,976) 231,278 Due from other governments (193,275) - (193,275) Inventories - 1,136 1,136 Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) Accounts payable 76,616 12,348 88,964 Accrued payroll 14,400 1,919 16,319 Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | Reconciliation of operating income to net cash provided | | | |
| Operating loss \$ (299,361) (22,633) (321,994) Adjustments to reconcile operating loss to net cash provided by operating activities 444,758 52,541 497,299 Changes in assets - (increase) decrease 233,254 (1,976) 231,278 Due from other governments (193,275) - (193,275) Inventories - 1,136 1,136 Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) 76,616 12,348 88,964 Accounts payable 76,616 12,348 88,964 Accrued payroll 14,400 1,919 16,319 Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | | | | |
| Adjustments to reconcile operating loss to net cash provided by operating activities Depreciation and amortization 444,758 52,541 497,299 Changes in assets - (increase) decrease Receivables, net 233,254 (1,976) 231,278 Due from other governments (193,275) - (193,275) Inventories - 1,136 1,136 Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) Accounts payable 76,616 12,348 88,964 Accrued payroll 14,400 1,919 16,319 Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | • • • | \$ (299,361) | (22,633) | (321,994) |
| Depreciation and amortization 444,758 52,541 497,299 | • | , , , | | , , |
| Depreciation and amortization 444,758 52,541 497,299 Changes in assets - (increase) decrease 233,254 (1,976) 231,278 Receivables, net 233,254 (1,976) 231,278 Due from other governments (193,275) - (193,275) Inventories - 1,136 1,136 Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) - - 12,348 88,964 Accounts payable 76,616 12,348 88,964 Accrued payroll 14,400 1,919 16,319 Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | | | | |
| Changes in assets - (increase) decrease 233,254 (1,976) 231,278 Due from other governments (193,275) - (193,275) Inventories - 1,136 1,136 Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) - | | 444,758 | 52,541 | 497,299 |
| Receivables, net 233,254 (1,976) 231,278 Due from other governments (193,275) - (193,275) Inventories - 1,136 1,136 Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) - | | | | |
| Inventories - 1,136 1,136 Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) - - 1,2348 88,964 Accounts payable 76,616 12,348 88,964 Accrued payroll 14,400 1,919 16,319 Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | | 233,254 | (1,976) | 231,278 |
| Deferred outflows (30,737) (3,436) (34,173) Changes in liabilities - increase (decrease) 76,616 12,348 88,964 Accounts payable 76,616 12,348 88,964 Accrued payroll 14,400 1,919 16,319 Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | Due from other governments | (193,275) | - | (193,275) |
| Changes in liabilities - increase (decrease) Accounts payable 76,616 12,348 88,964 Accrued payroll 14,400 1,919 16,319 Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | Inventories | - | 1,136 | 1,136 |
| Accounts payable 76,616 12,348 88,964 Accrued payroll 14,400 1,919 16,319 Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | Deferred outflows | (30,737) | (3,436) | (34,173) |
| Accrued payroll 14,400 1,919 16,319 Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | Changes in liabilities - increase (decrease) | | | |
| Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | Accounts payable | 76,616 | 12,348 | 88,964 |
| Unearned revenue (229,494) - (229,494) Deferred inflows (47,235) (20,588) (67,823) Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | Accrued payroll | 14,400 | 1,919 | 16,319 |
| Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | | (229,494) | - | (229,494) |
| Net pension liability 69,873 6,155 76,028 Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | | | (20,588) | |
| Total OPEB liability 24,370 6,092 30,462 Compensated absences 8,564 4,645 13,209 | Net pension liability | ` ' / | , , | |
| Compensated absences 8,564 4,645 13,209 | | | · | |
| | | | | |
| | | | 36,203 | |

Internal Service Funds

Internal Service Funds are used to account for the financing of goods or services provided by one department or agency to other departments or agencies of the City on a cost reimbursement basis.

Equipment Services Fund—To account for the costs of operating a maintenance facility for automotive equipment used by other City departments. Such costs are billed to the other departments at actual cost. Actual costs include depreciation of the garage building, improvements, and machinery and equipment used to provide the service.

Risk Management Fund-To account for the costs of operating a risk management self-insurance fund.

Health Benefits Fund—To account for the costs of operating a health benefits self-insurance fund.

Technology Services—To account for the costs of operating a computer facility used by other City departments. All activities necessary to provide such services are accounted for in this fund.

Combining Statement of Net Position Internal Service Funds September 30, 2020

| Assets | Equipment Services | Risk Management | Health Benefits | Technology Services | Total |
|--------------------------------------|-----------------------|--------------------|--------------------|------------------------|-------------|
| Current assets | | | | | |
| Cash and investments | \$ 214,631 | 8,594,391 | 1,803,506 | 1,051,492 | 11,664,020 |
| Receivables, miscellaneous | - | 735,293 | 10,600 | - | 745,893 |
| Accrued interest | 655 | 25,210 | 7,136 | 3,156 | 36,157 |
| Due from other governments | 746 | - | - | - | 746 |
| Inventories | 69,965 | - | - | - | 69,965 |
| Prepaids | | 50,000 | | | 50,000 |
| Total current assets | 285,997 | 9,404,894 | 1,821,242 | 1,054,648 | 12,566,781 |
| Capital assets | | | | | |
| Buildings | 794,987 | - | - | 51,957 | 846,944 |
| Equipment | 440,056 | 25,788 | - | 3,552,257 | 4,018,101 |
| Accumulated depreciation | (1,025,060) | (25,788) | | (2,955,804) | (4,006,652) |
| Net capital assets | 209,983 | | | 648,410 | 858,393 |
| Total assets | 495,980 | 9,404,894 | 1,821,242 | 1,703,058 | 13,425,174 |
| Deferred outflows of resources | | | | | |
| Deferred outflows - pensions | 51,709 | 11,669 | - | 33,716 | 97,094 |
| Deferred outflows - OPEB | 17,371 | 5,790 | | 23,162 | 46,323 |
| Total deferred outflows of resources | 69,080 | 17,459 | - | 56,878 | 143,417 |
| Liabilities | | | | | |
| Current liabilities | | | | | |
| Accounts payable | 70,073 | 50,131 | 922 | 87,990 | 209,116 |
| Accrued payroll | 37,947 | 9,022 | - | 22,588 | 69,557 |
| Unearned revenue | - | - | 566 | - | 566 |
| Total current liabilities | 108,020 | 59,153 | 1,488 | 110,578 | 279,239 |
| Noncurrent liabilities | | | | | |
| Due within one year | | | | | |
| Compensated absences | 9,000 | - | - | 10,000 | 19,000 |
| Insurance claims payable | - | 615,200 | 383,044 | - | 998,244 |
| Due in more than one year | | | | | |
| Compensated absences | 59,148 | 24,480 | - | 45,249 | 128,877 |
| Net pension liability | 172,219 | 38,863 | - | 112,293 | 323,375 |
| Total OPEB liability | 86,454 | 28,818 | - | 115,272 | 230,544 |
| Insurance claims payable | <u> </u> | 2,460,800 | | | 2,460,800 |
| Total noncurrent liabilities | 326,821 | 3,168,161 | 383,044 | 282,814 | 4,160,840 |
| Total liabilities | 434,841 | 3,227,314 | 384,532 | 393,392 | 4,440,079 |
| Deferred inflows of resources | | | | | |
| Deferred inflows - pensions | 31,784 | 7,172 | - | 20,724 | 59,680 |
| Deferred inflows - OPEB | 2,494 | 831 | - | 3,326 | 6,651 |
| Total deferred inflows of resources | 34,278 | 8,003 | | 24,050 | 66,331 |
| Net Position | | | | | |
| Investment in capital assets | 209,983 | - | - | 648,410 | 858,393 |
| Restricted, flexible benefits | - | _ | 375,785 | - | 375,785 |
| Unrestricted | (114,042) | 6,187,036 | 1,060,925 | 694,084 | 7,828,003 |
| Total net position | \$ 95,941 | 6,187,036 | 1,436,710 | 1,342,494 | 9,062,181 |
| | | | | | |

Combining Statement of Revenues, Expenses and Changes in Fund Net Position Internal Service Funds Year Ended September 30, 2020

| | Equipment Services | Risk Management | Health Benefits | Technology Services | Total |
|---------------------------------|-----------------------|--------------------|--------------------|------------------------|------------|
| Operating revenues | | | | | |
| Charges for services | \$ 1,840,563 | 2,741,280 | 8,691,695 | 1,829,630 | 15,103,168 |
| Total operating expenses | 1,840,563 | 2,741,280 | 8,691,695 | 1,829,630 | 15,103,168 |
| Operating expenses | | | | | |
| Personal services | 686,170 | 170,629 | - | 467,685 | 1,324,484 |
| Supplies, services and claims | 1,021,675 | 1,943,090 | 7,803,500 | 853,787 | 11,622,052 |
| Utilities | 26,427 | - | - | - | 26,427 |
| Depreciation and amortization | 39,468 | - | - | 280,082 | 319,550 |
| General administration | 123,210 | 78,920 | 146,010 | 83,340 | 431,480 |
| Other | 1,502 | 3,361 | - | - | 4,863 |
| Total operating expenses | 1,898,452 | 2,196,000 | 7,949,510 | 1,684,894 | 13,728,856 |
| Operating income (loss) | (57,889) | 545,280 | 742,185 | 144,736 | 1,374,312 |
| Nonoperating revenues | | | | | |
| Interest income | 1,944 | 264,780 | 51,555 | 30,032 | 348,311 |
| Gain on sale of capital assets | 22 | - | - | - | 22 |
| Total nonoperating revenues | 1,966 | 264,780 | 51,555 | 30,032 | 348,333 |
| Change in net position | (55,923) | 810,060 | 793,740 | 174,768 | 1,722,645 |
| Net position, beginning of year | 151,864 | 5,376,976 | 642,970 | 1,167,726 | 7,339,536 |
| Net position, end of year | \$ 95,941 | 6,187,036 | 1,436,710 | 1,342,494 | 9,062,181 |

Combining Statement of Cash Flows Internal Service Funds Year Ended September 30, 2020

| | Equipment Services | Risk Management | Health Benefits | Technology Services | Total |
|---|-----------------------|--------------------|--------------------|------------------------|--------------|
| Cash flows from operating activities | | | | | |
| Cash received from customers | \$ 1,858,563 | 2,005,987 | 8,681,814 | 1,837,352 | 14,383,716 |
| Cash payments to suppliers for goods and services | (1,023,270) | (2,050,305) | (7,908,548) | (807,231) | (11,789,354) |
| Cash payments for employee services | (701,363) | (78,920) | - | (83,340) | (863,623) |
| Cash payments for interfund services | (123,210) | (171,165) | (146,010) | (481,603) | (921,988) |
| Net cash provided by (used in) operating activities | 10,720 | (294,403) | 627,256 | 465,178 | 808,751 |
| Cash flows from capital and related financing activities | | | | | |
| Proceeds from the sale of capital assets | 22 | - | - | - | 22 |
| Acquisition and construction of capital assets | (32,400) | - | _ | (369,495) | (401,895) |
| Net cash used in capital and | | | | | |
| related financing activities | (32,378) | | | (369,495) | (401,873) |
| Cash flows from investing activities | | | | | |
| Interest on pooled cash and investments | 1,914 | 265,441 | 51,888 | 30,250 | 349,493 |
| Net cash provided by investing activities | 1,914 | 265,441 | 51,888 | 30,250 | 349,493 |
| Net change in cash and cash equivalents | (19,744) | (28,962) | 679,144 | 125,933 | 756,371 |
| Cash and cash equivalents, beginning of year | 234,375 | 8,623,353 | 1,124,362 | 925,559 | 10,907,649 |
| Cash and cash equivalents, end of year | \$ 214,631 | 8,594,391 | 1,803,506 | 1,051,492 | 11,664,020 |
| Reconciliation of operating (loss) income to net cash (used in) provided by operating activities Operating (loss) income | \$ (57,889) | 545,280 | 742,185 | 144,736 | 1,374,312 |
| Adjustments to reconcile operating (loss) income to net cash provided by (used in) operating activities | | | | | |
| Depreciation and amortization | 39,468 | | | 280,082 | 319,550 |
| Changes in assets - (increase) decrease | 39,400 | - | - | 260,062 | 319,330 |
| Miscellaneous receivables | | (735,293) | (9,881) | | (745,174) |
| Due from other governments | 18,000 | (733,293) | (9,001) | 7,722 | 25,722 |
| Inventories | 5,675 | - | - | 1,122 | 5,675 |
| Prepaids | 3,073 | - | - | 5,617 | 5,617 |
| Deferred outflows | (10,348) | (4,791) | - | (12,650) | / |
| Changes in liabilities - increase (decrease) | (10,348) | (4,/91) | - | (12,630) | (27,789) |
| Accounts payable | 20.650 | (7.954) | (5.472) | 40.020 | 49 271 |
| Accounts payable Accrued payroll | 20,659 | (7,854) | (5,473) | 40,939 | 48,271 |
| | 6,342 | 2,170 | (00 575) | 2,729 | 11,241 |
| Insurance claims payable | (60.526) | (96,000) | (99,575) | - (44.014) | (195,575) |
| Deferred inflows | (60,536) | (11,933) | - | (44,814) | (117,283) |
| Net pension liability | 18,040 | 7,074 | - | 3,414 | 28,528 |
| Total OPEB liability | 18,277 | 6,092 | - | 24,370 | 48,739 |
| Compensated absences | 13,032 | 852 | | 13,033 | 26,917 |
| Net cash provided by (used in) operating activities | \$ 10,720 | (294,403) | 627,256 | 465,178 | 808,751 |
| | | | | | |

Fiduciary Funds

Fiduciary Funds are used to account for the activities of funds held in a trustee or agency capacity for others that cannot be used to support the City's own programs. The City reports pension trust funds which are to account for the activities of the City's retirement systems, which accumulate resources for pension benefit payments made to employees.

General Pension Fund—To account for the activities of the City's defined benefit retirement plan for all full-time non-bargaining employees and employees of the American Federation of State and Municipal Employees (AFSCME) Union and Government Supervisor Association of Florida Office and Professional Employees International Union (OPEIU).

Supplemental General Pension Fund—To account for the activities of the City's supplemental defined contribution retirement plan available to all full-time employees except those covered by the International Association of Firefighters (IAFF) or Fraternal Order of Police (FOP) unions.

Managers' 401 Pension Fund—To account for the activities of the City's defined contribution retirement plan available to all employees whose service to the City is rendered on a contractual or fee basis.

Police Officers' Pension Fund—To account for the activities of the City's defined benefit retirement plan for all full-time sworn police personnel.

Firefighters' Pension Fund—To account for the activities of the City's defined benefit retirement plan for all full-time sworn fire personnel.

Agency Fund—To account for the activities of the City's internal payroll clearing account.

CITY OF NAPLES, FLORIDA

Combining Statement of Fiduciary Net Position Fiduciary Funds September 30, 2020

| | Pension Trust | | | | |
|-----------------------------------|--------------------|------------|-------------------------|---------------|--|
| | General Pension | | Supplemental General | Managers' 401 | |
| Assets | | Fund | Pension | Pension | |
| Cash and cash equivalents | \$ | 1,451,790 | | | |
| Receivables | Ф | 1,431,790 | - | - | |
| Contributions | | 325,828 | 24,826 | 5,699 | |
| | | 323,626 | 24,620 | 3,099 | |
| Investments, at fair value | | 2 707 545 | | | |
| U.S. Treasury securities | | 2,797,545 | - | - | |
| U.S. Government agency securities | | 48,168 | - | - | |
| Municipal obligations | | 13,189 | - | - | |
| Asset-backed securities | | 2,428,386 | - | - | |
| Corporate bonds | | 4,831,993 | - | - | |
| Common stock/equity funds | | 37,741,391 | - | - | |
| Real estate investment trusts | | 5,408,365 | - | - | |
| Mutual funds | | - | 10,804,167 | 2,308,663 | |
| Alternative investments | | 5,899,989 | | | |
| Total investments | | 59,169,026 | 10,804,167 | 2,308,663 | |
| Total assets | | 60,946,644 | 10,828,993 | 2,314,362 | |
| Liabilities | | | | | |
| Accounts payable | | 14,557 | _ | _ | |
| Total liabilities | | 14,557 | | | |
| Net position | | | | | |
| Restricted for pension benefits | \$ | 60,932,087 | 10,828,993 | 2,314,362 | |

| - | | 700 | ı |
|-----|-------|------|---|
| Pei | nsion | Trus | Í |

| Pension | Trust | |
|------------------|---------------|-------------|
| Police Officers' | Firefighters' | |
| Pension | Pension | |
| Fund | Fund | Total |
| | | |
| 1,422,921 | 1,507,405 | 4,382,116 |
| 1,150,945 | 982,986 | 2,490,284 |
| 2,832,606 | 3,045,415 | 8,675,566 |
| 37,030 | 42,119 | 127,317 |
| 10,991 | 17,511 | 41,691 |
| 2,012,322 | 2,200,299 | 6,641,007 |
| 4,037,828 | 4,641,548 | 13,511,369 |
| 34,480,074 | 38,202,112 | 110,423,577 |
| 4,497,697 | 4,489,748 | 14,395,810 |
| - | - | 13,112,830 |
| 5,309,872 | 5,806,015 | 17,015,876 |
| 53,218,420 | 58,444,767 | 183,945,043 |
| 55,792,286 | 60,935,158 | 190,817,443 |
| _ | | |
| 20,153 | 10,770 | 45,480 |
| 20,153 | 10,770 | 45,480 |
| | | |
| 55,772,133 | 60,924,388 | 190,771,963 |

CITY OF NAPLES, FLORIDA

Combining Statement of Changes in Fiduciary Net Position Fiduciary Funds Year Ended September 30, 2020

| | Pension Trust | | | |
|---|----------------------------|------------------------------------|-----------------------|--|
| | General Pension Fund | Supplemental General Pension | Managers' 401 Pension | |
| Additions | | | | |
| Contributions | | | | |
| Employee contributions | \$ 692,717 | 383,377 | 88,837 | |
| Employer contributions | 2,489,724 | 256,747 | 67,273 | |
| State contributions | | | | |
| Total contributions | 3,182,441 | 640,124 | 156,110 | |
| Investment earnings | | | | |
| Interest and dividend income | 1,339,339 | 4,485 | 506 | |
| Net change in fair value of investments | 1,408,340 | 911,279 | 142,372 | |
| Less investment expense | (318,940) | (23,666) | (4,660) | |
| Net investment earnings | 2,428,739 | 892,098 | 138,218 | |
| Total additions | 5,611,180 | 1,532,222 | 294,328 | |
| Deductions | | | | |
| Benefits paid | 4,222,444 | - | - | |
| Refunds of contributions | 319,394 | 397,552 | 37,661 | |
| General administration | 167,348 | - | - | |
| Total deductions | 4,709,186 | 397,552 | 37,661 | |
| Changes in net position | 901,994 | 1,134,670 | 256,667 | |
| Net position, beginning of year | 60,030,093 | 9,694,323 | 2,057,695 | |
| Net position, end of year | \$ 60,932,087 | 10,828,993 | 2,314,362 | |

| - | | - | |
|-----|-------|-----|----|
| Pei | nsian | Tru | ct |

| Pension | Trust | |
|------------------|---------------|-------------|
| Police Officers' | Firefighters' | |
| Pension | Pension | |
| Fund | Fund | Total |
| | | |
| | | |
| 215,667 | 160,322 | 1,540,920 |
| 2,191,944 | 1,708,192 | 6,713,880 |
| 787,148 | 603,786 | 1,390,934 |
| 3,194,759 | 2,472,300 | 9,645,734 |
| | | |
| | | |
| 1,189,341 | 1,280,824 | 3,814,495 |
| 1,396,027 | 1,600,201 | 5,458,219 |
| (256,688) | (266,579) | (870,533) |
| 2,328,680 | 2,614,446 | 8,402,181 |
| 5,523,439 | 5,086,746 | 18,047,915 |
| | | |
| | | |
| 4,207,943 | 3,083,657 | 11,514,044 |
| - | 759 | 755,366 |
| 133,889 | 107,442 | 408,679 |
| 4,341,832 | 3,191,858 | 12,678,089 |
| | | |
| 1,181,607 | 1,894,888 | 5,369,826 |
| , , | , , | • • |
| 54,590,526 | 59,029,500 | 185,402,137 |
| 55,772,133 | 60,924,388 | 190,771,963 |

CITY OF NAPLES, FLORIDA

Statement of Changes in Assets and Liabilities–Agency Funds Year Ended September 30, 2020

| | Oct | lance ober 1, 019 | Additions | Deductions | Balance September 30, 2020 |
|-------------------|-----|-------------------------|-----------|------------|----------------------------------|
| Assets | | | | | |
| Cash | \$ | 137 | 175,233 | (175,233) | 137 |
| Total assets | \$ | 137 | 175,233 | (175,233) | 137 |
| Liabilities | | | | | |
| Accounts payable | \$ | 137 | 175,233 | (175,233) | 137 |
| Total liabilities | \$ | 137 | 175,233 | (175,233) | 137 |

STATISTICAL SECTION

(Unaudited)

This part of the City of Naples, Florida's comprehensive annual financial report presents detailed information as a context for understanding what the information in the financial statements, note disclosures, and required supplementary information says about the city's overall financial health.

| Contents | | Page |
|-----------|--|------|
| Financial | Trends | |
| | These schedules contain trend information to help the reader understand how the City's financial performance and well-being have changed over time. | 159 |
| Revenue | Capacity | |
| | These schedules contain information to help the reader assess the factors affecting the City's most significant local revenue source, the property tax. | 169 |
| Debt Cap | pacity | |
| | These schedules present information to help the reader assess the affordability of the City's current levels of outstanding debt and the City's ability to issue additional debt in the future. The City has no legal debt margin and therefore it is not reported in these schedules. | 175 |
| Demogra | phic and Economic Information | |
| | These schedules offer demographic and economic indicators to help the reader understand the environment within which the City's financial activities take place and to help make comparisons over time and with other governments. | 181 |
| Operating | g Information | |
| | These schedules contain information about the City's operations and resources to help the reader understand how the City's financial information relates to the services the City provides and the activities it performs. | 183 |
| Sources: | Unless otherwise noted, the information in these schedules is derived from the comprehensive annual financial reports for the relevant year. | |

Schedule 1 City of Naples Net Position by Component Last Ten Fiscal Years (accrual basis of accounting)

| | | | Fiscal Year | | |
|---|-------------|-------------|-------------|-------------|-------------|
| | 2011 | 2012 | 2013 | 2014 | 2015 |
| Governmental activities | | | | | |
| Net investment in capital assets | 47,910,235 | 49,368,390 | 54,372,698 | 55,192,342 | 55,794,796 |
| Restricted | 12,987,575 | 13,460,387 | 13,908,144 | 13,908,144 | 22,621,775 |
| Unrestricted | 33,134,491 | 32,162,681 | 27,048,578 | 31,850,607 | (2,227,579) |
| Total governmental activities net assets | 94,032,301 | 94,991,458 | 95,329,420 | 100,951,093 | 76,188,992 |
| Business-type activities | | | | | |
| Net investment in capital assets | 72,488,908 | 77,344,733 | 81,292,018 | 90,439,602 | 100,262,238 |
| Restricted | 4,070,440 | 1,645,528 | - | - | - |
| Unrestricted | 32,963,324 | 39,489,625 | 43,716,346 | 44,977,055 | 40,616,760 |
| Total business-type activities net assets | 109,522,672 | 118,479,886 | 125,008,364 | 135,416,657 | 140,878,998 |
| Primary government | | | | | |
| Net investment in capital assets | 120,399,143 | 126,713,123 | 135,664,716 | 145,631,944 | 156,057,034 |
| Restricted | 17,058,015 | 15,105,915 | 13,908,144 | 13,908,144 | 22,621,775 |
| Unrestricted | 66,097,815 | 71,652,306 | 70,764,924 | 76,827,662 | 38,389,181 |
| Total primary government net assets | 203,554,973 | 213,471,344 | 220,337,784 | 236,367,750 | 217,067,990 |

| Fisco | I Voor |
|-------|--------|
| Fisca | ıyear |

| 2016 | 2017 | 2018 | 2019 | 2020 |
|-------------|-------------|-------------|-------------|-------------|
| | | | | |
| 56,389,018 | 62,307,369 | 68,234,422 | 89,168,254 | 92,916,339 |
| 21,362,817 | 24,075,554 | 24,295,296 | 19,003,332 | 24,227,713 |
| (2,990,374) | (8,830,079) | (6,184,560) | (1,414,044) | 4,371,780 |
| 74,761,461 | 77,552,844 | 86,345,158 | 106,757,542 | 121,515,832 |
| | | | | |
| | | | | |
| 110,151,951 | 115,191,402 | 120,073,729 | 124,045,399 | 128,240,509 |
| · · · · - | · · · · - | - | - | - |
| 39,299,638 | 43,181,206 | 43,600,947 | 57,071,355 | 61,915,272 |
| 149,451,589 | 158,372,608 | 163,674,676 | 181,116,754 | 190,155,781 |
| | <u> </u> | | | |
| | | | | |
| 166,540,969 | 177,498,771 | 188,308,151 | 213,213,653 | 221,156,848 |
| 21,362,817 | 24,075,554 | 24,295,296 | 19,003,332 | 24,227,713 |
| 36,309,264 | 34,351,127 | 37,416,387 | 55,657,311 | 66,287,052 |
| 224,213,050 | 235,925,452 | 250,019,834 | 287,874,296 | 311,671,613 |

Schedule 2 City of Naples Changes in Net Position Last Ten Fiscal Years (accrual basis of accounting)

| Page | | Fiscal Year | | | | |
|--|--|---------------------------------------|---------------------------------------|--------------|---------------------------------------|--------------|
| Governmental activities 5,622,677 5,457,866 5,301,030 7,715,255 7,518,425 Public safety 23,957,097 24,400,324 24,885,076 25,969,504 21,801,426 Physical and economic environment 3,239,638 3,128,378 2,792,363 2,714,222 3,784,334 Culture and recreation 6,850,817 6,609,114 6,942,141 7,093,524 6,993,700 Interest 43,667,256 43,445,228 43,768,167 46,809,715 43,250,725 Business-type activities 24,300,280 23,915,729 23,833,110 24,397,347 23,729,514 Solid wast 5,497,576 5,275,918 5,489,089 6,011,637 6,092,583 Stormwater 2,642,191 2,463,801 3,064,173 3,088,139 3,174,845 Other enterprises 317,045 3,377,075 3,474,163 3,822,843 3,552,923 Total primary governmental expenses 79,224,348 78,477,511 79,628,702 84,129,681 79,800,592 Program Revenues (see Schedula 3 <t< th=""><th></th><th>2011</th><th>2012</th><th></th><th>2014</th><th>2015</th></t<> | | 2011 | 2012 | | 2014 | 2015 |
| General government | - | | | | | |
| Public safety | Governmental activities | | | | | |
| Physical and economic environment 3,239,638 3,128,378 2,792,363 2,714,222 3,784,334 Transportation 3,553,288 3,355,650 3,450,265 3,089,234 2,923,536 Culture and recreation 6,850,817 6,6699,114 6,942,141 7,093,524 6,993,700 Interest 443,739 493,896 397,292 227,976 229,304 Total governmental activities expenses 43,667,256 43,445,228 43,768,167 46,809,715 43,250,725 Business-type activities Water and sewer 24,300,280 23,915,729 23,833,110 24,397,347 23,729,514 Solid waste 5,497,576 5,275,918 5,489,089 6,011,637 6,092,583 5,004,173 3,064,173 3,088,139 3,174,847 Other enterprises 3,117,045 3,377,075 3,474,163 3,822,843 3,552,923 Total business-type activities 35,557,092 35,032,523 35,860,535 37,319,666 36,549,867 Total primary governmental expenses 79,224,348 78,477,751 79,628,702 84,129,681 79,800,592 Program Revenues (see Schedule 3) Governmental activities 3,803,409 4,792,576 4,506,478 4,940,975 5,646,699 Physical and economic environment 15,372 15,788 16,009 17,616 -7,739,739,739 1,739,739 | General government | 5,622,677 | 5,457,866 | 5,301,030 | 7,715,255 | 7,518,425 |
| Transportation 3,553,288 3,355,650 3,450,265 3,089,234 2,923,350 Culture and recreation Interest 448,739 493,896 397,292 227,976 229,300 Total governmental activities expenses 43,667,256 43,445,228 43,768,167 46,809,715 43,250,725 Business-type activities 24,300,280 23,915,729 23,833,110 24,397,347 23,729,514 Solid waste 5,497,576 5,275,918 5,489,089 6,011,637 6,092,583 Stormwater 2,462,191 2,463,801 3,044,173 3,088,139 3,174,847 Other enterprises 3,117,045 3,377,075 3,474,163 3,822,843 3,552,923 Total business-type activities 35,557,092 35,032,523 35,800,535 37,319,966 36,549,867 Total primary governmental expenses 79,224,348 78,477,751 79,628,702 84,129,681 79,800,592 Program Revenues (see Schedule 3) Governmental activities 4,24,41,41 4,04,04,075 5,646,699 Public safetry < | Public safety | 23,957,097 | 24,400,324 | 24,885,076 | 25,969,504 | 21,801,426 |
| Culture and recreation | Physical and economic environment | 3,239,638 | 3,128,378 | 2,792,363 | 2,714,222 | 3,784,334 |
| Total governmental activities expenses | Transportation | 3,553,288 | 3,355,650 | 3,450,265 | 3,089,234 | 2,923,536 |
| Description Color | Culture and recreation | 6,850,817 | 6,609,114 | 6,942,141 | 7,093,524 | 6,993,700 |
| Business-type activities Water and sewer 24,300,280 23,915,729 23,833,110 24,397,347 23,729,514 Solid waste 5,497,576 5,275,918 5,489,089 6,011,637 6,092,583 Stormwater 2,642,191 2,463,801 3,064,173 3,088,139 3,174,847 Other enterprises 3,117,045 3,377,075 3,474,163 3,822,843 3,552,923 35,580,535 37,319,966 36,549,867 Total primary governmental expenses 79,224,348 78,477,751 79,628,702 84,129,681 79,800,592 Program Revenues (see Schedule 3) Solid waste Sol | Interest | 443,739 | 493,896 | 397,292 | 227,976 | 229,304 |
| Water and sewer 24,300,280 23,915,729 23,833,110 24,397,347 23,729,514 Solid waste 5,497,576 5,275,918 5,489,089 6,011,637 6,092,583 Stormwater 2,642,191 2,463,801 3,064,173 3,088,139 3,174,847 Other enterprises 3,117,045 3,377,075 3,474,163 3,822,843 3,552,923 Total primary governmental expenses 79,224,348 78,477,751 79,628,702 84,129,681 79,800,592 Program Revenues (see Schedule 3) Governmental activities 79,224,348 837,202 874,008 3,724,592 3,580,523 General government 1,238,135 837,202 874,008 3,724,592 3,585,243 Public safety 3,803,409 4,792,576 4,506,478 4,940,975 5,646,699 Physical and economic environment 15,372 15,788 16,009 17,616 6,948 Culture and recreation 751,480 751,862 802,130 3,185,180 2,636,165 Operating grants and contributions | Total governmental activities expenses | 43,667,256 | 43,445,228 | 43,768,167 | 46,809,715 | 43,250,725 |
| Water and sewer 24,300,280 23,915,729 23,833,110 24,397,347 23,725,514 Solid waste 5,497,576 5,275,918 5,489,089 6,011,637 6,092,583 Stormwater 2,642,191 2,463,801 3,064,173 3,088,139 3,174,847 Other enterprises 3,117,045 3,377,075 3,474,163 3,822,843 3,552,923 Total primary governmental expenses 79,224,348 78,477,751 79,628,702 84,129,681 79,800,592 Program Revenues (see Schedule 3) Governmental activities Charges for services General government 1,238,135 837,202 874,008 3,724,592 3,358,243 Public safety 3,803,409 4,792,576 4,506,478 4,940,975 5,646,699 Physical and economic environment 15,372 15,788 16,009 17,616 5,948 Culture and recreation 751,480 751,862 802,130 3,185,180 2,636,165 Operating grants and contributions 29,09,353 2,6 | Business-type activities | | | | | |
| Solid waste | | 24,300,280 | 23,915,729 | 23,833,110 | 24,397,347 | 23,729,514 |
| Stormwater 2,642,191 2,463,801 3,064,173 3,088,139 3,178,487 Other enterprises 3,117,045 3,377,075 3,474,163 3,822,843 3,552,923 Total business-type activities 35,557,092 35,032,523 35,860,535 37,319,966 36,549,867 Total primary governmental expenses 79,224,348 78,477,751 79,628,702 84,129,681 79,800,592 Program Revenues (see Schedule 3) Governmental activities 8 837,202 874,008 3,724,592 3,358,243 Public safety 3,803,409 4,792,576 4,506,478 4,940,975 5,646,699 Physical and economic environment 15,372 15,788 16,009 17,616 - Transportation 3,942 51,862 802,130 3,185,180 2,636,165 Operating grants and contributions 2,909,353 2,631,903 2,803,204 4,140,006 3,416,843 Capital grants and contributions 294,062 927,761 352,732 779,103 936,341 Total povernmental ac | Solid waste | | | 5,489,089 | 6,011,637 | 6,092,583 |
| Other enterprises 3,117,045 3,377,075 3,474,163 3,822,843 3,552,923 Total business-type activities 35,557,092 35,032,523 35,860,535 37,319,966 36,549,867 Total primary governmental expenses 79,224,348 78,477,751 79,628,702 84,129,681 79,800,592 Program Revenues (see Schedule 3) Charges for services General government 1,238,135 837,202 874,008 3,724,592 3,358,243 Public safety 3,803,409 4,792,576 4,506,478 4,940,975 5,646,699 Physical and economic environment 15,372 15,788 16,009 17,616 - Transportation 3,942 51,788 16,009 17,616 - Culture and recreation 751,480 751,862 802,130 3,185,180 2,636,165 Operating grants and contributions 2,909,353 2,631,903 2,803,204 4,140,006 3,416,843 Total governmental activities 9,015,753 9,957,092 9,385,771 16,891,973 | Stormwater | | | 3,064,173 | 3,088,139 | 3,174,847 |
| Program Revenues (see Schedule 3) Governmental activities Charges for services General government 1,238,135 837,202 874,008 3,724,592 3,358,243 Public safety 3,803,409 4,792,576 4,506,478 4,940,975 5,646,699 Physical and economic environment 15,372 15,788 16,009 17,616 - Transportation 3,942 - 31,210 104,501 65,948 Culture and recreation 751,480 751,862 802,130 3,185,180 2,636,165 Operating grants and contributions 2,909,353 2,631,903 2,803,204 4,140,006 3,416,843 Capital grants and contributions 294,062 927,761 352,732 779,103 936,341 Total governmental activities revenues 9,015,753 9,957,092 9,385,771 16,891,973 16,060,239 Business-type activities Water and sewer 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total business-type activities 44,792,707 45,844,210 44,431,626 49,406,584 48,957,022 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 10,811,687 8,571,091 12,086,618 12,407,155 10,811,687 8,571,091 12,086,618 12,407,155 10,811,687 8,571,091 12,086,618 12,407,155 10,811,687 8,571,091 12,086,618 12,407,155 10,811,687 8,571,091 12,086,618 12,407,155 10,811,687 8,571,091 12,086,618 12,407,155 10,811,687 8,571,091 12,086,618 12,407,155 10,811,68 | Other enterprises | 3,117,045 | 3,377,075 | 3,474,163 | 3,822,843 | 3,552,923 |
| Program Revenues (see Schedule 3) Governmental activities Charges for services General government 1,238,135 837,202 874,008 3,724,592 3,358,243 Public safety 3,803,409 4,792,576 4,506,478 4,940,975 5,646,699 Physical and economic environment 15,372 15,788 16,009 17,616 17ansportation 3,942 - 31,210 104,501 65,948 Culture and recreation 751,480 751,862 802,130 3,185,180 2,636,165 Operating grants and contributions 2,909,353 2,631,903 2,803,204 4,140,006 3,416,843 Capital grants and contributions 294,062 927,761 352,732 779,103 936,341 Total governmental activities revenues 9,015,753 9,957,092 9,385,771 16,891,973 16,060,239 Business-type activities Water and sewer 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total business-type activities Net Expense/Revenue Governmental activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | Total business-type activities | 35,557,092 | 35,032,523 | 35,860,535 | 37,319,966 | 36,549,867 |
| Charges for services | Total primary governmental expenses | 79,224,348 | 78,477,751 | 79,628,702 | | 79,800,592 |
| General government 1,238,135 837,202 874,008 3,724,592 3,358,243 Public safety 3,803,409 4,792,576 4,506,478 4,940,975 5,646,699 Physical and economic environment 15,372 15,788 16,009 17,616 - Transportation 3,942 - 31,210 104,501 65,948 Culture and recreation 751,480 751,862 802,130 3,185,180 2,636,165 Operating grants and contributions 2,909,353 2,631,903 2,803,204 4,140,006 3,416,843 Capital grants and contributions 294,062 927,761 352,732 779,103 936,341 Total governmental activities revenues 9,015,753 9,957,092 9,385,771 16,891,973 16,060,239 Business-type activities Water and sewer 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4, | Governmental activities | | | | | |
| Public safety 3,803,409 4,792,576 4,506,478 4,940,975 5,646,699 Physical and economic environment 15,372 15,788 16,009 17,616 - Transportation 3,942 - 31,210 104,501 65,948 Culture and recreation 751,480 751,862 802,130 3,185,180 2,636,165 Operating grants and contributions 2,909,353 2,631,903 2,803,204 4,140,006 3,416,843 Capital grants and contributions 2,94,062 927,761 352,732 779,103 936,341 Total governmental activities 9,015,753 9,957,092 9,385,771 16,891,973 16,060,239 Business-type activities Water and sewer 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 | | 1 220 125 | 027 202 | 074.000 | 2 724 502 | 2 250 242 |
| Physical and economic environment Transportation 15,372 15,788 16,009 17,616 - Transportation 3,942 - 31,210 104,501 65,948 Culture and recreation 751,480 751,862 802,130 3,185,180 2,636,165 Operating grants and contributions 2,909,353 2,631,903 2,803,204 4,140,006 3,416,843 Capital grants and contributions 294,062 927,761 352,732 779,103 936,341 Total governmental activities 9,015,753 9,957,092 9,385,771 16,891,973 16,060,239 Business-type activities 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 | | | | | , , | |
| Transportation 3,942 - 31,210 104,501 65,948 Culture and recreation 751,480 751,862 802,130 3,185,180 2,636,165 Operating grants and contributions 2,909,353 2,631,903 2,803,204 4,140,006 3,416,843 Capital grants and contributions 294,062 927,761 352,732 779,103 936,341 Total governmental activities revenues 9,015,753 9,957,092 9,385,771 16,891,973 16,060,239 Business-type activities 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,17,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 | | | | | | 5,646,699 |
| Culture and recreation 751,480 751,862 802,130 3,185,180 2,636,165 Operating grants and contributions 2,909,353 2,631,903 2,803,204 4,140,006 3,416,843 Capital grants and contributions 294,062 927,761 352,732 779,103 936,341 Total governmental activities 9,015,753 9,957,092 9,385,771 16,891,973 16,060,239 Business-type activities 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 | | · · · · · · · · · · · · · · · · · · · | 15,/88 | | | - |
| Operating grants and contributions 2,909,353 2,631,903 2,803,204 4,140,006 3,416,843 Capital grants and contributions 294,062 927,761 352,732 779,103 936,341 Total governmental activities revenues 9,015,753 9,957,092 9,385,771 16,891,973 16,060,239 Business-type activities 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 | | · · · · · · · · · · · · · · · · · · · | 751.062 | | | |
| Capital grants and contributions 294,062 927,761 352,732 779,103 936,341 Total governmental activities revenues 9,015,753 9,957,092 9,385,771 16,891,973 16,060,239 Business-type activities Water and sewer 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total primary governmental revenues 53,808,460 55,801,302 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> | | | | | | |
| Total governmental activities revenues 9,015,753 9,957,092 9,385,771 16,891,973 16,060,239 Business-type activities Water and sewer 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmen | | | | | | |
| Business-type activities Water and sewer 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total business-type activities 44,792,707 45,844,210 44,431,626 49,406,584 48,957,022 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | | | | | | |
| Water and sewer 29,055,653 28,262,634 28,747,954 32,117,638 29,614,711 Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total business-type activities 44,792,707 45,844,210 44,431,626 49,406,584 48,957,022 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities (34,651,503) <td>Total governmental activities revenues</td> <td>9,015,753</td> <td>9,957,092</td> <td>9,385,771</td> <td>16,891,973</td> <td>16,060,239</td> | Total governmental activities revenues | 9,015,753 | 9,957,092 | 9,385,771 | 16,891,973 | 16,060,239 |
| Solid waste 5,974,018 5,827,277 5,876,369 6,102,494 5,850,216 Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total business-type activities 44,792,707 45,844,210 44,431,626 49,406,584 48,957,022 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities | | | | | | |
| Stormwater 4,538,097 4,563,918 4,651,910 5,039,675 4,296,017 Beach 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total business-type activities 44,792,707 45,844,210 44,431,626 49,406,584 48,957,022 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | | 29,055,653 | 28,262,634 | 28,747,954 | 32,117,638 | 29,614,711 |
| Beach Dock Dock 1,125,781 1,117,695 1,086,099 1,209,986 1,261,081 Tonnis Dock Tennis 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis Dock Tennis Documental grants and contributions Operating grants and contributions Capital grants and contributions Documental grants and gra | Solid waste | 5,974,018 | 5,827,277 | 5,876,369 | 6,102,494 | 5,850,216 |
| Dock 1,298,741 1,512,844 1,649,255 1,785,141 1,635,024 Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total business-type activities 44,792,707 45,844,210 44,431,626 49,406,584 48,957,022 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | Stormwater | 4,538,097 | 4,563,918 | | 5,039,675 | 4,296,017 |
| Tennis 452,109 417,161 474,559 531,792 568,002 Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total business-type activities 44,792,707 45,844,210 44,431,626 49,406,584 48,957,022 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | | | | 1,086,099 | , , , | 1,261,081 |
| Operating grants and contributions 621,838 635,642 556,850 784,245 2,067,866 Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total business-type activities 44,792,707 45,844,210 44,431,626 49,406,584 48,957,022 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | | , , | · · · · · · · · · · · · · · · · · · · | | , , | |
| Capital grants and contributions 1,726,470 3,507,039 1,388,630 1,835,613 3,664,105 Total business-type activities 44,792,707 45,844,210 44,431,626 49,406,584 48,957,022 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | | · · · · · · · · · · · · · · · · · · · | · · · · · · · · · · · · · · · · · · · | 474,559 | · · · · · · · · · · · · · · · · · · · | 568,002 |
| Total business-type activities 44,792,707 45,844,210 44,431,626 49,406,584 48,957,022 Total primary governmental revenues 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | | · · | | | | / / |
| Net Expense/Revenue 53,808,460 55,801,302 53,817,397 66,298,557 65,017,261 Net Expense/Revenue Governmental activities (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | | | | 1,388,630 | | |
| Net Expense/Revenue (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | | | | | | |
| Governmental activities (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | Total primary governmental revenues | 53,808,460 | 55,801,302 | 53,817,397 | 66,298,557 | 65,017,261 |
| Governmental activities (34,651,503) (33,488,136) (34,382,396) (29,917,742) (27,190,486) Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | Net Expense/Revenue | | | | | |
| Business-type activities 9,235,615 10,811,687 8,571,091 12,086,618 12,407,155 | | (34,651,503) | (33,488,136) | (34,382,396) | (29,917,742) | (27,190,486) |
| | Business-type activities | | | | 12,086,618 | |
| | Total primary government net expense | (25,415,888) | (22,676,449) | (25,811,305) | (17,831,124) | (14,783,331) |

| | | Fiscal Year | | |
|--------------|--------------|--------------|--------------|--------------|
| 2016 | 2017 | 2018 | 2019 | 2020 |
| | | | | |
| 9,555,128 | 9,454,060 | 12,982,218 | 10,753,587 | 10,293,157 |
| 29,016,071 | 30,594,045 | 25,994,163 | 28,234,663 | 31,834,025 |
| 2,805,708 | 2,633,829 | 2,859,398 | 2,920,295 | 2,897,226 |
| 4,042,246 | 3,123,625 | 3,682,853 | 3,034,012 | 3,436,390 |
| 8,397,402 | 7,644,773 | 7,717,903 | 8,386,370 | 8,247,158 |
| 188,208 | 160,230 | 198,144 | 218,975 | 188,520 |
| 54,004,763 | 53,610,562 | 53,434,678 | 53,547,902 | 56,896,476 |
| | | | | |
| 24,213,406 | 25,830,541 | 26,985,697 | 27,588,076 | 28,063,614 |
| 6,481,079 | 6,613,390 | 6,672,555 | 6,750,997 | 6,803,285 |
| 3,504,651 | 4,116,574 | 4,796,395 | 4,340,833 | 4,950,573 |
| 4,140,463 | 3,949,399 | 4,187,376 | 4,913,117 | 4,629,772 |
| 38,339,599 | 40,509,904 | 42,642,023 | 43,593,023 | 44,447,244 |
| 92,344,362 | 94,120,466 | 96,076,701 | 97,140,925 | 101,343,720 |
| 3,475,764 | 3,212,513 | 3,842,216 | 3,861,356 | 4,246,518 |
| 5,227,047 | 4,448,668 | 6,067,924 | 7,040,301 | 5,835,585 |
| 10,000 | 530,000 | 820,925 | 526,710 | 108,160 |
| 65,379 | 87,288 | 99,854 | 101,748 | 96,328 |
| 1,012,252 | 2,039,913 | 1,031,798 | 972,706 | 677,172 |
| 3,492,964 | 4,363,770 | 4,687,374 | 6,775,231 | 6,669,565 |
| 501,211 | 345,987 | 2,580,766 | 4,409,074 | 5,571,210 |
| 13,784,617 | 15,028,139 | 19,130,857 | 23,687,126 | 23,204,538 |
| 13,701,017 | 13,020,137 | 17,120,027 | 23,007,120 | 23,201,330 |
| 30,730,431 | 33,695,352 | 32,767,617 | 33,648,343 | 34,469,021 |
| 6,124,348 | 7,126,711 | 7,093,443 | 7,384,825 | 7,471,244 |
| 4,558,685 | 5,040,865 | 4,800,239 | 5,080,504 | 5,209,739 |
| 1,754,058 | 1,972,942 | 1,971,709 | 2,399,249 | 2,029,205 |
| 1,530,363 | 1,201,692 | 1,167,545 | 2,146,595 | 1,951,195 |
| 591,145 | 560,179 | 605,002 | 698,710 | 670,626 |
| 1,211,932 | 127,100 | 201,900 | 3,282,875 | 659,277 |
| 1,998,774 | 1,424,561 | 1,011,861 | 6,410,813 | 904,714 |
| 48,499,736 | 51,149,402 | 49,619,316 | 61,051,914 | 53,365,021 |
| 62,284,353 | 66,177,541 | 68,750,173 | 84,739,040 | 76,569,559 |
| (40.000.145 | (20 502 122 | (0.4.000.000 | (20.060.==6 | (00 501 05 |
| (40,220,146) | (38,582,423) | (34,303,821) | (29,860,776) | (33,691,938) |
| 10,160,137 | 10,639,498 | 6,977,293 | 17,458,891 | 8,917,777 |
| (30,060,009) | (27,942,925) | (27,326,528) | (12,401,885) | (24,774,161) |
| | | | | (Continued) |

Schedule 2
City of Naples
Changes in Net Position (Continued)
Last Ten Fiscal Years
(accrual basis of accounting)

| | Fiscal Year | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|--|
| - | 2011 | 2012 | 2013 | 2014 | 2015 | |
| General Revenues and Other | | | | | | |
| Changes in Net Position | | | | | | |
| Governmental activities | | | | | | |
| Taxes | | | | | | |
| Property taxes | 17,872,322 | 17,390,742 | 17,330,532 | 18,539,883 | 19,523,088 | |
| Local communication and utility taxes | 5,208,481 | 5,574,086 | 5,977,860 | 5,241,319 | 5,391,177 | |
| Insurance premium tax | 1,319,318 | 1,354,027 | 1,324,166 | 1,412,980 | 1,272,757 | |
| Motor fuel taxes | 1,386,067 | 1,397,806 | 1,367,212 | 1,190,133 | 1,167,932 | |
| Business taxes | 243,716 | 264,110 | 255,890 | 269,562 | 215,039 | |
| Franchise fees | 3,474,511 | 3,361,560 | 3,299,823 | 3,579,771 | 3,553,455 | |
| Intergovernmental revenues, unrestricted | 2,847,318 | 2,807,044 | 2,952,946 | 3,158,266 | 3,332,872 | |
| Unrestricted investment earnings | 371,937 | 238,259 | 175,612 | 232,811 | 543,147 | |
| Miscellaneous revenues | 171,799 | 19,273 | 50,070 | 34,155 | - | |
| Gain on sale of capital assets | 4,718 | 26,776 | - | 1,655 | 159,891 | |
| Transfers | 1,987,500 | 2,013,610 | 2,054,280 | 1,878,880 | 4,138,060 | |
| Total governmental activities | 34,887,687 | 34,447,293 | 34,788,391 | 35,539,415 | 39,297,418 | |
| Business-type activities | | | | | | |
| Investment earnings | 186,018 | 153,699 | 90,583 | 200,556 | 420,063 | |
| Gain on sale of capital assets | 53,633 | 5,438 | - | - | - | |
| Transfers | (1,987,500) | (2,013,610) | (2,054,280) | (1,878,880) | (4,138,060) | |
| Total business-type activities | (1,747,849) | (1,854,473) | (1,963,697) | (1,678,324) | (3,717,997) | |
| Total primary government | 33,139,838 | 32,592,820 | 32,824,694 | 33,861,091 | 35,579,421 | |
| Change in Net Position | | | | | | |
| Governmental activities | 236,184 | 959,157 | 405,995 | 5,621,673 | 12,106,932 | |
| Business-type activities | 7,487,766 | 8,957,214 | 6,607,394 | 10,408,294 | 8,689,158 | |
| Total primary government | 7,723,950 | 9,916,371 | 7,013,389 | 16,029,967 | 20,796,090 | |

| Fiscal | l Vear |
|--------|--------|
| | |

| | | riscai i cai | | |
|-------------|-------------|--------------|-------------|-------------|
| 2016 | 2017 | 2018 | 2019 | 2020 |
| | | | | |
| | | | | |
| | | | | |
| 21.162.455 | 22 506 002 | 04.401.7766 | 26.500.000 | 25 500 651 |
| 21,163,455 | 22,706,983 | 24,431,766 | 26,590,992 | 27,799,671 |
| 5,436,983 | 5,504,862 | 5,771,309 | 5,992,589 | 6,252,727 |
| 1,191,342 | 1,302,545 | 1,258,329 | 1,287,722 | 1,390,934 |
| 1,226,385 | 1,221,409 | 1,374,149 | 1,374,754 | 1,284,751 |
| 304,435 | 302,857 | 256,858 | 251,348 | 265,390 |
| 3,451,036 | 3,523,250 | 3,552,964 | 3,627,333 | 3,478,434 |
| 3,440,243 | 3,823,706 | 3,883,028 | 7,148,793 | 4,209,062 |
| 524,052 | 415,611 | 675,924 | 1,979,529 | 1,927,928 |
| - | - | - | - | - |
| 34,584 | 552,483 | 16,121 | - | 22 |
| 2,020,100 | 2,020,100 | 2,020,100 | 2,020,100 | 1,841,309 |
| 38,792,615 | 41,373,806 | 43,240,548 | 50,273,160 | 48,450,228 |
| | | | | |
| | | | | |
| 432,554 | 301,621 | 394,491 | 1,825,523 | 1,817,706 |
| - | - | - | 177,764 | 144,853 |
| (2,020,100) | (2,020,100) | (2,020,100) | (2,020,100) | (1,841,309) |
| (1,587,546) | (1,718,479) | (1,625,609) | (16,813) | 121,250 |
| 37,205,069 | 39,655,327 | 41,614,939 | 50,256,347 | 48,571,478 |
| | | | | |
| | | | | |
| (1,427,531) | 2,791,383 | 8,936,727 | 20,412,384 | 14,758,290 |
| 8,572,591 | 8,921,019 | 5,351,684 | 17,442,078 | 9,039,027 |
| 7,145,060 | 11,712,402 | 14,288,411 | 37,854,462 | 23,797,317 |
| | | | | |

Schedule 3
City of Naples
Fund Balances, Governmental Funds
Last Ten Fiscal Years
(modified accrual basis of accounting)

| | Fiscal Year | | | | | | |
|--|-------------|------------|------------|------------|------------|--|--|
| | 2011 | 2012 | 2013 | 2014 | 2015 | | |
| General Fund | | | | | | | |
| Reserved | N/A | N/A | N/A | N/A | N/A | | |
| Unreserved | N/A | N/A | N/A | N/A | N/A | | |
| Non-spendable | 150,464 | 487,435 | 425,592 | 725,388 | 643,305 | | |
| Restricted | 13,791 | 13,791 | 13,791 | 13,791 | - | | |
| Committed | 3,528,888 | 3,515,091 | 3,597,298 | 3,597,298 | 3,597,298 | | |
| Assigned | 46,284 | 11,765 | 293,132 | 293,132 | 275,909 | | |
| Unassigned | 15,508,265 | 15,541,877 | 10,582,398 | 11,439,262 | 14,030,183 | | |
| Total General Fund | 19,247,692 | 19,569,959 | 14,912,211 | 16,068,871 | 18,546,695 | | |
| All other governmental funds Reserved | | | | | | | |
| | N/A | N/A | N/A | N/A | N/A | | |
| Special revenue funds | N/A N/A | N/A N/A | N/A N/A | N/A N/A | N/A N/A | | |
| Capital projects funds Debt service funds | N/A N/A | N/A N/A | N/A N/A | N/A N/A | N/A N/A | | |
| Unreserved | IN/A | IN/A | IN/A | N/A | IN/A | | |
| Special revenue funds | N/A | N/A | N/A | N/A | N/A | | |
| Capital projects funds | N/A | N/A | N/A | N/A | N/A | | |
| Debt service funds | N/A | N/A | N/A | N/A | N/A | | |
| Non-spendable | 121,462 | 455,198 | 400,565 | 390,271 | 294,674 | | |
| Restricted | 12,973,784 | 13,446,596 | 13,487,529 | 15,818,513 | 22,621,775 | | |
| Committed | 3,928,985 | 2,927,725 | 3,167,293 | 3,196,870 | 3,239,337 | | |
| Assigned | 6,715,447 | 6,758,559 | 6,083,658 | 5,962,952 | 4,412,135 | | |
| Unassigned | N/A | (571,667) | (603,061) | 240,769 | (157,009) | | |
| Total other governmental funds | 23,739,678 | 23,016,411 | 22,535,984 | 25,609,375 | 30,410,912 | | |

Note: GASB 54 was implemented during fiscal year 2011.

| Diagol | Vacan |
|--------|-------|
| Hiscal | Y ear |

| | | riscai i ear | | |
|------------|------------|--------------|------------|------------|
| 2016 | 2017 | 2018 | 2019 | 2020 |
| N/A | N/A | N/A | N/A | N/A |
| | | | | |
| N/A | N/A | N/A | N/A | N/A |
| 33,940 | 6,938,854 | 1,075,874 | 1,014,774 | 897,374 |
| - | - | - | - | - |
| 3,507,279 | 4,126,391 | 4,046,897 | 4,051,297 | 4,164,759 |
| 41,363 | 625,890 | 377,931 | 170,682 | 238,334 |
| 16,356,280 | 575,674 | 7,089,378 | 12,532,308 | 16,262,718 |
| 19,938,862 | 12,266,809 | 12,590,080 | 17,769,061 | 21,563,185 |
| | _ | | | _ |
| | | | | |
| N/A | N/A | N/A | N/A | N/A |
| N/A | N/A | N/A | N/A | N/A |
| N/A | N/A | N/A | N/A | N/A |
| | | | | |
| N/A | N/A | N/A | N/A | N/A |
| N/A | N/A | N/A | N/A | N/A |
| N/A | N/A | N/A | N/A | N/A |
| 38,524 | 15,333 | 16,931 | 15,765 | 15,035 |
| 21,362,817 | 24,075,554 | 24,295,296 | 19,447,961 | 24,227,713 |
| 3,001,368 | 4,319,627 | 8,593,870 | 2,827,064 | 2,448,468 |
| 5,297,819 | 8,182,094 | 4,552,336 | 5,054,810 | 6,035,990 |
| - | - | - | - | - |
| 29,700,528 | 36,592,608 | 37,458,433 | 27,345,600 | 32,727,206 |

Schedule 4
City of Naples
Changes in Fund Balances, Governmental Funds
Last Ten Fiscal Years
(modified accrual basis of accounting)

| | Fiscal Year | | | | | | | |
|---|--------------|--------------------------|--------------|-------------|-------------|--|--|--|
| | 2011 | 2012 | 2013 | 2014 | 2015 | | | |
| Revenues | | | | | _ | | | |
| Taxes | 26,029,904 | 25,980,772 | 26,255,660 | 26,653,877 | 27,569,993 | | | |
| Licenses, permits, fees and assessments | 6,655,012 | 7,539,226 | 7,179,183 | 10,397,768 | 9,150,495 | | | |
| Intergovernmental | 5,236,599 | 5,174,417 | 5,152,801 | 5,556,664 | 6,077,175 | | | |
| Charges for services | 1,908,981 | 2,131,943 | 1,802,160 | 1,811,398 | 1,900,592 | | | |
| Charges to other funds | 3,720,708 | 3,681,838 | 3,597,960 | 3,358,100 | 3,285,250 | | | |
| Fines and forfeitures | 232,575 | 461,537 | 418,614 | 195,349 | 258,806 | | | |
| Impact fees/special assessments | - | - | - | - | - | | | |
| Interest | 336,484 | 214,851 | 170,743 | 199,770 | 439,445 | | | |
| Contributions | 258,985 | 204,116 | 115,262 | 2,342,947 | 2,069,470 | | | |
| Miscellaneous | 177,621 | 9,273 | 255,225 | 35,463 | 57,067 | | | |
| Total revenues | 44,556,869 | 45,397,973 | 44,947,608 | 50,551,336 | 50,808,293 | | | |
| Expenditures | | | | | | | | |
| General government | 8,307,238 | 8,130,338 | 8,421,621 | 8,249,859 | 8,033,054 | | | |
| Public safety | 22,062,961 | 23,192,344 | 23,731,367 | 24,418,391 | 24,676,027 | | | |
| Physical and economic environment | 1,945,948 | 1,776,115 | 1,357,378 | 1,341,014 | 1,257,343 | | | |
| Transportation | 2,191,327 | 2,069,396 | 2,298,904 | 2,072,385 | 2,193,710 | | | |
| Culture and recreation | 5,302,802 | 5,189,194 | 5,567,331 | 5,855,186 | 5,792,279 | | | |
| Capital outlay | 2,830,919 | 5,193,871 | 7,381,848 | 4,537,516 | 5,223,589 | | | |
| Debt service | | | | | | | | |
| Principal | 2,222,000 | 1,844,000 ^(a) | 3,056,000 | 1,489,000 | 1,468,000 | | | |
| Interest and fiscal charges | 589,568 | 445,242 | 333,221 | 177,679 | 182,882 | | | |
| Total expenditures | 45,452,763 | 47,840,500 | 52,147,670 | 48,141,030 | 48,826,884 | | | |
| Excess (deficit) of revenues over | | | | | | | | |
| (under) expenditures | (895,894) | (2,442,527) | (7,200,062) | 2,410,306 | 1,981,409 | | | |
| Other Financing Sources (Uses) | | | | | | | | |
| Debt issued | 17,094,000 | - ^(a) | 13,830,000 | - | - | | | |
| Payments to escrow agents | (8,285,998) | - | (13,793,951) | - | - | | | |
| Payments to current refund debt | (10,186,000) | - | - | - | - | | | |
| Transfers in | 5,705,136 | 6,396,488 | 7,032,679 | 5,819,706 | 12,820,232 | | | |
| Transfers out | (3,762,476) | (4,382,878) | (5,037,219) | (4,010,826) | (7,682,172) | | | |
| Sale of capital assets | 36,953 | 27,917 | 30,378 | 10,865 | 159,891 | | | |
| Total other financing sources (uses) | 601,615 | 2,041,527 | 2,061,887 | 1,819,745 | 5,297,951 | | | |
| Net change in fund balance | (294,279) | (401,000) | (5,138,175) | 4,230,051 | 7,279,360 | | | |
| Debt service as a percentage of | | | | | | | | |
| noncapital expenditures | 6.6% | 5.4% | 7.6% | 3.9% | 3.7% | | | |

Note: (a) The City refunded the 2010 Capital Improvement Refunding Revenue Notes.

| | | Fiscal Year | | |
|-------------|--------------|-------------|-------------|-------------|
| 2016 | 2017 | 2018 | 2019 | 2020 |
| | | | | |
| 29,322,600 | 31,038,656 | 33,092,411 | 35,497,405 | 36,993,473 |
| 8,672,904 | 7,729,798 | 9,604,727 | 11,458,193 | 9,344,978 |
| 6,326,123 | 7,513,779 | 7,894,102 | 15,554,180 | 14,826,816 |
| 1,943,443 | 2,390,870 | 2,965,322 | 2,551,278 | 1,767,142 |
| 3,179,420 | 3,024,260 | 3,455,190 | 3,665,200 | 3,796,820 |
| 464,904 | 559,789 | 364,634 | 120,603 | 367,113 |
| - | - | - | - | - |
| 421,531 | 355,429 | 586,247 | 1,635,271 | 1,616,579 |
| 108,355 | 543,987 | 2,239,082 | 397,475 | 761,448 |
| 67,045 | 674,457 | 106,576 | 80,837 | 218,177 |
| 50,506,325 | 53,831,025 | 60,308,291 | 70,960,442 | 69,692,546 |
| | | | | |
| | | | | |
| 8,374,046 | 9,527,879 | 11,586,481 | 11,157,463 | 11,079,933 |
| 25,827,354 | 26,640,125 | 27,273,479 | 28,695,737 | 29,787,882 |
| 1,371,443 | 1,377,329 | 1,487,663 | 1,724,531 | 1,864,736 |
| 3,153,133 | 2,279,983 | 2,888,756 | 2,235,087 | 2,604,544 |
| 7,204,332 | 6,458,141 | 6,541,506 | 6,902,886 | 6,552,533 |
| 4,354,195 | 9,221,059 | 13,033,230 | 25,220,835 | 8,613,409 |
| | | | | |
| 1,516,000 | 1,566,000 | 1,669,825 | 1,890,432 | 1,928,556 |
| 139,308 | 111,786 | 126,711 | 172,597 | 141,522 |
| 51,939,811 | 57,182,302 | 64,607,651 | 77,999,568 | 62,573,115 |
| | 07,102,002 | 0.,007,001 | 77,555,500 | 02,075,110 |
| | | | | |
| (1,433,486) | (3,351,277) | (4,299,360) | (7,039,126) | 7,119,431 |
| ()) | (-)) | ())) | (1)111) | |
| | | | | |
| | _ | 3,427,883 | _ | |
| _ | _ | 3,727,003 | _ | _ |
| | _ | _ | _ | _ |
| 7,354,699 | 16,978,221 | 10,394,122 | 7,439,241 | 6,309,352 |
| (5,334,599) | (14,958,121) | (8,374,022) | (5,419,141) | (4,289,252) |
| 95,169 | 551,204 | 40,473 | 85,174 | 36,199 |
| 2,115,269 | | | 2,105,274 | 2,056,299 |
| 2,113,209 | 2,571,304 | 5,488,456 | 2,103,274 | 2,030,299 |
| 681,783 | (779,973) | 1,189,096 | (4,933,852) | 9,175,730 |
| 001,/03 | (119,913) | 1,109,090 | (4,733,032) | 9,173,730 |
| | | | | |
| 2.40/ | 2.50/ | 2.50/ | 2.00/ | 2.00/ |
| 3.4% | 3.5% | 3.5% | 3.9% | 3.8% |

Schedule 5
City of Naples
Tax Revenues by Source, Governmental Funds
Last Ten Fiscal Years
(modified accrual basis of accounting)

| Fiscal | D., | Utility and | Franchise | E1 T | C-1 1 II | One-Cent Tax | Other | T-4-1 |
|-----------|---------------|---------------|-----------|------------|---------------|--------------|-----------|------------|
| Year | Property | Communication | Fees | Fuel Taxes | Sales and Use | One-Cent Tax | Other | Total |
| 2011 | \$ 17,872,322 | 5,208,481 | 3,474,511 | 1,386,067 | 1,911,574 | - | 2,487,454 | 32,340,409 |
| 2012 | 17,390,742 | 5,574,086 | 3,361,560 | 1,397,806 | 1,875,396 | - | 1,618,137 | 31,217,727 |
| 2013 | 17,330,532 | 5,977,860 | 3,299,823 | 1,367,212 | 2,006,377 | - | 1,580,056 | 31,561,860 |
| 2014 | 18,239,883 | 5,541,318 | 3,579,771 | 1,190,133 | 2,204,960 | - | 1,682,542 | 32,438,607 |
| 2015 | 19,523,089 | 5,391,177 | 3,553,455 | 1,167,932 | 2,349,564 | - | 1,487,795 | 33,473,012 |
| 2016 | 21,163,444 | 5,436,983 | 3,451,036 | 1,226,385 | 2,443,233 | - | 1,495,788 | 35,216,869 |
| 2017 | 22,706,969 | 5,504,862 | 3,523,250 | 1,221,409 | 2,460,631 | - | 1,605,416 | 37,022,537 |
| 2018 | 24,431,761 | 5,771,309 | 3,552,964 | 1,374,149 | 2,576,547 | - | 1,515,192 | 39,221,922 |
| 2019 | 26,590,992 | 5,992,589 | 3,627,333 | 1,374,754 | 2,704,892 | 3,233,353 | 1,539,070 | 45,062,983 |
| 2020 | 27,799,671 | 6,252,727 | 3,478,434 | 1,284,751 | 2,578,272 | 4,665,565 | 1,656,324 | 47,715,744 |
| Change | | | | | | | | |
| 2011-2020 | 55.5% | 20.0% | 0.1% | -7.3% | 34.9% | N/A | -33.4% | 47.5% |

Source: City of Naples Finance Department

Schedule 6 City of Naples Assessed Value and Estimated Actual Value of Taxable Property Last Ten Fiscal Years

| Fiscal Year | Real Property | Personal Property | Less Net New Taxable Value | Adjusted Total Taxable Value (for roll back) | Final Taxable Value | Total Direct Tax Rate | Market/Just Value | Actual Taxable Value as a Percentage of Market/Just Value |
|----------------|-------------------|----------------------|----------------------------------|---|---------------------------|-----------------------------|----------------------|--|
| 2010-11 | \$ 14,627,069,353 | 419,030,702 | 185,960,906 | 14,860,139,149 | 14,976,570,653 | 1.2195 | 17,719,816,637 | 83.9% |
| 2011-12 | 14,232,284,825 | 356,269,561 | 106,264,047 | 14,482,290,339 | 14,557,352,859 | 1.2226 | 17,046,390,756 | 85.0% |
| 2012-13 | 14,642,097,786 | 354,038,345 | 127,383,048 | 14,868,753,083 | 14,982,785,178 | 1.1800 | 17,730,212,166 | 83.9% |
| 2013-14 | 15,469,458,476 | 355,090,471 | 185,411,425 | 15,639,137,522 | 15,813,172,702 | 1.1800 | 18,964,343,443 | 82.5% |
| 2014-15 | 16,549,429,908 | 365,538,552 | 238,579,023 | 16,676,389,437 | 16,915,260,543 | 1.1800 | 20,669,042,253 | 80.7% |
| 2015-16 | 17,982,866,222 | 336,010,949 | 222,286,865 | 18,096,590,306 | 18,318,354,095 | 1.1800 | 23,247,294,157 | 77.8% |
| 2016-17 | 19,811,155,560 | 411,967,727 | 511,139,848 | 19,711,983,439 | 20,211,468,549 | 1.1500 | 25,880,754,301 | 76.2% |
| 2017-18 | 21,465,448,412 | 293,942,163 | 469,960,656 | 21,289,429,919 | 21,759,390,578 | 1.1500 | 27,471,643,277 | 77.5% |
| 2018-19 | 22,754,619,799 | 293,478,330 | 358,574,015 | 22,689,524,114 | 23,068,526,395 | 1.1800 | 28,389,087,498 | 79.9% |
| 2019-20 | 23,833,267,516 | 268,739,203 | 318,584,152 | 23,783,422,567 | 24,127,506,073 | 1.1800 | 29,674,122,650 | 80.1% |

Source: Collier County Tax Appraiser

Notes: A constitutional revision took effect January 1, 1995, known as "Save our Homes." It annually limits the increase in the assessment of Homestead properties at 3% or the Consumer Price Index (CPI), whichever is less. Tax rates are per \$1,000 of assessed value.

Adjusted Taxable Value is the number upon which the state required Truth In Millage (TRIM) data is submitted. Adjusted taxable values are presented to the City by July 1, on Form DR420. The Final Taxable Values are the taxable values as of the start of the fiscal year and are presented to the City in October on Form DR422.

Net New Taxable Value consists of new construction + additions + rehabilitative improvements increasing assessed value by at least 100% + annexations - deletions.

Market/Just Value as defined in F.S. 193.011

Schedule 7
City of Naples
Direct and Overlapping Property Tax Rates
Last Ten Fiscal Years

(rate per \$1,000 of assessed value)

| | C | ity Millage Rate | s | Overlapping Rates* | | |
|----------------|-------------------|--|------------|---------------------|-------------------|-------------------------------|
| Fiscal Year | Operating Rate | General Obligation Debt Service | City Total | Mosquito Control | Collier County | Water Pollution Control |
| 2011 | 1.1800 | 0.0395 | 1.2195 | 0.0826 | 3.5645 | 0.0293 |
| 2012 | 1.1800 | 0.0426 | 1.2226 | 0.0934 | 3.5645 | 0.0293 |
| 2013 | 1.1800 | 0.0000 | 1.1800 | 0.1102 | 3.5645 | 0.0293 |
| 2014 | 1.1800 | 0.0000 | 1.1800 | 0.1050 | 3.5645 | 0.0293 |
| 2015 | 1.1800 | 0.0000 | 1.1800 | 0.1001 | 3.5645 | 0.0293 |
| 2016 | 1.1800 | 0.0000 | 1.1800 | 0.0940 | 3.5645 | 0.0293 |
| 2017 | 1.1500 | 0.0000 | 1.1500 | 0.0878 | 3.5645 | 0.0293 |
| 2018 | 1.1500 | 0.0000 | 1.1500 | 0.1832 | 3.5645 | 0.0293 |
| 2019 | 1.1800 | 0.0000 | 1.1800 | 0.1775 | 3.5645 | 0.0293 |
| 2020 | 1.1800 | 0.0000 | 1.1800 | 0.1720 | 3.5645 | 0.0293 |

Source: Mosquito Control, Collier County, Collier County School Board, South Florida Water Management.

Note: The City's Operating and Debt service rates are not limited and are established by City Ordinances, Bond Resolutions and/or referendums in full compliance with Florida Statutes.

^{*} Overlapping rates are those of local and County governments that apply to property owners within the City of Naples.

Overlapping Rates*

| Conservation Collier | School Board | South Water Management | Combined Total |
|----------------------|-----------------|------------------------------|-------------------|
| 0.2500 | 5.6990 | 0.4814 | 11.3263 |
| 0.2500 | 5.5270 | 0.3418 | 11.0286 |
| 0.2500 | 5.5760 | 0.3390 | 11.0490 |
| 0.0000 | 5.6900 | 0.3278 | 10.8966 |
| 0.0000 | 5.5800 | 0.3097 | 10.7636 |
| 0.0000 | 5.4800 | 0.2888 | 10.6366 |
| 0.0000 | 5.2450 | 0.2695 | 10.3461 |
| 0.0000 | 5.1220 | 0.2545 | 10.3035 |
| 0.0000 | 5.0490 | 0.2440 | 10.2443 |
| 0.0000 | 5.0830 | 0.2344 | 10.2632 |

Schedule 8 City of Naples Principal Property Tax Payers As of September 30, 2020

| | 2020 | | | 2011 | | | |
|-------------------------------------|------|----------------|------|-----------------|----------------|------|-----------------|
| | | Taxable | | % of total | Taxable | | % of total |
| | | Assessed | | City of Naples | Assessed | | City of Naples |
| Top 10 City of Naples Taxpayers | | values | Rank | assessed values | values | Rank | assessed values |
| The Moorings, Inc. | \$ | 160,122,112 | 1 | 0.70% | | | |
| Coastland Center, LLC | | 77,290,242 | 2 | 0.34% | 67,717,247 | 2 | 0.46% |
| Westbury Properties, Inc. | | 65,237,551 | 3 | 0.29% | 31,099,913 | 5 | 0.21% |
| 2658 Florida Land Trust | | 51,458,909 | 4 | 0.23% | | | |
| Sandra Gerry | | 49,346,930 | 5 | 0.22% | 47,152,489 | 3 | 0.32% |
| Randall D Bellestri Liv Trust | | 45,349,128 | 6 | 0.20% | | | |
| 2500 Gordon Land Trust | | 43,749,247 | 7 | 0.19% | | | |
| Montana Realty Company, LLC | | 42,263,891 | 8 | 0.19% | | | |
| Harold Square Land Trust | | 38,038,032 | 9 | 0.17% | | | |
| Moorings, Inc. | | 31,859,161 | 10 | 0.14% | | | |
| Gardner and Judith Larned | | | | | 33,192,174 | 4 | 0.22% |
| Florida Power & Light | | | | | 112,583,930 | 1 | 0.76% |
| Linda Buananno Trust | | | | | 21,981,031 | 10 | 0.15% |
| Centurylink | | | | | 22,885,324 | 8 | 0.15% |
| Arthur Allen Jr. | | | | | 27,228,893 | 6 | 0.18% |
| Judith Herb Trust | | | | | 26,281,009 | 7 | 0.18% |
| Susan McCurry Trust | | | | | 22,536,592 | 9 | 0.15% |
| | \$ | 604,715,203 | | 2.66% | 412,658,602 | : | 2.78% |
| Total City of Naples Assessed Value | \$ 2 | 22,742,216,523 | | | 14,860,139,149 | | |

Sources: Collier County Property Appraiser and 2011 Comprehensive Annual Financial Report Certificate of Taxable Value/TRIM

Schedule 9 City of Naples Property Tax Levies and Collections Last Ten Fiscal Years

| Fiscal Year Ended | Year Taxes Levied | | Current Co | Current Collections Delinquent | | | Total Collections to Date | | |
|-------------------------|-------------------|---------------------------|------------|--------------------------------|----------------------------|------------|------------------------------|--|--|
| Sept. 30 | F | iscal Year ⁽¹⁾ | Amount | % of Levy | Collections ⁽²⁾ | Amount | % of Levy | | |
| 2011 | \$ | 17,989,673 | 17,849,758 | 99.2% | 22,564 | 17,872,322 | 99.3% | | |
| 2012 | | 17,439,047 | 17,308,627 | 99.3% | 82,115 | 17,390,742 | 99.7% | | |
| 2013 | | 17,927,260 | 17,242,814 | 96.2% | 87,718 | 17,330,532 | 96.7% | | |
| 2014 | | 18,921,717 | 18,162,559 | 96.0% | 77,324 | 18,239,883 | 96.4% | | |
| 2015 | | 19,959,663 | 19,117,239 | 95.8% | 140,408 | 19,257,648 | 96.5% | | |
| 2016 | | 21,616,275 | 21,139,944 | 97.8% | 23,512 | 21,163,456 | 97.9% | | |
| 2017 | | 23,567,473 | 22,696,202 | 96.3% | 10,781 | 22,706,983 | 96.3% | | |
| 2018 | | 25,356,197 | 24,413,116 | 96.3% | 18,650 | 24,431,766 | 96.4% | | |
| 2019 | | 27,545,899 | 26,577,090 | 96.5% | 13,901 | 26,590,991 | 96.5% | | |
| 2020 | | 28,810,558 | 27,531,304 | 95.6% | 268,367 | 27,799,671 | 96.5% | | |

Sources: (1)DR 420 MM Line 22

Note: (2)From City of Naples Finance Department

Schedule 10 City of Naples Ratios of Outstanding Debt by Type Last Ten Fiscal Years

| | | Governme | Business-type Activities | | | | |
|--------|-----------------------|-----------------------|---------------------------------|------------------------|-----------------|-----------------|--------------|
| Fiscal | General Obligation | Public Service Tax | Redevelopment and Refunding | Capital Improvement | Water Bonds/ | Storm- water | Non major |
| Year | Bonds | Bonds | Bonds | Notes | Loans | Loans | Bonds |
| 2011 | \$ 2,205,000 | - | - | 15,662,000 | 25,908,943 | 2,182,795 | 255,000 |
| 2012 | 1,690,000 | - | - | 14,333,000 | 23,755,858 | 2,001,606 | 195,000 |
| 2013 | - | - | - | 13,025,000 | 21,586,406 | 1,773,821 | 140,000 |
| 2014 | - | - | - | 11,536,000 | 19,210,230 | 1,465,201 | 80,000 |
| 2015 | - | - | - | 10,068,000 | 17,442,467 | 1,152,770 | 20,000 |
| 2016 | - | - | - | 8,552,000 | 14,602,609 | 1,159,674 | - |
| 2017 | - | - | - | 6,986,000 | 11,945,407 | 933,960 | - |
| 2018 | - | - | - | 8,744,058 | 9,237,539 | 705,155 | - |
| 2019 | - | - | - | 6,853,626 | 11,583,113 | 473,610 | - |
| 2020 | - | - | - | 4,925,070 | 10,419,985 | 238,232 | - |

Notes: Details regarding the City's outstanding debt can be found in the notes to the financial statements

^(a) See Schedule 14 for personal income and population data. These ratios are calculated using personal income and population for the prior calendar year.

| Total Primary Government | Percentage of Personal Income ^(a) | Per Capita ^(a) |
|--------------------------------|--|------------------------------|
| 46,213,738 | 3.16% | 617 |
| 41,975,464 | 2.56% | 510 |
| 36,525,227 | 2.17% | 436 |
| 32,291,431 | 1.96% | 403 |
| 28,683,237 | 1.61% | 339 |
| 24,314,283 | 1.25% | 274 |
| 19,865,367 | 1.00% | 221 |
| 18,686,752 | 0.85% | 188 |
| 18,910,349 | 0.86% | 171 |
| 15,583,287 | 0.64% | 141 |

Schedule 11 City of Naples Ratios of General Bonded Debt Outstanding Last Ten Fiscal Years

| Fiscal Year | General Obligation Bonds utstanding | Percentage of Actual Taxable Value of Property | P | er Capita |
|----------------|--|---|----|-----------|
| 2011 | \$ 2,205,000 | 0.01% | \$ | 112.86 |
| 2012 | 1,690,000 | 0.01% | | 84.76 |
| 2013 | - | 0.00% | | - |
| 2014 | - | 0.00% | | - |
| 2015 | - | 0.00% | | - |
| 2016 | - | 0.00% | | - |
| 2017 | - | 0.00% | | - |
| 2018 | - | 0.00% | | - |
| 2019 | - | 0.00% | | - |
| 2020 | - | 0.00% | | - |

Notes:

Details regarding the City's outstanding debt can be found in the notes to the financial statements. The only general obligation debt was paid off in 2013.

Schedule 12 City of Naples Direct and Overlapping Governmental Activities Debt As of September 30, 2020

| | Debt Outstanding | Estimated Percentage Applicable | I | Estimated Share of Direct and rlapping Debt |
|-----------------------------------|---------------------|---------------------------------------|----|--|
| City of Naples Direct Debt | | | | |
| Capital Improvement Notes | \$ 4,925,070 | 100% | \$ | 4,925,070 |
| Total direct debt | | | | 4,925,070 |
| Overlapping debt ^(a) | | | | |
| Collier County (b) | 642,598,682 | 21% | | 154,223,684 |
| Total direct and overlapping debt | | | | 154,223,684 |
| | | | \$ | 159,148,754 |

Sources: Collier County Comprehensive Annual Financial Report Schedules

Notes: (a)The City of Naples is not responsible for the Overlapping Debt. The applicable percentage was estimated using assessed property values.

Overlapping governments are those that coincide, at least in part with the geographic boundaries of the City.

⁽b)Collier County debt outstanding as of September 30, 2019 (2020 Comprehensive Annual Financial Report not available yet)

Schedule 13 City of Naples Pledged-Revenue Coverage Last Ten Fiscal Years

| Water | Revenue | Rande |
|-------|---------|-------|
| | | |

| Fiscal Year | Uı | tility Service Charges | Less Operating Expenses | Net Available Revenue | Debt Service Requirement | Coverage |
|----------------|----|---------------------------|-------------------------------|-----------------------------|-----------------------------|----------|
| 2011 | \$ | 29,055,653 | 23,415,659 | 5,639,994 | 1,127,899 | 5.00 |
| 2012 | | 28,262,634 | 23,195,559 | 5,067,075 | 1,127,899 | 4.49 |
| 2013 | | 28,747,954 | 23,462,275 | 5,285,679 | 1,043,132 | 5.07 |
| 2014 | | 32,117,638 | 24,066,181 | 8,051,457 | 2,809,207 | 2.87 |
| 2015 | | 29,614,711 | 23,455,937 | 6,158,774 | 2,899,468 | 2.12 |
| 2016 | | 30,730,431 | 24,010,994 | 6,719,437 | 2,899,045 | 2.32 |
| 2017 | | 33,695,352 | 25,657,266 | 8,038,086 | 2,899,045 | 2.77 |
| 2018 | | 32,767,617 | 26,870,256 | 5,897,361 | 2,898,555 | 2.03 |
| 2019 | | 34,867,456 | 27,576,471 | 7,290,985 | 1,189,836 | 6.13 |
| 2020 | | 34,474,021 | 27,938,372 | 6,535,649 | 1,190,268 | 5.49 |

Notes:

Details regarding the City's outstanding debt can be found in the notes to the financial statements. Prior to the 2011 fiscal year, operating expenses did not include interest, depreciation or amortization expenses.

⁽¹⁾These issues were refunded by the 2010 Capital Improvement Refunding Revenue Note, which was subsequently refunded by the 2013 Capital Improvement Refunding Revenue Note.

| Utility Tax Nevellue Dullus | Utility Tax | ity Tax Revenue Bonds | Tax Increment Revenue Box |
|-----------------------------|-------------|-----------------------|---------------------------|
|-----------------------------|-------------|-----------------------|---------------------------|

| Utility | | | | Tax | | | | |
|-------------|------------------|----------|--------------|---------|-----------|----------|----------|--|
| Tax | Tax Debt Service | | Debt Service | | Increment | Debt S | ervice | |
| Collections | Principal | Interest | Coverage | Revenue | Principal | Interest | Coverage | |
| | | | | | | | | |
| (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | |
| (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | |
| (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | |
| (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | |
| (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | |
| (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | |
| (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | |
| (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | |
| (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | |
| (1) | (1) | (1) | (1) | (1) | (1) | (1) | (1) | |

Schedule 14 City of Naples Demographic and Economic Statistics Last Ten Calendar Years

| Calendar Year | Population | (| Personal Income thousands of dollars) | Per Capita Income | Median Age | County School Enrollment | Unemployment Rate (June) |
|------------------|------------|----|--|-------------------------|---------------|--------------------------------|-----------------------------|
| 2010 | 22,390 | \$ | 1,368,953 | 75,910 | 63.8 | 42,098 | 11.7% |
| 2011 | 19,537 | \$ | 1,462,579 | 74,862 | 63.9 | 42,430 | 11.0% |
| 2012 | 19,939 | | 1,641,299 | 82,316 | 64.2 | 43,238 | 9.0% |
| 2013 | 20,115 | | 1,685,597 | 83,798 | 64.3 | 43,789 | 7.5% |
| 2014 | 20,537 | | 1,646,164 | 80,156 | 64.0 | 44,415 | 5.9% |
| 2015 | 20,968 | | 1,776,430 | 84,721 | 64.0 | 45,995 | 4.9% |
| 2016 | 21,898 | | 1,940,338 | 88,608 | 64.6 | 47,225 | 4.8% |
| 2017 | 22,041 | | 1,980,648 | 89,862 | 65.0 | 49,393 | 3.9% |
| 2018 | 22,214 | | 2,210,493 | 99,509 | 64.4 | 47,961 | 3.3% |
| 2019 | 22,039 | | 2,210,688 | 100,308 | 66.2 | 48,318 | 3.2% |
| 2020 | 22,088 | | 2,439,023 | 110,423 | 67.3 | 47,084 | 5.7% |

Sources: Population provided by the U.S. Census Bureau; Per Capita Personal Income by the Census Bureau (*), Bureau of Economic and Business Research; Median Age by Florida Statistical Abstract (Table 1.51); County school enrollment data provided by the Collier County Public Schools Finance Department.

Schedule 15 City of Naples Principal Employers Current Year and Nine Years Ago

| | 2020 | | | 2011 | | |
|--------------------------------|--------------------------|------|---|-----------|------|---|
| Employer | Employees ⁽¹⁾ | Rank | Percentage of Total City Employment | Employees | Rank | Percentage of Total City Employment |
| Limployer | Employees | Tunk | Employment | Employees | Kunk | Employment |
| Collier County School District | 5,731 | 1 | 26.5% | 5,446 | 1 | 34.6% |
| NCH Healthcare System | 4,315 | 2 | 19.9% | 3,725 | 2 | 23.6% |
| Arthrex, Inc. | 2,502 | 3 | 11.6% | | | |
| Collier County Government | 2,396 | 4 | 11.1% | 1,727 | 3 | 11.0% |
| Collier County Sheriff | 1,415 | 5 | 6.5% | 1,387 | 4 | 8.8% |
| Publix Supermarkets | 1,257 | 6 | 5.8% | | | |
| JW Marriott - Marco Island | 1,150 | 7 | 5.3% | | | |
| Ritz Carlton - Naples | 1,100 | 8 | 5.1% | 743 | 6 | 4.7% |
| Seminole Casino - Immokalee | 1,068 | 9 | 4.9% | | | |
| Naples Grande Beach Resort | 700 | 10 | 3.2% | 605 | 7 | 3.8% |
| Home Depot | | | | 1,012 | 5 | 6.4% |
| City of Naples | | | | 449 | 8 | 2.9% |
| Naples Beach and Tennis | | | | 423 | 9 | 2.7% |
| Collier County Health Dept | | | | 235 | 10 | 1.5% |
| Estimated Total | 21,634 | | 100.0% | 15,752 | | 100.0% |

Sources: Collier County Clerk of Courts 2019 Comprehensive Annual Financial Report (2020 Comprehensive Annual Financial Report not available)

City of Naples 2011 Comprehensive Annual Financial Report

Schedule 16 City of Naples Full-time Equivalent City Government Employees by Function/Program Last Ten Fiscal Years

| | | Fiscal Year | | | | |
|-----------------------------------|-------|-------------|-------|-------|-------|--|
| Function/Program | 2011 | 2012 | 2013 | 2014 | 2015 | |
| General Fund | | | | | | |
| Mayor and Council | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | |
| City Clerk | 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | |
| City Attorney | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | |
| City Manager and Code Enforcement | 8.9 | 8.9 | 5.9 | 5.9 | 5.9 | |
| Human Resources | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | |
| Planning | 4.0 | 3.5 | 3.5 | 3.5 | 3.5 | |
| Finance | 19.8 | 18.8 | 17.8 | 13.8 | 13.8 | |
| Community Services | 41.0 | 40.0 | 40.5 | 40.5 | 40.5 | |
| Police | 98.4 | 98.4 | 98.4 | 98.4 | 98.4 | |
| Fire | 63.0 | 63.0 | 63.0 | 63.0 | 63.0 | |
| Non-departmental | (a) | (a) | (a) | (a) | (a) | |
| Water and Sewer Fund | 97.0 | 98.0 | 99.0 | 103.0 | 103.0 | |
| Solid Waste Fund | 25.5 | 25.5 | 25.5 | 25.5 | 25.5 | |
| Streets and Traffic Fund | 7.5 | 7.5 | 6.1 | 5.5 | 5.5 | |
| Stormwater Fund | 6.0 | 6.0 | 10.4 | 10.0 | 11.0 | |
| City Dock Fund | 2.6 | 3.6 | 3.6 | 3.6 | 3.6 | |
| Tennis Fund | 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | |
| Beach Fund | 13.0 | 12.0 | 12.0 | 13.0 | 13.2 | |
| Technology Services Fund | 10.0 | 10.0 | 10.0 | 8.0 | 7.0 | |
| Equipment Services Fund | 8.5 | 8.5 | 8.5 | 8.5 | 8.5 | |
| Risk Management Fund | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | |
| Building Permit Fund | 17.5 | 18.0 | 23.8 | 28.0 | 30.0 | |
| Community Redevelopment | 8.3 | 6.3 | 6.3 | 6.3 | 6.3 | |
| TOTAL EMPLOYEES | 448.0 | 445.0 | 451.3 | 453.5 | 455.7 | |

Source: City of Naples Budget Document

Notes: (a) Reclassified from Nonoperating to Community Services in the General Fund.

| Fiscal Year | | | | | | |
|-------------|-------|-------|-------|-------|--|--|
| 2016 | 2017 | 2018 | 2019 | 2020 | | |
| 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | | |
| 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | | |
| 6.0 | 6.0 | 6.0 | 6.0 | 6.0 | | |
| 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | | |
| 4.9 | 8.9 | 9.9 | 9.9 | 8.9 | | |
| 4.0 | 4.0 | 4.0 | 4.0 | 5.0 | | |
| 3.5 | 5.0 | 6.0 | 6.0 | 6.0 | | |
| 13.8 | 10.8 | 10.5 | 10.5 | 10.5 | | |
| 40.5 | 42.5 | 45.5 | 47.5 | 50.5 | | |
| 98.4 | 98.4 | 99.4 | 98.4 | 98.4 | | |
| 63.0 | 65.0 | 66.0 | 66.0 | 66.0 | | |
| (a) | (a) | (a) | (a) | (a) | | |
| 104.0 | 104.0 | 104.0 | 104.0 | 105.0 | | |
| 26.0 | 26.0 | 26.0 | 26.0 | 26.0 | | |
| 5.5 | 5.5 | 5.5 | 5.5 | 6.5 | | |
| 11.0 | 11.0 | 11.0 | 11.0 | 11.0 | | |
| 3.6 | 3.6 | 3.6 | 4.1 | 4.1 | | |
| 4.0 | 4.0 | 4.0 | 4.0 | 4.0 | | |
| 13.2 | 13.2 | 15.4 | 15.4 | 15.4 | | |
| 7.0 | 6.0 | 6.0 | 5.0 | 5.0 | | |
| 8.5 | 8.5 | 8.5 | 8.5 | 8.5 | | |
| 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | | |
| 36.5 | 34.0 | 33.5 | 32.5 | 32.5 | | |
| 6.3 | 6.3 | 6.3 | 6.3 | 6.3 | | |
| 462.7 | 465.7 | 474.1 | 473.6 | 478.6 | | |

Schedule 17 City of Naples Operating Indicators by Function/Program Last Ten Fiscal Years

| | Fiscal Year | | | | |
|---|-------------|--------|--------|--------|--------|
| | 2011 | 2012 | 2013 | 2014 | 2015 |
| Function/Program | | | | | |
| General government | | | | | |
| Commercial permits issued | 182 | 285 | 225 | 144 | 143 |
| Residential permits issued | 961 | 1,267 | 1,229 | 1,133 | 1,124 |
| Police | | | | | |
| Physical arrests | 465 | 1,111 | 758 | 634 | 575 |
| Parking violations | 14,351 | 15,107 | 12,906 | 12,778 | 11,271 |
| Traffic violations | 5,641 | 8,168 | 6,767 | 5,489 | 5,989 |
| Fire | | | | | |
| Emergency responses | 4,812 | 4,839 | 4,901 | 5,217 | 5,539 |
| Fires extinguished | 97 | 96 | 69 | 98 | 96 |
| Inspections | 6,557 | 7,882 | 7,761 | 7,299 | 7,589 |
| Refuse collection | | | | | |
| Refuse (tons per day) | 103 | 153 | 131 | 119 | 92 |
| Recyclables (tons per day) | 12 | 17 | 19 | 21 | 28 |
| Other public works | | | | | |
| Street resurfacing (miles) | 9 | 5 | 5 | 4.25 | 4.26 |
| Potholes repaired ^(a) | 98 | 77 | 72 | 63 | 82 |
| Parks and recreation | | | | | |
| Special events, participants ^(b) | 3,501 | 3,550 | 3,640 | 3,812 | 3,760 |
| Beach parking permits issued ^{c)} | N/A | 5,560 | 6,590 | 6,802 | 5,249 |
| Camps, Classes, participants ^(d) | 876 | 4,510 | 5,350 | 5,531 | 11,066 |
| Water | | | | | |
| New connections | 93 | 172 | 171 | 226 | 201 |
| Water main breaks | 12 | 16 | 21 | 14 | 17 |
| Average daily consumption | 15 | 14 | 13.5 | 14.3 | 13.8 |
| (millions of gallons) | | | | | |
| Peak daily consumption (millions of gallons) | 18 | 19 | 17.8 | 19 | 18 |
| Wastewater | | | | | |
| Average daily sewage treatment (thousands of gallons) | 5,852 | 5,688 | 5,680 | 5,225 | 4,800 |

Sources: Various City Departments

Notes: (a) This number represents the number of work orders given to patch hole contractor.

^(b)Change in data collection in fiscal year 2011 for a more accurate count.

⁽c) The City did not issue permits in 2011, and after 2011, stopped issuing free permits to non-city residents.

⁽d) The increase is due to Gulfshore Playhouse adding more performances throughout the year and a corresponding increase in attendance.

| Fiscal Year | | | | | | |
|-------------|--------|--------|--------|--------|--|--|
| 2020 | 2019 | 2018 | 2017 | 2016 | | |
| 172 | 138 | 138 | 86 | 144 | | |
| 1,345 | 1,057 | 1,057 | 1,122 | 1,228 | | |
| 321 | 396 | 433 | 373 | 579 | | |
| 11,947 | 13,843 | 11,534 | 10,158 | 8,181 | | |
| 2,814 | 4,163 | 4,169 | 4,934 | 6,133 | | |
| 5,981 | 6,648 | 6,735 | 6,234 | 6,804 | | |
| 106 | 108 | 102 | 84 | 70 | | |
| 11,638 | 11,442 | 11,299 | 7,863 | 8,066 | | |
| 108 | 101 | 96 | 117 | 129 | | |
| 16 | 15 | 15 | 28 | 29 | | |
| 6 | 8 | 10 | 11 | 10 | | |
| 79 | 85 | 84 | 78 | 44 | | |
| 356 | 3,298 | 3,167 | 2,164 | 2,717 | | |
| 5,198 | 5,179 | 5,296 | 6,050 | 5,802 | | |
| 19,500 | 36,851 | 31,561 | 10,168 | 16,773 | | |
| 89 | 120 | 129 | 122 | 169 | | |
| 108 | 57 | 63 | 11 | 13 | | |
| 14.0 | 14.0 | 14.0 | 15.0 | 14.0 | | |
| 17 | 17 | 19 | 19 | 17 | | |
| 4,731 | 4,396 | 5,270 | 5,270 | 5,100 | | |

Schedule 18 City of Naples Capital Asset Statistics by Function/Program Last Ten Fiscal Years

| | Fiscal Year | | | | |
|--|-------------|--------|--------|--------|--------|
| | 2011 | 2012 | 2013 | 2014 | 2015 |
| Function/Program | | | | | |
| Police | | | | | |
| Number of employees | 98 | 104 | 103 | 103 | 103 |
| Total Police Incidents Handled | 57,602 | 66,622 | 68,988 | 65,968 | 67,193 |
| Fire stations | 3 | 3 | 3 | 3 | 3 |
| Refuse collection trucks | 25 | 25 | 25 | 25 | 25 |
| Other public works | | | | | |
| Streets (miles) | 108 | 110 | 112 | 112 | 112 |
| Streetlights | 2,390 | 3,006 | 3,006 | 3,006 | 3,006 |
| Traffic signals | 44 | 42 | 42 | 42 | 42 |
| Parks and recreation | | | | | |
| Swimming pools | 1 | 1 | 1 | 1 | 1 |
| Community centers | 3 | 3 | 3 | 3 | 3 |
| Pier | 1 | 1 | 1 | 1 | 1 |
| Dock | 1 | 1 | 1 | 1 | 1 |
| Water | | | | | |
| Active accounts | 16,545 | 16,684 | 16,791 | 16,943 | 17,078 |
| Plants | 1 | 1 | 1 | 1 | 1 |
| Capacity per day (millions of gallons) | 30 | 30 | 30 | 30 | 30 |
| Sewer | | | | | |
| Active accounts | 9,253 | 8,951 | 8,895 | 8,812 | 8,820 |
| Plants | 1 | 1 | 1 | 1 | 1 |
| Capacity per day (millions of gallons) | 10 | 10 | 10 | 10 | 10 |

Sources: Various City departments

| Fiscal Year | | | | | | | |
|-------------|--------|--------|--------|--------|--|--|--|
| 2016 | 2017 | 2018 | 2019 | 2020 | | | |
| | | | | | | | |
| 96 | 98 | 99 | 98 | 101 | | | |
| 83,774 | 79,787 | 73,878 | 71,674 | 84,301 | | | |
| 3 | 3 | 3 | 3 | 3 | | | |
| 25 | 25 | 25 | 25 | 25 | | | |
| | | | | | | | |
| 112 | 112 | 112 | 112 | 112 | | | |
| 3,006 | 3,006 | 3,006 | 3,006 | 3,170 | | | |
| 40 | 40 | 40 | 40 | 40 | | | |
| | | | | | | | |
| 1 | 1 | 1 | 1 | 1 | | | |
| 3 | 3 | 3 | 3 | 3 | | | |
| 1 | 1 | 1 | 1 | 1 | | | |
| 1 | 1 | 1 | 1 | 1 | | | |
| | | | | | | | |
| 17,244 | 17,310 | 17,385 | 17,547 | 17,710 | | | |
| 1 | 1 | 1 | 1 | 1 | | | |
| 30 | 30 | 30 | 30 | 30 | | | |
| | | | | | | | |
| 9,037 | 9,207 | 9,262 | 9,243 | 9,435 | | | |
| 1 | 1 | 1 | 1 | 1 | | | |
| 10 | 10 | 10 | 10 | 10 | | | |
| 10 | 10 | 10 | 10 | 10 | | | |

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OTHER INDEPENDENT AUDITOR REPORTS AND SCHEDULES

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

To the Honorable Mayor, City Council and City Manager City of Naples, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the City of Naples, Florida (the "City"), as of and for the year ended September 30, 2020, and the related notes to the financial statements, which collectively comprise the City's basic financial statements and have issued our report thereon dated March 22, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the City's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the City's internal control. Accordingly, we do not express an opinion on the effectiveness of the City's internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the City's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Mauldin & Jerkins, LLC

Bradenton, Florida March 22, 2021



INDEPENDENT AUDITOR'S REPORT ON COMPLIANCE FOR EACH MAJOR FEDERAL PROGRAM AND ON INTERNAL CONTROL OVER COMPLIANCE REQUIRED BY THE UNIFORM GUIDANCE

To the Honorable Mayor, City Council and City Manager City of Naples, Florida

Report on Compliance for Each Major Federal Program

We have audited the City of Naples, Florida's compliance with the types of compliance requirements described in the *OMB Compliance Supplement* that could have a direct and material effect on each of the City's major federal programs for the year ended September 30, 2020. The City's major federal programs are identified in the summary of auditor's results section of the accompanying schedule of findings and questioned costs.

Management's Responsibility

Management is responsible for compliance with federal statutes, regulations, and the terms and conditions of its federal awards applicable to its federal programs.

Auditor's Responsibility

Our responsibility is to express an opinion on compliance for each of the City's major federal programs based on our audit of the types of compliance requirements referred to above. We conducted our audit of compliance in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and the audit requirements of Title 2 U.S. *Code of Federal Regulations* Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance). Those standards and the Uniform Guidance require that we plan and perform the audit to obtain reasonable assurance about whether noncompliance with the types of compliance requirements referred to above that could have a direct and material effect on a major federal program occurred. An audit includes examining, on a test basis, evidence about the City's compliance with those requirements and performing such other procedures as we considered necessary in the circumstances.

We believe that our audit provides a reasonable basis for our opinion on compliance for each major federal program. However, our audit does not provide a legal determination of the City's compliance.

Opinion on Each Major Federal Program

In our opinion, the City of Naples, Florida complied, in all material respects, with the types of compliance requirements referred to above that could have a direct and material effect on each of its major federal programs for the year ended September 30, 2020.

Report on Internal Control over Compliance

Management of the City, is responsible for establishing and maintaining effective internal control over compliance with the types of compliance requirements referred to above. In planning and performing our audit of compliance, we considered the City's internal control over compliance with the types of requirements that could have a direct and material effect on each major federal program to determine the auditing procedures that are appropriate in the circumstances for the purpose of expressing an opinion on compliance for each major federal program and to test and report on internal control over compliance in accordance with the Uniform Guidance, but not for the purpose of expressing an opinion on the effectiveness of internal control over compliance. Accordingly, we do not express an opinion on the effectiveness of the City's internal control over compliance.

A deficiency in internal control over compliance exists when the design or operation of a control over compliance does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, noncompliance with a type of compliance requirement of a federal program on a timely basis. A material weakness in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance, such that there is a reasonable possibility that material noncompliance with a type of compliance requirement of a federal program will not be prevented, or detected and corrected, on a timely basis. A significant deficiency in internal control over compliance is a deficiency, or a combination of deficiencies, in internal control over compliance with a type of compliance requirement of a federal program that is less severe than a material weakness in internal control over compliance, yet important enough to merit attention by those charged with governance.

Our consideration of internal control over compliance was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control over compliance that might be material weaknesses or significant deficiencies. We did not identify any deficiencies in internal control over compliance that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

The purpose of this report on internal control over compliance is solely to describe the scope of our testing of internal control over compliance and the results of that testing based on the requirements of the Uniform Guidance. Accordingly, this report is not suitable for any other purpose.

Mauldin & Jerkins, LLC

Bradenton, Florida March 22, 2021

CITY OF NAPLES, FLORIDA SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS FOR YEAR ENDED SEPTEMBER 30, 2020

| Federal/State Agency, Pass-through Entity, Federal Program | CFDA | Grantors No. | Expenditures |
|---|--------|------------------|--------------|
| Federal Awards: | | | |
| United States Department of Housing and Urban Development | | | |
| Passed through Collier County | | | |
| Housing and Community Development Department | | | |
| Anthony Park Restroom Facility | 14.218 | B-17-UC-12-0016 | 110,010 |
| Total United States Department of Housing and Urban Development | | | 110,010 |
| United States Department of Justice | | | |
| Bulletproof Vest Partnership Program | 16.607 | 2017BUBX17089374 | 2,634 |
| Total United States Department of Housing and Urban Development | | | 2,634 |
| United States Department of Transportation | | | |
| Passed through State of Florida Department of Transportation | | | |
| Highway Planning and Construction Cluster | | | |
| Traffic Signal Maintenance | 20.205 | G0V74 | 392,193 |
| Total United States Department of Transportation | | | 392,193 |
| United States Department of Homeland Security | | | |
| Passed through Florida Department of Emergency Management | | | |
| FEMA Grants - Hurricane IRMA | 97.036 | Z0536 | 687,068 |
| Total United States Department of Homeland Security | | | 687,068 |
| Total Expenditures of Federal Awards | | | \$ 1,191,905 |

NOTES TO SCHEDULE OF EXPENDITURES OF FEDERAL AWARDS September 30, 2020

NOTE 1 – BASIS OF PRESENTATION

The accompanying Schedule of Expenditures of Federal Awards includes the federal grant activity of the City of Naples, Florida (the "City"), and is presented on the modified accrual basis of accounting.

The information in this schedule is presented in accordance with the requirements of Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. Therefore, some amounts presented in the schedule may differ from amounts presented in, or used in the preparation of, the basic financial statements.

NOTE 2 – DE MINIMIS INDIRECT COST RATE

The City chose not to use the ten percent de minimis cost rate for the year ended September 30, 2020.

NOTE 3 – NON-CASH AWARDS

The City did not receive non-cash federal awards during the year ended September 30, 2020.

NOTE 4 – CONTINGENCIES

Grant monies received and disbursed by the City are for specific purposes and are subject to review by the grantor agencies. Such audits may result in disallowed expenditures under the terms of the grants. Based upon prior experience, the City does not believe that such disallowances, if any, would be material.

NOTE 5 – PRIOR YEAR EXPENDITURES

The Schedule includes financial assistance from the U.S. Department of Homeland Security in the amount of \$687,068 that represents expenditures from the 2018 fiscal year.



INDEPENDENT AUDITOR'S MANAGEMENT LETTER

To the Honorable Mayor, City Council and City Manager City of Naples, Florida

Report on the Financial Statements

We have audited the financial statements of the City of Naples, Florida (the "City"), as of and for the fiscal year ended September 30, 2020, and have issued our report thereon dated March 22, 2021.

Auditor's Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; the audit requirements of Title 2 U.S. *Code of Federal* Regulations Part 200, *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards* (Uniform Guidance); and Chapter 10.550, *Rules of the Auditor General*.

Other Reporting Requirements

We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and On Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standards*; Independent Auditor's Report on Compliance for Each Major Federal Program and Report on Internal Control Over Compliance Required by the Uniform Guidance; Schedule of Findings and Questioned Costs; and Independent Accountant's Report on an examination conducted in accordance with *AICPA Professional Standards*, AT-C Section 315, regarding compliance requirements in accordance with Chapter 10.550, *Rules of the Auditor General*. Disclosures in those reports, which are dated March 22, 2021, should be considered in conjunction with this management letter.

Prior Audit Findings

Section 10.554(1)(i)1., *Rules of the Auditor General*, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding annual financial audit report. Corrective actions have been taken to address findings and recommendations made in the preceding financial audit report.

Official Title and Legal Authority

Section 10.554(1)(i)4., *Rules of the Auditor General*, requires that the name or official title and legal authority for the primary government and each component unit of the reporting entity be disclosed in this management letter, unless disclosed in the notes to the financial statements. The City of Naples, Florida was incorporated in 1923. Additional information on the City's creation and the City's component units is disclosed within the City's footnotes.

Financial Condition and Management

Sections 10.554(1)(i)5.a. and 10.556(7), *Rules of the Auditor General*, require us to apply appropriate procedures and communicate the results of our determination as to whether or not the City has met one or more of the conditions described in Section 218.503(1), *Florida Statutes*, and identification of the specific condition(s) met. In connection with our audit, we determined that the City did not meet any of the conditions described in Section 218.503(1), *Florida Statutes*.

Pursuant to Sections 10.554(1)(i)5.b. and 10.556(8), *Rules of the Auditor General*, we applied financial condition assessment procedures. It is management's responsibility to monitor the City's financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by same.

Section 10.554(1)(i)2., *Rules of the Auditor General*, requires that we communicate any recommendations to improve financial management. In connection with our audit, we did not have any such recommendations.

Special District Component Units

Section 10.554(1)(i)5.c., *Rules of the Auditor General*, requires, if appropriate, that we communicate the failure of a special district that is a component unit of a county, municipality, or special district, to provide the financial information necessary for proper reporting of the component unit, within the audited financial statements of the county, municipality, or special district in accordance with Section 218.39(3)(b), *Florida Statutes*. In connection with our audit, we did not note any special district component units that failed to provide the necessary information for proper reporting in accordance with Section 218.39(3)(b), *Florida Statutes*.

Additional Matters

Section 10.554(1)(i)3., *Rules of the Auditor General*, requires us to communicate noncompliance with provisions of contracts or grant agreements, or abuse, that have occurred, or are likely to have occurred, that have an effect on the financial statements that is less than material but which warrants the attention of those charged with governance. In connection with our audit, we did not have any such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and the Florida House of Representatives, the Florida Auditor General, federal and other granting agencies, the Mayor and Members of the City Council, and applicable management, and is not intended to be and should not be used by anyone other than these specified parties.

Mauldin & Jenkins, LLC

Bradenton, Florida March 22, 2021

SCHEDULE OF FINDINGS AND QUESTIONED COSTS September 30, 2020

SECTION I

SUMMARY OF AUDIT RESULTS

| Financial Statements The first statements are | |
|--|--|
| Type of report the auditor issued on whether the financial statements audited were prepared in accordance with GAAP: | Unmodified |
| Internal control over financial reporting: Material weaknesses identified? | Voc. V no |
| Material weaknesses identified? | yes <u>X</u> no |
| Significant deficiencies identified? | yesX_ none reported |
| Noncompliance material to financial statements noted? | yes <u>X</u> no |
| Federal Programs | |
| Internal Control over major federal programs: | *** |
| Material weaknesses identified? | yesX no |
| Significant deficiencies identified? | yesX_ none reported |
| Type of auditor's report issued on compliance for major federal programs: | Unmodified |
| Any audit findings disclosed that are required to be reported in accordance with 2 CFR 200.516(a)? | yes <u>X</u> _no |
| Identification of major federal program: | |
| CFDA Number | Name of Federal Program or Cluster |
| 97.036 | U.S. Department of Homeland Security - |
| | Disaster Grants – Public Assistance |
| Dollar threshold used to distinguish between | |
| Type A and Type B federal programs: | \$750,000 |
| Auditee qualified as low-risk auditee? | yes <u>X</u> no |

SCHEDULE OF FINDINGS AND QUESTIONED COSTS September 30, 2020

SECTION II FINANCIAL STATEMENT FINDINGS AND RESPONSES

None reported.

SECTION III FEDERAL AWARDS FINDINGS AND QUESTIONED COSTS

None reported.

SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS September 30, 2020

2019-001 Cash and Investments

Criteria: To ensure that financial statements properly present the financial position and results of operations of the City in accordance with generally accepted accounting principles (GAAP), in addition to providing meaningful financial reports to City Council and management, the City should ensure that their review process over journal entries includes a final reconciliation to the general ledger subsequent to posting.

Condition: Our audit procedures over investments disclosed that, while the City prepared and posted the adjustment for the change in market value of City investments in the proper amount, the entry was posted as a reduction to City investments, instead of an increase.

Context/Cause: Investment balances for the City were understated at September 30, 2019.

Status: Resolved.

2019-002 New Revenue Streams

Criteria: To ensure that financial statements properly present the financial position and results of operations of the City in accordance with generally accepted accounting principles (GAAP), in addition to providing meaningful financial reports to City Council and management, the City should ensure that they are reviewing activity in the months surrounding year-end to ensure that a proper cutoff is achieved for all receivable transactions.

Condition: Our testing of the City's new Sales Tax Revenue and new Assessments levied indicated that receivables and related revenues/unearned revenues were understated in the City's Capital Projects Fund, Sales Tax Capital Projects Fund, and Water and Sewer Fund.

Status: Resolved.

2019-003 Solid Waste Fund Capital Assets

Criteria: To ensure that financial statements properly present the financial position and results of operations of the City in accordance with generally accepted accounting principles (GAAP), in addition to providing meaningful financial reports to City Council and management, the City should reconcile the general ledger accounts to subsidiary ledgers and other supporting documentation on a periodic basis. Additionally, reconciliations should be reviewed by management to ensure proper preparation of reconciliations, and that balance sheet accounts are properly supported. The benefit of periodic reconciliations is that errors do not accumulate but can be identified and attributed to a particular period, which makes it easier to perform future reconciliations.

Condition: While testing capital assets, we noted that the City purchased equipment in its Solid Waste Fund, but failed to capitalize it during the fiscal year. An audit adjustment to increase capital assets and decrease expenses in the amount of \$178,791 was recorded in the Solid Waste Fund to ensure proper financial statement presentation.

Status: Resolved.

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INDEPENDENT ACCOUNTANT'S REPORT

To the Honorable Mayor, City Council and City Manager City of Naples, Florida

We have examined the City of Naples, Florida's (the "City") compliance with Section 218.415, *Florida Statutes*, regarding the investment of public funds during the year ended September 30, 2020. Management of the City is responsible for the City's compliance with those requirements. Our responsibility is to express an opinion on the City's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the City complied, in all material respects, with the specified requirements referenced above. An examination involves performing procedures to obtain evidence about whether the City complied with the specified requirements. The nature, timing and extent of the procedures selected depend on our judgement, including an assessment of the risks of material noncompliance, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

Our examination does not provide a legal determination on the City's compliance with specified requirements.

In our opinion, the City complied, in all material respects, with the aforementioned requirements during the year ended September 30, 2020.

This report is intended solely for the information and use of the City and the Auditor General, State of Florida, and is not intended to be and should not be used by anyone other than these specified parties.

Mauldin & Jenkins, LLC

Bradenton, Florida March 22, 2021 This page intentionally left blank





December 17, 2020

Board of Trustees City of Naples Firefighters' Pension Board

Re: City of Naples Firefighters' Pension and Retirement System

Dear Board:

We are pleased to present to the Board this report of the annual actuarial valuation of the City of Naples Firefighters' Pension and Retirement System. The valuation was performed to determine whether the assets and contributions are sufficient to provide the prescribed benefits and to develop the appropriate funding requirements for the applicable plan year. Use of the results for other purposes may not be applicable and may produce significantly different results.

The valuation has been conducted in accordance with generally accepted actuarial principles and practices, including the applicable Actuarial Standards of Practice as issued by the Actuarial Standards Board, and reflects laws and regulations issued to date pursuant to the provisions of Chapters 112 and 175, Florida Statutes, as well as applicable federal laws and regulations. In our opinion, the assumptions used in the valuation, as adopted by the Board of Trustees, represent reasonable expectations of anticipated plan experience.

The funding percentages and unfunded accrued liability as measured based on the actuarial value of assets will differ from similar measures based on the market value of assets. These measures, as provided, are appropriate for determining the adequacy of future contributions, but may not be appropriate for the purpose of settling a portion or all of its liabilities. Future actuarial measurements may differ significantly from the current measurements presented in this report for a variety of reasons including: changes in applicable laws, changes in plan provisions, changes in assumptions, or plan experience differing from expectations. Due to the limited scope of the valuations, we did not perform an analysis of the potential range of such future measurements.

In conducting the valuation, we have relied on personnel, plan design, and asset information supplied by the City of Naples, financial reports prepared by the custodian bank, and the actuarial assumptions and methods described in the Actuarial Assumptions section of this report. While we cannot verify the accuracy of all this information, the supplied information was reviewed for consistency and reasonableness. As a result of this review, we have no reason to doubt the substantial accuracy of the information and believe that it has produced appropriate results. This information, along with any

adjustments or modifications, is summarized in various sections of this report.

The undersigned are familiar with the immediate and long-term aspects of pension valuations, and meet the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinions contained herein. All of the sections of this report are considered an integral part of the actuarial opinions.

To our knowledge, no associate of Foster & Foster, Inc. working on valuations of the program has any direct financial interest or indirect material interest in the City of Naples, nor does anyone at Foster & Foster, Inc. act as a member of the Board of Trustees of the Firefighters' Pension and Retirement System. Thus, there is no relationship existing that might affect our capacity to prepare and certify this actuarial report.

If there are any questions, concerns, or comments about any of the items contained in this report, please contact us at 239-433-5500.

Respectfully submitted,

Foster & Foster, Inc.

By:

Douglas H. Lozen, EA, MAAA Enrolled Actuary #20-7778

By:

Sara E. Carlson, ASA, EA, MAAA Enrolled Actuary #20-8546

DDB/lke Enclosures

TABLE OF CONTENTS

| Section | Title | Page |
|---------|--|------|
| I | Introduction | |
| | a. Summary of Report | 5 |
| | b. Changes Since Prior Valuation | 7 |
| | c. Contribution Impact of Annual Changes | 8 |
| | d. Comparative Summary of Principal Valuation Results | 9 |
| II | Valuation Information | |
| | a. Reconciliation of Unfunded Actuarial Accrued Liabilities | 15 |
| | b. Detailed Actuarial (Gain)/Loss Analysis | 17 |
| | c. History of Funding Progress | 18 |
| | d. Actuarial Assumptions and Methods | 19 |
| | e. Glossary | 23 |
| | f. Discussion of Risk | 25 |
| | g. Partial History of Premium Tax Refunds | 28 |
| III | Trust Fund | 29 |
| IV | Member Statistics | |
| | a. Statistical Data | 37 |
| | b. Age and Service Distribution | 38 |
| | c. Valuation Participant Reconciliation | 39 |
| V | Summary of Current Plan | 40 |
| VI | Governmental Accounting Standards Board Statements No. 67 and No. 68 Disclosure Information | 44 |

SUMMARY OF REPORT

The regular annual actuarial valuation of the City of Naples Firefighters' Pension and Retirement System, performed as of October 1, 2020, has been completed and the results are presented in this Report. The contribution amounts set forth herein are applicable to the plan/fiscal year ending September 30, 2022. Funding requirements are projected for a lump sum deposit on October 1, 2021, based on the Board's adoption of a Beginning of Year Funding Method.

The contribution requirements, compared with those set forth in the October 1, 2019 actuarial valuation report, are as follows:

| 10/1/2020 | 10/1/2019 |
|-----------|---|
| 9/30/2022 | 9/30/2021 |
| | |
| | |
| 71.72% | 64.32% |
| | |
| | |
| 4.42% | 4.41% |
| | |
| | |
| 67.30% | 59.91% |
| | |
| \$603,786 | \$603,786 |
| 16.93% | 16.93% |
| | |
| | |
| 50.37% | 42.98% |
| | 9/30/2022 71.72% 4.42% 67.30% \$603,786 16.93% |

¹ Represents the amount received in calendar 2020. As per a Mutual Consent Agreement between the Membership and the City, all State Monies received each year will be available to offset the City's required contribution.

² The required contribution from the combination of City and State sources for the year ending September 30, 2022, is 67.30% of the actual payroll realized in that year. As a budgeting tool, the City may contribute 50.37% of each Member's Salary and then make a one-time adjustment to account for the actual State Monies received. Please note that a shortfall contribution of \$23,465.04 is due in addition to the above stated requirements for the fiscal year ending September 30, 2021.

As you can see, the Minimum Required Contribution shows an increase when compared to the results determined in the October 1, 2019 actuarial valuation report. The increase is primarily attributable to assumption changes reflected in this valuation.

Plan experience was unfavorable overall on the basis of the plan's actuarial assumptions. The primary source of actuarial loss was inactive mortality experience. This loss was offset in part by a gain associated with an investment return of 7.49% (Actuarial Asset Basis) which exceeded the 7.30% assumption.

CHANGES SINCE PRIOR VALUATION

Plan Changes

There have been no changes in benefits since the prior valuation.

Actuarial Assumption/Method Changes

- As mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.
- The investment return was lowered to 7.00% in conjunction with this valuation.
- There have been no method changes since the prior valuation.

CONTRIBUTION IMPACT OF ANNUAL CHANGES

| (1) Contribution Determined as of October 1, 2019 | 44.92% |
|---|--------|
| (2) Summary of Contribution Impact by component: | |
| Change in State Contribution Percentage | -1.94% |
| Change in Normal Cost Rate | -0.69% |
| Change in Administrative Expense Percentage | 0.00% |
| Payroll Change Effect on UAAL Amortization | 0.78% |
| Investment Return (Actuarial Asset Basis) | -0.41% |
| Salary Increases | 0.37% |
| Active Decrements | 0.59% |
| Inactive Mortality | 0.46% |
| Greater than Expected UAAL Decrease | -0.13% |
| Assumption Change | 5.66% |
| Other | 0.76% |
| Total Change in Contribution | 5.45% |
| (3) Contribution Determined as of October 1, 2020 | 50.37% |

COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS

| | New Assump <u>10/1/2020</u> | Old Assump <u>10/1/2020</u> | 10/1/2019 |
|-------------------------------------|--------------------------------|--------------------------------|-----------------------|
| A. Participant Data | | | |
| Actives | 49 | 49 | 51 |
| Service Retirees | 47 | 47 | 47 |
| DROP Retirees | 6 | 6 | 6 |
| Beneficiaries | 2 | 2 | 1 |
| Disability Retirees | 2 | 2 | 2 |
| Terminated Vested | <u>7</u> | <u>7</u> | <u>6</u> |
| Total | 113 | 113 | 113 |
| Total Annual Payroll | 3,566,740 | 3,566,740 | 3,635,880 |
| Annual Rate of Payments to: | | | |
| Service Retirees | 3,014,521 | 3,014,521 | 2,937,996 |
| DROP Retirees | 490,448 | 490,448 | 477,982 |
| Beneficiaries | 116,195 | 116,195 | 67,687 |
| Disability Retirees | 76,252 | 76,252 | 74,342 |
| Terminated Vested | 74,472 | 74,472 | 74,977 |
| B. Assets | | | |
| Actuarial Value (AVA) ¹ | 62,239,461 | 62,239,461 | 58,622,491 |
| Market Value (MVA) ¹ | 60,840,020 | 60,840,020 | 58,935,151 |
| C. Liabilities | | | |
| Present Value of Benefits | | | |
| Actives | 10 007 027 | 17 902 920 | 17 022 521 |
| Retirement Benefits | 19,007,027 1,108,338 | 17,893,839 995,687 | 17,022,531 997,360 |
| Disability Benefits Death Benefits | 96,471 | 123,554 | 122,096 |
| Vested Benefits | 681,040 | 619,718 | 600,881 |
| Refund of Contributions | 9,623 | 9,532 | 20,840 |
| Service Retirees | 47,768,978 | 46,993,182 | 46,461,749 |
| DROP Retirees ¹ | 10,040,429 | 9,793,938 | 9,288,189 |
| Beneficiaries | 1,783,649 | 1,734,765 | 1,053,994 |
| Disability Retirees | 1,014,068 | 917,491 | 906,148 |
| Terminated Vested | 1,201,497 | 1,185,261 | 556,452 |
| Share Plan Balances ¹ | 777,553 | 777,553 | 749,772 |
| Total | 83,488,673 | 81,044,520 | 77,780,012 |

| C. Liabilities - (Continued) | New Assump 10/1/2020 | Old Assump <u>10/1/2020</u> | 10/1/2019 |
|--|-------------------------|-----------------------------|------------|
| Present Value of Future Salaries | 32,698,864 | 32,100,826 | 32,187,777 |
| Present Value of Future | | | |
| Member Contributions | 1,445,290 | 1,418,857 | 1,420,432 |
| Normal Cost (Retirement) | 685,268 | 636,189 | 670,729 |
| Normal Cost (Disability) | 83,360 | 75,200 | 78,162 |
| Normal Cost (Death) | 5,833 | 7,461 | 7,801 |
| Normal Cost (Vesting) | 44,222 | 40,089 | 39,452 |
| Normal Cost (Refunds) | 1,319 | 1,311 | 3,728 |
| Total Normal Cost | 820,002 | 760,250 | 799,872 |
| Present Value of Future | | | |
| Normal Costs | 6,852,625 | 6,238,984 | 6,386,439 |
| Accrued Liability (Retirement) | 13,254,629 | 12,647,984 | 11,656,033 |
| Accrued Liability (Disability) | 427,279 | 393,672 | 376,739 |
| Accrued Liability (Death) | 48,066 | 62,908 | 60,476 |
| Accrued Liability (Vesting) | 317,318 | 296,205 | 282,356 |
| Accrued Liability (Refunds) | 2,582 | 2,577 | 1,665 |
| Accrued Liability (Inactives) ¹ | 61,808,621 | 60,624,637 | 58,266,532 |
| Share Plan Balances ¹ | 777,553 | 777,553 | 749,772 |
| Total Actuarial Accrued Liability (EAN AL) | 76,636,048 | 74,805,536 | 71,393,573 |
| Unfunded Actuarial Accrued | | | |
| Liability (UAAL) | 14,396,587 | 12,566,075 | 12,771,082 |
| Funded Ratio (AVA / EAN AL) | 81.2% | 83.2% | 82.1% |

| D. Actuarial Present Value of | New Assump | Old Assump | |
|--|------------|-------------|------------|
| Accrued Benefits | 10/1/2020 | 10/1/2020 | 10/1/2019 |
| Vested Accrued Benefits | | | |
| Inactives + Share Plan Balances ¹ | 62,586,174 | 61,402,190 | 59,016,304 |
| Actives | 7,172,780 | 6,666,568 | 5,527,238 |
| Member Contributions | 1,424,357 | 1,424,357 | 1,329,103 |
| Total | 71,183,311 | 69,493,115 | 65,872,645 |
| Non-vested Accrued Benefits | 4,049,764 | 3,896,443 | 4,568,107 |
| Total Present Value | | | |
| Accrued Benefits (PVAB) | 75,233,075 | 73,389,558 | 70,440,752 |
| Funded Ratio (MVA / PVAB) | 80.9% | 82.9% | 83.7% |
| Increase (Decrease) in Present Value of | | | |
| Accrued Benefits Attributable to: | | | |
| Plan Amendments | 0 | 0 | |
| Assumption Changes | 1,843,517 | 0 | |
| Plan Experience | 0 | 1,001,197 | |
| Benefits Paid | 0 | (3,082,070) | |
| Interest | 0 | 5,029,679 | |
| Other | 0 | 0 | |
| Total | 1,843,517 | 2,948,806 | |

| Valuation Date Applicable to Fiscal Year Ending | New Assump 10/1/2020 <u>9/30/2022</u> | Old Assump 10/1/2020 9/30/2022 | 10/1/2019 9/30/2021 |
|---|---|--------------------------------------|------------------------|
| E. Pension Cost | | | |
| Normal Cost (with interest) | | | |
| % of Total Annual Payroll ² | 22.99 | 21.31 | 22.00 |
| Administrative Expenses (with interest) | | | |
| % of Total Annual Payroll ² | 2.10 | 2.10 | 2.10 |
| Payment Required to Amortize Unfunded Actuarial Accrued Liability over 28 years | | | |
| (as of 10/1/2020, with interest) | 46.63 | 42.65 | 40.22 |
| % of Total Annual Payroll ² | 40.03 | 42.03 | 40.22 |
| Minimum Required Contribution | | | |
| % of Total Annual Payroll ² | 71.72 | 66.06 | 64.32 |
| Expected Member Contributions | | | |
| % of Total Annual Payroll ² | 4.42 | 4.42 | 4.41 |
| Expected City and State Contribution | | | |
| % of Total Annual Payroll ² | 67.30 | 61.64 | 59.91 |
| F. Past Contributions | | | |
| Plan Years Ending: | 9/30/2020 | | |
| City and State Requirement | 2,254,843 | | |
| Actual Contributions Made: | | | |
| City | 1,651,057 | | |
| State | 603,786 | | |
| Total | 2,254,843 | | |
| G. Net Actuarial (Gain)/Loss | 471,225 | | |

 $^{^{\}rm 1}\,$ The asset values and liabilities include accumulated DROP and Share Plan Balances as of 9/30/2020 and 9/30/2019.

 $^{^{2}\,}$ Contributions developed as of 10/1/2020 are expressed as a percentage of total annual payroll at 10/1/2020 of \$3,566,740.

H. Schedule Illustrating the Amortization of the Total Unfunded Actuarial Accrued Liability as of:

| | Projected Unfunded |
|-------------|-----------------------------|
| <u>Year</u> | Actuarial Accrued Liability |
| | |
| 2020 | 14,396,587 |
| 2021 | 13,624,897 |
| 2022 | 12,799,186 |
| 2029 | 5,479,893 |
| 2034 | 1,321,236 |
| 2039 | 159,596 |
| 2048 | 0 |
| | |

I. (i) 5 Year Comparison of Actual and Assumed Salary Increases

| | | <u>Actual</u> | <u>Assumed</u> |
|------------|-----------|---------------|----------------|
| | | | |
| Year Ended | 9/30/2020 | 6.04% | 5.09% |
| Year Ended | 9/30/2019 | 5.70% | 5.08% |
| Year Ended | 9/30/2018 | 9.03% | 5.06% |
| Year Ended | 9/30/2017 | 3.33% | 5.06% |
| Year Ended | 9/30/2016 | 3.76% | 5.02% |

(ii) 5 Year Comparison of Investment Return on Market Value and Actuarial Value

| | | Market Value | Actuarial Value | <u>Assumed</u> |
|---|----------------------|--------------|-----------------|----------------|
| Year Ended | 9/30/2020 | 4.50% | 7.49% | 7.30% |
| Year Ended | 9/30/2020 | 3.94% | 7.49% | 7.40% |
| Year Ended | >1001 2 012 | 10.43% | 8.80% | 7.50% |
| Year Ended | 9/30/2017 | 12.02% | 8.84% | 7.50% |
| Year Ended | 9/30/2017 | 8.01% | 9.66% | 7.50% |
| = : ::= =============================== | 2. C S. 2 010 | 0.0170 | J.0070 | , , . |

(iii) Average Annual Payroll Growth

| (a) Payroll as of: | 10/1/2020 10/1/2010 | \$3,566,740 3,668,583 |
|-------------------------|------------------------|--------------------------|
| (b) Total Increase | | -2.78% |
| (c) Number of Years | | 10.00 |
| (d) Average Annual Rate | | -0.28% |

STATEMENT BY ENROLLED ACTUARY

This actuarial valuation was prepared and completed by me or under my direct supervision, and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, the techniques and assumptions used are reasonable and meet the requirements and intent of Part VII, Chapter 112, Florida Statutes. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.

Douglas H. Lozen, EA, MAAA Enrolled Actuary #20-7778

Please let us know when the report is approved by the Board and unless otherwise directed we will provide copies of the report to the following offices to comply with Chapter 112, Florida Statutes:

Mr. Keith Brinkman Bureau of Local Retirement Systems Post Office Box 9000 Tallahassee, FL 32315-9000

Mr. Steve Bardin Municipal Police and Fire Pension Trust Funds Division of Retirement Post Office Box 3010 Tallahassee, FL 32315-3010

RECONCILIATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITIES

| (1) | Unfunded Actuarial Accrued Liability as of October 1, 2019 | \$12,771,082 |
|------|--|--------------|
| (2) | Sponsor Normal Cost developed as of October 1, 2019 | 639,422 |
| (3) | Expected administrative expenses for the year ended September 30, 2020 | 76,267 |
| (4) | Expected interest on (1), (2) and (3) | 981,751 |
| (5) | Sponsor contributions to the System during the year ended September 30, 2020 | 2,254,843 |
| (6) | Expected interest on (5) | 118,829 |
| (7) | Expected Unfunded Actuarial Accrued Liability as of | |
| () | September 30, 2020 (1)+(2)+(3)+(4)-(5)-(6) | 12,094,850 |
| (8) | Change to UAAL due to Assumption Change | 1,830,512 |
| (9) | Change to UAAL due to Actuarial (Gain)/Loss | 471,225 |
| (10) | Unfunded Actuarial Accrued Liability as of October 1, 2020 | 14,396,587 |

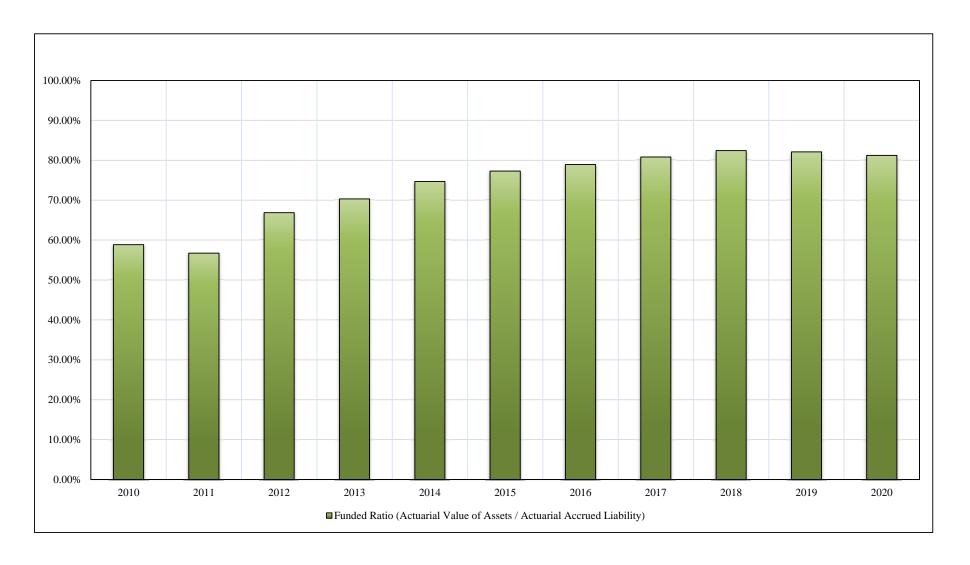
| Type of | Date | Years | 10/1/2020 | Amortization |
|---------------------------|--------------------|------------------|---------------|---------------|
| <u>Base</u> | Established | <u>Remaining</u> | <u>Amount</u> | <u>Amount</u> |
| | | | | |
| | 10/1/1997 | 7 | 951,157 | 164,944 |
| | 10/1/1999 | 9 | 1,624,406 | 233,013 |
| | 10/1/2000 | 10 | (775,801) | (103,230) |
| | 10/1/2002 | 12 | 3,395,255 | 399,504 |
| | 10/1/2003 | 13 | 1,921,211 | 214,836 |
| Actuarial Loss | 10/1/2004 | 13 | 2,202,398 | 246,279 |
| Amendment | 10/1/2004 | 13 | (7,690) | (860) |
| Actuarial Gain | 10/1/2005 | 13 | (263,121) | (29,423) |
| Assum. Change | 10/1/2005 | 13 | 1,038,426 | 116,120 |
| Actuarial Gain | 10/1/2006 | 13 | (413,170) | (46,202) |
| Assum. Change | 10/1/2006 | 13 | 1,103,072 | 123,349 |
| Actuarial Loss | 10/1/2007 | 13 | 1,555,369 | 173,926 |
| Assum./Method Change | 10/1/2007 | 13 | 113,096 | 12,647 |
| Amendment | 10/1/2007 | 13 | 756,293 | 84,571 |
| Actuarial Loss | 10/1/2008 | 13 | 3,325,811 | 371,903 |
| Actuarial Gain | 10/1/2009 | 13 | (53,062) | (5,934) |
| Assumption Changes | 10/1/2009 | 13 | (1,439,670) | (160,989) |
| Actuarial Loss | 10/1/2010 | 13 | 1,734,542 | 193,962 |
| Actuarial Loss | 10/1/2011 | 13 | 1,434,994 | 160,466 |
| | | | | |

| Type of | Date | Years | 10/1/2020 | Amortization |
|-------------------|--------------------|-----------|---------------|--------------|
| Base | Established | Remaining | <u>Amount</u> | Amount |
| | | | | |
| Actuarial Gain | 10/1/2012 | 13 | (914,518) | (102,264) |
| Amendment | 10/1/2012 | 13 | (4,785,305) | (535,108) |
| Actuarial Gain | 10/1/2013 | 13 | (176,384) | (19,724) |
| Actuarial Gain | 10/1/2014 | 13 | (1,192,789) | (133,382) |
| Assumption Change | 10/1/2014 | 13 | (92,024) | (10,290) |
| Actuarial Gain | 10/1/2015 | 13 | (577,273) | (64,553) |
| Assumption Change | 10/1/2016 | 13 | 1,433,454 | 160,293 |
| Actuarial Gain | 10/1/2016 | 13 | (1,049,597) | (117,369) |
| Actuarial Gain | 10/1/2017 | 13 | (195,573) | (21,870) |
| Actuarial Gain | 10/1/2018 | 8 | (231,034) | (36,160) |
| Assump Change | 10/1/2018 | 18 | 520,503 | 48,359 |
| Benefit Change | 10/1/2018 | 28 | (3,513) | (271) |
| Actuarial Loss | 10/1/2019 | 9 | 336,407 | 48,256 |
| Assump Change | 10/1/2019 | 19 | 818,980 | 74,055 |
| Actuarial Loss | 10/1/2020 | 10 | 471,225 | 62,703 |
| Assump Change | 10/1/2020 | 20 | 1,830,512 | 161,484 |
| | | | 14,396,587 | 1,663,041 |

DETAILED ACTUARIAL (GAIN)/LOSS ANALYSIS

| (1) Unfunded Actuarial Accrued Liability (UAAL) as of October 1, 2019 | \$12,771,082 |
|---|--------------|
| (2) Expected UAAL as of October 1, 2020 | 12,094,850 |
| (3) Summary of Actuarial (Gain)/Loss, by component: | |
| Investment Return (Actuarial Asset Basis) | (108,019) |
| Salary Increases | 97,897 |
| Active Decrements | 156,033 |
| Inactive Mortality | 120,950 |
| Other | 204,364 |
| Increase in UAAL due to (Gain)/Loss | 471,225 |
| Assumption Changes | 1,830,512 |
| (4) Actual UAAL as of October 1, 2020 | \$14,396,587 |

HISTORY OF FUNDING PROGRESS



ACTUARIAL ASSUMPTIONS AND METHODS

Mortality Rate

Healthy Active Lives:

Female: PubS.H-2010 (Below Median) for Employees, set forward one year. Prior year assumption: RP2000 Generational, 100% Combined Healthy White Collar, Scale BB.

Male: PubS.H-2010 (Below Median) for Employees, set forward one year. Prior year assumption: RP2000 Generational, 10% Combined Healthy White Collar / 90% Combined Healthy Blue Collar, Scale BB.

Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year. Prior year assumption: RP2000 Generational, 100% Annuitant White Collar, Scale BB.

Male: PubS.H-2010 for Healthy Retirees, set forward one year. Prior year assumption: RP2000 Generational, 10% Annuitant White Collar / 90% Annuitant Blue Collar, Scale BB.

Beneficiary Lives:

Female: PubG.H-2010 for Healthy Retirees. Prior year assumption: RP2000 Generational, 100% Annuitant White Collar, Scale BB.

Male: PubG.H-2010 for Healthy Retirees, set back one year. Prior year assumption: RP2000 Generational, 10% Annuitant White Collar / 90% Annuitant Blue Collar, Scale BB.

Disabled Lives:

80% PubG.H-2010 for Disabled Retirees / 20% PubS.H-2010 for Disabled Retirees.

Prior year assumption (Female): 60% RP2000 Disabled Female set forward two years / 40% Annuitant White Collar with no setback, no projection scale

Prior year assumption (Male): 60% RP2000 Disabled Male setback four years / 40% Annuitant White Collar with no setback, no projection scale.

All rates are projected generationally with Mortality Improvement Scale MP-2018. We feel this assumption sufficiently accommodates future mortality improvements.

The previously described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.

90% of active deaths are assumed to be service-incurred.

7.00% (prior year 7.30%) per year compounded annually, net of investment related expenses. This is supported by the target asset allocation of the trust and the expected long-term return by asset class.

Salary Increases

Interest Rate

| Salary Scale | | |
|--------------|-------|--|
| Service | Rate | |
| < 1 | 6.00% | |
| 2 - 9 | 5.50% | |
| 10 - 14 | 5.00% | |
| 15 - 19 | 4.50% | |
| 20+ | 4.00% | |

These rates were incorporated with the October 1, 2014 valuation as the result of the October 31, 2014 Experience Study.

<u>Hired prior to 6/1/13</u>: Earlier of 1) age 55, 2) the completion of 25 years of credited service, or 3) age 50 with 20 years of credited service. See below table for Members age 50 with 20 years of service:

| Years after first | Assumed |
|-------------------|-------------|
| eligibility for | retirement |
| Normal Retirement | <u>rate</u> |
| 0-1 | 50% |
| 2 or more | 100% |

100% assumed retirement upon first eligibility for Members age 55 or older, or with at least 25 years of Credited Service.

Hired after 5/31/2013: 100% assumed retirement upon the earlier of 1) age 55 with completion of 8 years of credited service, or 2) the completion of 25 years of credited service.

The above rates were adopted as the result of the August 4, 2017 Experience Study.

Normal Retirement Age

Early Retirement Age

<u>Hired prior to 6/1/13</u>: Age 50, regardless of years of credited service. Members are assumed to retire with an immediate subsidized benefit at the rate of 10% per year.

<u>Hired after 5/31/13</u>: Attainment of age 50 and the completion of 8 years of credited service. Members are assumed to retire with an immediate subsidized benefit at the rate of 5% per year.

The above rates were adopted as the result of the August 4, 2017 Experience Study.

% Terminating During the Year

| | Hired Prior to 6/1/2013 | Hired After 5/31/2013 |
|---------|-------------------------|-----------------------|
| Service | Rate | Rate |
| 0 | 20.0% | 20.0% |
| 1 | 10.0% | 10.0% |
| 2 | 4.0% | 4.0% |
| 3 | 4.0% | 4.0% |
| 4 | 2.0% | 4.0% |
| 5 | 1.0% | 4.0% |
| 6 | 1.0% | 4.0% |
| 7 | 1.0% | 2.0% |
| 8+ | 1.0% | 1.0% |

The above rates were adopted as the result of the August 4, 2017 Experience Study.

% Becoming Disabled

| During the Year | | |
|-----------------|---------------|--|
| Age | Rate | |
| 20 | 0.14% | |
| 25 | 0.15% | |
| 30 | 0.18% | |
| 35 | 0.23% | |
| 40 | 0.30% | |
| 45 | 0.51% | |
| 50 | 1.00% | |
| 55 | 1.55% | |
| 59+ | 2.09% | |
| T. * | 1.1 . 7.50/ / | |

It is assumed that 75% (previously, 90%) of Disability Retirements are service-related. This assumption is in line with the national average for municipal defined benefit pension programs.

Termination

Disability

<u>Post-Retirement COLA</u> 3% per year beginning at age 50 for Service

Retirees, Disability Retirees, and surviving Beneficiaries. No COLA for Vested Terminated Members or benefits accrued after May 31, 2013

<u>Funding Method</u> Entry Age Normal Actuarial Cost Method.

Actuarial Asset Method All assets are valued at market value with an

adjustment made to uniformly spread actuarial investment gains and losses (as measured by actual market value investment return against expected market value investment return) over a five-year

period.

<u>Payroll Growth</u> 0.00% for purposes of amortizing the Unfunded

Actuarial Accrued Liability. This assumption cannot exceed the ten-year average payroll growth, in compliance with Part VII of Chapter 112, Florida

Statutes.

<u>Administrative Expenses</u> \$74,921 annually, based on the average of actual

expenses incurred in the prior two fiscal years.

Amortization Method New UAAL amortization amounts are amortized over

the following amortization periods:

Experience: 10 Years.

Assumption/Method Changes: 20 Years.

Benefit Changes: 30 Years.

GLOSSARY

Actuarial Value of Assets is the asset value used in the valuation to determine contribution requirements. It represents the plan's Market Value of Assets (see below), with adjustments according to the plan's Actuarial Asset Method. These adjustments produce a "smoothed" value that is likely to be less volatile from year to year than the Market Value of Assets.

<u>Entry Age Normal Cost Method</u> - Under this method, the normal cost is the sum of the individual normal costs for all active participants. For an active participant, the normal cost is the participant's normal cost accrual rate, multiplied by the participant's current compensation.

- (a) The normal cost accrual rate equals:
 - (i) the present value of future benefits for the participant, determined as of the participant's entry age, divided by
 - (ii) the present value of the compensation expected to be paid to the participant for each year of the participant's anticipated future service, determined as of the participant's entry age.
- (b) In calculating the present value of future compensation, the salary scale is applied both retrospectively and prospectively to estimate compensation in years prior to and subsequent to the valuation year based on the compensation used for the valuation.
- (c) The accrued liability is the sum of the individual accrued liabilities for all participants and beneficiaries. A participant's accrued liability equals the present value, at the participant's attained age, of future benefits less the present value at the participant's attained age of the individual normal costs payable in the future. A beneficiary's accrued liability equals the present value, at the beneficiary's attained age, of future benefits. The unfunded accrued liability equals the total accrued liability less the actuarial value of assets.
- (d) Under this method, the entry age used for each active participant is the participant's age at the time he or she would have commenced participation if the plan had always been in existence under current terms, or the age as of which he or she first earns service credits for purposes of benefit accrual under the current terms of the plan.

<u>Market Value of Assets</u> is the fair market value of plan assets as of the valuation date. This amount may be adjusted to produce an Actuarial Value of Assets for plan funding purposes.

Normal (Current Year's) Cost is the current year's cost for benefits yet to be funded. Under the Entry Age Normal cost method, it is determined for each participant as the present value of future benefits, determined as of the Member's entry age, amortized as a level percentage of compensation over the anticipated number of years of participation, determined as of the entry age.

<u>Present Value of Benefits</u> is the single sum value on the valuation date of all future benefits to be paid to current plan participants.

<u>Total Annual Payroll</u> is the projected annual rate of pay for the fiscal year beginning on the valuation date of all covered Members.

<u>Total Required Contribution</u> is equal to the Normal Cost plus an amount sufficient to amortize the Unfunded Accrued Liability over no more than 30 years. The required amount is adjusted for interest according to the timing of contributions during the year.

<u>Unfunded Actuarial Accrued Liability (UAAL)</u> is the difference between the actuarial accrued liability (described above) and the Actuarial Value of Assets. Under the Entry Age Normal Actuarial Cost Method, an actuarial gain or loss, based on actual versus expected UAAL, is determined in conjunction with each valuation of the plan.

DISCUSSION OF RISK

ASOP No. 51, Assessment and Disclosure of Risk Associated with Measuring Pension Obligations and Determining Pension Plan Contributions, states that the actuary should identify risks that, in the actuary's professional judgment, may reasonably be anticipated to significantly affect the plan's future financial condition.

Throughout this report, actuarial results are determined using various actuarial assumptions. These results are based on the premise that all future plan experience will align with the plan's actuarial assumptions; however, there is no guarantee that actual plan experience will align with the plan's assumptions. It is possible that actual plan experience will differ from anticipated experience in an unfavorable manner that will negatively impact the plan's funded position.

Below are examples of ways in which plan experience can deviate from assumptions and the potential impact of that deviation. Typically, this results in an actuarial gain or loss representing the current-year financial impact on the plan's unfunded liability of the experience differing from assumptions; this gain or loss is amortized over a period of time determined by the plan's amortization method. When assumptions are selected that adequately reflect plan experience, gains and losses typically offset one another in the long term, resulting in a relatively low impact on the plan's contribution requirements associated with plan experience. When assumptions are too optimistic, losses can accumulate over time and the plan's amortization payment could potentially grow to an unmanageable level.

- <u>Investment Return</u>: When the rate of return on the Actuarial Value of Assets falls short of the assumption, this produces a loss representing assumed investment earnings that were not realized. Further, it is unlikely that the plan will experience a scenario that matches the assumed return in each year as capital markets can be volatile from year to year. Therefore, contribution amounts can vary in the future.
- <u>Salary Increases</u>: When a plan participant experiences a salary increase that was greater than assumed, this produces a loss representing the cost of an increase in anticipated plan benefits for the participant as compared to the previous year. The total gain or loss associated with salary increases for the plan is the sum of salary gains and losses for all active participants.
- <u>Demographic Assumptions:</u> Actuarial results take into account various potential events that could happen to a plan participant, such as retirement, termination, disability, and death. Each of these potential events is assigned a liability based on the likelihood of the event and the financial consequence of the event for the plan. Accordingly, actuarial liabilities reflect a blend of financial consequences associated with various possible outcomes (such as retirement at one of various possible ages). Once the outcome is known (e.g. the participant retires) the liability is adjusted to reflect the known outcome. This adjustment produces a gain or loss depending on whether the outcome was more or less favorable than other outcomes that could have occurred.

Impact of Plan Maturity on Risk

For newer pension plans, most of the participants and associated liabilities are related to active members who have not yet reached retirement age. As pension plans continue in operation and active members reach retirement ages, liabilities begin to shift from being primarily related to active members to being shared amongst active and retired members. Plan maturity is a measure of the extent to which this shift has occurred. It is important to understand that plan maturity can have an impact on risk tolerance and the overall risk characteristics of the plan. For example, closed plans with a large amount of retired liability do not have as long of a time horizon to recover from losses (such as losses on investments due to lower than expected investment returns) as plans where the majority of the liability is attributable to active members. For this reason, less tolerance for investment risk may be warranted for highly mature closed plans with a substantial inactive liability. Similarly, mature closed plans paying substantial retirement benefits resulting in a small positive or net negative cash flow can be more sensitive to near term investment volatility, particularly if the size of the fund is shrinking, which can result in less assets being available for investment in the market.

To assist with determining the maturity of the plan, we have provided some relevant metrics in the table following titled "Plan Maturity Measures and Other Risk Metrics". Highlights of this information are discussed below:

- The Support Ratio, determined as the ratio of active to inactive members, has decreased from 171.0% on October 1, 2010 to 83.1% on October 1, 2020, indicating that the plan has been maturing during the period.
- The Accrued Liability Ratio, determined as the ratio of the Inactive Accrued Liability, which is the liability associated with members who are no longer employed but are due a benefit from the plan, to the Total Accrued Liability, is 80.7%. With a plan of this maturity, losses due to lower than expected investment returns or demographic factors may result in larger increases in contribution requirements than would be needed for a less mature plan. Please note Chapter 112, Florida Statutes, requires that the plan sponsor contributes the minimum required contribution; thus, there is minimal solvency risk to the plan.
- The Funded Ratio, determined as the ratio of the Actuarial Value of Assets to the Total Accrued Liability, has increased from 58.9% on October 1, 2010 to 81.2% on October 1, 2020.
- The Net Cash Flow Ratio, determined as the ratio of the Net Cash Flow (contributions minus benefit payments and administrative expenses) to the Market Value of Assets, decreased from 6.1% on October 1, 2010 to -1.2% on October 1, 2020. The current Net Cash Flow Ratio of -1.2% indicates that contributions are not currently covering the plan's benefit payments and administrative expenses.

It is important to note that the actuary has identified the risks in this section as the most significant risks based on the characteristics of the plan and the nature of the project, however, it is not an exhaustive list of potential risks that could be considered. Additional advanced modeling, as well as the identification of additional risks, can be provided at the request of the audience addressed on page 2 of this report.

PLAN MATURITY MEASURES AND OTHER RISK METRICS

| | 10/1/2010 | 10/1/2015 | 10/1/2019 | 10/1/2020 |
|---|-----------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| Support Ratio | | | | |
| Total Actives Total Inactives ¹ Actives / Inactives ¹ | 53 31 171.0% | 48 49 98.0% | 51 58 87.9% | 49 59 83.1% |
| Asset Volatility Ratio | | | | |
| Market Value of Assets (MVA) Total Annual Payroll MVA / Total Annual Payroll | 26,007,938 3,890,399 668.5% | 44,973,797 3,233,944 1,390.7% | 58,935,151 3,635,880 1,620.9% | 60,840,020 3,566,740 1,705.8% |
| Accrued Liability (AL) Ratio | | | | |
| Inactive Accrued Liability Total Accrued Liability (EAN) Inactive AL / Total AL | 18,502,686 48,047,361 38.5% | 41,539,559 57,786,400 71.9% | 58,266,532 71,393,573 81.6% | 61,808,621 76,636,048 80.7% |
| Funded Ratio | | | | |
| Actuarial Value of Assets (AVA) Total Accrued Liability (EAN) AVA / Total Accrued Liability (EAN) | 28,280,330 48,047,361 58.9% | 44,672,607 57,786,400 77.3% | 58,622,491 71,393,573 82.1% | 62,239,461 76,636,048 81.2% |
| Net Cash Flow Ratio | | | | |
| Net Cash Flow ² Market Value of Assets (MVA) Ratio | 1,591,588 26,007,938 6.1% | (72,306) 44,973,797 -0.2% | (2,740,372) 58,935,151 -4.6% | (743,373) 60,840,020 -1.2% |

¹ Excludes terminated participants awaiting a refund of member contributions.

 $^{^{2}}$ Determined as total contributions minus benefit payments and administrative expenses.

PARTIAL HISTORY OF PREMIUM TAX REFUNDS

| Received During <u>Fiscal Year</u> | <u>Amount</u> | Increase from Previous Year |
|------------------------------------|---------------|-----------------------------|
| 1998 | 301,079.01 | % |
| 1999 | 455,798.85 | 51.4% |
| 2000 | 554,631.15 | 21.7% |
| 2001 | 575,860.11 | 3.8% |
| 2002 | 655,065.93 | 13.8% |
| 2003 | 806,425.83 | 23.1% |
| 2004 | 857,886.93 | 6.4% |
| 2005 | 902,412.83 | 5.2% |
| 2006 | 977,382.61 | 8.3% |
| 2007 | 1,028,721.85 | 5.3% |
| 2008 | 1,223,271.11 | 18.9% |
| 2009 | 1,390,851.74 | 13.7% |
| 2010 | 893,185.02 | -35.8% |
| 2011 | 765,598.10 | -14.3% |
| 2012 | 834,617.96 | 9.0% |
| 2013 | 811,882.25 | -2.7% |
| 2014 | 871,999.13 | 7.4% |
| 2015 | 721,101.37 | -17.3% |
| 2016 | 581,196.08 | -19.4% |
| 2017 | 509,867.99 | -12.3% |
| 2018 | 539,925.23 | 5.9% |
| 2019 | 544,970.87 | 0.9% |
| 2020 | 603,786.08 | 10.8% |

STATEMENT OF FIDUCIARY NET POSITION SEPTEMBER 30, 2020

| <u>ASSETS</u> | COST VALUE | MARKET VALUE |
|--------------------------------------|---------------|---------------------|
| Cash and Cash Equivalents: | | |
| Checking Account | 2,307.67 | 2,307.67 |
| Money Market | 1,359,573.00 | 1,359,573.00 |
| Cash | 845.02 | 845.02 |
| Total Cash and Equivalents | 1,362,725.69 | 1,362,725.69 |
| Receivables: | | |
| Member Contributions in Transit | 4,933.02 | 4,933.02 |
| Member Contributions | 675.31 | 675.31 |
| City Contributions in Transit | 236,216.11 | 236,216.11 |
| Additional City Contributions | 23,465.04 | 23,465.04 |
| State Contributions | 603,786.08 | 603,786.08 |
| Custodial Correction Receivable | 12,817.56 | 12,817.56 |
| Member Share Plan Repayments | 758.96 | 758.96 |
| Total Receivable | 882,652.08 | 882,652.08 |
| Investments: | | |
| U. S. Bonds and Bills | 149,898.24 | 149,989.00 |
| Fixed Income | 9,540,511.11 | 9,946,892.31 |
| Equities | 29,826,579.68 | 38,202,111.72 |
| Mutual Funds: | - // | , -, - |
| Equity | 5,872,061.10 | 5,742,743.81 |
| Pooled/Common/Commingled Funds: | 2,0.2,00 | -, · ·=, · · ·= · · |
| Hedge | 54,340.52 | 63,271.49 |
| Real Estate | 4,124,528.39 | 4,489,747.76 |
| Total Investments | 49,567,919.04 | 58,594,756.09 |
| Total Assets | 51,813,296.81 | 60,840,133.86 |
| <u>LIABILITIES</u> | | |
| Prepaid Member Contribution | 114.25 | 114.25 |
| Total Liabilities | 114.25 | 114.25 |
| NET POSITION RESTRICTED FOR PENSIONS | 51,813,182.56 | 60,840,019.61 |

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEAR ENDED SEPTEMBER 30, 2020 Market Value Basis

| ADDITIONS Contributions: Member City State Total Contributions | | 160,321.82 1,651,057.30 603,786.08 | 2,415,165.20 |
|--|---------------------------|--|---------------|
| Investment Income: Net Realized Gain (Loss) Unrealized Gain (Loss) Net Increase in Fair Value of Investments Interest & Dividends Less Investment Expense ¹ | 1,637,324.63 23,006.26 | 1,660,330.89 1,280,268.90 (292,358.41) | |
| Net Investment Income | | | 2,648,241.38 |
| Total Additions | | | 5,063,406.58 |
| DEDUCTIONS Distributions to Members: Benefit Payments Lump Sum DROP Distributions Lump Sum Share Distributions Refunds of Member Contributions | | 3,082,070.12 0.00 0.00 0.00 | |
| Total Distributions | | | 3,082,070.12 |
| Administrative Expense | | | 76,467.62 |
| Total Deductions | | | 3,158,537.74 |
| Net Increase in Net Position | | | 1,904,868.84 |
| NET POSITION RESTRICTED FOR PENSION Beginning of the Year | TS . | | 58,935,150.77 |

60,840,019.61

End of the Year

¹Investment related expenses include investment advisory, custodial and performance monitoring fees.

ACTUARIAL ASSET VALUATION September 30, 2020

Actuarial Assets for funding purposes are developed by recognizing the total actuarial investment gain or loss for each Plan Year over a five year period. In the first year, 20% of the gain or loss is recognized. In the second year 40%, in the third year 60%, in the fourth year 80%, and in the fifth year 100% of the gain or loss is recognized. The actuarial investment gain or loss is defined as the actual return on investments minus the actuarial assumed investment return. Actuarial Assets shall not be less than 80% nor greater than 120% of Market Value of Assets.

| | <u>C</u> | Gains/(Losses) No | t Yet Recognize | <u>ed</u> | | |
|------------|-------------|-------------------|-----------------|-----------------|----------------|------|
| Plan Year | | A | mounts Not Ye | t Recognized by | Valuation Year | |
| Ending | Gain/Loss | 2020 | 2021 | 2022 | 2023 | 2024 |
| 09/30/2016 | 223,916 | 0 | 0 | 0 | 0 | 0 |
| 09/30/2017 | 2,184,217 | 436,845 | 0 | 0 | 0 | 0 |
| 09/30/2018 | 1,608,046 | 643,219 | 321,610 | 0 | 0 | 0 |
| 09/30/2019 | (1,963,300) | (1,177,980) | (785,320) | (392,660) | 0 | 0 |
| 09/30/2020 | (1,626,906) | (1,301,525) | (976,144) | (650,763) | (325,382) | 0 |
| Total | | (1,399,441) | (1,439,854) | (1,043,423) | (325,382) | 0 |

Development of Investment Gain/(Loss)

| Market Value of Assets, including Prepaid Contributions, 09/30/2019 | 58,935,433 |
|---|-------------|
| Contributions Less Benefit Payments & Admin Expenses | (743,541) |
| Expected Investment Earnings* | 4,275,147 |
| Actual Net Investment Earnings | 2,648,241 |
| 2020 Actuarial Investment Gain/(Loss) | (1,626,906) |

^{*}Expected Investment Earnings = 0.073 * [58,935,433 + 0.5 * (743,541)]

Development of Actuarial Value of Assets

| (1) Market Value of Assets, 09/30/2020 | 60,840,020 |
|--|-------------|
| (2) Gain/(Loss) Not Yet Recognized | (1,399,441) |
| (3) Actuarial Value of Assets, 09/30/2020, (1) - (2) | 62,239,461 |
| (A) 09/30/2019 Actuarial Assets, including Prepaid Contributions: | 58,622,773 |
| (I) Net Investment Income: | |
| 1. Interest and Dividends | 1,280,269 |
| 2. Realized Gain (Loss) | 1,637,325 |
| 3. Unrealized Gain (Loss) | 23,006 |
| 4. Change in Actuarial Value | 1,712,101 |
| 5. Investment Expenses | (292,358) |
| Total | 4,360,342 |
| (B) 09/30/2020 Actuarial Assets, including Prepaid Contributions: | 62,239,575 |
| Actuarial Asset Rate of Return = 2I/(A+B-I): | 7.49% |
| Market Value of Assets Rate of Return: | 4.50% |
| Actuarial Gain/(Loss) due to Investment Return (Actuarial Asset Basis) | 108,019 |
| 10/01/2020 Limited Actuarial Assets (not including Prepaid): | 62,239,461 |

CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS SEPTEMBER 30, 2020 Actuarial Asset Basis

REVENUES

| | KL VLIVOLS | |
|---|---|---------------|
| Contributions: Member City State | 160,321.82 1,651,057.30 603,786.08 | |
| Total Contributions | | 2,415,165.20 |
| Earnings from Investments: Interest & Dividends Net Realized Gain (Loss) Unrealized Gain (Loss) Change in Actuarial Value | 1,280,268.90 1,637,324.63 23,006.26 1,712,101.00 | |
| Total Earnings and Investment Gains | | 4,652,700.79 |
| Divilar AM 1 | EXPENDITURES | |
| Distributions to Members: Benefit Payments Lump Sum DROP Distributions Lump Sum Share Distributions Refunds of Member Contributions | 3,082,070.12 0.00 0.00 0.00 | |
| Total Distributions | | 3,082,070.12 |
| Expenses: Investment related ¹ Administrative | 292,358.41 76,467.62 | |
| Total Expenses | | 368,826.03 |
| Change in Net Assets for the Year | | 3,616,969.84 |
| Net Assets Beginning of the Year | | 58,622,490.77 |
| Net Assets End of the Year ² | | 62,239,460.61 |

¹Investment related expenses include investment advisory, custodial and performance monitoring fees. ²Net Assets may be limited for actuarial consideration.

DEFERRED RETIREMENT OPTION PLAN ACTIVITY October 1, 2019 to September 30, 2020

| Beginning of the Year Balance | 1,392,421.72 |
|-------------------------------|--------------|
| Plus Additions | 493,756.85 |
| Investment Return Earned | 21,272.84 |
| Less Distributions | 0.00 |
| End of the Year Balance | 1,907,451.41 |

Note: Election option assumption for one new DROP participant is the Normal Form. Therefore, Investment Return Earned is not included.

SUPPLEMENTAL CHAPTER 175 SHARE PLAN ACTIVITY

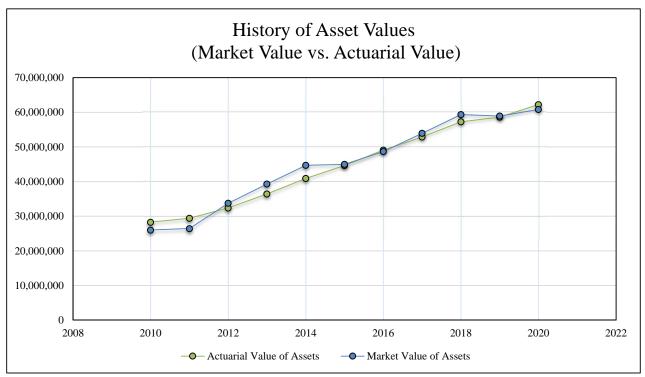
October 1, 2019 through September 30, 2020

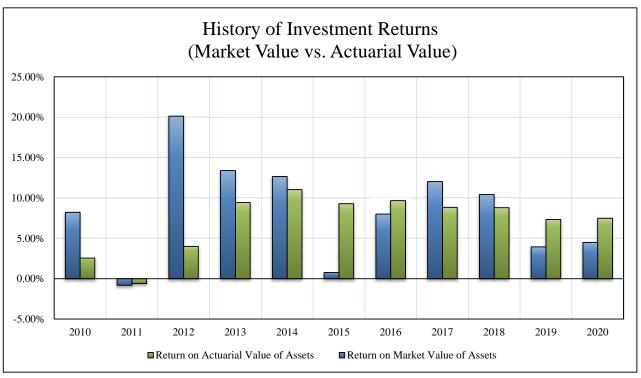
| 9/30/2019 Balance | 749,772.00 |
|---------------------------------|------------|
| Prior Year Adjustment | (5,702.03) |
| Plus Additions | 0.00 |
| Investment Return Earned (est.) | 33,483.00 |
| Administrative Fees | 0.00 |
| Less Distributions | 0.00 |
| 9/30/2020 Balance (est.) | 777,552.97 |

RECONCILIATION OF CITY'S SHORTFALL/(PREPAID) CONTRIBUTION FOR THE FISCAL YEAR ENDED (FYE) SEPTEMBER 30, 2020

| (1) | City and State Required Contribution Rate | 62.09% |
|-----|---|----------------|
| (2) | Pensionable Payroll Derived from Member Contributions | \$3,631,572.53 |
| (3) | City and State Required Contribution (1) x (2) | 2,254,843.38 |
| (4) | Less Allowable State Contribution | (603,786.08) |
| (5) | Equals Required City Contribution for Fiscal 2020 | 1,651,057.30 |
| (6) | Plus 2019 Shortfall Contribution | 172,958.28 |
| (7) | Less Actual City Contributions | (1,800,550.54) |
| (8) | Equals City's Shortfall/(Prepaid) Contribution as of September 30, 2020 | \$23,465.04 |

HISTORY OF ASSET VALUES AND INVESTMENT RETURNS





STATISTICAL DATA

| | 10/1/2017 | 10/1/2018 | 10/1/2019 | 10/1/2020 | | | |
|-------------------------------------|---|-----------|-----------|-----------|--|--|--|
| Actives - Hired on or before May 2 | Actives - Hired on or before May 31, 2013 | | | | | | |
| Number | 38 | 34 | 32 | 31 | | | |
| Average Current Age | 39.7 | 40.3 | 40.6 | 41.3 | | | |
| Average Age at Employment | 27.0 | 26.9 | 26.5 | 26.5 | | | |
| Average Past Service | 12.7 | 13.5 | 14.1 | 14.8 | | | |
| Average Annual Salary | \$68,872 | \$75,892 | \$80,056 | \$80,415 | | | |
| Actives - Hired after May 31, 2013 | 3 | | | | | | |
| Number | 8 | 12 | 19 | 18 | | | |
| Average Current Age | 28.9 | 28.7 | 29.1 | 30.2 | | | |
| Average Age at Employment | 27.4 | 26.9 | 27.4 | 27.5 | | | |
| Average Past Service | 1.5 | 1.8 | 1.7 | 2.7 | | | |
| Average Annual Salary | \$59,446 | \$57,678 | \$56,531 | \$59,659 | | | |
| Service Retirees | | | | | | | |
| Number | 38 | 39 | 47 | 47 | | | |
| Average Current Age | 62.4 | 62.8 | 61.4 | 62.4 | | | |
| Average Annual Benefit | \$59,718 | \$60,600 | \$62,511 | \$64,139 | | | |
| DROP Retirees | | | | | | | |
| Number | 10 | 10 | 6 | 6 | | | |
| Average Current Age | 52.6 | 53.6 | 52.5 | 52.7 | | | |
| Average Annual Benefit | \$84,294 | \$86,407 | \$79,664 | \$81,741 | | | |
| <u>Beneficiaries</u> | | | | | | | |
| Number | 0 | 1 | 1 | 2 | | | |
| Average Current Age | N/A | 59.8 | 60.8 | 61.7 | | | |
| Average Annual Benefit | N/A | \$65,715 | \$67,687 | \$58,098 | | | |
| Disability Retirees | | | | | | | |
| Number | 1 | 2 | 2 | 2 | | | |
| Average Current Age | 57.7 | 48.0 | 49.0 | 50.0 | | | |
| Average Annual Benefit | \$45,229 | \$36,532 | \$37,171 | \$38,126 | | | |
| Terminated Vested | | | | | | | |
| Number | 6 | 8 | 6 | 7 | | | |
| Average Current Age ¹ | 53.7 | 46.2 | 42.9 | 43.9 | | | |
| Average Annual Benefit ² | \$20,368 | \$18,761 | \$37,489 | \$37,236 | | | |
| | | | | | | | |

¹ The Average Current Age excludes participants awaiting a refund of contributions.
² The Average Annual Benefit excludes participants awaiting a refund of contributions.

AGE AND SERVICE DISTRIBUTION

PAST SERVICE

| AGE | 0 | 1 | 2 | 3 | 4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30+ | Total |
|---------|---|---|---|---|---|-----|-------|-------|-------|-------|-----|-------|
| 15 - 19 | | | | | | | | | | | | 0 |
| 20 - 24 | | 1 | | | | | | | | | | 1 |
| 25 - 29 | | 1 | 2 | 1 | 2 | 2 | | | | | | 8 |
| 30 - 34 | | 5 | 2 | | | 2 | 2 | | | | | 11 |
| 35 - 39 | | 1 | | | | 2 | 5 | | | | | 8 |
| 40 - 44 | | | | | | 4 | 2 | 2 | 2 | | | 10 |
| 45 - 49 | | | | | | 1 | | 2 | 5 | 1 | | 9 |
| 50 - 54 | | | | | | 1 | | | 1 | | | 2 |
| 55 - 59 | | | | | | | | | | | | 0 |
| 60 - 64 | | | | | | | | | | | | 0 |
| 65+ | | | | | | | | | | | | 0 |
| Total | 0 | 8 | 4 | 1 | 2 | 12 | 9 | 4 | 8 | 1 | 0 | 49 |

VALUATION PARTICIPANT RECONCILIATION

1. Active lives

| a. Number in prior valuation 10/1/2019 | 51 |
|--|-----|
| b. Terminations | |
| i. Vested (partial or full) with deferred annuity | 0 |
| ii. Vested in refund of member contributions only | (1) |
| iii. Refund of member contributions or full lump sum distribution received | 0 |
| c. Deaths | |
| i. Beneficiary receiving benefits | 0 |
| ii. No future benefits payable | 0 |
| d. Disabled | 0 |
| e. Retired | 0 |
| f. DROP | (1) |
| g. Continuing participants | 49 |
| h. New entrants | 0 |
| i. Total active life participants in valuation | 49 |

2. Non-Active lives (including beneficiaries receiving benefits)

| | Service Retirees, Vested Receiving Benefits | DROP Benefits | Receiving Death Benefits | Receiving Disability Benefits | Vested (Deferred Annuity) | Vested (Due <u>Refund)</u> | <u>Total</u> |
|-------------------------------|---|------------------|--------------------------|-------------------------------------|---------------------------------|----------------------------------|--------------|
| a. Number prior valuation | 47 | 6 | 1 | 2 | 2 | 4 | 62 |
| Retired | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DROP | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Vested (Deferred Annuity) | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vested (Due Refund) | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| Hired/Terminated in Same Year | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Death, With Survivor | 0 | (1) | 1 | 0 | 0 | 0 | 0 |
| Death, No Survivor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disabled | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Refund of Contributions | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rehires | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Expired Annuities | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Data Corrections | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| b. Number current valuation | 47 | 6 | 2 | 2 | 2 | 5 | 64 |

SUMMARY OF CURRENT PLAN (Through Ordinance No. 2018-14265)

Eligibility Full-time employees who are classified as certified

Firefighters participate in the Plan as a condition of

employment.

Credited Service Total years and completed days of uninterrupted service

with the City as a Firefighter.

Salary Base compensation, excluding overtime pay, holiday

pay, and fringe benefits.

<u>Final Average Compensation</u> Average of compensation paid during the five (5)

highest years of the last ten years of service. The average cannot be less than the three-year average (consecutive years) determined as of May 31, 2013.

Normal Retirement

Form of Benefit

Date Earlier of 1) age 55, 2) age 50 and the completion of 20 years of Credited Service, or 3) the completion of 25

years of credited service, regardless of age.

For Members hired after May 31, 2013, the Normal Retirement Date is the earlier of 1) Age 55 with 8 years of Credited Service, or 2) the completion of 25 years of

Credited Service, regardless of Age.

Benefit The sum of the following:

a.) 4% of Final Average Compensation (using a three-year average, determined as of May 31, 2013) for each year of Credited Service through May 31,

2013, plus

b.) 3% of Final Average Compensation (using a fiveyear average) for Credited Service after May 31,

2013.

Members who had attained Normal Retirement eligibility as of May 31, 2013 continue to accrued benefits under Plan provisions in effect prior to

Ordinance 13-13283.

Ten Year Certain and Life Annuity (options available).

Early Retirempent

Age 50, regardless of years of Credited Service. Date

Members hired after May 31, 2013 attain Early

Retirement eligibility at age 50 with 8 years of Credited

Service.

Benefit Accrued benefit, reduced 3% for each year Early

Retirement precedes the earlier of age 55, or the

completion of 20 years of Credited Service, regardless of

age.

For Members hired after May 31, 2013, the reduction is 3% for each year Early Retirement precedes the earlier of age 55 and 8 years of Credited Service, or the

completion of 25 years of Credited Service, regardless of

age.

Vesting

Schedule 100% after 5 years of Credited Service. Members hired

after May 31, 2013 are fully vested upon the completion

of 8 years of Credited Service.

Benefit Amount Member will receive the vested portion of his (her)

accrued benefit payable at age 55 (unreduced), or age 50,

reduced as for Early Retirement.

Non-vested Members receive a refund of Member

contributions accumulated with 5.5% interest.

Disability

Eligibility Total and permanent as determined by the Board of

Trustees. Members are covered from Date of

Employment.

Benefit Accrued Benefit to date of disability but not less than

> 42% of Final Average Compensation (Service Incurred), or 25% of Final Average Compensation (Non-Service

Incurred).

Duration Payable for life with 10 years certain or until recovery

(as determined by the Board).

Death Benefits

Pre-Retirement

Vested Accrued benefit, actuarially reduced for commencement

prior to age 55. The benefit is determined as if the participant had retired immediately prior to death and

had chosen the 100% joint survivor option.

Non-Vested Refund of Member contributions, with 5.5% interest.

Post-Retirement Benefits payable to beneficiary in accordance with

option selected at retirement.

Cost of Living Adjustment

Eligibility Normal and Early service Retirees and Beneficiaries,

including Disability Retirees. Vested, terminated

Members are not eligible for the COLA.

Amount 3.0% increase per year following the retiree's 50th

birthday.

COLAs are not applicable to benefits accrued after May

31, 2013.

Member Contributions 5.0% of Compensation. The contribution rate is 3% for

Members hired after May 31, 2013.

City and State Contributions Remaining amount required in order to pay current costs

and amortize unfunded past service cost, if any, over 30

years.

<u>Deferred Retirement Option Plan</u>

Eligibility Normal Retirement eligibility.

Participation Not to exceed 60 months.

Rate of Return 1.3% annual effective rate, compounded monthly.

Form of Distribution Cash lump sum at termination of employment.

Board of Trustees Two Council appointees, two Members of the Plan

elected by the Membership, and a fifth Member elected by other 4 and appointed by Council as a ministerial

duty.

Chapter 175 Share Accounts

Effective October 1, 2009, an initial amount of \$663,717.06 was allocated to all members who were employed as of that date. Based on the current Collective Bargaining Agreement, no future State Monies are scheduled for allocation to the Share Plan.

GASB 67

STATEMENT OF FIDUCIARY NET POSITION SEPTEMBER 30, 2020

| <u>ASSETS</u> | MARKET VALUE |
|--------------------------------------|--------------|
| Cash and Cash Equivalents: | |
| Checking Account | 2,308 |
| Money Market | 1,359,573 |
| Cash | 845 |
| Total Cash and Equivalents | 1,362,726 |
| Receivables: | |
| Member Contributions in Transit | 4,933 |
| Member Contributions | 675 |
| City Contributions in Transit | 236,216 |
| Additional City Contributions | 23,465 |
| State Contributions | 603,786 |
| Custodial Correction Receivable | 12,818 |
| Member Share Plan Repayments | 759 |
| Total Receivable | 882,652 |
| Investments: | |
| U. S. Bonds and Bills | 149,989 |
| Fixed Income | 9,946,892 |
| Equities | 38,202,112 |
| Mutual Funds: | |
| Equity | 5,742,744 |
| Pooled/Common/Commingled Funds: | |
| Hedge | 63,271 |
| Real Estate | 4,489,748 |
| Total Investments | 58,594,756 |
| Total Assets | 60,840,134 |
| Total Liabilities | 0 |
| NET POSITION RESTRICTED FOR PENSIONS | 60,840,134 |

GASB 67

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEAR ENDED SEPTEMBER 30, 2020

Market Value Basis

| ADDITIONS Contributions: Member City State | 160,154 1,651,057 603,786 | |
|--|-------------------------------------|------------|
| Total Contributions | | 2,414,997 |
| Investment Income: Net Increase in Fair Value of Investments Interest & Dividends Less Investment Expense ¹ | 1,660,331 1,280,269 (292,358) | |
| Net Investment Income | | 2,648,242 |
| Total Additions | | 5,063,239 |
| DEDUCTIONS Distributions to Members: Benefit Payments Lump Sum DROP Distributions Refunds of Member Contributions | 3,082,070 0 0 | |
| Total Distributions | | 3,082,070 |
| Administrative Expense | | 76,468 |
| Total Deductions | | 3,158,538 |
| Net Increase in Net Position | | 1,904,701 |
| NET POSITION RESTRICTED FOR PENSIONS Beginning of the Year | | 58,935,433 |
| End of the Year | | 60,840,134 |

¹Investment related expenses include investment advisory, custodial and performance monitoring fees.

GASB 67

NOTES TO THE FINANCIAL STATEMENTS

(For the Year Ended September 30, 2020)

Plan Administration

The Plan is a single-employer defined benefit pension plan administered by the Plan's Board of Trustees comprised of:

- a. Two Council appointees;
- b. Two Members of the Plan elected by the Membership, and a
- c. Fifth Member elected by other four and appointed by Council as a ministerial duty.

Plan Membership as of October 1, 2019:

| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 56 |
|---|-----|
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 6 |
| Active Plan Members | 51 |
| | 113 |

Benefits Provided

The Plan provides retirement, termination, disability and death benefits.

A summary of the benefit provisions can be found in the October 1, 2019 Actuarial Valuation Report for the City of Naples Firefighters' Pension and Retirement System prepared by Foster & Foster Actuaries and Consultants.

Contributions

Member Contributions: 5.0% of Compensation. The contribution rate is 3% for Members hired after May 31, 2013. City and State Contributions: Remaining amount required in order to pay current costs and amortize unfunded past service cost, if any, over 30 years.

Investment Policy:

The following was the Board's adopted asset allocation policy as of September 30, 2020:

| Asset Class | Target Allocation |
|----------------------|-------------------|
| Domestic Equity | 52.50% |
| International Equity | 10.00% |
| Fixed Income | 17.50% |
| Real Estate | 10.00% |
| MLPs/Infrastructure | 10.00% |
| Total | 100.00% |

Concentrations:

The Plan did not hold investments in any one organization that represent 5 percent or more of the Pension Plan's Fiduciary Net Position.

Rate of Return:

For the year ended September 30, 2020, the annual money-weighted rate of return on Pension Plan investments, net of Pension Plan investment expense, was 4.50 percent.

The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Deferred Retirement Option Program

Eligibility: Normal Retirement eligibility.

Participation: Not to exceed 60 months.

Rate of Return: 1.3% annual effective rate, compounded monthly.

The DROP balance as September 30, 2020 is \$1,907,451.

GASB 67

NET PENSION LIABILITY OF THE SPONSOR

The components of the Net Pension Liability of the Sponsor on September 30, 2020 were as follows:

Total Pension Liability \$ 76,067,648

Plan Fiduciary Net Position \$ (60,840,134)

Sponsor's Net Pension Liability \$ 15,227,514

Plan Fiduciary Net Position as a percentage of Total Pension Liability 79.98%

Actuarial Assumptions:

The Total Pension Liability was determined by an actuarial valuation as of October 1, 2019 updated to September 30, 2020 using the following actuarial assumptions:

Inflation2.30%Salary IncreasesService basedDiscount Rate7.00%Investment Rate of Return7.00%

Mortality Rate Healthy Lives:

Female: PubS.H-2010 (Above Median) for Employees, set forward one year. Male: PubS.H-2010 (Above Median) for Employees, set forward one year.

Mortality Rate Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year. Male: PubS.H-2010 for Healthy Retirees, set forward one year.

Mortality Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year. Male: PubS.H-2010 for Healthy Retirees, set forward one year.

Mortality Rate Disabled Lives:

80% PubG.H-2010 for Disabled Retirees / 20% PubS.H-2010 for Disabled Retirees.

All rates are projected generationally with Mortality Improvement Scale MP-2018. We feel this assumption sufficiently accommodates future mortality improvements.

The above described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for special risk employees.

The most recent actuarial experience study used to review the other significant assumptions was dated August 4, 2017.

The Long-Term Expected Rate of Return on Pension Plan investments can be determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of Pension Plan investment expenses and inflation) are developed for each major asset class.

For 2020 the inflation rate assumption of the investment advisor was 1.80%.

These ranges are combined to produce the Long-Term Expected Rate of Return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

GASB 67

Best estimates of geometric real rates of return for each major asset class included in the Pension Plan's target asset allocation as of September 30, 2020 are summarized in the following table:

| | Long Term Expected Real Rate of |
|----------------------|---------------------------------|
| Asset Class | Return ¹ |
| Domestic Equity | 5.38% |
| International Equity | 4.32% |
| Fixed Income | 1.42% |
| Real Estate | 5.18% |
| MLPs/Infrastructure | 4.34% |

¹ Source: Morgan Stanley. Based secular annualized return and volatility estimates are based on a 20-year-plus time horizon.

Please note that long term expected return of the total portfolio is greater than simply multiplying each of the above "Long Term Expected Real Rate of Returns" by their target allocation % and adding them together. Not only is the time horizon longer for an actuarial valuation relative to the time horizon over which the above projected returns were generated, but also there is an additional correlation resulting from a diversified portfolio that will provide additional returns.

Discount Rate:

The Discount Rate used to measure the Total Pension Liability was 7.00 percent.

The projection of cash flows used to determine the Discount Rate assumed that Plan Member contributions will be made at the current contribution rate and that Sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the Member rate. Based on those assumptions, the Pension Plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the Long-Term Expected Rate of Return on Pension Plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

| | | Current | |
|---------------------------------|---------------|---------------|--------------|
| | 1% Decrease | Discount Rate | 1% Increase |
| | 6.00% | 7.00% | 8.00% |
| Sponsor's Net Pension Liability | \$ 25,043,836 | \$ 15,227,514 | \$ 7,188,321 |

GASB 67

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS Last 2 Fiscal Years

| | 09/30/2020 | 09/30/2019 |
|--|-----------------------|---------------|
| Total Pension Liability | | |
| Service Cost | 801,078 | 747,852 |
| Interest | 5,131,112 | 4,904,930 |
| Changes of benefit terms | = | (3,632) |
| Differences between Expected and Actual Experience | 325,848 | 1,506,608 |
| Changes of assumptions | 1,862,522 | 833,634 |
| Benefit Payments, including Refunds of Employee Contributions | (3,082,070) | (4,997,701) |
| Net Change in Total Pension Liability | 5,038,490 | 2,991,691 |
| Total Pension Liability - Beginning | 71,029,158 | 68,037,467 |
| Total Pension Liability - Ending (a) | \$ 76,067,648 | \$ 71,029,158 |
| | | |
| Plan Fiduciary Net Position | 4 454 055 | 1 (0 (7.11 |
| Contributions - Employer | 1,651,057 | 1,636,741 |
| Contributions - State | 603,786 | 544,971 |
| Contributions - Employee | 160,154 | 148,990 |
| Net Investment Income | 2,648,242 | 2,327,110 |
| Benefit Payments, including Refunds of Employee Contributions | (3,082,070) | (4,997,701) |
| Administrative Expense | (76,468) | (73,373) |
| Net Change in Plan Fiduciary Net Position | 1,904,701 | (413,262) |
| Plan Fiduciary Net Position - Beginning | 58,935,433 | 59,348,695 |
| Plan Fiduciary Net Position - Ending (b) | \$ 60,840,134 | \$ 58,935,433 |
| Net Pension Liability - Ending (a) - (b) | \$ 15 227 51 <i>A</i> | \$ 12,003,725 |
| Net Pension Elabrity - Ending (a) - (b) | \$ 15,227,514 | \$ 12,093,723 |
| Plan Fiduciary Net Position as a percentage of the Total Pension Liability | 79.98% | 82.97% |
| Covered Payroll | \$ 3,631,573 | \$ 3,307,128 |
| Net Pension Liability as a percentage of Covered Payroll | 419.31% | 365.69% |
| Then I chistori Erability as a percentage of Covered Layron | 417.31% | 303.09% |

Notes to Schedule:

Changes of benefit terms:

For measurement date 09/30/2019, amounts reported as changes of benefit terms resulted from the provisions of Chapter 112.1816, Florida Statutes. The Statutes state that, effective July 1, 2019, a death or disability (under the Plan's definition of total and permanent disability) for a Firefighter due to the diagnosis of cancer or circumstances that arise out of the treatment of cancer will be treated as duty-related.

Changes of assumptions:

For measurement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.

Additionally, the investment return was lowered from 7.3% to 7.0% per year, compounded annually, net of investment related expenses.

For measurement date 09/30/2019, amounts reported as changes of assumptions resulted from lowering the investment return from 7.4% to 7.3% per year, compounded annually, net of investment related expenses.

GASB 67

SCHEDULE OF CONTRIBUTIONS

Last 2 Fiscal Years

| | | Contributions | | | |
|-------------------|--------------|-----------------|--------------|--------------|-----------------|
| | | in relation to | | | Contributions |
| | Actuarially | the Actuarially | Contribution | | as a percentage |
| | Determined | Determined | Deficiency | Covered | of Covered |
| Fiscal Year Ended | Contribution | Contributions | (Excess) | Payroll | Payroll |
| 09/30/2020 | \$ 2,254,843 | \$ 2,254,843 | \$ - | \$ 3,631,573 | 62.09% |
| 09/30/2019 | \$ 2,181,712 | \$ 2,181,712 | \$ - | \$ 3,307,128 | 65.97% |

Notes to Schedule

Valuation Date:

10/01/2018 (AIS 12/02/2019)

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates can be found in the October 1, 2018 Actuarial Valuation for the City of Naples Firefighters' Pension and Retirement System prepared by Foster & Foster Actuaries and Consultants.

GASB 67

SCHEDULE OF INVESTMENT RETURNS

Last 2 Fiscal Years

| | Annual Money-Weighted Rate of Return |
|-------------------|--------------------------------------|
| Fiscal Year Ended | Net of Investment Expense |
| 09/30/2020 | 4.50% |
| 09/30/2019 | 3.94% |

GASB 68

NOTES TO THE FINANCIAL STATEMENTS

(For the Year Ended September 30, 2021)

Plan Description

The Plan is a single-employer defined benefit pension plan administered by the Plan's Board of Trustees comprised of:

- a. Two Council appointees;
- b. Two Members of the Plan elected by the Membership, and a
- c. Fifth Member elected by other four and appointed by Council as a ministerial duty.

Full-time employees who are classified as certified Firefighters participate in the Plan as a condition of employment.

Plan Membership as of October 1, 2019:

| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 56 |
|---|-----|
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 6 |
| Active Plan Members | 51 |
| | 113 |

Benefits Provided

The Plan provides retirement, termination, disability and death benefits.

A summary of the benefit provisions can be found in the October 1, 2019 Actuarial Valuation Report for the City of Naples Firefighters' Pension and Retirement System prepared by Foster & Foster Actuaries and Consultants.

Contributions

Member Contributions: 5.0% of Compensation. The contribution rate is 3% for Members hired after May 31, 2013.

City and State Contributions: Remaining amount required in order to pay current costs and amortize unfunded past service cost, if any, over 30 years.

Net Pension Liability

The measurement date is September 30, 2020.

The measurement period for the pension expense was October 1, 2019 to September 30, 2020.

The reporting period is October 1, 2020 through September 30, 2021.

The Sponsor's Net Pension Liability was measured as of September 30, 2020.

The Total Pension Liability used to calculate the Net Pension Liability was determined as of that date.

Actuarial Assumptions:

The Total Pension Liability was determined by an actuarial valuation as of October 1, 2019 updated to September 30, 2020 using the following actuarial assumptions:

| Inflation | 2.30% |
|---------------------------|---------------|
| Salary Increases | Service based |
| Discount Rate | 7.00% |
| Investment Rate of Return | 7.00% |

GASB 68

Mortality Rate Healthy Lives:

Female: PubS.H-2010 (Above Median) for Employees, set forward one year. Male: PubS.H-2010 (Above Median) for Employees, set forward one year.

Mortality Rate Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year. Male: PubS.H-2010 for Healthy Retirees, set forward one year.

Mortality Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year. Male: PubS.H-2010 for Healthy Retirees, set forward one year.

Mortality Rate Disabled Lives:

80% PubG.H-2010 for Disabled Retirees / 20% PubS.H-2010 for Disabled Retirees.

All rates are projected generationally with Mortality Improvement Scale MP-2018. We feel this assumption sufficiently accommodates future mortality improvements.

The above described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for special risk employees.

The most recent actuarial experience study used to review the other significant assumptions was dated August 4, 2017.

The Long-Term Expected Rate of Return on Pension Plan investments can be determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of Pension Plan investment expenses and inflation) are developed for each major asset class.

For 2020 the inflation rate assumption of the investment advisor was 1.80%.

These ranges are combined to produce the Long-Term Expected Rate of Return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of geometric real rates of return for each major asset class included in the Pension Plan's target asset allocation as of September 30, 2020 are summarized in the following table:

| | | Long Term Expected |
|--|----------------------------|----------------------------------|
| Asset Class | Target Allocation | Real Rate of Return ¹ |
| Domestic Equity | 52.50% | 5.38% |
| International Equity | 10.00% | 4.32% |
| Fixed Income | 17.50% | 1.42% |
| Real Estate | 10.00% | 5.18% |
| MLPs/Infrastructure | 10.00% | 4.34% |
| Total | 100.00% | |
| Fixed Income Real Estate MLPs/Infrastructure | 17.50% 10.00% 10.00% | 1.42% 5.18% |

¹ Source: Morgan Stanley. Based secular annualized return and volatility estimates are based on a 20-year-plus time horizon.

Please note that long term expected return of the total portfolio is greater than simply multiplying each of the above "Long Term Expected Real Rate of Returns" by their target allocation % and adding them together. Not only is the time horizon longer for an actuarial valuation relative to the time horizon over which the above projected returns were generated, but also there is an additional correlation resulting from a diversified portfolio that will provide additional returns.

Discount Rate:

The Discount Rate used to measure the Total Pension Liability was 7.00 percent.

The projection of cash flows used to determine the Discount Rate assumed that Plan Member contributions will be made at the current contribution rate and that Sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the Member rate. Based on those assumptions, the Pension Plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the Long-Term Expected Rate of Return on Pension Plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

GASB 68

CHANGES IN NET PENSION LIABILITY

| | Increase (Decrease) | | | | | |
|---|--|-------------|--------------|-------------|----|-------------|
| | Total Pension Plan Fiduciary Net Pension | | | Net Pension | | |
| | | Liability | Net Position | | | Liability |
| | | (a) | | (b) | | (a)-(b) |
| Reporting Period Ending September 30, 2020 | \$ | 71,029,158 | \$ | 58,935,433 | \$ | 12,093,725 |
| Changes for a Year: | | | | | | |
| Service Cost | | 801,078 | | - | | 801,078 |
| Interest | | 5,131,112 | | - | | 5,131,112 |
| Differences between Expected and Actual Experience | | 325,848 | | - | | 325,848 |
| Changes of assumptions | | 1,862,522 | | - | | 1,862,522 |
| Changes of benefit terms | | - | | - | | - |
| Contributions - Employer | | - | | 1,651,057 | | (1,651,057) |
| Contributions - State | | - | | 603,786 | | (603,786) |
| Contributions - Employee | | - | | 160,154 | | (160,154) |
| Net Investment Income | | - | | 2,648,242 | | (2,648,242) |
| Benefit Payments, including Refunds of Employee Contributions | | (3,082,070) | | (3,082,070) | | - |
| Administrative Expense | | - | | (76,468) | | 76,468 |
| Net Changes | | 5,038,490 | | 1,904,701 | | 3,133,789 |
| Reporting Period Ending September 30, 2021 | \$ | 76,067,648 | \$ | 60,840,134 | \$ | 15,227,514 |

Sensitivity of the Net Pension Liability to changes in the Discount Rate.

| | | | Curi | ent Discount | | |
|---------------------------------|----|------------|------|--------------|----|------------|
| | 1% | Decrease | | Rate | 1 | % Increase |
| | | 6.00% | | 7.00% | | 8.00% |
| Sponsor's Net Pension Liability | \$ | 25,043,836 | \$ | 15,227,514 | \$ | 7,188,321 |

Pension Plan Fiduciary Net Position.

Detailed information about the pension Plan's Fiduciary Net Position is available in a separately issued Plan financial report.

GASB 68

FINAL PENSION EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS

FISCAL YEAR SEPTEMBER 30, 2020

For the year ended September 30, 2020, the Sponsor has recognized a Pension Expense of \$2,167,196. On September 30, 2020, the Sponsor reported Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|--|--------------------------------------|-------------------------------------|
| Differences between Expected and Actual Experience | 1,317,206 | 370,965 |
| Changes of assumptions | 1,423,258 | - |
| Net difference between Projected and Actual Earnings on Pension Plan investments | - | 313,708 |
| Employer and State contributions subsequent to the measurement date | 2,254,843 | |
| Total | \$ 4,995,307 | \$ 684,673 |

The outcome of the Deferred Outflows of resources related to pensions resulting from Employer and State contributions subsequent to the measurement date has been recognized as a reduction of the net Pension Liability in the year ended September 30, 2020.

Other amounts reported as Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions will be recognized in Pension Expense as follows:

| Year ended September 30: | |
|--------------------------|---------------|
| 2021 | \$ 282,285 |
| 2022 | \$ 369,290 |
| 2023 | \$ 543,507 |
| 2024 | \$ 860,709 |
| 2025 | \$ - |
| Thereafter | \$ - |

Payable to the Pension Plan

On September 30, 2019, the Sponsor reported a payable of \$172,958 for the outstanding amount of contributions of the Pension Plan required for the year ended September 30, 2019.

PRELIMINARY PENSION EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS FISCAL YEAR SEPTEMBER 30, 2021

For the year ended September 30, 2021, the Sponsor will recognize a Pension Expense of \$2,618,697. On September 30, 2021, the Sponsor reported Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions from the following sources:

| | Deferred Outflows of Resources | In | Deferred aflows of esources |
|--|--------------------------------------|----|-----------------------------|
| Differences between Expected and Actual Experience | 1,220,605 | | 219,862 |
| Changes of assumptions | 2,425,541 | | - |
| Net difference between Projected and Actual Earnings on Pension Plan investments | 1,399,442 | | - |
| Employer and State contributions subsequent to the measurement date | TBD | | - |
| Total | TBD | \$ | 219,862 |

The outcome of the Deferred Outflows of resources related to pensions resulting from Employer and State contributions subsequent to the measurement date will be recognized as a reduction of the net Pension Liability in the year ended September 30, 2021.

Other amounts reported as Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions will be recognized in Pension Expense as follows:

| Year ended September 30: | |
|--------------------------|-----------------|
| 2022 | \$ 1,132,345 |
| 2023 | \$ 1,306,562 |
| 2024 | \$ 1,623,764 |
| 2025 | \$ 763,055 |
| 2026 | \$ - |
| Thereafter | \$ - |

Payable to the Pension Plan

On September 30, 2020, the Sponsor reported a payable of \$23,465 for the outstanding amount of contributions of the Pension Plan required for the year ended September 30, 2020.

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS Last 2 Fiscal Years

| Reporting Period Ending | 09/30/2021 | 09/30/2020 |
|--|---------------|---------------|
| Measurement Date | 09/30/2020 | 09/30/2019 |
| Total Pension Liability | | |
| Service Cost | 801,078 | 747,852 |
| Interest | 5,131,112 | 4,904,930 |
| Changes of benefit terms | - | (3,632) |
| Differences between Expected and Actual Experience | 325,848 | 1,506,608 |
| Changes of assumptions | 1,862,522 | 833,634 |
| Benefit Payments, including Refunds of Employee Contributions | (3,082,070) | (4,997,701) |
| Net Change in Total Pension Liability | 5,038,490 | 2,991,691 |
| Total Pension Liability - Beginning | 71,029,158 | 68,037,467 |
| Total Pension Liability - Ending (a) | \$ 76,067,648 | \$ 71,029,158 |
| | | |
| Plan Fiduciary Net Position | | |
| Contributions - Employer | 1,651,057 | 1,636,741 |
| Contributions - State | 603,786 | 544,971 |
| Contributions - Employee | 160,154 | 148,990 |
| Net Investment Income | 2,648,242 | 2,327,110 |
| Benefit Payments, including Refunds of Employee Contributions | (3,082,070) | (4,997,701) |
| Administrative Expense | (76,468) | (73,373) |
| Net Change in Plan Fiduciary Net Position | 1,904,701 | (413,262) |
| Plan Fiduciary Net Position - Beginning | 58,935,433 | 59,348,695 |
| Plan Fiduciary Net Position - Ending (b) | \$ 60,840,134 | \$ 58,935,433 |
| | | |
| Net Pension Liability - Ending (a) - (b) | \$ 15,227,514 | \$ 12,093,725 |
| Plan Fiduciary Net Position as a percentage of the Total Pension Liability | 79.98% | 82.97% |
| That I do I d | , , , , 0 , 0 | 32.5170 |
| Covered Payroll | \$ 3,631,573 | \$ 3,307,128 |
| Net Pension Liability as a percentage of Covered Payroll | 419.31% | 365.69% |
| | | |

Notes to Schedule:

Changes of benefit terms:

For measurement date 09/30/2019, amounts reported as changes of benefit terms resulted from the provisions of Chapter 112.1816, Florida Statutes. The Statutes state that, effective July 1, 2019, a death or disability (under the Plan's definition of total and permanent disability) for a Firefighter due to the diagnosis of cancer or circumstances that arise out of the treatment of cancer will be treated as duty-related.

Changes of assumptions:

For measurement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.

Additionally, the investment return was lowered from 7.3% to 7.0% per year, compounded annually, net of investment related expenses.

For measurement date 09/30/2019, amounts reported as changes of assumptions resulted from lowering the investment return from 7.4% to 7.3% per year, compounded annually, net of investment related expenses.

SCHEDULE OF CONTRIBUTIONS

Last 2 Fiscal Years

| | | Contributions in relation to | | | Contributions |
|-------------------|--------------|------------------------------|--------------|--------------|-----------------|
| | Actuarially | the Actuarially | Contribution | | as a percentage |
| | Determined | Determined | Deficiency | Covered | of Covered |
| Fiscal Year Ended | Contribution | Contributions | (Excess) | Payroll | Payroll |
| 09/30/2020 | \$ 2,254,843 | \$ 2,254,843 | \$ - | \$ 3,631,573 | 62.09% |
| 09/30/2019 | \$ 2,181,712 | \$ 2,181,712 | \$ - | \$ 3,307,128 | 65.97% |

Notes to Schedule

Valuation Date: 10/01/2018 (AIS 12/02/2019)

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates can be found in the October 1, 2018 Actuarial Valuation for the City of Naples Firefighters' Pension and Retirement System prepared by Foster & Foster Actuaries and Consultants.

GASB 68

EXPENSE DEVELOPMENT AND AMORTIZATION SCHEDULES

The following information is not required to be disclosed but is provided for informational purposes.

GASB 68

FINAL COMPONENTS OF PENSION EXPENSE FISCAL YEAR SEPTEMBER 30, 2020

| | | et Pension Liability | | Deferred Inflows | | Deferred Outflows | | Pension Expense |
|--|----|-------------------------|----|---------------------|----|----------------------|----|--------------------|
| Beginning balance | \$ | 8,688,772 | \$ | 3,210,702 | \$ | 4,028,736 | \$ | - |
| Employer and State contributions made after 09/30/2019 | | - | | - | | 2,254,843 | | - |
| Total Pension Liability Factors: | | | | | | | | |
| Service Cost | | 747,852 | | - | | - | | 747,852 |
| Interest | | 4,904,930 | | - | | - | | 4,904,930 |
| Changes in benefit terms | | (3,632) | | - | | - | | (3,632) |
| Differences between Expected and Actual Experience | | | | | | | | |
| with regard to economic or demographic assumptions | | 1,506,608 | | - | | 1,506,608 | | - |
| Current year amortization of experience difference | | _ | | (151,103) | | (357,279) | | 206,176 |
| Change in assumptions about future economic or | | | | | | | | |
| demographic factors or other inputs | | 833,634 | | - | | 833,634 | | _ |
| Current year amortization of change in assumptions | | _ | | - | | (487,732) | | 487,732 |
| Benefit Payments, including Refunds of Employee | | | | | | | | |
| Contributions | | (4,997,701) | | - | | - | | _ |
| Net change | | 2,991,691 | | (151,103) | | 3,750,074 | | 6,343,058 |
| Plan Fiduciary Net Position: | | | | | | | | |
| Contributions - Employer | | 1,636,741 | | _ | | (1,636,741) | | _ |
| Contributions - State | | 544,971 | | _ | | (544,971) | | _ |
| Contributions - Employee | | 148,990 | | _ | | - | | (148,990) |
| Projected Net Investment Income | | 4,290,410 | | _ | | _ | | (4,290,410) |
| Difference between projected and actual earnings on | | ,, - | | | | | | (, , - , |
| Pension Plan investments | | (1,963,300) | | - | | 1,963,300 | | - |
| Current year amortization | | - | | (804,286) | | (994,451) | | 190,165 |
| Benefit Payments, including Refunds of Employee | | | | , , | | , , , | | |
| Contributions | | (4,997,701) | | - | | - | | - |
| Administrative Expenses | | (73,373) | | - | | - | | 73,373 |
| Net change | | (413,262) | | (804,286) | | (1,212,863) | | (4,175,862) |
| | Φ. | 12.002.725 | Ф. | 2 255 212 | Φ | 6.565.045 | Ф. | 2167.106 |
| Ending Balance | \$ | 12,093,725 | \$ | 2,255,313 | \$ | 6,565,947 | \$ | 2,167,196 |

PRELIMINARY COMPONENTS OF PENSION EXPENSE FISCAL YEAR SEPTEMBER 30, 2021

| Employer and State contributions made after 09/30/2020 Total Pension Liability Factors: Service Cost Interest | - | \$ 2,255,313 | \$ 6,565,947 TBD* | \$ - |
|--|-------------|--------------|----------------------|--------------|
| Total Pension Liability Factors: Service Cost Interest | - | - | TRD* | |
| Service Cost Interest | | | IDD | - |
| Interest | | | | |
| | 801,078 | - | - | 801,078 |
| | 5,131,112 | - | - | 5,131,112 |
| Changes in benefit terms | - | = | - | - |
| Differences between Expected and Actual Experience | | | | |
| with regard to economic or demographic assumptions | 325,848 | - | 325,848 | - |
| Current year amortization of experience difference | - | (151,103) | (422,449) | 271,346 |
| Change in assumptions about future economic or | | | | |
| demographic factors or other inputs | 1,862,522 | - | 1,862,522 | - |
| Current year amortization of change in assumptions | - | - | (860,239) | 860,239 |
| Benefit Payments, including Refunds of Employee | | | | |
| Contributions | (3,082,070) | = | | |
| Net change | 5,038,490 | (151,103) | 905,682 | 7,063,775 |
| Plan Fiduciary Net Position: | | | | |
| Contributions - Employer | 1,651,057 | _ | (1,651,057) | _ |
| Contributions - State | 603,786 | _ | (603,786) | _ |
| Contributions - Employee | 160,154 | _ | - | (160,154) |
| Projected Net Investment Income | 4,275,147 | _ | _ | (4,275,147) |
| Difference between projected and actual earnings on | .,_,,,,,,,, | | | (1,270,117) |
| ž v | (1,626,905) | _ | 1,626,905 | _ |
| Current year amortization | - | (804,286) | | (86,245) |
| Benefit Payments, including Refunds of Employee | | (,, | (| (, -, |
| • | (3,082,070) | _ | _ | _ |
| Administrative Expenses | (76,468) | _ | _ | 76,468 |
| Net change | 1,904,701 | (804,286) | (1,345,979) | (4,445,078) |
| | _,,,,,,, | (55.,200) | (2,0.0,277) | (.,,,,,,,) |
| Ending Balance \$ 1 | 15,227,514 | \$ 1,299,924 | TBD | \$ 2,618,697 |

 $[\]ast$ Employer Contributions subsequent to the measurement date made after September 30, 2020 but made on or before September 30, 2021 need to be added.

GASB 68

AMORTIZATION SCHEDULE - INVESTMENTS

Increase (Decrease) in Pension Expense Arising from the Recognition of the of Differences Between Projected and Actual Earnings on Pension Plan Investments

| Plan Year Ending | | fferences Between spected and Actual Experience | Recognition Period (Years) | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | | 2029 | | 2030 | |
|---------------------|------|---|-------------------------------|-----------------|-----------------|-----------------|-----------------|---------------|---------------|---------|------|------|---|------|---|--------|---|
| 2020 | \$ | 1,626,905 | 5 | \$ _ | \$ 325,381 | \$ 325,381 | \$ 325,381 | \$ 325,381 | \$ 325,381 | \$ _ | \$ | \$ - | | \$ | _ | \$ | _ |
| 2019 | \$ | 1,963,300 | 5 | \$ 392,660 | \$ 392,660 | \$ 392,660 | \$ 392,660 | \$ 392,660 | \$ - | \$ _ | \$ | \$ - | | \$ | - | \$ | - |
| 2018 | \$ | (1,608,047) | 5 | \$ (321,609) | \$ (321,609) | \$ (321,609) | \$ (321,609) | \$ - | \$ - | \$ - | \$ | \$ - | : | \$ | _ | \$ | - |
| 2017 | \$ | (2,184,218) | 5 | \$ (436,844) | \$ (436,844) | \$ (436,844) | \$ - | \$ - | \$ - | \$ - | \$ | \$ - | : | \$ | _ | \$ | - |
| 2016 | \$ | (229,164) | 5 | \$ (45,833) | \$ (45,833) | \$ - | \$ - | \$ _ | \$ _ | \$ - | \$ | \$ - | : | \$ | - | \$ | - |
| 2015 | \$ | 3,008,954 | 5 | \$ 601,791 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | \$ - | : | \$ | - | \$ | - |
| Net Increas | e (D | ecrease) in Pension | Expense | \$ 190,165 | \$ (86,245) | \$ (40,412) | \$ 396,432 | \$ 718,041 | \$ 325,381 | \$ - | \$ | \$ - | _ | \$ | - | \$ | _ |

GASB 68

AMORTIZATION SCHEDULE - CHANGES OF ASSUMPTIONS

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Changes of Assumptions

| Plan Year Ending | | Changes of Assumptions | Recognition Period (Years) | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | | 2 | 2030 | _ |
|---------------------|-------|---------------------------|-------------------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------|---------|---------|----------|---|----|------|---|
| 2020 | \$ | 1,862,522 | 5 | \$ - | \$ 372,506 | \$ 372,504 | \$ 372,504 | \$ 372,504 | \$ 372,504 | \$ _ | \$ - | \$ - | \$ | - | \$ | - | |
| 2019 | \$ | 833,634 | 5 | \$ 166,726 | \$ 166,727 | \$ 166,727 | \$ 166,727 | \$ 166,727 | \$ - | \$ - | \$ - | \$ - | \$ | - | \$ | - | |
| 2018 | \$ | 571,688 | 5 | \$ 114,338 | \$ 114,338 | \$ 114,338 | \$ 114,338 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | - | \$ | - | |
| 2016 | \$ | 1,240,006 | 6 | \$ 206,668 | \$ 206,668 | \$ 206,668 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | - | \$ | - | |
| Net Increas | se (D | ecrease) in Pension | Expense | \$ 487,732 | \$ 860,239 | \$ 860,237 | \$ 653,569 | \$ 539,231 | \$ 372,504 | \$ - | \$ | \$ _ | \$ | - | \$ | | - |

GASB 68

AMORTIZATION SCHEDULE - EXPERIENCE

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences between Expected and Actual Experience

| Plan Year Ending | | • | Recognition Period (Years) | | 2020 | | 2021 | 2022 | | 2023 | | 2024 | | 2025 | | 2026 | 2027 | | 2028 | 2029 | | | 2030 | |
|---------------------|-------|-----------------------|-------------------------------|----|-----------|----------|-----------|-----------------|----|-----------|----|---------|----|--------|----|------|---------|----|------|------|---|----|------|---|
| 2020 | Φ | 325,848 | 5.00 | \$ | _ | P | 65.168 | \$ 65.170 | \$ | 65.170 | \$ | 65,170 | \$ | 65.170 | • | _ | \$ _ | ٩ | | \$ | | \$ | | _ |
| 2019 | Φ | 1,506,608 | 5.00 | Φ | 201 220 | Ф \$ | 201.222 | 301,322 | \$ | 301,322 | Φ | 301,322 | - | , | φ. | | \$ | 4 | | \$ | | φ. | | - |
| | Φ. | , , | | φ | , | - | , | | - | | Φ. | 301,322 | | - | \$ | | - | 1 | | | - | | | - |
| 2018 | \$ | (549,657) | 5.00 | \$ | (109,931) | \$ | (109,931) | \$ (109,931) | \$ | (109,931) | \$ | - | \$ | - | \$ | - | \$ - | \$ | - | \$ | - | \$ | | - |
| 2017 | \$ | 182,694 | 5.00 | \$ | 36,539 | \$ | 36,539 | \$ 36,539 | \$ | - | \$ | - | \$ | - | \$ | - | \$ - | \$ | _ | \$ | - | \$ | | - |
| 2016 | \$ | 116,520 | 6.00 | \$ | 19,420 | \$ | 19,420 | \$ 19,420 | \$ | - | \$ | - | \$ | - | \$ | - | \$ - | \$ | _ | \$ | - | \$ | | - |
| 2015 | \$ | (247,033) | 6.00 | \$ | (41,172) | \$ | (41,172) | \$ - | \$ | - | \$ | - | \$ | - | \$ | - | \$ - | \$ | - | \$ | - | \$ | | - |
| Net Increas | e (De | ecrease) in Pension E | Expense | \$ | 206,176 | \$ | 271,346 | \$ 312,520 | \$ | 256,561 | \$ | 366,492 | \$ | 65,170 | \$ | | \$ - | \$ | - | \$ | - | \$ | | _ |





December 17, 2020

Board of Trustees City of Naples Police Officers' Retirement Trust Fund

Re: City of Naples Police Officers' Retirement Trust Fund

Dear Board:

We are pleased to present to the Board this report of the annual actuarial valuation of the City of Naples Police Officers' Retirement Trust Fund. The valuation was performed to determine whether the assets and contributions are sufficient to provide the prescribed benefits and to develop the appropriate funding requirements for the applicable plan year. Use of the results for other purposes may not be applicable and may produce significantly different results.

The valuation has been conducted in accordance with generally accepted actuarial principles and practices, including the applicable Actuarial Standards of Practice as issued by the Actuarial Standards Board, and reflects laws and regulations issued to date pursuant to the provisions of Chapters 112 and 185, Florida Statutes, as well as applicable federal laws and regulations. In our opinion, the assumptions used in the valuation, as adopted by the Board of Trustees, represent reasonable expectations of anticipated plan experience.

The funding percentages and unfunded accrued liability as measured based on the actuarial value of assets will differ from similar measures based on the market value of assets. These measures, as provided, are appropriate for determining the adequacy of future contributions, but may not be appropriate for the purpose of settling a portion or all of its liabilities. Future actuarial measurements may differ significantly from the current measurements presented in this report for a variety of reasons including: changes in applicable laws, changes in plan provisions, changes in assumptions, or plan experience differing from expectations. Due to the limited scope of the valuations, we did not perform an analysis of the potential range of such future measurements.

In conducting the valuation, we have relied on personnel, plan design, and asset information supplied by the City of Naples, financial reports prepared by the custodian bank, and the actuarial assumptions and methods described in the Actuarial Assumptions section of this report. While we cannot verify the accuracy of all this information, the supplied information was reviewed for consistency and reasonableness. As a result of this review, we have no reason to doubt the substantial accuracy of the information and believe that it has produced appropriate results. This information, along with any

adjustments or modifications, is summarized in various sections of this report.

The undersigned are familiar with the immediate and long-term aspects of pension valuations, and meet the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial opinions contained herein. All of the sections of this report are considered an integral part of the actuarial opinions.

To our knowledge, no associate of Foster & Foster, Inc. working on valuations of the program has any direct financial interest or indirect material interest in the City of Naples, nor does anyone at Foster & Foster, Inc. act as a member of the Board of Trustees of the Police Officers' Retirement Trust Fund. Thus, there is no relationship existing that might affect our capacity to prepare and certify this actuarial report.

If there are any questions, concerns, or comments about any of the items contained in this report, please contact us at 239-433-5500.

Respectfully submitted,

Foster & Foster, Inc.

By:

Douglas H. Lozen, EA, MAAA

Enrolled Actuary #20-7778

By:

Sara E. Carlson, ASA, EA, MAAA

Enrolled Actuary #20-8546

DHL/lke Enclosures

TABLE OF CONTENTS

| Section | Title | Page |
|---------|--|------|
| I | Introduction | |
| | a. Summary of Report | 5 |
| | b. Changes Since Prior Valuation | 7 |
| | c. Contribution Impact of Annual Changes | 8 |
| | d. Comparative Summary of Principal Valuation Results | 9 |
| II | Valuation Information | |
| | a. Reconciliation of Unfunded Actuarial Accrued Liabilities | 15 |
| | b. Detailed Actuarial (Gain)/Loss Analysis | 17 |
| | c. History of Funding Progress | 18 |
| | d. Actuarial Assumptions and Methods | 19 |
| | e. Glossary | 23 |
| | f. Discussion of Risk | 25 |
| | g. Partial History of Premium Tax Refunds | 28 |
| III | Trust Fund | 29 |
| IV | Member Statistics | |
| | a. Statistical Data | 36 |
| | b. Age and Service Distribution | 37 |
| | c. Valuation Participant Reconciliation | 38 |
| V | Summary of Current Plan | 39 |
| VI | Governmental Accounting Standards Board Statements No. 67 and No. 68 Disclosure Information | 42 |

SUMMARY OF REPORT

The regular annual actuarial valuation of the City of Naples Police Officers' Retirement Trust Fund, performed as of October 1, 2020, has been completed and the results are presented in this Report. The contribution amounts set forth herein are applicable to the plan/fiscal year ending September 30, 2022. Funding requirements are projected for a lump sum deposit on October 1, 2021, based on the Board's adoption of a Beginning of Year Funding Method.

The contribution requirements, compared with those set forth in the October 1, 2019 actuarial valuation report, are as follows:

| Valuation Date Applicable to Fiscal Year Ending | 10/1/2020 <u>9/30/2022</u> | 10/1/2019 <u>9/30/2021</u> |
|--|-------------------------------|-------------------------------|
| Minimum Required Contribution % of Projected Annual Payroll | 62.63% | 58.34% |
| Member Contributions (Est.) % of Projected Annual Payroll | 4.31% | 4.29% |
| City And State Required Contribution % of Projected Annual Payroll | 58.32% | 54.05% |
| State Contribution (Est.) ¹ % of Projected Annual Payroll | \$787,148 17.04% | \$787,148 17.04% |
| City Required Contribution ² % of Projected Annual Payroll | 41.28% | 37.01% |

¹ Represents the amount received in calendar 2020. As per a Mutual Consent Agreement between the Membership and the City, all State Monies received each year will be available to offset the City's required contribution.

² The required contribution from the combination of City and State sources for the year ending September 30, 2022, is 58.32% of the actual payroll realized in that year. As a budgeting tool, the City may contribute 41.28% of each Member's Salary and then make a one-time adjustment to account for the actual State Monies received.

As you can see, the Minimum Required Contribution shows an increase when compared to the results determined in the October 1, 2019 actuarial valuation report. The increase is attributable to assumption changes reflected in this valuation.

Plan experience was favorable overall on the basis of the plan's actuarial assumptions. The primary source of actuarial gain was an investment return of 7.43% (Actuarial Asset Basis) which exceeded the 7.30% assumption. This gain was offset in part by a loss associated with inactive mortality experience.

CHANGES SINCE PRIOR VALUATION

Plan Changes

There have been no changes in benefits since the prior valuation.

Actuarial Assumption/Method Changes

- As mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.
- The investment return was lowered to 7.00% in conjunction with this valuation.
- There have been no method changes since the prior valuation.

CONTRIBUTION IMPACT OF ANNUAL CHANGES

| (1) Contribution Determined as of October 1, 2019 | 38.63% |
|---|---------------|
| (2) Summary of Contribution Impact by component: | |
| Change in State Contribution Percentage | -1.62% |
| Change in Normal Cost Rate | -0.35% |
| Change in Administrative Expense Percentage | 0.21% |
| Payroll Change Effect on UAAL Amortization | 1.61% |
| Investment Return (Actuarial Asset Basis) | -0.21% |
| Salary Increases | -0.46% |
| Active Decrements | -0.39% |
| Inactive Mortality | 0.67% |
| Greater than Expected UAAL Decrease | -0.87% |
| Assumption Change | 4.37% |
| Other | <u>-0.31%</u> |
| Total Change in Contribution | 2.65% |
| (3) Contribution Determined as of October 1, 2020 | 41.28% |

COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS

| | New Assump | Old Assump | 10/1/2010 |
|------------------------------------|------------------|------------------|------------|
| A. Participant Data | <u>10/1/2020</u> | <u>10/1/2020</u> | 10/1/2019 |
| A. I articipant Data | | | |
| Actives | 59 | 59 | 60 |
| Service Retirees | 70 | 70 | 67 |
| DROP Retirees | 7 | 7 | 9 |
| Beneficiaries | 6 | 6 | 6 |
| Disability Retirees | 3 | 3 | 3 |
| Terminated Vested | <u>18</u> | <u>18</u> | <u>16</u> |
| Total | 163 | 163 | 161 |
| Total Annual Payroll | 4,618,873 | 4,618,873 | 4,815,509 |
| Annual Rate of Payments to: | | | |
| Service Retirees | 3,400,511 | 3,400,511 | 3,249,293 |
| DROP Retirees | 443,377 | 443,377 | 558,589 |
| Beneficiaries | 148,342 | 148,342 | 145,082 |
| Disability Retirees | 134,525 | 134,525 | 134,525 |
| Terminated Vested | 151,881 | 151,881 | 141,913 |
| B. Assets | | | |
| Actuarial Value (AVA) ¹ | 57,137,712 | 57,137,712 | 54,269,558 |
| Market Value (MVA) ¹ | 55,739,543 | 55,739,543 | 54,544,957 |
| C. Liabilities | | | |
| Present Value of Benefits | | | |
| Actives | | | |
| Retirement Benefits | 22,486,811 | 21,383,563 | 19,839,398 |
| Disability Benefits | 1,374,963 | 1,250,195 | 1,272,607 |
| Death Benefits | 117,170 | 192,400 | 195,147 |
| Vested Benefits | 1,119,390 | 1,021,940 | 1,040,552 |
| Refund of Contributions | 35,508 | 35,322 | 35,328 |
| Service Retirees | 43,075,480 | 42,255,471 | 40,780,758 |
| DROP Retirees ¹ | 7,624,920 | 7,463,517 | 9,249,009 |
| Beneficiaries | 1,574,166 | 1,539,976 | 1,537,153 |
| Disability Retirees | 1,677,772 | 1,613,525 | 1,629,324 |
| Terminated Vested | 1,286,997 | 1,229,760 | 1,202,997 |
| Share Plan Balances ¹ | 0 | 0 | 0 |
| Total | 80,373,177 | 77,985,669 | 76,782,273 |

| C. Liabilities - (Continued) | New Assump <u>10/1/2020</u> | Old Assump <u>10/1/2020</u> | 10/1/2019 |
|--|-----------------------------|-----------------------------|------------|
| Present Value of Future Salaries | 33,931,706 | 33,300,166 | 34,992,901 |
| Present Value of Future | | | |
| Member Contributions | 1,462,457 | 1,435,237 | 1,501,195 |
| Normal Cost (Retirement) | 651,904 | 604,147 | 644,600 |
| Normal Cost (Disability) | 113,829 | 104,140 | 115,601 |
| Normal Cost (Death) | 6,513 | 10,452 | 10,685 |
| Normal Cost (Vesting) | 96,961 | 88,397 | 83,287 |
| Normal Cost (Refunds) | 4,247 | 4,262 | 8,983 |
| Total Normal Cost | 873,454 | 811,398 | 863,156 |
| Present Value of Future | | | |
| Normal Costs | 5,849,175 | 5,328,868 | 5,630,547 |
| Accrued Liability (Retirement) | 18,073,572 | 17,369,727 | 15,604,046 |
| Accrued Liability (Disability) | 579,618 | 540,443 | 513,669 |
| Accrued Liability (Death) | 76,615 | 127,053 | 126,643 |
| Accrued Liability (Vesting) | 554,862 | 517,329 | 506,104 |
| Accrued Liability (Refunds) | 0 | 0 | 2,023 |
| Accrued Liability (Inactives) ¹ | 55,239,335 | 54,102,249 | 54,399,241 |
| Share Plan Balances ¹ | 0 | 0 | 0 |
| Total Actuarial Accrued Liability (EAN AL) | 74,524,002 | 72,656,801 | 71,151,726 |
| Unfunded Actuarial Accrued | | | |
| Liability (UAAL) | 17,386,290 | 15,519,089 | 16,882,168 |
| Funded Ratio (AVA / EAN AL) | 76.7% | 78.6% | 76.3% |

| D. Actuarial Present Value of Accrued Benefits | New Assump <u>10/1/2020</u> | Old Assump <u>10/1/2020</u> | 10/1/2019 |
|---|-----------------------------|-----------------------------|------------|
| Vested Accrued Benefits | | | |
| Inactives + Share Plan Balances ¹ | 55,239,335 | 54,102,249 | 54,399,241 |
| Actives | 12,590,259 | 11,975,911 | 10,533,232 |
| Member Contributions | 3,072,233 | 3,072,233 | 2,663,382 |
| Total | 70,901,827 | 69,150,393 | 67,595,855 |
| Non-vested Accrued Benefits | 1,514,693 | 1,430,833 | 1,676,825 |
| Total Present Value | | | |
| Accrued Benefits (PVAB) | 72,416,520 | 70,581,226 | 69,272,680 |
| Funded Ratio (MVA / PVAB) | 77.0% | 79.0% | 78.7% |
| Increase (Decrease) in Present Value of | | | |
| Accrued Benefits Attributable to: | | | |
| Plan Amendments | 0 | 0 | |
| Assumption Changes | 1,835,294 | 0 | |
| Plan Experience | 0 | 627,449 | |
| Benefits Paid | 0 | (4,221,716) | |
| Interest | 0 | 4,902,813 | |
| Other | 0 | 0 | |
| Total | 1,835,294 | 1,308,546 | |

| Valuation Date Applicable to Fiscal Year Ending | New Assump 10/1/2020 <u>9/30/2022</u> | Old Assump 10/1/2020 9/30/2022 | 10/1/2019 9/30/2021 |
|---|---|--------------------------------------|------------------------|
| E. Pension Cost | | | |
| Normal Cost (with interest) % of Total Annual Payroll ² | 18.91 | 17.57 | 17.92 |
| Administrative Expenses (with interest) % of Total Annual Payroll ² | 1.92 | 1.92 | 1.71 |
| Payment Required to Amortize Unfunded Actuarial Accrued Liability over 20 years (as of 10/1/2020, with interest) | | | |
| % of Total Annual Payroll ² | 41.80 | 38.77 | 38.71 |
| Minimum Required Contribution % of Total Annual Payroll ² | 62.63 | 58.26 | 58.34 |
| Expected Member Contributions % of Total Annual Payroll ² | 4.31 | 4.31 | 4.29 |
| Expected City and State Contribution % of Total Annual Payroll ² | 58.32 | 53.95 | 54.05 |
| F. Past Contributions | | | |
| Plan Years Ending: | 9/30/2020 | | |
| City and State Requirement | 2,705,548 | | |
| Actual Contributions Made: | | | |
| City State Total | 2,191,944 787,148 3,188,977 | | |
| G. Net Actuarial (Gain)/Loss | (246,377) | | |

 $^{^1}$ The asset values and liabilities include accumulated DROP and Share Plan Balances as of 9/30/2020 and 9/30/2019.

² Contributions developed as of 10/1/2020 are expressed as a percentage of total annual payroll at 10/1/2020 of \$4,618,873.

H. Schedule Illustrating the Amortization of the Total Unfunded Actuarial Accrued Liability as of:

| | Projected Unfunded |
|-------------|-----------------------------|
| <u>Year</u> | Actuarial Accrued Liability |
| | |
| 2020 | 17,386,290 |
| 2021 | 16,537,360 |
| 2022 | 15,629,005 |
| 2027 | 10,039,638 |
| 2031 | 4,478,633 |
| 2036 | 831,220 |
| 2040 | 0 |

I. (i) 5 Year Comparison of Actual and Assumed Salary Increases

| | | <u>Actual</u> | Assumed |
|------------|-----------|---------------|---------|
| | | | |
| Year Ended | 9/30/2020 | 2.98% | 4.99% |
| Year Ended | 9/30/2019 | 5.44% | 5.07% |
| Year Ended | 9/30/2018 | 4.70% | 5.05% |
| Year Ended | 9/30/2017 | 7.18% | 5.12% |
| Year Ended | 9/30/2016 | 3.23% | 5.17% |

(ii) 5 Year Comparison of Investment Return on Market Value and Actuarial Value

| | | Market Value | Actuarial Value | Assumed |
|------------|-----------|--------------|-----------------|---------|
| Year Ended | 9/30/2020 | 4.26% | 7.43% | 7.30% |
| Year Ended | 9/30/2019 | 4.01% | 7.29% | 7.40% |
| Year Ended | 9/30/2018 | 10.21% | 8.78% | 7.50% |
| Year Ended | 9/30/2017 | 11.98% | 8.89% | 7.50% |
| Year Ended | 9/30/2016 | 7.89% | 9.89% | 7.50% |
| | | | | |

(iii) Average Annual Payroll Growth

| (a) Payroll as of: | 10/1/2020 10/1/2010 | \$4,618,873 5,160,212 |
|-------------------------|------------------------|--------------------------|
| (b) Total Increase | | -10.49% |
| (c) Number of Years | | 10.00 |
| (d) Average Annual Rate | | -1.10% |

STATEMENT BY ENROLLED ACTUARY

This actuarial valuation was prepared and completed by me or under my direct supervision, and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, the techniques and assumptions used are reasonable and meet the requirements and intent of Part VII, Chapter 112, Florida Statutes. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.

Douglas H. Lozen, EA, MAAA Enrolled Actuary #20-7778

Please let us know when the report is approved by the Board and unless otherwise directed we will provide copies of the report to the following offices to comply with Chapter 112, Florida Statutes:

Mr. Keith Brinkman Bureau of Local Retirement Systems Post Office Box 9000 Tallahassee, FL 32315-9000

Mr. Steve Bardin Municipal Police and Fire Pension Trust Funds Division of Retirement Post Office Box 3010 Tallahassee, FL 32315-3010

RECONCILIATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITIES

| (1) | Unfunded Actuarial Accrued Liability as of October 1, 2019 | \$16,882,168 |
|------|--|--------------|
| (2) | Sponsor Normal Cost developed as of October 1, 2019 | 656,571 |
| (3) | Expected administrative expenses for the year ended September 30, 2020 | 82,492 |
| (4) | Expected interest on (1), (2) and (3) | 1,283,339 |
| (5) | Sponsor contributions to the System during the year ended September 30, 2020 | 2,979,092 |
| (6) | Expected interest on (5) | 160,012 |
| (7) | Expected Unfunded Actuarial Accrued Liability as of | |
| ` / | September 30, 2020 (1)+(2)+(3)+(4)-(5)-(6) | 15,765,466 |
| (8) | Change to UAAL due to Assumption Change | 1,867,201 |
| (9) | Change to UAAL due to Actuarial (Gain)/Loss | (246,377) |
| (10) | Unfunded Actuarial Accrued Liability as of October 1, 2020 | 17,386,290 |

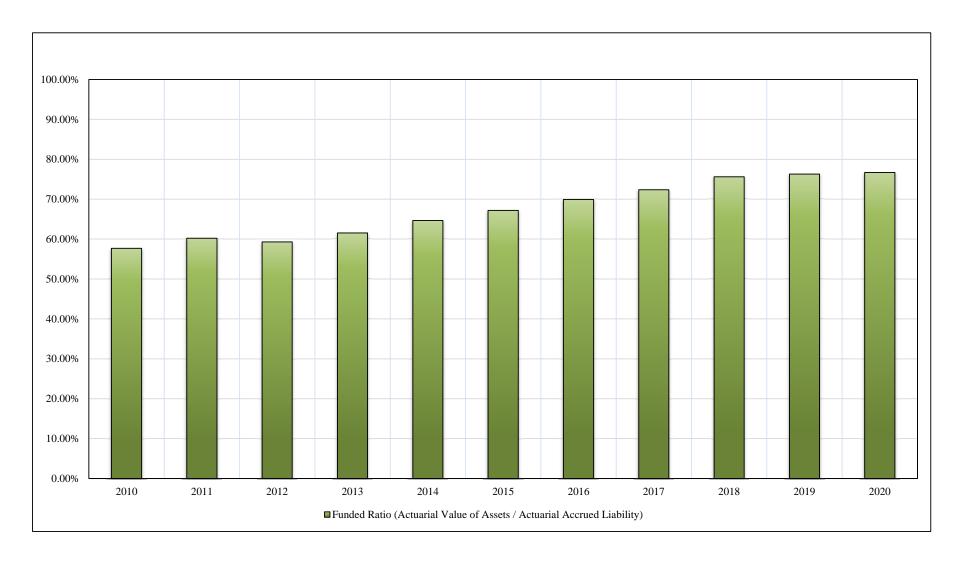
| Type of | Date | Years | 10/1/2020 | Amortization |
|---------------------------|--------------------|-----------|---------------|---------------|
| <u>Base</u> | Established | Remaining | <u>Amount</u> | <u>Amount</u> |
| | | | | |
| | 10/1/1997 | 7 | 797,839 | 138,357 |
| | 10/1/1999 | 9 | 1,362,561 | 195,453 |
| | 10/1/2000 | 10 | (650,750) | (86,591) |
| | 10/1/2002 | 12 | 2,847,980 | 335,109 |
| | 10/1/2003 | 13 | 1,611,539 | 180,207 |
| Actuarial Loss | 10/1/2004 | 13 | 1,847,409 | 206,583 |
| Amendment | 10/1/2004 | 13 | (6,451) | (721) |
| Actuarial Gain | 10/1/2005 | 13 | (220,712) | (24,681) |
| Assum. Change | 10/1/2005 | 13 | 871,054 | 97,404 |
| Actuarial Gain | 10/1/2006 | 13 | (346,575) | (38,755) |
| Assum. Change | 10/1/2006 | 13 | 925,279 | 103,468 |
| Actuarial Loss | 10/1/2007 | 13 | 1,304,677 | 145,893 |
| Assum./Method Change | 10/1/2007 | 13 | 94,868 | 10,608 |
| Amendment | 10/1/2007 | 13 | 634,397 | 70,940 |
| Actuarial Loss | 10/1/2008 | 13 | 2,789,777 | 311,962 |
| Actuarial Loss | 10/1/2009 | 13 | 2,103,581 | 235,229 |
| Assumption Changes | 10/1/2009 | 13 | 1,538,210 | 172,008 |
| Actuarial Loss | 10/1/2010 | 13 | 2,370,606 | 265,089 |
| Actuarial Loss | 10/1/2011 | 13 | 2,765,223 | 309,216 |
| | | | | |

| Type of | Date | Years | 10/1/2020 | Amortization |
|-----------------------|--------------------|-----------|---------------|---------------|
| <u>Base</u> | Established | Remaining | <u>Amount</u> | <u>Amount</u> |
| | | | | |
| Benefit Changes | 10/1/2011 | 13 | (5,363,451) | (599,758) |
| Actuarial Loss | 10/1/2012 | 13 | 1,110,553 | 124,186 |
| Actuarial Gain | 10/1/2013 | 13 | (645,221) | (72,151) |
| Actuarial Gain | 10/1/2014 | 13 | (1,024,565) | (114,570) |
| Assumption Change | 10/1/2014 | 13 | 115,904 | 12,961 |
| Actuarial Gain | 10/1/2015 | 13 | (500,815) | (56,003) |
| Actuarial Gain | 10/1/2016 | 13 | (760,358) | (85,026) |
| Assumption Change | 10/1/2016 | 13 | 541,757 | 60,581 |
| Actuarial Gain | 10/1/2017 | 13 | (553,667) | (61,913) |
| Actuarial Gain | 10/1/2018 | 8 | (972,531) | (152,213) |
| Assump Change | 10/1/2018 | 18 | 305,345 | 28,369 |
| Actuarial Loss | 10/1/2019 | 9 | 165,718 | 23,771 |
| Assump Change | 10/1/2019 | 19 | 706,285 | 63,865 |
| Actuarial Gain | 10/1/2020 | 10 | (246,377) | (32,784) |
| Assump Change | 10/1/2020 | 20 | 1,867,201 | 164,720 |
| | | | 17,386,290 | 1,930,813 |

DETAILED ACTUARIAL (GAIN)/LOSS ANALYSIS

| (1) Unfunded Actuarial Accrued Liability (UAAL) as of October 1, 2019 | \$16,882,168 |
|---|--------------|
| (2) Expected UAAL as of October 1, 2020 | 15,765,466 |
| (3) Summary of Actuarial (Gain)/Loss, by component: | |
| Investment Return (Actuarial Asset Basis) | (71,129) |
| Salary Increases | (157,116) |
| Active Decrements | (133,087) |
| Inactive Mortality | 228,441 |
| Other | (113,486) |
| Increase in UAAL due to (Gain)/Loss | (246,377) |
| Assumption Changes | 1,867,201 |
| (4) Actual UAAL as of October 1, 2020 | \$17,386,290 |

HISTORY OF FUNDING PROGRESS



ACTUARIAL ASSUMPTIONS AND METHODS

Mortality Rate

Healthy Active Lives:

Female: PubS.H-2010 (Above Median) for Employees, set forward one year. Prior year assumption: RP2000 Generational, 100% Combined Healthy White Collar, Scale BB.

Male: PubS.H-2010 for Employees, set forward one year. Prior year assumption: RP2000 Generational, 10% Combined Healthy White Collar / 90% Combined Healthy Blue Collar, Scale BB.

Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year. Prior year assumption: RP2000 Generational, 100% Annuitant White Collar, Scale BB.

Male: PubS.H-2010 for Healthy Retirees, set forward one year. Prior year assumption: RP2000 Generational, 10% Annuitant White Collar / 90% Annuitant Blue Collar, Scale BB.

Beneficiary Lives:

Female: PubG.H-2010 for Healthy Retirees. Prior year assumption: RP2000 Generational, 100% Annuitant White Collar, Scale BB.

Male: PubG.H-2010 for Healthy Retirees, set back one year. Prior year assumption: RP2000 Generational, 10% Annuitant White Collar / 90% Annuitant Blue Collar, Scale BB.

Disabled Lives:

80% PubG.H-2010 for Disabled Retirees / 20% PubS.H-2010 for Disabled Retirees.

Prior year assumption (Female): 60% RP2000 Disabled Female set forward two years / 40% Annuitant White Collar with no setback, no projection scale

Prior year assumption (Male): 60% RP2000 Disabled Male setback four years / 40% Annuitant White Collar with no setback, no projection scale.

All rates are projected generationally with Mortality Improvement Scale MP-2018. We feel this assumption sufficiently accommodates future mortality improvements.

The previously described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.

75% of active deaths are assumed to be service-incurred.

7.00% (prior year 7.30%) per year compounded annually, net of investment related expenses. This is supported by the target asset allocation of the trust and the expected long-term return by asset class.

Interest Rate

Salary Increases

Salary Scale

| Service | Rate |
|---------|-------|
| < 1 | 6.00% |
| 2 - 9 | 5.50% |
| 10 - 14 | 5.00% |
| 15 - 19 | 4.50% |
| 20+ | 4.00% |

These rates were incorporated with the October 1, 2014 valuation as the result of the October 31, 2014 Experience Study.

Normal Retirement Age

<u>Hired prior to 4/1/2012</u>: Earlier of 1) age 50 or 2) the completion of 25 years of credited service. See below table for assumed retirement rates.

| Age for Members | Assumed |
|-------------------|-------------|
| with less than 25 | retirement |
| years of service | <u>rate</u> |
| 50-54 | 20% |
| 55 and older | 100% |

100% assumed retirement upon first eligibility for Members with at least 25 years of Credited Service.

Hired after 3/31/2012: 100% assumed retirement upon the earlier of 1) age 60 with completion of 8 years of credited service, or 2) the completion of 30 years of credited service.

The above rates were adopted as the result of the August 4, 2017 Experience Study.

Early Retirement Age

<u>Hired prior to 4/1/2012</u>: Earlier of 1) age 45 or 2) the completion of 20 years of credited service.

| Age for Members | Assumed |
|-------------------|-------------|
| with less than 20 | retirement |
| years of service | <u>rate</u> |
| 45-49 | 0% |
| 50 and older | 5% |

<u>Hired after 3/31/2012</u>: Attainment of age 45 and the completion of 20 years of credited service. Members are assumed to retire with an immediate subsidized benefit at the rate of 5% per year.

The above rates were adopted as the result of the August 4, 2017 Experience Study.

% Terminating During the Year

| | Hired Prior to 4/1/12 | Hired After 3/31/12 |
|---------|-----------------------|---------------------|
| Service | Rate | Rate |
| 0 | 16.0% | 16.0% |
| 1 | 13.0% | 13.0% |
| 2 | 13.0% | 13.0% |
| 3 | 10.0% | 10.0% |
| 4 | 0.0% | 4.0% |
| 5 | 4.0% | 4.0% |
| 6 | 4.0% | 4.0% |
| 7 | 4.0% | 0.0% |
| 8+ | 4.0% | 4.0% |

The above rates were adopted as the result of the August 4, 2017 Experience Study.

<u>Termination</u>

Disability

% Becoming Disabled

| 2 1111115 11111 1 1111 | | | | |
|------------------------|-------|--|--|--|
| Age | Rate | | | |
| 20 | 0.14% | | | |
| 25 | 0.15% | | | |
| 30 | 0.18% | | | |
| 35 | 0.23% | | | |
| 40 | 0.30% | | | |
| 45 | 0.51% | | | |
| 50 | 1.00% | | | |
| 55 | 1.55% | | | |
| 59+ | 2.09% | | | |

It is assumed that 75% of Disability Retirements are service-related. This assumption is in line with the national average for municipal defined benefit pension programs.

Post-Retirement COLA

3% per year at ages 55 through 62 for Service Retirees and surviving Beneficiaries. No COLA for Disability Retirees, Vested Terminated Members, or Members hired after 3/31/2012.

Administrative Expenses

\$88,716 annually, based on the average of actual expenses incurred in the prior two fiscal years.

Funding Method

Entry Age Normal Actuarial Cost Method.

Actuarial Asset Method

All assets are valued at market value with an adjustment made to uniformly spread actuarial investment gains and losses (as measured by actual market value investment return against expected market value investment return) over a five-year period.

Payroll Growth

0.00% for purposes of amortizing the Unfunded Actuarial Accrued Liability. This assumption cannot exceed the ten-year average payroll growth, in compliance with Part VII of Chapter 112, Florida Statutes.

Amortization Method

New UAAL amortization amounts are amortized over the following amortization periods:

Experience: 10 Years.

Assumption/Method Changes: 20 Years.

Benefit Changes: 30 Years.

GLOSSARY

Actuarial Value of Assets is the asset value used in the valuation to determine contribution requirements. It represents the plan's Market Value of Assets (see below), with adjustments according to the plan's Actuarial Asset Method. These adjustments produce a "smoothed" value that is likely to be less volatile from year to year than the Market Value of Assets.

<u>Entry Age Normal Cost Method</u> - Under this method, the normal cost is the sum of the individual normal costs for all active participants. For an active participant, the normal cost is the participant's normal cost accrual rate, multiplied by the participant's current compensation.

- (a) The normal cost accrual rate equals:
 - (i) the present value of future benefits for the participant, determined as of the participant's entry age, divided by
 - (ii) the present value of the compensation expected to be paid to the participant for each year of the participant's anticipated future service, determined as of the participant's entry age.
- (b) In calculating the present value of future compensation, the salary scale is applied both retrospectively and prospectively to estimate compensation in years prior to and subsequent to the valuation year based on the compensation used for the valuation.
- (c) The accrued liability is the sum of the individual accrued liabilities for all participants and beneficiaries. A participant's accrued liability equals the present value, at the participant's attained age, of future benefits less the present value at the participant's attained age of the individual normal costs payable in the future. A beneficiary's accrued liability equals the present value, at the beneficiary's attained age, of future benefits. The unfunded accrued liability equals the total accrued liability less the actuarial value of assets.
- (d) Under this method, the entry age used for each active participant is the participant's age at the time he or she would have commenced participation if the plan had always been in existence under current terms, or the age as of which he or she first earns service credits for purposes of benefit accrual under the current terms of the plan.

<u>Market Value of Assets</u> is the fair market value of plan assets as of the valuation date. This amount may be adjusted to produce an Actuarial Value of Assets for plan funding purposes.

Normal (Current Year's) Cost is the current year's cost for benefits yet to be funded. Under the Entry Age Normal cost method, it is determined for each participant as the present value of future benefits, determined as of the Member's entry age, amortized as a level percentage of compensation over the anticipated number of years of participation, determined as of the entry age.

<u>Present Value of Benefits</u> is the single sum value on the valuation date of all future benefits to be paid to current plan participants.

<u>Total Annual Payroll</u> is the projected annual rate of pay for the fiscal year beginning on the valuation date of all covered Members.

<u>Total Required Contribution</u> is equal to the Normal Cost plus an amount sufficient to amortize the Unfunded Accrued Liability over no more than 30 years. The required amount is adjusted for interest according to the timing of contributions during the year.

<u>Unfunded Actuarial Accrued Liability (UAAL)</u> is the difference between the actuarial accrued liability (described above) and the Actuarial Value of Assets. Under the Entry Age Normal Actuarial Cost Method, an actuarial gain or loss, based on actual versus expected UAAL, is determined in conjunction with each valuation of the plan.

DISCUSSION OF RISK

ASOP No. 51, Assessment and Disclosure of Risk Associated with Measuring Pension Obligations and Determining Pension Plan Contributions, states that the actuary should identify risks that, in the actuary's professional judgment, may reasonably be anticipated to significantly affect the plan's future financial condition.

Throughout this report, actuarial results are determined using various actuarial assumptions. These results are based on the premise that all future plan experience will align with the plan's actuarial assumptions; however, there is no guarantee that actual plan experience will align with the plan's assumptions. It is possible that actual plan experience will differ from anticipated experience in an unfavorable manner that will negatively impact the plan's funded position.

Below are examples of ways in which plan experience can deviate from assumptions and the potential impact of that deviation. Typically, this results in an actuarial gain or loss representing the current-year financial impact on the plan's unfunded liability of the experience differing from assumptions; this gain or loss is amortized over a period of time determined by the plan's amortization method. When assumptions are selected that adequately reflect plan experience, gains and losses typically offset one another in the long term, resulting in a relatively low impact on the plan's contribution requirements associated with plan experience. When assumptions are too optimistic, losses can accumulate over time and the plan's amortization payment could potentially grow to an unmanageable level.

- <u>Investment Return</u>: When the rate of return on the Actuarial Value of Assets falls short of the assumption, this produces a loss representing assumed investment earnings that were not realized. Further, it is unlikely that the plan will experience a scenario that matches the assumed return in each year as capital markets can be volatile from year to year. Therefore, contribution amounts can vary in the future.
- <u>Salary Increases</u>: When a plan participant experiences a salary increase that was greater than assumed, this produces a loss representing the cost of an increase in anticipated plan benefits for the participant as compared to the previous year. The total gain or loss associated with salary increases for the plan is the sum of salary gains and losses for all active participants.
- Demographic Assumptions: Actuarial results take into account various potential events that could happen to a plan participant, such as retirement, termination, disability, and death. Each of these potential events is assigned a liability based on the likelihood of the event and the financial consequence of the event for the plan. Accordingly, actuarial liabilities reflect a blend of financial consequences associated with various possible outcomes (such as retirement at one of various possible ages). Once the outcome is known (e.g. the participant retires) the liability is adjusted to reflect the known outcome. This adjustment produces a gain or loss depending on whether the outcome was more or less favorable than other outcomes that could have occurred.

Impact of Plan Maturity on Risk

For newer pension plans, most of the participants and associated liabilities are related to active members who have not yet reached retirement age. As pension plans continue in operation and active members reach retirement ages, liabilities begin to shift from being primarily related to active members to being shared amongst active and retired members. Plan maturity is a measure of the extent to which this shift has occurred. It is important to understand that plan maturity can have an impact on risk tolerance and the overall risk characteristics of the plan. For example, closed plans with a large amount of retired liability do not have as long of a time horizon to recover from losses (such as losses on investments due to lower than expected investment returns) as plans where the majority of the liability is attributable to active members. For this reason, less tolerance for investment risk may be warranted for highly mature closed plans with a substantial inactive liability. Similarly, mature closed plans paying substantial retirement benefits resulting in a small positive or net negative cash flow can be more sensitive to near term investment volatility, particularly if the size of the fund is shrinking, which can result in less assets being available for investment in the market.

To assist with determining the maturity of the plan, we have provided some relevant metrics in the table following titled "Plan Maturity Measures and Other Risk Metrics". Highlights of this information are discussed below:

- The Support Ratio, determined as the ratio of active to inactive members, has decreased from 101.5% on October 1, 2010 to 62.1% on October 1, 2020, indicating that the plan has been maturing during the period.
- The Accrued Liability Ratio, determined as the ratio of the Inactive Accrued Liability, which is the liability associated with members who are no longer employed but are due a benefit from the plan, to the Total Accrued Liability, is 74.1%. With a plan of this maturity, losses due to lower than expected investment returns or demographic factors may result in larger increases in contribution requirements than would be needed for a less mature plan. Please note Chapter 112, Florida Statutes, requires that the plan sponsor contributes the minimum required contribution; thus, there is minimal solvency risk to the plan.
- The Funded Ratio, determined as the ratio of the Actuarial Value of Assets to the Total Accrued Liability, has increased from 57.7% on October 1, 2010 to 76.7% on October 1, 2020.
- The Net Cash Flow Ratio, determined as the ratio of the Net Cash Flow (contributions minus benefit payments and administrative expenses) to the Market Value of Assets, decreased from 1.8% on October 1, 2010 to -2.0% on October 1, 2020. The current Net Cash Flow Ratio of -2.0% indicates that contributions are not currently covering the plan's benefit payments and administrative expenses.

It is important to note that the actuary has identified the risks in this section as the most significant risks based on the characteristics of the plan and the nature of the project, however, it is not an exhaustive list of potential risks that could be considered. Additional advanced modeling, as well as the identification of additional risks, can be provided at the request of the audience addressed on page 2 of this report.

PLAN MATURITY MEASURES AND OTHER RISK METRICS

| | 10/1/2010 | 10/1/2015 | 10/1/2019 | 10/1/2020 |
|-------------------------------------|------------|------------|-------------|-------------|
| Support Ratio | | | | |
| Total Actives | 66 | 60 | 60 | 59 |
| Total Inactives ¹ | 65 | 86 | 94 | 95 |
| Actives / Inactives ¹ | 101.5% | 69.8% | 63.8% | 62.1% |
| Asset Volatility Ratio | | | | |
| Market Value of Assets (MVA) | 28,068,953 | 42,500,716 | 54,544,957 | 55,739,543 |
| Total Annual Payroll | 5,160,212 | 4,612,642 | 4,815,509 | 4,618,873 |
| MVA / Total Annual Payroll | 543.9% | 921.4% | 1,132.7% | 1,206.8% |
| Accrued Liability (AL) Ratio | | | | |
| Inactive Accrued Liability | 27,520,262 | 45,313,903 | 54,399,241 | 55,239,335 |
| Total Accrued Liability (EAN) | 53,574,482 | 62,690,229 | 71,151,726 | 74,524,002 |
| Inactive AL / Total AL | 51.4% | 72.3% | 76.5% | 74.1% |
| Funded Ratio | | | | |
| Actuarial Value of Assets (AVA) | 30,894,250 | 42,113,491 | 54,269,558 | 57,137,712 |
| Total Accrued Liability (EAN) | 53,574,482 | 62,690,229 | 71,151,726 | 74,524,002 |
| AVA / Total Accrued Liability (EAN) | 57.7% | 67.2% | 76.3% | 76.7% |
| Net Cash Flow Ratio | | | | |
| Net Cash Flow ² | 518,153 | (307,746) | (1,572,025) | (1,126,697) |
| Market Value of Assets (MVA) | 28,068,953 | 42,500,716 | 54,544,957 | 55,739,543 |
| Ratio | 1.8% | -0.7% | -2.9% | -2.0% |

¹ Excludes terminated participants awaiting a refund of member contributions.

² Determined as total contributions minus benefit payments and administrative expenses.

PARTIAL HISTORY OF PREMIUM TAX REFUNDS

| Received During <u>Fiscal Year</u> | <u>Amount</u> | Increase from Previous Year |
|------------------------------------|---------------|-----------------------------|
| 1998 | 500,979.37 | |
| 1999 | 521,102.07 | 4.0% |
| 2000 | 544,431.81 | 4.5% |
| 2001 | 578,886.07 | 6.3% |
| 2002 | 679,725.72 | 17.4% |
| 2003 | 780,142.25 | 14.8% |
| 2004 | 784,882.00 | 0.6% |
| 2005 | 726,369.64 | -7.5% |
| 2006 | 773,953.70 | 6.6% |
| 2007 | 740,322.92 | -4.3% |
| 2008 | 726,369.64 | -1.9% |
| 2009 | 625,279.98 | -13.9% |
| 2010 | 546,848.13 | -12.5% |
| 2011 | 553,719.90 | 1.3% |
| 2012 | 519,408.75 | -6.2% |
| 2013 | 512,283.63 | -1.4% |
| 2014 | 540,981.00 | 5.6% |
| 2015 | 551,656.38 | 2.0% |
| 2016 | 610,146.10 | 10.6% |
| 2017 | 792,677.05 | 29.9% |
| 2018 | 718,403.79 | -9.4% |
| 2019 | 742,751.39 | 3.4% |
| 2020 | 787,148.03 | 6.0% |

STATEMENT OF FIDUCIARY NET POSITION SEPTEMBER 30, 2020

| <u>ASSETS</u> | COST VALUE | MARKET VALUE |
|--------------------------------------|---------------|---------------|
| Cash and Cash Equivalents: | | |
| Checking Account | 122.99 | 122.99 |
| Money Market | 1,242,060.00 | 1,242,060.00 |
| Cash | 747.63 | 747.63 |
| Total Cash and Equivalents | 1,242,930.62 | 1,242,930.62 |
| Receivables: | | |
| Member Contributions in Transit | 7,959.28 | 7,959.28 |
| City Contributions in Transit | 294,192.74 | 294,192.74 |
| Member Contributions | 234.12 | 234.12 |
| State Contributions | 787,148.03 | 787,148.03 |
| Custodial Correction Receivable | 18,262.20 | 18,262.20 |
| Total Receivable | 1,107,796.37 | 1,107,796.37 |
| Investments: | | |
| U. S. Bonds and Bills | 179,878.87 | 179,990.10 |
| Fixed Income | 8,553,219.63 | 8,930,775.94 |
| Equities | 26,994,676.25 | 34,480,074.15 |
| Mutual Funds: | | |
| Equity | 5,367,884.13 | 5,249,670.03 |
| Pooled/Common/Commingled Funds: | | |
| Hedge | 51,906.14 | 60,201.60 |
| Real Estate | 4,108,244.54 | 4,497,696.66 |
| Total Investments | 45,255,809.56 | 53,398,408.48 |
| Total Assets | 47,606,536.55 | 55,749,135.47 |
| <u>LIABILITIES</u> | | |
| Payables: | 0.502.42 | 0.502.42 |
| Refunds of Member Contributions | 9,592.42 | 9,592.42 |
| Total Liabilities | 9,592.42 | 9,592.42 |
| NET POSITION RESTRICTED FOR PENSIONS | 47,596,944.13 | 55,739,543.05 |

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEAR ENDED SEPTEMBER 30, 2020 Market Value Basis

| ADDITIONS Contributions: Member Buy-Back City State | | 209,885.12 5,781.62 2,191,944.20 787,148.03 | |
|--|------------------------------|--|---------------|
| Total Contributions | | | 3,194,758.97 |
| Investment Income: Net Realized Gain (Loss) Unrealized Gain (Loss) Net Increase in Fair Value of Investments Interest & Dividends Less Investment Expense ¹ | 1,632,185.28 (232,154.47) | 1,400,030.81 1,181,938.53 (263,727.05) | |
| Net Investment Income | | | 2,318,242.29 |
| Metlife Benefit & ADM Fee Reimbursements | | | 3,040.32 |
| Total Additions | | | 5,516,041.58 |
| DEDUCTIONS Distributions to Members: Benefit Payments Lump Sum DROP Distributions Refunds of Member Contributions | | 3,622,651.34 589,471.88 9,592.42 | |
| Total Distributions | | | 4,221,715.64 |
| Administrative Expense | | | 99,740.21 |
| Total Deductions | | | 4,321,455.85 |
| Net Increase in Net Position | | | 1,194,585.73 |
| NET POSITION RESTRICTED FOR PENSION Beginning of the Year | IS | | 54,544,957.32 |

End of the Year

55,739,543.05

¹Investment related expenses include investment advisory, custodial and performance monitoring fees.

ACTUARIAL ASSET VALUATION September 30, 2020

Actuarial Assets for funding purposes are developed by recognizing the total actuarial investment gain or loss for each Plan Year over a five year period. In the first year, 20% of the gain or loss is recognized. In the second year 40%, in the third year 60%, in the fourth year 80%, and in the fifth year 100% of the gain or loss is recognized. The actuarial investment gain or loss is defined as the actual return on investments minus the actuarial assumed investment return. Actuarial Assets shall not be less than 80% nor greater than 120% of Market Value of Assets.

| | | Gains/(Losses) N | Not Yet Recognize | <u>ed</u> | | | |
|--|---------------------------|--------------------|--------------------|---------------------------------------|---------------------------------------|------|--|
| Plan Year | | A | Amounts Not Yet | Recognized by V | aluation Year | | |
| Ending | Gain/Loss | 2020 | 2021 | 2022 | 2023 | 2024 | |
| 00/20/2016 | 207.211 | 0 | 0 | 0 | 0 | | |
| 09/30/2016 09/30/2017 | 207,211 2,062,839 | 0 412,567 | $0 \\ 0$ | $\begin{array}{c} 0 \\ 0 \end{array}$ | $\begin{array}{c} 0 \\ 0 \end{array}$ | | |
| 09/30/2017 | 1,386,356 | 554,543 | 277,272 | 0 | 0 | | |
| 09/30/2019 | (1,778,741) | (1,067,245) | (711,497) | (355,749) | ő | | |
| 09/30/2020 | (1,622,543) | (1,298,034) | (973,525) | (649,016) | (324,507) | | |
| Total | | (1,398,169) | (1,407,750) | (1,004,765) | (324,507) | | |
| | | evelopment of In | | oss) | | | |
| | ssets, including Prepaid | | 9/30/2019 | | 54,545,424 | | |
| | Benefit Payments & Ac | lmin Expenses | | | (1,124,123) | | |
| Expected Investmen | | | | | 3,940,785 | | |
| Actual Net Investm | | | | _ | 2,318,242 | | |
| 2020 Actuarial Inve | estment Gain/(Loss) | | | | (1,622,543) | | |
| *Expected Investme | ent Earnings = 0.073 * | [54,545,424+0.5] | * (1,124,123)] | | | | |
| | <u>De</u> | evelopment of Act | tuarial Value of A | <u>lssets</u> | | | |
| | of Assets, 09/30/2020 | _ | | | 55,739,543 | | |
| (2) Gain/(Loss) No | | | | <u> </u> | (1,398,169) | | |
| (3) Actuarial Value | e of Assets, 09/30/2020 | , (1) - (2) | | | 57,137,712 | | |
| (A) 09/30/2019 Act | uarial Assets, including | g Prepaid Contribu | utions: | | 54,270,025 | | |
| (I) Net Investment | Income: | | | | | | |
| 1. Interest and D | ividends | | | | 1,181,939 | | |
| Realized Gain | | | | | 1,632,185 | | |
| 3. Unrealized Ga | | | | | (232,154) | | |
| 4. Change in Act | | | | | 1,673,568 | | |
| 5. Investment Ex | _ | | | | (263,727) | | |
| | Total | | | | 3,991,810 | | |
| (B) 09/30/2020 Act | uarial Assets: | | | | 57,137,712 | | |
| Actuarial Assets Ra | te of Return = $2I/(A+B)$ | -I): | | | 7.43% | | |
| | ssets Rate of Return: | • | | | 4.26% | | |
| Actuarial Gain/(Loss) due to Investment Return (Actuarial Asset Basis) 71,129.00 | | | | | | | |
| 10/01/2020 Limited Actuarial Assets: 57,137,712 | | | | | | | |

 $\begin{matrix} 0 \\ 0 \\ 0 \\ 0 \end{matrix}$

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CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS SEPTEMBER 30, 2020 Actuarial Asset Basis

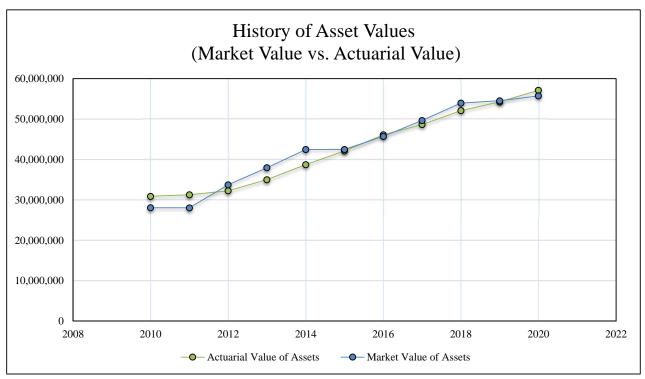
REVENUES

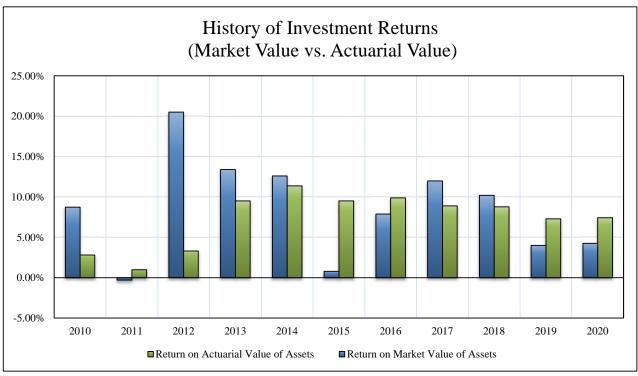
| | REVENUES |
|---|--|
| Contributions: Member Buy-Back City State | 209,885.12 5,781.62 2,191,944.20 787,148.03 |
| Total Contributions | 3,194,758.97 |
| Earnings from Investments: Interest & Dividends Net Realized Gain (Loss) Unrealized Gain (Loss) Change in Actuarial Value | 1,181,938.53 1,632,185.28 (232,154.47) 1,673,568.00 |
| Total Earnings and Investment Gains | 4,255,537.34 |
| Metlife Benefit & ADM Fee Reimbursements | 3,040.32 |
| | EXPENDITURES |
| Distributions to Members: Benefit Payments Lump Sum DROP Distributions Refunds of Member Contributions | 3,622,651.34 589,471.88 9,592.42 |
| Total Distributions | 4,221,715.64 |
| Expenses: Investment related ¹ Administrative | 263,727.05 99,740.21 |
| Total Expenses | 363,467.26 |
| Change in Net Assets for the Year | 2,868,153.73 |
| Net Assets Beginning of the Year | 54,269,558.32 |
| Net Assets End of the Year ² | 57,137,712.05 |

¹Investment related expenses include investment advisory, custodial and performance monitoring fees.

²Net Assets may be limited for actuarial consideration.

HISTORY OF ASSET VALUES AND INVESTMENT RETURNS





DEFERRED RETIREMENT OPTION PLAN ACTIVITY October 1, 2019 to September 30, 2020

| Beginning of the Year Balance | 1,348,322.84 |
|-------------------------------|--------------|
| Plus Additions | 487,680.42 |
| Investment Return Earned | 16,490.50 |
| Less Distributions | (589,471.88) |
| End of the Year Balance | 1,263,021.88 |

Note: Election option updated and investment earnings included from 2019 for one new DROP participant.

CITY CONTRIBUTIONS IN EXCESS OF MINIMUM REQUIREMENT FOR THE FISCAL YEAR ENDED (FYE) SEPTEMBER 30, 2020

| (1) | City and State Required Contribution Rate | 55.35% |
|-----|--|----------------|
| (2) | Pensionable Payroll Derived from Member Contributions | \$4,888,072.61 |
| (3) | City and State Required Contribution (1) x (2) | 2,705,548.19 |
| (4) | Less Allowable State Contribution | (787,148.03) |
| (5) | Equals Required City Contribution for Fiscal 2020 | 1,918,400.16 |
| (6) | Less 2019 Prepaid Contribution | 0.00 |
| (7) | Less Actual City Contributions | (2,191,944.20) |
| (8) | City Contributions in Excess of Minimum Requirement Applied to Reduce Unfunded Actuarial Accrued Liability as of September 30, 2020 | (\$273,544.04) |

STATISTICAL DATA

| | 10/1/2017 | 10/1/2018 | 10/1/2019 | 10/1/2020 |
|-------------------------------------|----------------------|-----------|-----------|-------------|
| Actives - Hired on or before March | 31, 2012 | | | |
| Number | 39 | 36 | 33 | 33 |
| Average Current Age | 43.3 | 44.3 | 44.7 | 45.7 |
| Average Age at Employment | 28.9 | 28.6 | 28.6 | 28.6 |
| Average Past Service | 14.4 | 15.6 | 16.1 | 17.0 |
| Average Annual Salary | \$79,976 | \$85,091 | \$91,653 | \$90,473 |
| Actives - Hired after March 31, 201 | <u>2</u> | | | |
| Number | 17 | 22 | 27 | 26 |
| Average Current Age | 35.2 | 34.7 | 37.6 | 37.5 |
| Average Age at Employment | 32.6 | 32.0 | 34.6 | 33.9 |
| Average Past Service | 2.6 | 2.7 | 3.0 | 3.6 |
| Average Annual Salary | \$68,637 | \$64,756 | \$66,332 | \$62,817 |
| Service Retirees | | | | |
| Number | 59 | 62 | 67 | 70 |
| Average Current Age | 62.2 | 62.4 | 62.6 | 63.2 |
| Average Annual Benefit | \$47,440 | \$47,627 | \$48,497 | \$48,579 |
| DROP Retirees | | | | |
| Number | 10 | 9 | 9 | 7 |
| Average Current Age | 52.2 | 53.2 | 53.7 | 54.6 |
| Average Annual Benefit | \$65,862 | \$68,010 | \$62,065 | \$63,340 |
| <u>Beneficiaries</u> | | | | |
| Number | 7 | 7 | 6 | 6 |
| Average Current Age | 66.2 | 67.2 | 66.1 | 67.1 |
| Average Annual Benefit | \$22,892 | \$23,109 | \$24,180 | \$24,724 |
| Disability Retirees | | | | |
| Number | 3 | 3 | 3 | 3 |
| Average Current Age | 49.4 | 50.4 | 51.4 | 52.4 |
| Average Annual Benefit | \$44,842 | \$44,842 | \$44,842 | \$44,842 |
| Terminated Vested | | | | |
| Number | 17 | 16 | 16 | 18 |
| Average Current Age ¹ | 59.8 | 45.4 | 45.3 | 44.3 |
| Average Annual Benefit ² | \$17,596 | \$15,939 | \$15,768 | \$16,876 |
| | ÷ = : , = > 0 | +,// | +,, 00 | + = 0,0 / 0 |

¹ The Average Current Age excludes participants awaiting a refund of contributions.
² The Average Annual Benefit excludes participants awaiting a refund of contributions.

AGE AND SERVICE DISTRIBUTION

PAST SERVICE

| AGE | 0 | 1 | 2 | 3 | 4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30+ | Total |
|---------|---|---|---|---|---|-----|-------|-------|-------|-------|-----|-------|
| 15 - 19 | | | | | | | | | | | | 0 |
| 20 - 24 | | 1 | 1 | | | | | | | | | 2 |
| 25 - 29 | 2 | | 1 | | | | | | | | | 3 |
| 30 - 34 | | 2 | 2 | 1 | | 3 | | | | | | 8 |
| 35 - 39 | | | | | 1 | 3 | 2 | 5 | | | | 11 |
| 40 - 44 | | | 1 | 1 | | 2 | 4 | 1 | | | | 9 |
| 45 - 49 | | 2 | | | | 3 | 4 | | 3 | | | 12 |
| 50 - 54 | | 1 | | | | | 1 | 2 | 4 | 1 | 1 | 10 |
| 55 - 59 | | | 1 | | | | | 1 | 1 | | | 3 |
| 60 - 64 | | | | | | 1 | | | | | | 1 |
| 65+ | | | | | | | | | | | | 0 |
| Total | 2 | 6 | 6 | 2 | 1 | 12 | 11 | 9 | 8 | 1 | 1 | 59 |

VALUATION PARTICIPANT RECONCILIATION

1. Active lives

| a. Number in prior valuation 10/1/2019 | 60 |
|--|----------------|
| b. Terminations | |
| i. Vested (partial or full) with deferred annuity | (1) |
| ii. Vested in refund of member contributions only | (2) |
| iii. Refund of member contributions or full lump sum distribution received | 0 |
| c. Deaths | |
| i. Beneficiary receiving benefits | 0 |
| ii. No future benefits payable | 0 |
| d. Disabled | 0 |
| e. Retired | 0 |
| f. DROP | <u>0</u> |
| g. Continuing participants | <u>0</u> 57 |
| h. New entrants | 2 |
| i. Total active life participants in valuation | 59 |

2. Non-Active lives (including beneficiaries receiving benefits)

| | Service Retirees, Vested Receiving Benefits | DROP Benefits | Receiving Death Benefits | Receiving Disability Benefits | Vested (Deferred Annuity) | Vested (Due <u>Refund)</u> | <u>Total</u> |
|-------------------------------|---|------------------|--------------------------|-------------------------------------|---------------------------------|----------------------------------|--------------|
| a. Number prior valuation | 67 | 9 | 6 | 3 | 9 | 7 | 101 |
| Retired | 3 | (2) | 0 | 0 | (1) | 0 | 0 |
| DROP | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Vested (Deferred Annuity) | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Vested (Due Refund) | 0 | 0 | 0 | 0 | 0 | 2 | 2 |
| Hired/Terminated in Same Year | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Death, With Survivor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Death, No Survivor | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Disabled | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Refund of Contributions | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Rehires | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Expired Annuities | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Data Corrections | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| b. Number current valuation | 70 | 7 | 6 | 3 | 9 | 9 | 104 |

SUMMARY OF CURRENT PLAN

Eligibility Full-time employees who are classified as full-

time sworn Police Officers participate in the

Plan as a condition of employment.

<u>Credited Service</u> Total years and completed months of

uninterrupted service with the City as a Police

Officer.

Salary Total pay, plus additional compensation

received. Effective 3/31/2012, future accrued leave lump sum payouts shall not exceed the lesser of \$6,700 and the value accrued prior to

10/1/2011.

<u>Final Average Compensation</u> Average Salary for the best three (3) years of

service. Benefits accrued after 3/31/2012 shall be based on Average Salary for the best eight (8) years of service, however, in no event will the future Final Average Compensation be less than the amount determined as of 3/31/2012 under

the prior 3 year average definition.

Normal Retirement

Date Hired prior to 4/1/2012: Earlier of age 50 or 25

years of Credited Service, regardless of age.

<u>Hired after 3/31/2012</u>: Earlier of age 60 with the completion of 8 years of Credited Service, or the completion of 30 years of Credited Service,

regardless of age.

Benefit <u>Hired prior to 4/1/2012</u>: Frozen accrued benefit</u>

as of 3/31/2012, plus a future service benefit of 3.0% of Final Average Compensation for each year of Credited Service beyond 3/31/2012

<u>Hired after 3/31/2012</u>: 3.0% of Final Average Compensation for all years of Credited Service.

Form of Benefit Ten Year Certain and Life Annuity (options

available).

Early Retirement

Date <u>Hired prior to 4/1/2012</u>: Earlier of age 45 or 20

years of Credited Service, regardless of age.

Hired after 3/31/2012: Attainment of age 45 and

the completion of 20 years of Credited Service.

Benefit Accrued benefit, reduced 3% (5% for Members

hired after 3/31/2012) for each year prior to

Normal Retirement.

Vesting

Schedule 100% after 5 years (8 years for Members hired

after 3/31/2012) of Credited Service.

Benefit Amount Member will receive the vested portion of his

(her) accrued benefit payable at the otherwise

Normal Retirement Date.

Non-vested members receive a refund of member contributions accumulated with 5.5%

interest.

Disability

Eligibility Total and permanent as determined by the Board

of Trustees. Members are covered from Date of

Employment.

Benefit Accrued benefit to date of disability but not less

than 42% of Final Average Compensation (Service Incurred), or 25% of Final Average Compensation (Non-Service Incurred).

Duration Payable for life with 10 years certain or until

recovery (as determined by the Board).

Death Benefits

Pre-Retirement

Vested Actuarially reduced accrued benefit payable to

designated beneficiary for life with 10 years

certain.

Non-Vested Refund of member contributions, with 5.5%

interest.

Post-Retirement Benefits payable to beneficiary in accordance

with option selected at retirement.

Member Contributions 5.0% of Salary. Members hired after 3/31/2012

contribute 3.0% of Salary.

<u>City and State Contributions</u>

Remaining amount required in order to pay

current costs and amortize unfunded past service

cost, if any, over 30 years.

Cost of Living Adjustment

Eligibility Normal and Early service Retirees and

Beneficiaries. COLA is not payable to

Disability, Vested Terminated Retirees, or any

Member hired after 3/31/2012.

Amount 3.0% increase per year following one year of

payments and the retiree's 55th birthday, ceasing

on the retiree's 62nd birthday.

<u>Chapter 185 Share Plan</u> Established by way of Mutual Consent between

the Membership and City. The Share Plan is not

currently funded.

Board of Trustees Two Council appointees, two Members of the

Plan elected by the membership, and a fifth Member elected by other 4 and appointed by

Council as a ministerial duty.

GASB 67

STATEMENT OF FIDUCIARY NET POSITION SEPTEMBER 30, 2020

| <u>ASSETS</u> | MARKET VALUE |
|--------------------------------------|--------------|
| Cash and Cash Equivalents: | |
| Checking Account | 123 |
| Money Market | 1,242,060 |
| Cash | 748 |
| Total Cash and Equivalents | 1,242,931 |
| Receivables: | |
| Member Contributions in Transit | 7,737 |
| Member Buy-Back Contributions | 222 |
| City Contributions in Transit | 294,193 |
| Member Contributions | 234 |
| State Contributions | 787,148 |
| Custodial Correction Receivable | 18,262 |
| Total Receivable | 1,107,796 |
| Investments: | |
| U. S. Bonds and Bills | 179,990 |
| Fixed Income | 8,930,776 |
| Equities | 34,480,074 |
| Mutual Funds: | |
| Equity | 5,249,670 |
| Pooled/Common/Commingled Funds: | |
| Hedge | 60,201 |
| Real Estate | 4,497,697 |
| Total Investments | 53,398,408 |
| Total Assets | 55,749,135 |
| <u>LIABILITIES</u> | |
| Payables: | |
| Refunds of Member Contributions | 9,592 |
| Total Liabilities | 9,592 |
| NET POSITION RESTRICTED FOR PENSIONS | 55,739,543 |

GASB 67

ADDITIONS Contributions:

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEAR ENDED SEPTEMBER 30, 2020

Market Value Basis

| Member | 209,418 | |
|---|-----------|-----------|
| Buy-Back | 5,782 | |
| City | 2,191,944 | |
| State | 787,148 | |
| Total Contributions | | 3,194,292 |
| Investment Income: | | |
| Net Increase in Fair Value of Investments | 1,400,031 | |
| Interest & Dividends | 1,181,938 | |
| Less Investment Expense ¹ | (263,727) | |
| Investment Income: Net Increase in Fair Value of Investments Interest & Dividends | 1,181,938 | 3,194,292 |

Net Investment Income 2,318,242

Other 3,040

Total Additions 5,515,574

DEDUCTIONS

Distributions to Members:

Benefit Payments3,622,651Lump Sum DROP Distributions589,472Refunds of Member Contributions9,592

Total Distributions 4,221,715

Administrative Expense 99,740

Total Deductions 4,321,455

Net Increase in Net Position 1,194,119

NET POSITION RESTRICTED FOR PENSIONS

Beginning of the Year 54,545,424

End of the Year 55,739,543

¹Investment Related expenses include investment advisory, custodial and performance monitoring fees.

NOTES TO THE FINANCIAL STATEMENTS

(For the Year Ended September 30, 2020)

Plan Administration

The Plan is a single-employer defined benefit pension plan administered by the Plan's Board of Trustees comprised of:

- a. Two Council appointees;
- b. Two Members of the Plan elected by the Membership, and a
- c. Fifth Member elected by other four and appointed by Council as a ministerial duty.

Plan Membership as of October 1, 2019:

| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 85 |
|---|-----|
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 16 |
| Active Plan Members | 60 |
| | 161 |

Benefits Provided

The Plan provides retirement, termination, disability and death benefits.

A summary of the benefit provisions can be found in the October 1, 2019 Actuarial Valuation Report for the City of Naples Police Officers' Retirement Trust Fund prepared by Foster & Foster Actuaries and Consultants.

Contributions

Member Contributions: 5.0% of Salary. Members hired after 3/31/2012 contribute 3.0% of Salary.

City and State Contributions: Remaining amount required in order to pay current costs and amortize unfunded past service cost, if any, over 30 years.

Investment Policy:

The following was the Board's adopted asset allocation policy as of September 30, 2020:

| Asset Class | Target Allocation | |
|----------------------|-------------------|--|
| Domestic Equity | 52.50% | |
| International Equity | 10.00% | |
| Fixed Income | 17.50% | |
| Real Estate | 10.00% | |
| MLPs/Infrastructure | 10.00% | |
| Total | 100.00% | |

Concentrations:

The Plan did not hold investments in any one organization that represent 5 percent or more of the Pension Plan's Fiduciary Net Position.

Rate of Return:

For the year ended September 30, 2020, the annual money-weighted rate of return on Pension Plan investments, net of Pension Plan investment expense, was 4.26 percent.

The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Deferred Retirement Option Program

Eligibility: Police officers hired prior to April 1, 2012 shall be eligible to participate in the DROP upon attaining age 50 or 25 years of credited service.

Participation: Not to exceed 60 months.

Rate of Return: A Member's DROP account will earn interest at the rate of 1.3 percent per annum, compounded monthly. The DROP balance as September 30, 2020 is \$1,263,022¹.

¹ Election option updated and investment earnings included from 2019 for one new DROP participant.

NET PENSION LIABILITY OF THE SPONSOR

The components of the Net Pension Liability of the Sponsor on September 30, 2020 were as follows:

Total Pension Liability \$ 74,335,608

Plan Fiduciary Net Position \$ (55,739,543)

Sponsor's Net Pension Liability \$ 18,596,065

Plan Fiduciary Net Position as a percentage of Total Pension Liability 74.98%

Actuarial Assumptions:

The Total Pension Liability was determined by an actuarial valuation as of October 1, 2019 updated to September 30, 2020 using the following actuarial assumptions:

Inflation 2.30%
Salary Increases Service based
Discount Rate 7.00%
Investment Rate of Return 7.00%

Mortality Rate Healthy Lives:

Female: PubS.H-2010 (Above Median) for Employees, Male: PubS.H-2010 for Employees, set forward one year.

Mortality Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year. Male: PubS.H-2010 for Healthy Retirees, set forward one year.

Mortality Rate Beneficiary Lives:

Female: PubG.H-2010 for Healthy Retirees.

Male: PubG.H-2010 for Healthy Retirees, set back one year.

Mortality Rate Disabled Lives:

80% PubG.H-2010 for Disabled Retirees / 20% PubS.H-2010 for Disabled Retirees.

All rates are projected generationally with Mortality Improvement Scale MP-2018. We feel this assumption sufficiently accommodates future mortality improvements.

The above described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.

75% of active deaths are assumed to be service-incurred.

The most recent actuarial experience study used to review the other significant assumptions was dated August 4, 2017.

The Long-Term Expected Rate of Return on Pension Plan investments can be determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of Pension Plan investment expenses and inflation) are developed for each major asset class.

For 2020 the inflation rate assumption of the investment advisor was 1.80%.

These ranges are combined to produce the Long-Term Expected Rate of Return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

GASB 67

Best estimates of geometric real rates of return for each major asset class included in the Pension Plan's target asset allocation as of September 30, 2020 are summarized in the following table:

| | Long Term Expected Real Rate of |
|----------------------|---------------------------------|
| Asset Class | Return ¹ |
| Domestic Equity | 5.38% |
| International Equity | 4.32% |
| Fixed Income | 1.42% |
| Real Estate | 5.18% |
| MLPs/Infrastructure | 4.34% |

¹ Source: Morgan Stanley

Please note that long term expected return of the total portfolio is greater than simply multiplying each of the above "Long Term Expected Real Rate of Returns" by their target allocation % and adding them together. Not only is the time horizon longer for an actuarial valuation relative to the time horizon over which the above projected returns were generated, but also there is an additional correlation resulting from a diversified portfolio that will provide additional returns.

Discount Rate:

The Discount Rate used to measure the Total Pension Liability was 7.00 percent.

The projection of cash flows used to determine the Discount Rate assumed that Plan Member contributions will be made at the current contribution rate and that Sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the Member rate. Based on those assumptions, the Pension Plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the Long-Term Expected Rate of Return on Pension Plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

| | Current | | | |
|---------------------------------|---------------|---------------|---------------|--|
| | 1% Decrease | Discount Rate | 1% Increase | |
| | 6.00% | 7.00% | 8.00% | |
| Sponsor's Net Pension Liability | \$ 27,025,789 | \$ 18,596,065 | \$ 11.562.032 | |

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS Last 2 Fiscal Years

| | 00/20/2020 | 00/20/2010 |
|--|-----------------|-----------------|
| Total Dansian Lightlity | 09/30/2020 | 09/30/2019 |
| Total Pension Liability | 020 102 | 967.216 |
| Service Cost | 929,192 | 867,316 |
| Interest | 5,064,675 | 5,002,084 |
| Changes of benefit terms | 112.752 | - (504.020) |
| Differences between Expected and Actual Experience | 113,753 | (584,938) |
| Changes of assumptions | 1,883,143 | 716,859 |
| Contributions - Buy Back | 5,782 | 54,485 |
| Benefit Payments, including Refunds of Employee Contributions | (4,221,715) | (4,446,896) |
| Net Change in Total Pension Liability | 3,774,830 | 1,608,910 |
| Total Pension Liability - Beginning | 70,560,778 | 68,951,868 |
| Total Pension Liability - Ending (a) | \$ 74,335,608 | \$ 70,560,778 |
| | | |
| Plan Fiduciary Net Position | | |
| Contributions - Employer | 2,191,944 | 1,863,099 |
| Contributions - State | 787,148 | 742,751 |
| Contributions - Employee | 209,418 | 206,125 |
| Contributions - Buy Back | 5,782 | 54,485 |
| Net Investment Income | 2,318,242 | 2,159,083 |
| Benefit Payments, including Refunds of Employee Contributions | (4,221,715) | (4,446,896) |
| Administrative Expense | (99,740) | (77,692) |
| Other | 3,040 | 3,072 |
| Net Change in Plan Fiduciary Net Position | 1,194,119 | 504,027 |
| Plan Fiduciary Net Position - Beginning | 54,545,424 | 54,041,397 |
| Plan Fiduciary Net Position - Ending (b) | \$ 55,739,543 | \$ 54,545,424 |
| | | |
| Net Pension Liability - Ending (a) - (b) | \$ 18,596,065 | \$ 16,015,354 |
| Plan Fiduciary Net Position as a percentage of the Total Pension Liability | 74.98% | 77.30% |
| | 4.000.07 | 4.732.77 |
| Covered Payroll | \$ 4,888,073 | \$ 4,723,555 |
| Net Pension Liability as a percentage of Covered Payroll | 380.44% | 339.05% |

Notes to Schedule:

Changes of assumptions:

For measurement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.

Additionally, the investment return was lowered from 7.3% to 7.0% per year, compounded annually, net of investment related expenses.

For measurement date 09/30/2019, amounts reported as changes of assumptions resulted from lowering the investment return assumption from 7.4% to 7.3% per year, compounded annually, net of investment related expenses.

SCHEDULE OF CONTRIBUTIONS

Last 2 Fiscal Years

| | | Contributions in relation to | | | Contributions |
|-------------------|--------------|------------------------------|--------------|--------------|-----------------|
| | Actuarially | the Actuarially | Contribution | | as a percentage |
| | Determined | Determined | Deficiency | Covered | of Covered |
| Fiscal Year Ended | Contribution | Contributions | (Excess) | Payroll | Payroll |
| 09/30/2020 | \$ 2,705,548 | \$ 2,979,092 | \$ (273,544) | \$ 4,888,073 | 60.95% |
| 09/30/2019 | \$ 2,691,954 | \$ 2,605,850 | \$ 86,104 | \$ 4,723,555 | 55.17% |

Notes to Schedule

Valuation Date: 10/01/2018

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates can be found in the October 1, 2018 Actuarial Valuation for the City of Naples Police Officers' Retirement Trust Fund prepared by Foster & Foster Actuaries and Consultants.

GASB 67

SCHEDULE OF INVESTMENT RETURNS

Last 2 Fiscal Years

| Annual Money-Weighted Rate of Retu | | |
|------------------------------------|---------------------------|--|
| Fiscal Year Ended | Net of Investment Expense | |
| 09/30/2020 | 4.26% | |
| 09/30/2019 | 4.01% | |

GASB 68

NOTES TO THE FINANCIAL STATEMENTS

(For the Year Ended September 30, 2021)

Plan Description

The Plan is a single-employer defined benefit pension plan administered by the Plan's Board of Trustees comprised of:

- a. Two Council appointees;
- b. Two Members of the Plan elected by the Membership, and a
- c. Fifth Member elected by other four and appointed by Council as a ministerial duty.

Full-time employees who are classified as full-time sworn Police Officers participate in the Plan as a condition of employment.

Plan Membership as of October 1, 2019:

| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 85 |
|---|-----|
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 16 |
| Active Plan Members | 60 |
| | 161 |

Benefits Provided

The Plan provides retirement, termination, disability and death benefits.

A summary of the benefit provisions can be found in the October 1, 2019 Actuarial Valuation Report for the City of Naples Police Officers' Retirement Trust Fund prepared by Foster & Foster Actuaries and Consultants.

Contributions

Member Contributions: 5.0% of Salary. Members hired after 3/31/2012 contribute 3.0% of Salary.

City and State Contributions: Remaining amount required in order to pay current costs and amortize unfunded past service cost, if any, over 30 years.

Net Pension Liability

The measurement date is September 30, 2020.

The measurement period for the pension expense was October 1, 2019 to September 30, 2020.

The reporting period is October 1, 2020 through September 30, 2021.

The Sponsor's Net Pension Liability was measured as of September 30, 2020.

The Total Pension Liability used to calculate the Net Pension Liability was determined as of that date.

Actuarial Assumptions:

The Total Pension Liability was determined by an actuarial valuation as of October 1, 2019 updated to September 30, 2020 using the following actuarial assumptions:

| 2.30% |
|---------------|
| Service based |
| 7.00% |
| 7.00% |
| |

GASB 68

Mortality Rate Healthy Lives:

Female: PubS.H-2010 (Above Median) for Employees, Male: PubS.H-2010 for Employees, set forward one year.

Mortality Healthy Retiree Lives:

Female: PubS.H-2010 for Healthy Retirees, set forward one year. Male: PubS.H-2010 for Healthy Retirees, set forward one year.

Mortality Rate Beneficiary Lives:

Female: PubG.H-2010 for Healthy Retirees.

Male: PubG.H-2010 for Healthy Retirees, set back one year.

Mortality Rate Disabled Lives:

80% PubG.H-2010 for Disabled Retirees / 20% PubS.H-2010 for Disabled Retirees.

All rates are projected generationally with Mortality Improvement Scale MP-2018. We feel this assumption sufficiently accommodates future mortality improvements.

The above described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.

75% of active deaths are assumed to be service-incurred.

The most recent actuarial experience study used to review the other significant assumptions was dated August 4, 2017.

The Long-Term Expected Rate of Return on Pension Plan investments can be determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of Pension Plan investment expenses and inflation) are developed for each major asset class.

For 2020 the inflation rate assumption of the investment advisor was 1.80%.

These ranges are combined to produce the Long-Term Expected Rate of Return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of geometric real rates of return for each major asset class included in the Pension Plan's target asset allocation as of September 30, 2020 are summarized in the following table:

| | | Long Term Expected |
|----------------------|-------------------|----------------------------------|
| Asset Class | Target Allocation | Real Rate of Return ¹ |
| Domestic Equity | 52.50% | 5.38% |
| International Equity | 10.00% | 4.32% |
| Fixed Income | 17.50% | 1.42% |
| Real Estate | 10.00% | 5.18% |
| MLPs/Infrastructure | 10.00% | 4.34% |
| Total | 100.00% | |

¹ Source: Morgan Stanley

Please note that long term expected return of the total portfolio is greater than simply multiplying each of the above "Long Term Expected Real Rate of Returns" by their target allocation % and adding them together. Not only is the time horizon longer for an actuarial valuation relative to the time horizon over which the above projected returns were generated, but also there is an additional correlation resulting from a diversified portfolio that will provide additional returns.

Discount Rate:

The Discount Rate used to measure the Total Pension Liability was 7.00 percent.

The projection of cash flows used to determine the Discount Rate assumed that Plan Member contributions will be made at the current contribution rate and that Sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the Member rate. Based on those assumptions, the Pension Plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the Long-Term Expected Rate of Return on Pension Plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

CHANGES IN NET PENSION LIABILITY

| | Increase (Decrease) | | | | | |
|---|--|-------------|--------------|-------------|-------------|-------------|
| | Total Pension Plan Fiduciary Net Pension | | | | Net Pension | |
| | | Liability | Net Position | | Liability | |
| | | (a) | (b) | | | (a)-(b) |
| Reporting Period Ending September 30, 2020 | \$ | 70,560,778 | \$ | 54,545,424 | \$ | 16,015,354 |
| Changes for a Year: | | | | | | |
| Service Cost | | 929,192 | | - | | 929,192 |
| Interest | | 5,064,675 | | - | | 5,064,675 |
| Differences between Expected and Actual Experience | | 113,753 | | - | | 113,753 |
| Changes of assumptions | | 1,883,143 | | - | | 1,883,143 |
| Changes of benefit terms | | - | | - | | - |
| Contributions - Employer | | - | | 2,191,944 | | (2,191,944) |
| Contributions - State | | - | | 787,148 | | (787,148) |
| Contributions - Employee | | - | | 209,418 | | (209,418) |
| Contributions - Buy Back | | 5,782 | | 5,782 | | - |
| Net Investment Income | | - | | 2,318,242 | | (2,318,242) |
| Benefit Payments, including Refunds of Employee Contributions | | (4,221,715) | | (4,221,715) | | - |
| Administrative Expense | | - | | (99,740) | | 99,740 |
| Other Changes | | - | | 3,040 | | (3,040) |
| Net Changes | | 3,774,830 | | 1,194,119 | | 2,580,711 |
| Reporting Period Ending September 30, 2021 | \$ | 74,335,608 | \$ | 55,739,543 | \$ | 18,596,065 |

Sensitivity of the Net Pension Liability to changes in the Discount Rate.

| | | | Curi | ent Discount | | |
|---------------------------------|----|------------|------|--------------|----|------------|
| | 1 | % Decrease | | Rate | 1 | % Increase |
| | | 6.00% | | 7.00% | | 8.00% |
| Sponsor's Net Pension Liability | \$ | 27,025,789 | \$ | 18,596,065 | \$ | 11,562,032 |

Pension Plan Fiduciary Net Position.

Detailed information about the pension Plan's Fiduciary Net Position is available in a separately issued Plan financial report.

FINAL PENSION EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS FISCAL YEAR SEPTEMBER 30, 2020

For the year ended September 30, 2020, the Sponsor has recognized a Pension Expense of \$2,228,705. On September 30, 2020, the Sponsor reported Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions from the following sources:

| | Deferred | Deferred |
|--|--------------|------------|
| | Outflows of | Inflows of |
| | Resources | Resources |
| | | |
| Differences between Expected and Actual Experience | - | 461,725 |
| Changes of assumptions | 716,146 | - |
| Net difference between Projected and Actual Earnings on Pension Plan investments | - | 277,126 |
| Employer and State contributions subsequent to the measurement date | 2,979,092 | |
| Total | \$ 3,695,238 | \$ 738,851 |

The outcome of the Deferred Outflows of resources related to pensions resulting from Employer and State contributions subsequent to the measurement date has been recognized as a reduction of the Net Pension Liability in the year ended September 30, 2020.

Other amounts reported as Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions will be recognized in Pension Expense as follows:

| Year ended September 30: | |
|--------------------------|-----------------|
| 2021 | \$ (188,662) |
| 2022 | \$ (301,180) |
| 2023 | \$ 111,411 |
| 2024 | \$ 355,726 |
| 2025 | \$ - |
| Thereafter | \$ - |

Payable to the Pension Plan

On September 30, 2019, the Sponsor reported a payable of \$171,408 for the outstanding amount of contributions of the Pension Plan required for the year ended September 30, 2019.

PRELIMINARY PENSION EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS FISCAL YEAR SEPTEMBER 30, 2021

For the year ended September 30, 2021, the Sponsor will recognize a Pension Expense of \$2,741,929. On September 30, 2021, the Sponsor reported Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions from the following sources:

| | Deferred Outflows of Resources | In | eferred flows of esources |
|--|--------------------------------------|----|---------------------------------|
| Differences between Expected and Actual Experience | 75,836 | | 292,470 |
| Changes of assumptions | 1,613,858 | | - |
| Net difference between Projected and Actual Earnings on Pension Plan investments | 1,397,945 | | - |
| Employer and State contributions subsequent to the measurement date | TBD | | - |
| Total | TBD | \$ | 292,470 |

The outcome of the Deferred Outflows of resources related to pensions resulting from Employer and State contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the year ended September 30, 2021. Other amounts reported as Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions will be recognized in Pension Expense as follows:

| Year ended September 30: | |
|--------------------------|-----------------|
| 2022 | \$ 688,939 |
| 2023 | \$ 1,101,530 |
| 2024 | \$ 680,213 |
| 2025 | \$ 324,487 |
| 2026 | \$ - |
| Thereafter | \$ - |

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS Last 2 Fiscal Years

| | 00/20/2021 | 00/00/000 |
|--|---------------|---------------|
| Reporting Period Ending | 09/30/2021 | 09/30/2020 |
| Measurement Date | 09/30/2020 | 09/30/2019 |
| Total Pension Liability | | |
| Service Cost | 929,192 | 867,316 |
| Interest | 5,064,675 | 5,002,084 |
| Changes of benefit terms | - | - |
| Differences between Expected and Actual Experience | 113,753 | (584,938) |
| Changes of assumptions | 1,883,143 | 716,859 |
| Contributions - Buy Back | 5,782 | 54,485 |
| Benefit Payments, including Refunds of Employee Contributions | (4,221,715) | (4,446,896) |
| Net Change in Total Pension Liability | 3,774,830 | 1,608,910 |
| Total Pension Liability - Beginning | 70,560,778 | 68,951,868 |
| Total Pension Liability - Ending (a) | \$ 74,335,608 | \$ 70,560,778 |
| | | |
| Plan Fiduciary Net Position | | |
| Contributions - Employer | 2,191,944 | 1,863,099 |
| Contributions - State | 787,148 | 742,751 |
| Contributions - Employee | 209,418 | 206,125 |
| Contributions - Buy Back | 5,782 | 54,485 |
| Net Investment Income | 2,318,242 | 2,159,083 |
| Benefit Payments, including Refunds of Employee Contributions | (4,221,715) | (4,446,896) |
| Administrative Expense | (99,740) | (77,692) |
| Other | 3,040 | 3,072 |
| Net Change in Plan Fiduciary Net Position | 1,194,119 | 504,027 |
| Plan Fiduciary Net Position - Beginning | 54,545,424 | 54,041,397 |
| Plan Fiduciary Net Position - Ending (b) | \$ 55,739,543 | \$ 54,545,424 |
| • | | |
| Net Pension Liability - Ending (a) - (b) | \$ 18,596,065 | \$ 16,015,354 |
| | Ψ 10,570,005 | Ψ 10,012,33 . |
| Plan Fiduciary Net Position as a percentage of the Total Pension Liability | 74.98% | 77.30% |
| and the second s | 5 70 | |
| Covered Payroll | \$ 4,888,073 | \$ 4,723,555 |
| Net Pension Liability as a percentage of Covered Payroll | 380.44% | 339.05% |
| | | |

Notes to Schedule:

Changes of assumptions:

For measurement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for special risk employees, with appropriate adjustments made based on plan demographics.

Additionally, the investment return was lowered from 7.3% to 7.0% per year, compounded annually, net of investment related expenses.

For measurement date 09/30/2019, amounts reported as changes of assumptions resulted from lowering the investment return assumption from 7.4% to 7.3% per year, compounded annually, net of investment related expenses.

GASB 68

SCHEDULE OF CONTRIBUTIONS

Last 2 Fiscal Years

| | | Contributions in relation to | | | Contributions |
|-------------------|--------------|------------------------------|--------------|--------------|-----------------|
| | Actuarially | the Actuarially | Contribution | | as a percentage |
| | Determined | Determined | Deficiency | Covered | of Covered |
| Fiscal Year Ended | Contribution | Contributions | (Excess) | Payroll | Payroll |
| 09/30/2020 | \$ 2,705,548 | \$ 2,979,092 | \$ (273,544) | \$ 4,888,073 | 60.95% |
| 09/30/2019 | \$ 2,691,954 | \$ 2,605,850 | \$ 86,104 | \$ 4,723,555 | 55.17% |

Notes to Schedule

Valuation Date: 10/01/2018

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates can be found in the October 1, 2018 Actuarial Valuation for the City of Naples Police Officers' Retirement Trust Fund prepared by Foster & Foster Actuaries and Consultants.

EXPENSE DEVELOPMENT AND AMORTIZATION SCHEDULES

The following information is not required to be disclosed but is provided for informational purposes.

GASB 68

FINAL COMPONENTS OF PENSION EXPENSE FISCAL YEAR SEPTEMBER 30, 2020

| | Net Pension Liability | Deferred Inflows | Deferred Outflows | Pension Expense |
|--|--------------------------|---|----------------------|---|
| Beginning balance | \$ 14,910,471 | \$ 2,478,919 | \$ 3,580,036 | \$ - |
| Employer and State Contributions made after 09/30/2019 | - | - | 2,979,092 | - |
| Total Pension Liability Factors: | | | | |
| Service Cost | 867,316 | - | - | 867,316 |
| Interest | 5,002,084 | - | - | 5,002,084 |
| Changes in benefit terms | - | - | - | - |
| Contributions - Buy Back | 54,485 | - | - | 54,485 |
| Differences between Expected and Actual Experience | | | | |
| with regard to economic or demographic assumptions | (584,938) | 584,938 | - | - |
| Current year amortization of experience difference | - | (169,253) | (49,473) | (119,780) |
| Change in assumptions about future economic or | | , , , | , , , | , , , |
| demographic factors or other inputs | 716,859 | = | 716,859 | - |
| Current year amortization of change in assumptions | = | = | (357,715) | 357,715 |
| Benefit Payments, including Refunds of Employee | | | ` , , | |
| Contributions | (4,446,896) | = | - | - |
| Net change | 1,608,910 | 415,685 | 3,288,763 | 6,161,820 |
| Plan Fiduciary Net Position: | | | | |
| Contributions - Employer | 1,863,099 | _ | (1,863,099) | _ |
| Contributions - State | 742,751 | _ | (742,751) | _ |
| Contributions - Employee | 206,125 | _ | (712,731) | (206,125) |
| Contributions - Buy Back | 54,485 | _ | _ | (54,485) |
| Projected Net Investment Income | 3,937,713 | _ | _ | (3,937,713) |
| Difference between projected and actual earnings on | 3,737,713 | | | (3,737,713) |
| Pension Plan investments | (1,778,630) | _ | 1,778,630 | _ |
| Current year amortization | (1,770,030) | (732,849) | (923,437) | 190,588 |
| Benefit Payments, including Refunds of Employee | | (732,017) | ()23,137) | 170,300 |
| Contributions | (4,446,896) | _ | _ | _ |
| Administrative Expenses | (77,692) | _ | _ | 77,692 |
| Other | 3,072 | _ | _ | (3,072) |
| Net change | 504,027 | (732,849) | (1,750,657) | (3,933,115) |
| | | (,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | (1,700,007) | (0,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Ending Balance | \$ 16,015,354 | \$ 2,161,755 | \$ 5,118,142 | \$ 2,228,705 |
| Č | | | | |

GASB 68

PRELIMINARY COMPONENTS OF PENSION EXPENSE FISCAL YEAR SEPTEMBER 30, 2021

| Paginning halanga | Net Pension Liability \$ 16,015,354 | Deferred Inflows \$ 2,161,755 | Deferred Outflows \$ 5,118,142 | Pension Expense |
|--|-------------------------------------|--------------------------------|--------------------------------|-----------------|
| Beginning balance | \$ 10,015,554 | \$ 2,101,733 | \$ 3,110,142 | Φ - |
| Employer and State Contributions made after 09/30/2020 | - | - | TBD* | - |
| Total Pension Liability Factors: | | | | |
| Service Cost | 929,192 | - | - | 929,192 |
| Interest | 5,064,675 | - | - | 5,064,675 |
| Changes in benefit terms | - | - | - | - |
| Contributions - Buy Back | 5,782 | - | - | 5,782 |
| Differences between Expected and Actual Experience | | | | |
| with regard to economic or demographic assumptions | 113,753 | - | 113,753 | _ |
| Current year amortization of experience difference | - | (169,255) | (37,917) | (131,338) |
| Change in assumptions about future economic or | | | | |
| demographic factors or other inputs | 1,883,143 | - | 1,883,143 | - |
| Current year amortization of change in assumptions | - - | - | (985,431) | 985,431 |
| Benefit Payments, including Refunds of Employee | | | | |
| Contributions | (4,221,715) | - | - | - |
| Net change | 3,774,830 | (169,255) | 973,548 | 6,853,742 |
| Plan Fiduciary Net Position: | | | | |
| Contributions - Employer | 2,191,944 | _ | (2,191,944) | _ |
| Contributions - State | 787,148 | _ | (787,148) | _ |
| Contributions - Employee | 209,418 | _ | (707,110) | (209,418) |
| Contributions - Buy Back | 5,782 | _ | _ | (5,782) |
| Projected Net Investment Income | 3,940,675 | _ | _ | (3,940,675) |
| Difference between projected and actual earnings on | 3,710,073 | | | (3,510,073) |
| Pension Plan investments | (1,622,433) | _ | 1,622,433 | _ |
| Current year amortization | (1,022,433) | (732,849) | (680,211) | (52,638) |
| Benefit Payments, including Refunds of Employee | | (732,017) | (000,211) | (32,030) |
| Contributions | (4,221,715) | _ | _ | _ |
| Administrative Expenses | (99,740) | _ | _ | 99,740 |
| Other | 3,040 | _ | _ | (3,040) |
| Net change | 1,194,119 | (732,849) | (2,036,870) | (4,111,813) |
| rec change | 1,174,117 | (132,049) | (2,030,070) | (7,111,013) |
| Ending Balance | \$ 18,596,065 | \$ 1,259,651 | TBD | \$ 2,741,929 |
| 2 | ,-,-,-,- | ,, | | -, -, -, -, -, |

^{*} Employer and State Contributions subsequent to the measurement date made after September 30, 2020 but made on or before September 30, 2021 need to be added.

GASB 68

AMORTIZATION SCHEDULE - INVESTMENTS

Increase (Decrease) in Pension Expense Arising from the Recognition of the of Differences Between Projected and Actual Earnings on Pension Plan Investments

| lan Year Ending | Proj | ected and Actual Earnings | Recognition Period (Years) | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2 | 2027 | 2028 | 2029 | | 2 | 2030 |
|--------------------|------|------------------------------|-------------------------------|-----------------|-----------------|-----------------|-----------------|---------------|---------------|-----------|----|------|---------|------|---|----|------|
| 2020 | \$ | 1,622,433 | 5 | \$ - | \$ 324,485 | \$ 324,487 | \$ 324,487 | \$ 324,487 | \$ 324,487 | \$ - : | \$ | - | \$ - | \$ | _ | \$ | _ |
| 2019 | \$ | 1,778,630 | 5 | \$ 355,726 | \$ 355,726 | \$ 355,726 | \$ 355,726 | \$ 355,726 | \$ - | \$ - : | \$ | - | \$ - | \$ | - | \$ | - |
| 2018 | \$ | (1,386,473) | 5 | \$ (277,295) | \$ (277,295) | \$ (277,295) | \$ (277,295) | \$ _ | \$ - | \$ - : | \$ | - | \$ - | \$ | - | \$ | - |
| 2017 | \$ | (2,062,955) | 5 | \$ (412,591) | \$ (412,591) | \$ (412,591) | \$ - | \$ - | \$ - | \$ - : | \$ | - | \$ - | \$ | - | \$ | - |
| 2016 | \$ | (214,815) | 5 | \$ (42,963) | \$ (42,963) | \$ - | \$ - | \$ - | \$ - | \$ - : | \$ | - | \$ - | \$ | - | \$ | - |
| 2015 | \$ | 2,838,555 | 5 | \$ 567,711 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - : | \$ | - | \$ - | \$ | - | \$ | - |

GASB 68

AMORTIZATION SCHEDULE - CHANGES OF ASSUMPTIONS

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Changes of Assumptions

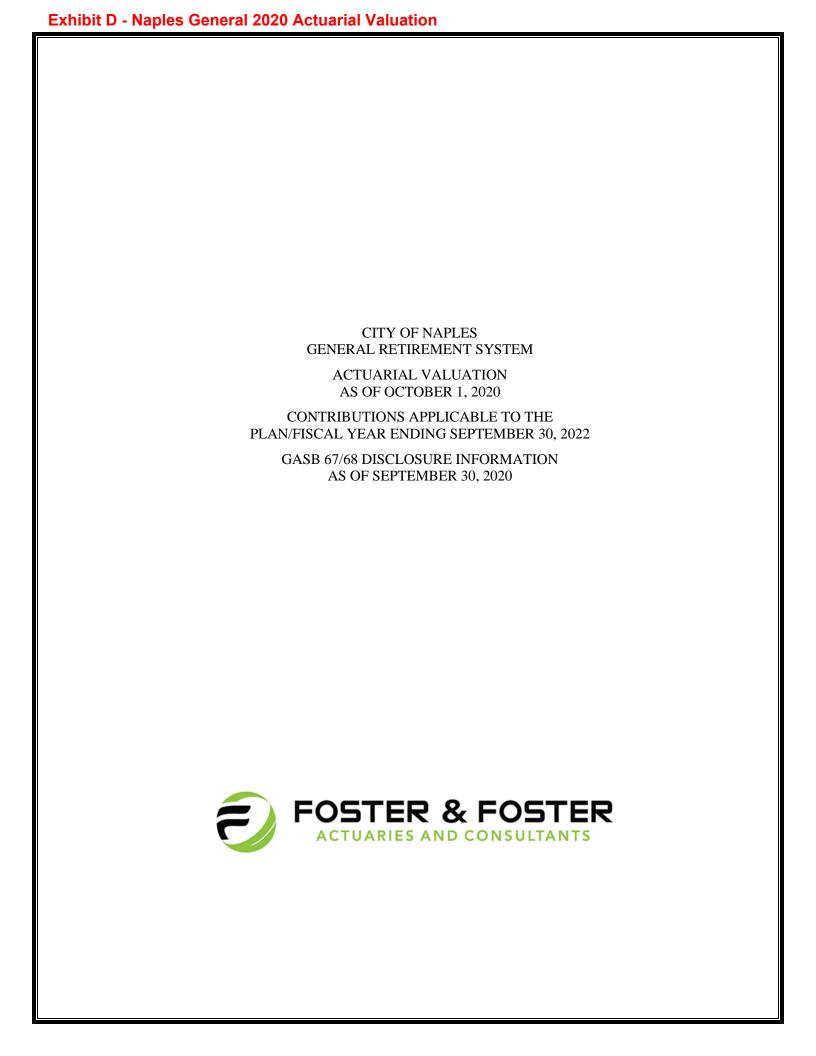
| Plan Year Ending | | Changes of Assumptions | Recognition Period (Years) | | 2020 | | 2021 | 2022 | 2023 | | 2024 | | 2 | 2025 | | 2 | 2026 | 2027 | | 2028 | | 2029 | | 2 | 2030 | |
|---------------------|------|---------------------------|-------------------------------|----|----------|----|---------|---------------|---------------|----|------|---|----|------|---|----|------|------|---|------|---|----------|---|----|------|---|
| 2020 | \$ | 1,883,143 | 3 | 2 | | \$ | 627,715 | \$ 627 714 | \$ 627,714 | 2 | | _ | \$ | | _ | \$ | - S | | _ | \$ | _ | \$ | _ | \$ | | _ |
| 2019 | \$ | 716,859 | 4 | \$ | 150 01 4 | _ | 179,215 | 179,215 | 179,215 | | | - | Ψ. | | - | \$ | - \$ | | - | \$ | - | \$ | - | Ф | | - |
| 2018 | \$ | 535,504 | 3 | \$ | 178,501 | \$ | 178,501 | \$ - | \$ - | \$ | | - | \$ | | - | \$ | - \$ | | - | \$ | - | \$ | - | \$ | | - |
| Net Increas | e (D | ecrease) in Pension | Expense | \$ | 357,715 | \$ | 985,431 | \$ 806,929 | \$ 806,929 | \$ | | - | \$ | | - | \$ | - \$ | | _ | \$ | _ | \$ | - | \$ | | _ |

GASB 68

AMORTIZATION SCHEDULE - EXPERIENCE

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences between Expected and Actual Experience

| Plan Year Ending | | fferences Between spected and Actual Experience | Recognition Period (Years) | 2020 | 2021 | 2022 | 2023 | 2024 | | 2025 | | 2026 | 202 | .7 | | 2028 | | 20 | 029 | | 21 | 030 | |
|---------------------|------|---|-------------------------------|-----------------|-----------------|-----------------|-----------------|------|---|------|---|---------|-----|----|---|------|---|----|-----|---|----|-----|---|
| | | | | | | | | | | | | | | | | | | | | | | | _ |
| 2020 | \$ | 113,753 | 3 | \$ - | \$ 37,917 | \$ 37,918 | \$ 37,918 | \$ | - | \$ | - | \$ - | 5 | - | - | \$ | - | \$ | | - | \$ | - | |
| 2019 | \$ | (584,938) | 4 | \$ (146,233) | \$ (146,235) | \$ (146,235) | \$ (146,235) | \$ | - | \$ | - | \$ - | 5 | - | - | \$ | - | \$ | | - | \$ | - | |
| 2018 | \$ | (69,061) | 3 | \$ (23,020) | \$ (23,020) | \$ - | \$ - | \$ | - | \$ | - | \$ - | 5 | | | \$ | - | \$ | | - | \$ | - | |
| 2017 | \$ | 148,418 | 3 | \$ 49,473 | \$ - | \$ - | \$ - | \$ | - | \$ | - | \$ - | 5 | - | - | \$ | - | \$ | | - | \$ | - | |
| Net Increas | e (D | ecrease) in Pension | Expense | \$ (119,780) | \$ (131,338) | \$ (108,317) | \$ (108,317) | \$ | _ | \$ | _ | \$ _ | 5 | | | \$ | _ | \$ | | - | \$ | | - |





December 17, 2020

Board of Trustees City of Naples General Employees' Pension Board

Re: City of Naples General Retirement System

Dear Board:

We are pleased to present to the Board this report of the annual actuarial valuation of the City of Naples General Retirement System. Included are the related results for GASB Statements No. 67 and No. 68. The funding valuation was performed to determine whether the assets and contributions are sufficient to provide the prescribed benefits and to develop the appropriate funding requirements for the applicable plan year. The calculation of the liability for GASB results was performed for the purpose of satisfying the requirements of GASB Statements No. 67 and No. 68. Use of the results for other purposes may not be applicable and may produce significantly different results.

The valuations have been conducted in accordance with generally accepted actuarial principles and practices, including the applicable Actuarial Standards of Practice as issued by the Actuarial Standards Board, and reflect laws and regulations issued to date pursuant to the provisions of Chapter 112, Florida Statutes, as well as applicable federal laws and regulations. In our opinion, the assumptions used in the valuations, as adopted by the Board of Trustees, represent reasonable expectations of anticipated plan experience.

The funding percentages and unfunded accrued liability as measured based on the actuarial value of assets will differ from similar measures based on the market value of assets. These measures, as provided, are appropriate for determining the adequacy of future contributions, but may not be appropriate for the purpose of settling a portion or all of its liabilities. Future actuarial measurements may differ significantly from the current measurements presented in this report for a variety of reasons including: changes in applicable laws, changes in plan provisions, changes in assumptions, or plan experience differing from expectations. Due to the limited scope of the valuations, we did not perform an analysis of the potential range of such future measurements.

In conducting the valuations, we have relied on personnel, plan design, and asset information supplied by the City of Naples, financial reports prepared by the custodian bank, and the actuarial assumptions and methods described in the Actuarial Assumptions section of this report. While we cannot verify the

accuracy of all this information, the supplied information was reviewed for consistency and reasonableness. As a result of this review, we have no reason to doubt the substantial accuracy of the information and believe that it has produced appropriate results. This information, along with any

adjustments or modifications, is summarized in various sections of this report.

The total pension liability, net pension liability, and certain sensitivity information shown in this report

are based on an actuarial valuation performed as of October 1, 2019. The total pension liability was

rolled-forward from the valuation date to the plan's fiscal year ending September 30, 2020 using

generally accepted actuarial principles. It is our opinion that the assumptions used for this purpose are

internally consistent, reasonable, and comply with the requirements under GASB No. 67 and No. 68.

The undersigned are familiar with the immediate and long-term aspects of pension valuations, and meet

the Qualification Standards of the American Academy of Actuaries necessary to render the actuarial

opinions contained herein. All of the sections of this report are considered an integral part of the actuarial

opinions.

To our knowledge, no associate of Foster & Foster, Inc. working on valuations of the program has any

direct financial interest or indirect material interest in the City of Naples, nor does anyone at Foster &

Foster, Inc. act as a member of the Board of Trustees of the General Retirement System. Thus, there is no

relationship existing that might affect our capacity to prepare and certify this actuarial report.

If there are any questions, concerns, or comments about any of the items contained in this report, please

contact us at 239-433-5500.

Respectfully submitted,

Foster & Foster, Inc.

By:

Douglas H. Lozen, EA, MAAA

Enrolled Actuary #20-7778

By:

Tyler A. Koftan, EA, MAA

Enrolled Actuary #20-8685

DDB/lke

Enclosures

TABLE OF CONTENTS

| Section | Title | Page |
|---------|--|------|
| I | Introduction | |
| | a. Summary of Report | 5 |
| | b. Changes Since Prior Valuation | 6 |
| | c. Contribution Impact of Annual Changes | 7 |
| | d. Comparative Summary of Principal Valuation Results | 8 |
| II | Valuation Information | |
| | a. Reconciliation of Unfunded Actuarial Accrued Liabilities | 14 |
| | b. Detailed Actuarial (Gain)/Loss Analysis | 16 |
| | c. History of Funding Progress | 17 |
| | d. Actuarial Assumptions and Methods | 18 |
| | e. Glossary | 22 |
| | f. Discussion of Risk | 24 |
| III | Trust Fund | 27 |
| IV | Member Statistics | |
| | a. Statistical Data | 34 |
| | b. Age and Service Distribution | 35 |
| | c. Valuation Participant Reconciliation | 36 |
| V | Summary of Current Plan | 37 |
| VI | Governmental Accounting Standards Board Statements No. 67 and No. 68 Disclosure Information | 40 |

SUMMARY OF REPORT

The regular annual actuarial valuation of the City of Naples General Retirement System, performed as of October 1, 2020, has been completed and the results are presented in this Report. The contribution amounts set forth herein are applicable to the plan/fiscal year ending September 30, 2022. Funding requirements are projected for a lump sum deposit on October 1, 2021, based on the Board's adoption of a Beginning of Year Funding Method.

The contribution requirements, compared with those set forth in the October 1, 2019 actuarial valuation report, are as follows:

| Valuation Date | 10/1/2020 | 10/1/2019 |
|----------------------------------|-----------|-----------|
| Applicable to Fiscal Year Ending | 9/30/2022 | 9/30/2021 |
| Minimum Required Contribution | | |
| % of Projected Annual Payroll | 16.65% | 15.29% |
| j , | | |
| Member Contributions (Est.) | | |
| % of Projected Annual Payroll | 3.90% | 3.97% |
| City Required Contribution | | |
| • 1 | | |
| % of Projected Annual Payroll | 12.75% | 11.32% |

As you can see, the Minimum Required Contribution shows an increase when compared to the results determined in the October 1, 2019 actuarial valuation report. The increase is attributable to assumption changes for mortality and investment return.

Plan experience was unfavorable overall on the basis of the plan's actuarial assumptions. The primary source of actuarial loss was less turnover than expected. There were no significant sources of actuarial gain.

CHANGES SINCE PRIOR VALUATION

Plan Changes

Since the prior valuation, Ordinance 2020-14443 amended the plan's DROP provisions. This change did not impact the plan's funding requirements.

Actuarial Assumption/Method Changes

As mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for non-special-risk employees, with appropriate adjustments made based on plan demographics.

Additionally, the plan's assumed rate of investment return was reduced from 7.30% to 7.00% per year, net of investment-related expenses.

There have been no method changes since the prior valuation.

CONTRIBUTION IMPACT OF ANNUAL CHANGES

| (1) Contribution Determined as of October 1, 2019 | 11.32% |
|---|---------------|
| (2) Summary of Contribution Impact by component: | |
| Change in Normal Cost Rate | -0.10% |
| Change in Administrative Expense Percentage | -0.03% |
| Payroll Change Effect on UAAL Amortization | -0.17% |
| Investment Return (Actuarial Asset Basis) | -0.06% |
| Salary Increases | -0.09% |
| Active Decrements | 0.36% |
| Inactive Mortality | 0.13% |
| Assumption Change | 1.58% |
| Other | <u>-0.19%</u> |
| Total Change in Contribution | 1.43% |
| (3) Contribution Determined as of October 1, 2020 | 12.75% |

COMPARATIVE SUMMARY OF PRINCIPAL VALUATION RESULTS

| | New Assump 10/1/2020 | Old Assump <u>10/1/2020</u> | 10/1/2019 |
|------------------------------------|-------------------------|--------------------------------|------------|
| A. Participant Data | | | |
| Actives | 320 | 320 | 316 |
| Service Retirees | 226 | 226 | 224 |
| DROP Retirees | 1 | 1 | 0 |
| Beneficiaries | 20 | 20 | 22 |
| Disability Retirees | 1 | 1 | 1 |
| Terminated Vested | <u>113</u> | <u>113</u> | <u>96</u> |
| Total | 681 | 681 | 659 |
| Total Annual Payroll | 17,619,840 | 17,619,840 | 17,146,340 |
| Annual Rate of Payments to: | | | |
| Service Retirees | 4,108,538 | 4,108,538 | 3,984,793 |
| DROP Retirees | 58,927 | 58,927 | 0 |
| Beneficiaries | 194,388 | 194,388 | 207,522 |
| Disability Retirees | 10,171 | 10,171 | 10,171 |
| Terminated Vested | 263,535 | 263,535 | 287,721 |
| B. Assets | | | |
| Actuarial Value (AVA) ¹ | 62,575,416 | 62,575,416 | 59,688,433 |
| Market Value (MVA) ¹ | 60,892,913 | 60,892,913 | 59,976,396 |
| C. Liabilities | | | |
| Present Value of Benefits Actives | | | |
| Retirement Benefits | 33,164,633 | 31,298,840 | 30,891,822 |
| Disability Benefits | 674,630 | 578,286 | 588,988 |
| Death Benefits | 284,097 | 463,592 | 446,059 |
| Vested Benefits | 2,255,308 | 2,082,596 | 1,990,232 |
| Refund of Contributions | 2,525,466 | 2,468,338 | 2,131,095 |
| Service Retirees | 41,276,884 | 40,271,815 | 39,211,942 |
| DROP Retirees ¹ | 928,395 | 909,717 | 0 |
| Beneficiaries | 1,889,032 | 1,867,975 | 1,944,437 |
| Disability Retirees | 71,460 | 69,138 | 70,698 |
| Terminated Vested | 2,062,940 | 1,990,887 | 2,075,085 |
| Total | 85,132,845 | 82,001,184 | 79,350,358 |

| C. Liabilities - (Continued) | New Assump <u>10/1/2020</u> | Old Assump <u>10/1/2020</u> | 10/1/2019 |
|--|--------------------------------|-----------------------------|-------------|
| Present Value of Future Salaries | 130,259,570 | 127,550,092 | 124,087,646 |
| Present Value of Future | | | |
| Member Contributions | 5,080,123 | 4,974,454 | 4,926,280 |
| Normal Cost (Retirement) | 1,007,301 | 927,430 | 915,252 |
| Normal Cost (Disability) | 27,032 | 22,644 | 23,299 |
| Normal Cost (Death) | 16,018 | 25,201 | 24,686 |
| Normal Cost (Vesting) | 133,746 | 122,499 | 123,998 |
| Normal Cost (Refunds) | 228,349 | 225,152 | 218,402 |
| Total Normal Cost | 1,412,446 | 1,322,926 | 1,305,637 |
| Present Value of Future | | | |
| Normal Costs | 9,445,965 | 8,644,973 | 8,451,983 |
| Accrued Liability (Retirement) | 26,497,358 | 25,304,883 | 24,973,416 |
| Accrued Liability (Disability) | 498,793 | 438,687 | 447,715 |
| Accrued Liability (Death) | 175,926 | 297,910 | 282,699 |
| Accrued Liability (Vesting) | 1,288,144 | 1,213,859 | 1,136,039 |
| Accrued Liability (Refunds) | 997,948 | 991,340 | 756,344 |
| Accrued Liability (Inactives) ¹ | 46,228,711 | 45,109,532 | 43,302,162 |
| Total Actuarial Accrued Liability (EAN AL) | 75,686,880 | 73,356,211 | 70,898,375 |
| Unfunded Actuarial Accrued | | | |
| Liability (UAAL) | 13,111,464 | 10,780,795 | 11,209,942 |
| Funded Ratio (AVA / EAN AL) | 82.7% | 85.3% | 84.2% |

| D. Actuarial Present Value of | New Assump | Old Assump | |
|---|------------|-------------|------------|
| Accrued Benefits | 10/1/2020 | 10/1/2020 | 10/1/2019 |
| Vested Accrued Benefits | | | |
| Inactives ¹ | 46,228,711 | 45,109,532 | 43,302,162 |
| Actives | 12,770,299 | 11,950,113 | 12,166,332 |
| Member Contributions | | | |
| | 9,090,292 | 9,090,292 | 8,649,342 |
| Total | 68,089,302 | 66,149,937 | 64,117,836 |
| Non-vested Accrued Benefits | 1,491,991 | 1,422,828 | 1,516,105 |
| Total Present Value | | | |
| Accrued Benefits (PVAB) | 69,581,293 | 67,572,765 | 65,633,941 |
| Funded Ratio (MVA / PVAB) | 87.5% | 90.1% | 91.4% |
| Increase (Decrease) in Present Value of | | | |
| Accrued Benefits Attributable to: | | | |
| Plan Amendments | 0 | 0 | |
| Assumption Changes | 2,008,528 | 0 | |
| Plan Experience | 0 | 1,840,292 | |
| Benefits Paid | 0 | (4,527,492) | |
| Interest | 0 | 4,626,024 | |
| Other | 0 | 0 | |
| Total | 2,008,528 | 1,938,824 | |

| Valuation Date Applicable to Fiscal Year Ending | New Assump 10/1/2020 <u>9/30/2022</u> | Old Assump 10/1/2020 <u>9/30/2022</u> | 10/1/2019 9/30/2021 |
|---|---|---|------------------------|
| E. Pension Cost | | | |
| Normal Cost (with interest) | | | |
| % of Total Annual Payroll ² | 8.02 | 7.51 | 7.61 |
| Administrative Expenses (with interest) | | | |
| % of Total Annual Payroll ² | 0.83 | 0.83 | 0.86 |
| Payment Required to Amortize | | | |
| Unfunded Actuarial Accrued | | | |
| Liability over 20 years | | | |
| (as of $10/1/2020$, with interest) | | | |
| % of Total Annual Payroll ² | 7.80 | 6.73 | 6.82 |
| Minimum Required Contribution | | | |
| % of Total Annual Payroll ² | 16.65 | 15.07 | 15.29 |
| Expected Member Contributions | | | |
| % of Total Annual Payroll ² | 3.90 | 3.90 | 3.97 |
| Expected City Contribution | | | |
| % of Total Annual Payroll ² | 12.75 | 11.17 | 11.32 |
| F. Past Contributions | | | |
| Plan Years Ending: | 9/30/2020 | | |
| City Requirement | 2,131,539 | | |
| Actual Contributions Made: | | | |
| Members (excluding buyback) | 692,717 | | |
| City | 2,489,724 | | |
| Total | 3,182,441 | | |
| 10141 | 3,102,771 | | |
| G. Net Actuarial (Gain)/Loss | 601,149 | | |

 $^{^{\}rm 1}\,$ The asset values and liabilities include accumulated DROP Plan Balances as of 9/30/2020 and 9/30/2019.

² Contributions developed as of 10/1/2020 are expressed as a percentage of total annual payroll at 10/1/2020 of \$17,619,840.

H. Schedule Illustrating the Amortization of the Total Unfunded Actuarial Accrued Liability as of:

| | Projected Unfunded |
|------|-----------------------------|
| Year | Actuarial Accrued Liability |
| | |
| 2020 | 13,111,464 |
| 2021 | 12,559,541 |
| 2022 | 11,968,986 |
| 2027 | 8,335,111 |
| 2031 | 3,875,783 |
| 2036 | 825,487 |
| 2040 | 0 |

I. (i) 5 Year Comparison of Actual and Assumed Salary Increases

| | | <u>Actual</u> | <u>Assumed</u> |
|------------|-----------|---------------|----------------|
| | | | |
| Year Ended | 9/30/2020 | 3.95% | 5.20% |
| Year Ended | 9/30/2019 | 3.89% | 5.24% |
| Year Ended | 9/30/2018 | 3.82% | 5.28% |
| Year Ended | 9/30/2017 | 3.87% | 5.30% |
| Year Ended | 9/30/2016 | 3.30% | 5.28% |

(ii) 5 Year Comparison of Investment Return on Market Value and Actuarial Value

| | | Market Value | Actuarial Value | Assumed |
|------------|-----------|--------------|-----------------|---------|
| Year Ended | 9/30/2020 | 4.00% | 7.43% | 7.30% |
| Year Ended | 9/30/2019 | 3.66% | 7.27% | 7.40% |
| Year Ended | 9/30/2018 | 10.34% | 8.92% | 7.50% |
| Year Ended | 9/30/2017 | 12.00% | 9.09% | 7.50% |
| Year Ended | 9/30/2016 | 7.93% | 10.36% | 7.50% |
| | | | | |

(iii) Average Annual Payroll Growth

| (a) Payroll as of: | 10/1/2020 10/1/2010 | \$17,619,840 15,831,192 |
|-------------------------|------------------------|----------------------------|
| (b) Total Increase | | 11.30% |
| (c) Number of Years | | 10.00 |
| (d) Average Annual Rate | | 1.08% |

STATEMENT BY ENROLLED ACTUARY

This actuarial valuation was prepared and completed by me or under my direct supervision, and I acknowledge responsibility for the results. To the best of my knowledge, the results are complete and accurate, and in my opinion, the techniques and assumptions used are reasonable and meet the requirements and intent of Part VII, Chapter 112, Florida Statutes. There is no benefit or expense to be provided by the plan and/or paid from the plan's assets for which liabilities or current costs have not been established or otherwise taken into account in the valuation. All known events or trends which may require a material increase in plan costs or required contribution rates have been taken into account in the valuation.

Douglas H. Lozen, EA, MAAA Enrolled Actuary #20-7778

Please let us know when the report is approved by the Board and unless otherwise directed we will provide a copy of the report to the following office to comply with Chapter 112 Florida Statutes:

Mr. Keith Brinkman Bureau of Local Retirement Systems Post Office Box 9000 Tallahassee, FL 32315-9000

RECONCILIATION OF UNFUNDED ACTUARIAL ACCRUED LIABILITIES

| (1) | Unfunded Actuarial Accrued Liability as of October 1, 2019 | \$11,209,942 |
|------|--|--------------|
| (2) | Sponsor Normal Cost developed as of October 1, 2019 | 624,927 |
| (3) | Expected administrative expenses for the year ended September 30, 2020 | 146,942 |
| (4) | Expected interest on (1), (2) and (3) | 869,309 |
| (5) | Sponsor contributions to the System during the year ended September 30, 2020 | 2,489,724 |
| (6) | Expected interest on (5) | 181,750 |
| (7) | Expected Unfunded Actuarial Accrued Liability as of September 30, 2020 (1)+(2)+(3)+(4)-(5)-(6) | 10,179,646 |
| (8) | Change to UAAL due to Assumption Change | 2,330,669 |
| (9) | Change to UAAL due to Actuarial (Gain)/Loss | 601,149 |
| (10) | Unfunded Actuarial Accrued Liability as of October 1, 2020 | 13,111,464 |

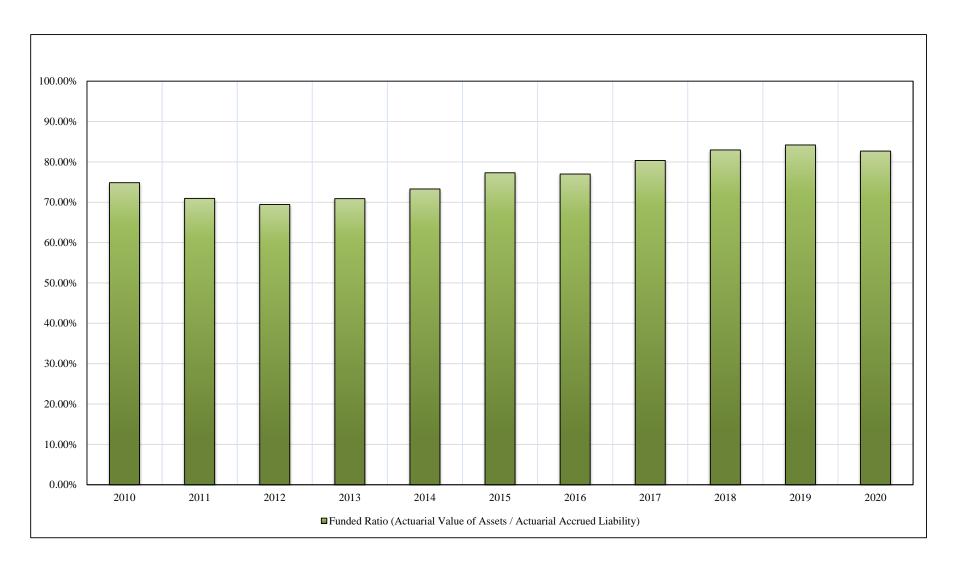
| Type of | Date | Years | 10/1/2020 | Amortization |
|----------------------|--------------------|-----------|---------------|---------------|
| <u>Base</u> | Established | Remaining | <u>Amount</u> | <u>Amount</u> |
| | | | | |
| Experience Loss | 10/1/2002 | 12 | 1,564,033 | 184,033 |
| Experience Loss | 10/1/2003 | 13 | 588,916 | 65,854 |
| Experience Loss | 10/1/2004 | 13 | 2,699,537 | 301,871 |
| Amendment | 10/1/2004 | 13 | 22,864 | 2,557 |
| Experience Gain | 10/1/2005 | 13 | (1,781,449) | (199,207) |
| Experience Gain | 10/1/2006 | 13 | (174,427) | (19,505) |
| Amendment | 10/1/2006 | 13 | 59,026 | 6,600 |
| Experience Loss | 10/1/2007 | 13 | 698,568 | 78,116 |
| Method/Assump Change | 10/1/2007 | 13 | 4,129,192 | 461,740 |
| Experience Loss | 10/1/2008 | 13 | 5,142,163 | 575,013 |
| Assump Changes | 10/1/2009 | 13 | (29,192) | (3,264) |
| Experience Loss | 10/1/2009 | 13 | 6,444,049 | 720,594 |
| Experience Loss | 10/1/2010 | 13 | 574,667 | 64,261 |
| Benefit Change | 10/1/2010 | 13 | (8,193,434) | (916,216) |
| Experience Loss | 10/1/2011 | 13 | 2,514,203 | 281,146 |
| Benefit Change | 10/1/2011 | 13 | 323,771 | 36,205 |
| Experience Loss | 10/1/2012 | 13 | 955,291 | 106,824 |
| Experience Gain | 10/1/2013 | 13 | (303,461) | (33,934) |
| Experience Gain | 10/1/2014 | 13 | (975,193) | (109,049) |
| = | | | | |

| Type of | Date | Years | 10/1/2020 | Amortization |
|-----------------|--------------------|-----------|---------------|---------------|
| <u>Base</u> | Established | Remaining | <u>Amount</u> | <u>Amount</u> |
| | | | | |
| Assump Change | 10/1/2014 | 13 | 137,423 | 15,367 |
| Actuarial Gain | 10/1/2015 | 13 | (2,224,909) | (248,796) |
| Actuarial Gain | 10/1/2016 | 13 | (930,432) | (104,044) |
| Assump Change | 10/1/2016 | 13 | 2,167,312 | 242,356 |
| Experience Gain | 10/1/2017 | 13 | (1,990,334) | (222,566) |
| Actuarial Gain | 10/1/2018 | 8 | (711,436) | (111,348) |
| Assump Change | 10/1/2018 | 18 | (442,402) | (41,103) |
| Actuarial Gain | 10/1/2019 | 9 | (714,200) | (102,449) |
| Assump Change | 10/1/2019 | 19 | 629,500 | 56,922 |
| Experience Loss | 10/1/2020 | 10 | 601,149 | 79,991 |
| Assump Change | 10/1/2020 | 20 | 2,330,669 | 205,606 |
| | | | 13,111,464 | 1,373,575 |

DETAILED ACTUARIAL (GAIN)/LOSS ANALYSIS

| (1) Unfunded Actuarial Accrued Liability (UAAL) as of October 1, 2019 | \$11,209,942 |
|---|--------------|
| (2) Expected UAAL as of October 1, 2020 | 10,179,646 |
| (3) Summary of Actuarial (Gain)/Loss, by component: | |
| Investment Return (Actuarial Asset Basis) | (75,121) |
| Salary Increases | (119,762) |
| Active Decrements | 469,618 |
| Inactive Mortality | 164,996 |
| Other | 161,418 |
| Increase in UAAL due to (Gain)/Loss | 601,149 |
| Assumption Changes | 2,330,669 |
| (4) Actual UAAL as of October 1, 2020 | \$13,111,464 |

HISTORY OF FUNDING PROGRESS



City of Naples General Retirement System FOSTER & FOSTER | 17

ACTUARIAL ASSUMPTIONS AND METHODS

Mortality Rate

Healthy Active Lives:

Female: PubG.H-2010 for Employees. Prior year assumption: RP2000 Generational, 100% White Collar, Scale BB.

Male: PubG.H-2010 for Employees, set back one year. Prior year assumption: RP2000 Generational, 50% White Collar / 50% Blue Collar, Scale BB.

Healthy Retiree Lives:

Female: PubG.H-2010 for Healthy Retirees. Prior year assumption: RP2000 Generational, 100% Annuitant White Collar, Scale BB.

Male: PubG.H-2010 for Healthy Retirees, set back one year. Prior year assumption: RP2000 Generational, 50% Annuitant White Collar / 50% Annuitant Blue Collar, Scale BB.

Beneficiary Lives:

Female: PubG.H-2010 for Healthy Retirees. Prior year assumption: RP2000 Generational, 100% Annuitant White Collar, Scale BB.

Male: PubG.H-2010 for Healthy Retirees, set back one year. Prior year assumption: RP2000 Generational, 50% Annuitant White Collar / 50% Annuitant Blue Collar, Scale BB.

Disabled Lives:

PubG.H-2010 for Disabled Retirees, set forward three years.

Prior year assumption (Female): 100% RP2000 Disabled Female set forward two years.

Prior year assumption (Male): 100% RP2000 Disabled Male set back four years.

All rates are projected generationally with Mortality Improvement Scale MP-2018. We feel this assumption sufficiently accommodates future mortality improvements.

The previously described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for non-special-risk employees, with appropriate adjustments made based on plan demographics.

7.00% (prior year 7.30%) per year compounded annually, net of investment related expenses.

Salary Increases

Interest Rate

| Salary Scale | | |
|--------------|-------|--|
| Service | Rate | |
| 1-2 | 6.00% | |
| 3-9 | 5.50% | |
| 10-19 | 5.00% | |
| 20+ | 4.00% | |

The above rates were incorporated with the October 1, 2014 valuation as the result of an experience study.

None for amortization of the UAAL. Payroll Growth

Administrative Expenses \$145,645 annually, based on the average of actual expenses incurred in the prior two fiscal years.

New UAAL amortization amounts are amortized over the following amortization periods:

Experience: 10 Years.

Assumption/Method Changes: 20 Years.

Benefit Changes: 30 Years.

For Members hired prior to October 1, 2011:

% Retiring During the Year

| Age | Rate |
|-------|------|
| 50-54 | 0% |
| 55-58 | 17% |
| 59-60 | 25% |
| 61-62 | 17% |
| 63-64 | 25% |
| 65+ | 100% |

This assumption was covered and changed as a result of our August 4, 2017 Actuarial Experience Study.

Amortization Method

Normal Retirement Rates

For Members hired after September 30, 2011, 100% retirement is assumed at the earlier of 1) Age 65 with 8 years of Credited Service, and 2) the completion of 33 years of Credited Service, regardless of Age. This assumption is reasonable, based on Plan provisions and historical experience.

Early Retirement Rates

For Members hired prior to October 1, 2011:

% Retiring During the Year

| Age | Rate |
|-------|-------|
| 55 | 4.5% |
| 56-58 | 9.0% |
| 59 | 13.0% |

This assumption was covered and changed as a result of our August 4, 2017 Actuarial Experience Study.

For Members hired after September 3, 2011, they are assumed to retire with an immediate subsidized benefit at the rate of 5% per year. This assumption was incorporated with the October 1, 2007 valuation as the result of a prior Experience Study.

Termination Rates

% Terminating

| During the Year | | |
|-----------------|-------|--|
| Service | Rate | |
| 0-2 | 14.0% | |
| 3-4 | 9.0% | |
| 5-9 | 7.5% | |
| 10-19 | 6.0% | |
| 20+ | 2.5% | |

This assumption was covered and changed as a result of our August 4, 2017 Actuarial Experience Study.

Disability Rates

Sample rates below:

% Becoming Disabled
During the Year

| During the Tear | | |
|-----------------|-------|--|
| Age | Rate | |
| 20 | 0.05% | |
| 25 | 0.05% | |
| 30 | 0.06% | |
| 35 | 0.09% | |
| 40 | 0.12% | |
| 45 | 0.28% | |
| 50 | 0.43% | |

Actuarial Asset Method All assets are valued at market value with an adjustment

made to uniformly spread actuarial investment gains and losses (as measured by actual market value investment return against expected market value investment return)

over a five-year period.

Funding Method Entry Age Actuarial Cost Method.

GLOSSARY

Actuarial Value of Assets is the asset value used in the valuation to determine contribution requirements. It represents the plan's Market Value of Assets (see below), with adjustments according to the plan's Actuarial Asset Method. These adjustments produce a "smoothed" value that is likely to be less volatile from year to year than the Market Value of Assets.

<u>Entry Age Normal Cost Method</u> - Under this method, the normal cost is the sum of the individual normal costs for all active participants. For an active participant, the normal cost is the participant's normal cost accrual rate, multiplied by the participant's current compensation.

- (a) The normal cost accrual rate equals:
 - (i) the present value of future benefits for the participant, determined as of the participant's entry age, divided by
 - (ii) the present value of the compensation expected to be paid to the participant for each year of the participant's anticipated future service, determined as of the participant's entry age.
- (b) In calculating the present value of future compensation, the salary scale is applied both retrospectively and prospectively to estimate compensation in years prior to and subsequent to the valuation year based on the compensation used for the valuation.
- (c) The accrued liability is the sum of the individual accrued liabilities for all participants and beneficiaries. A participant's accrued liability equals the present value, at the participant's attained age, of future benefits less the present value at the participant's attained age of the individual normal costs payable in the future. A beneficiary's accrued liability equals the present value, at the beneficiary's attained age, of future benefits. The unfunded accrued liability equals the total accrued liability less the actuarial value of assets.
- (d) Under this method, the entry age used for each active participant is the participant's age at the time he or she would have commenced participation if the plan had always been in existence under current terms, or the age as of which he or she first earns service credits for purposes of benefit accrual under the current terms of the plan.

<u>Market Value of Assets</u> is the fair market value of plan assets as of the valuation date. This amount may be adjusted to produce an Actuarial Value of Assets for plan funding purposes.

<u>Normal (Current Year's) Cost</u> is the current year's cost for benefits yet to be funded. Under the Entry Age Normal cost method, it is determined for each participant as the present value of future benefits, determined as of the Member's entry age, amortized as a level percentage of compensation over the anticipated number of years of participation, determined as of the entry age.

<u>Present Value of Benefits</u> is the single sum value on the valuation date of all future benefits to be paid to current plan participants.

<u>Total Annual Payroll</u> is the projected annual rate of pay for the fiscal year beginning on the valuation date of all covered Members.

<u>Total Required Contribution</u> is equal to the Normal Cost plus an amount sufficient to amortize the Unfunded Accrued Liability over no more than 30 years. The required amount is adjusted for interest according to the timing of contributions during the year.

<u>Unfunded Actuarial Accrued Liability (UAAL)</u> is the difference between the actuarial accrued liability (described above) and the Actuarial Value of Assets. Under the Entry Age Normal Actuarial Cost Method, an actuarial gain or loss, based on actual versus expected UAAL, is determined in conjunction with each valuation of the plan.

DISCUSSION OF RISK

ASOP No. 51, Assessment and Disclosure of Risk Associated with Measuring Pension Obligations and Determining Pension Plan Contributions, states that the actuary should identify risks that, in the actuary's professional judgment, may reasonably be anticipated to significantly affect the plan's future financial condition.

Throughout this report, actuarial results are determined using various actuarial assumptions. These results are based on the premise that all future plan experience will align with the plan's actuarial assumptions; however, there is no guarantee that actual plan experience will align with the plan's assumptions. It is possible that actual plan experience will differ from anticipated experience in an unfavorable manner that will negatively impact the plan's funded position.

Below are examples of ways in which plan experience can deviate from assumptions and the potential impact of that deviation. Typically, this results in an actuarial gain or loss representing the current-year financial impact on the plan's unfunded liability of the experience differing from assumptions; this gain or loss is amortized over a period of time determined by the plan's amortization method. When assumptions are selected that adequately reflect plan experience, gains and losses typically offset one another in the long term, resulting in a relatively low impact on the plan's contribution requirements associated with plan experience. When assumptions are too optimistic, losses can accumulate over time and the plan's amortization payment could potentially grow to an unmanageable level.

- <u>Investment Return</u>: When the rate of return on the Actuarial Value of Assets falls short of the assumption, this produces a loss representing assumed investment earnings that were not realized. Further, it is unlikely that the plan will experience a scenario that matches the assumed return in each year as capital markets can be volatile from year to year. Therefore, contribution amounts can vary in the future.
- <u>Salary Increases</u>: When a plan participant experiences a salary increase that was greater than assumed, this produces a loss representing the cost of an increase in anticipated plan benefits for the participant as compared to the previous year. The total gain or loss associated with salary increases for the plan is the sum of salary gains and losses for all active participants.
- Demographic Assumptions: Actuarial results take into account various potential events that could happen to a plan participant, such as retirement, termination, disability, and death. Each of these potential events is assigned a liability based on the likelihood of the event and the financial consequence of the event for the plan. Accordingly, actuarial liabilities reflect a blend of financial consequences associated with various possible outcomes (such as retirement at one of various possible ages). Once the outcome is known (e.g. the participant retires) the liability is adjusted to reflect the known outcome. This adjustment produces a gain or loss depending on whether the outcome was more or less favorable than other outcomes that could have occurred.

Impact of Plan Maturity on Risk

For newer pension plans, most of the participants and associated liabilities are related to active members who have not yet reached retirement age. As pension plans continue in operation and active members reach retirement ages, liabilities begin to shift from being primarily related to active members to being shared amongst active and retired members. Plan maturity is a measure of the extent to which this shift has occurred. It is important to understand that plan maturity can have an impact on risk tolerance and the overall risk characteristics of the plan. For example, closed plans with a large amount of retired liability do not have as long of a time horizon to recover from losses (such as losses on investments due to lower than expected investment returns) as plans where the majority of the liability is attributable to active members. For this reason, less tolerance for investment risk may be warranted for highly mature closed plans with a substantial inactive liability. Similarly, mature closed plans paying substantial retirement benefits resulting in a small positive or net negative cash flow can be more sensitive to near term investment volatility, particularly if the size of the fund is shrinking, which can result in less assets being available for investment in the market.

To assist with determining the maturity of the plan, we have provided some relevant metrics in the table following titled "Plan Maturity Measures and Other Risk Metrics". Highlights of this information are discussed below:

- The Support Ratio, determined as the ratio of active to inactive members, has decreased from 127.6% on October 1, 2010 to 118.5% on October 1, 2020, indicating that the plan has been maturing during the period.
- The Accrued Liability Ratio, determined as the ratio of the Inactive Accrued Liability, which is the liability associated with members who are no longer employed but are due a benefit from the plan, to the Total Accrued Liability, is 61.1%. With a plan of this maturity, losses due to lower than expected investment returns or demographic factors may result in larger increases in contribution requirements than would be needed for a less mature plan. Please note Chapter 112, Florida Statutes, requires that the plan sponsor contributes the minimum required contribution; thus, there is minimal solvency risk to the plan.
- The Funded Ratio, determined as the ratio of the Actuarial Value of Assets to the Total Accrued Liability, has increased from 74.8% on October 1, 2010 to 82.7% on October 1, 2020.
- The Net Cash Flow Ratio, determined as the ratio of the Net Cash Flow (contributions minus benefit payments and administrative expenses) to the Market Value of Assets, decreased from 0.9% on October 1, 2010 to -2.5% on October 1, 2020. The current Net Cash Flow Ratio of -2.5% indicates that contributions are not currently covering the plan's benefit payments and administrative expenses.

It is important to note that the actuary has identified the risks in this section as the most significant risks based on the characteristics of the plan and the nature of the project, however, it is not an exhaustive list of potential risks that could be considered. Additional advanced modeling, as well as the identification of additional risks, can be provided at the request of the audience addressed on page 2 of this report.

PLAN MATURITY MEASURES AND OTHER RISK METRICS

| | 10/1/2010 | 10/1/2015 | 10/1/2019 | 10/1/2020 |
|-------------------------------------|------------|-------------|-------------|-------------|
| Support Ratio | | | | |
| Total Actives | 291 | 299 | 316 | 320 |
| Total Inactives ¹ | 228 | 260 | 270 | 270 |
| Actives / Inactives ¹ | 127.6% | 115.0% | 117.0% | 118.5% |
| Asset Volatility Ratio | | | | |
| Market Value of Assets (MVA) | 35,696,922 | 49,861,157 | 59,976,396 | 60,892,913 |
| Total Annual Payroll | 15,831,192 | 16,009,433 | 17,146,340 | 17,619,840 |
| MVA / Total Annual Payroll | 225.5% | 311.4% | 349.8% | 345.6% |
| Accrued Liability (AL) Ratio | | | | |
| Inactive Accrued Liability | 26,214,869 | 36,415,619 | 43,302,162 | 46,228,711 |
| Total Accrued Liability (EAN) | 54,278,298 | 63,589,872 | 70,898,375 | 75,686,880 |
| Inactive AL / Total AL | 48.3% | 57.3% | 61.1% | 61.1% |
| Funded Ratio | | | | |
| Actuarial Value of Assets (AVA) | 40,623,062 | 49,154,365 | 59,688,433 | 62,575,416 |
| Total Accrued Liability (EAN) | 54,278,298 | 63,589,872 | 70,898,375 | 75,686,880 |
| AVA / Total Accrued Liability (EAN) | 74.8% | 77.3% | 84.2% | 82.7% |
| Net Cash Flow Ratio | | | | |
| Net Cash Flow ² | 307,362 | (1,772,121) | (2,113,074) | (1,494,957) |
| Market Value of Assets (MVA) | 35,696,922 | 49,861,157 | 59,976,396 | 60,892,913 |
| Ratio | 0.9% | -3.6% | -3.5% | -2.5% |

¹ Excludes terminated participants awaiting a refund of member contributions.

² Determined as total contributions minus benefit payments and administrative expenses.

STATEMENT OF FIDUCIARY NET POSITION SEPTEMBER 30, 2020

| <u>ASSETS</u> | COST VALUE | MARKET VALUE |
|--------------------------------------|---------------|---------------|
| Cash and Cash Equivalents: | | |
| Checking Account | 12,462.39 | 12,462.39 |
| Money Market | 1,224,187.00 | 1,224,187.00 |
| Cash | 164.58 | 164.58 |
| Total Cash and Equivalents | 1,236,813.97 | 1,236,813.97 |
| Receivables: | | |
| Member Contributions in Transit | 26,397.91 | 26,397.91 |
| City Contributions in Transit | 172,971.78 | 172,971.78 |
| Custodial Correction Receivable | 74,750.24 | 74,750.24 |
| Total Receivable | 274,119.93 | 274,119.93 |
| Investments: | | |
| U. S. Bonds and Bills | 214,851.79 | 214,976.35 |
| Fixed Income | 9,709,611.22 | 10,119,280.51 |
| Equities | 29,643,456.88 | 37,741,390.74 |
| Mutual Funds: | | |
| Equity | 5,962,092.70 | 5,830,792.66 |
| Pooled/Common/Commingled Funds: | | |
| Hedge | 59,513.06 | 69,196.37 |
| Real Estate | 4,907,096.09 | 5,408,364.58 |
| Total Investments | 50,496,621.74 | 59,384,001.21 |
| Total Assets | 52,007,555.64 | 60,894,935.11 |
| <u>LIABILITIES</u> | | |
| Payables: | | |
| Refunds of Member Contributions | 1,305.20 | 1,305.20 |
| Prepaid Member Contribution | 716.76 | 716.76 |
| Total Liabilities | 2,021.96 | 2,021.96 |
| NET POSITION RESTRICTED FOR PENSIONS | 52,005,533.68 | 60,892,913.15 |

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEAR ENDED SEPTEMBER 30, 2020 Market Value Basis

| AD | DI' | ГІС | NS |
|----|-----|-----|----|
| | | | |

| \sim | . •1 | . • |
|-----------|-----------------------|---------|
| ('01 | 1frihi | ations: |
| \sim 01 | 1 u 1 v v v | auons. |

Member 692,717.18 City 2,489,724.03

Total Contributions 3,182,441.21

Investment Income:

Net Realized Gain (Loss) 1,780,398.47 Unrealized Gain (Loss) (399,672.70)

Net Increase in Fair Value of Investments 1,380,725.77
Interest & Dividends 1,323,515.90
Less Investment Expense¹ (292,768.11)

Net Investment Income 2,411,473.56

Total Additions 5,593,914.77

DEDUCTIONS

Distributions to Members:

Benefit Payments4,215,372.14Lump Sum DROP Distributions0.00Refunds of Member Contributions312,119.36

Total Distributions 4,527,491.50

Administrative Expense 149,906.31

Total Deductions 4,677,397.81

Net Increase in Net Position 916,516.96

NET POSITION RESTRICTED FOR PENSIONS

Beginning of the Year 59,976,396.19

End of the Year 60,892,913.15

¹Investment related expenses include investment advisory, custodial and performance monitoring fees.

ACTUARIAL ASSET VALUATION September 30, 2020

Actuarial Assets for funding purposes are developed by recognizing the total actuarial investment gain or loss for each Plan Year over a five year period. In the first year, 20% of the gain or loss is recognized. In the second year 40%, in the third year 60%, in the fourth year 80%, and in the fifth year 100% of the gain or loss is recognized. The actuarial investment gain or loss is defined as the actual return on investments minus the actuarial assumed investment return. Actuarial Assets shall not be less than 80% nor greater than 120% of Market Value of Assets.

Gains/Losses Not Yet Recognized

| Plan Year | Amounts Not Yet Recognized by Valuation Year | | | | | | |
|--|--|-----------------|----------------|---------------|-------------|------|--|
| Ending | Gain/(Loss) | 2020 | 2021 | 2022 | 2023 | 2024 | |
| | | | | | | | |
| 09/30/2016 | 277,664 | 0 | 0 | 0 | 0 | | |
| 09/30/2017 | 2,401,361 | 480,273 | 0 | 0 | 0 | | |
| 09/30/2018 | 1,671,960 | 668,784 | 334,392 | 0 | 0 | | |
| 09/30/2019 | (2,164,113) | (1,298,467) | (865,644) | (432,821) | 0 | | |
| 09/30/2020 | (1,916,366) | (1,533,093) | (1,149,820) | (766,547) | (383,274) | | |
| Total | | (1,682,503) | (1,681,072) | (1,199,368) | (383,274) | | |
| | <u>Devel</u> | opment of Inve | stment Gain/(1 | Loss) | | | |
| Market Value of Asse | ets, including Prepaid | d Contributions | , 09/30/2019 | | 60,088,807 | | |
| Contributions Less B | enefit Payments & A | dmin Expenses | } | | (1,606,651) | | |
| Expected Investment | Earnings* | - | | | 4,327,840 | | |
| Actual Net Investmen | t Earnings | | | | 2,411,474 | | |
| 2020 Actuarial Invest | ment Gain/(Loss) | | | - | (1,916,366) | | |
| *Expected Investmen | t Earnings = 0.073 * | [60,088,807 + | 0.5 * (1,606,6 | 51)] | | | |
| | | | | | | | |
| | Develo | pment of Actua | rial Value of | <u>Assets</u> | | | |
| (1) Market Value of | Assets, 09/30/2020 | | | | 60,892,913 | | |
| (2) Gain/(Loss) Not | | (1,682,503) | | | | | |
| (3) Actuarial Value of | • | 62,575,416 | | | | | |
| (A) 09/30/2019 Actua | arial Assets, includin | g Prepaid Cont | ributions: | | 59,800,844 | | |
| (I) Net Investment In | come: | | | | | | |
| 1. Interest and Div | | | | | 1,323,516 | | |
| 2. Realized Gain (| | | | | 1,780,398 | | |
| 3. Unrealized Gair | | | | | (399,673) | | |
| 4. Change in Actua | | | | | 1,970,466 | | |
| 5. Investment Exp | | | | | (292,768) | | |
| r | Total | | | • | 4,381,940 | | |
| (B) 09/30/2020 Actuarial Assets, including Prepaid Contributions: 62,576,133 | | | | | | | |
| Actuarial Assets Rate | | 7.43% | | | | | |
| Market Value of Assets Rate of Return: | | | | | | | |
| Actuarial Gain/(Loss) | 75,121 | | | | | | |
| 10/01/2020 Limite | | 62,575,416 | | | | | |

0

CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS SEPTEMBER 30, 2020 Actuarial Asset Basis

REVENUES

| Contributions: | | |
|---|-------------------|---------------|
| Member | 692,717.18 | |
| City | 2,489,724.03 | |
| | | |
| Total Contributions | | 3,182,441.21 |
| | | |
| Earnings from Investments: | | |
| Interest & Dividends | 1,323,515.90 | |
| Net Realized Gain (Loss) | 1,780,398.47 | |
| Unrealized Gain (Loss) | (399,672.70) | |
| Change in Actuarial Value | 1,970,466.00 | |
| Change in Actuaria, Varue | 1,570,100.00 | |
| Total Earnings and Investment Gains | | 4,674,707.67 |
| Total Barmings and investment Gams | | 1,071,707.07 |
| | EXPENDITURES | |
| Distributions to Members: | 211 21 21 1 01120 | |
| Benefit Payments | 4,215,372.14 | |
| Lump Sum DROP Distributions | 0.00 | |
| Refunds of Member Contributions | 312,119.36 | |
| Refunds of Member Contributions | 312,119.30 | |
| Total Distributions | | 4,527,491.50 |
| Total Distributions | | 4,327,491.30 |
| Evnancaci | | |
| Expenses: | | |
| Investment related ¹ | 292,768.11 | |
| Administrative | 149,906.31 | |
| | | |
| Total Expenses | | 442,674.42 |
| | | |
| Change in Net Assets for the Year | | 2,886,982.96 |
| | | |
| Net Assets Beginning of the Year | | 59,688,433.19 |
| | | |
| Net Assets End of the Year ² | | 62,575,416.15 |
| | | , , , |

¹Investment related expenses include investment advisory, custodial and performance monitoring fees. ²Net Assets may be limited for actuarial consideration.

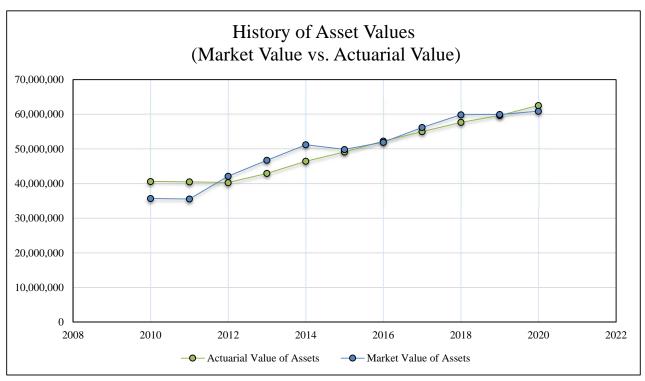
DEFERRED RETIREMENT OPTION PLAN ACTIVITY October 1, 2019 to September 30, 2020

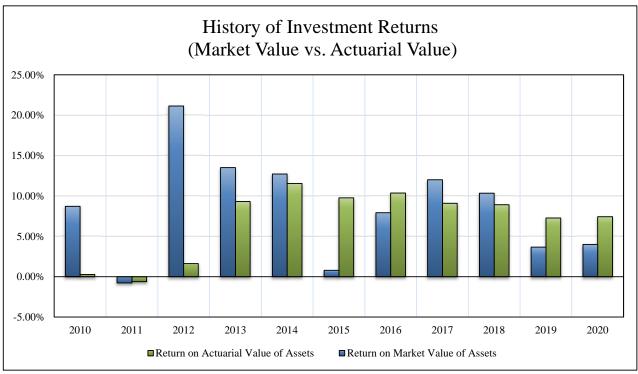
| Beginning of the Year Balance | 0.00 |
|-------------------------------|-----------|
| Plus Additions | 39,284.64 |
| Investment Return Earned | 190.87 |
| Less Distributions | 0.00 |
| End of the Year Balance | 39,475.51 |

CITY CONTRIBUTIONS IN EXCESS OF MINIMUM REQUIREMENT FOR THE FISCAL YEAR ENDED (FYE) SEPTEMBER 30, 2020

| (1) | City Required Contribution Rate | 11.98% |
|-----|--|-----------------|
| (2) | Pensionable Payroll Derived from Member Contributions | \$17,629,562.40 |
| (3) | City Required Contribution (1) x (2) | 2,112,021.58 |
| (4) | Equals Required City Contribution for Fiscal 2020 | 2,112,021.58 |
| (5) | Less 2019 Prepaid Contribution | (112,026.45) |
| (6) | Less Actual City Contributions | (2,377,697.58) |
| (7) | City Contributions in Excess of Minimum Requirement Applied to Reduce Unfunded Actuarial Accrued Liability as of September 30, 2020 | (\$377,702.45) |

HISTORY OF ASSET VALUES AND INVESTMENT RETURNS





STATISTICAL DATA

| | 10/1/2017 | 10/1/2018 | 10/1/2019 | 10/1/2020 |
|--------------------------------------|-------------|-----------|-----------|-----------|
| Actives - Hired before October 1, 20 | <u>)11</u> | | | |
| Number | 149 | 136 | 126 | 117 |
| Average Current Age | 52.9 | 53.0 | 53.9 | 54.6 |
| Average Age at Employment | 37.7 | 36.7 | 36.6 | 36.4 |
| Average Past Service | 15.2 | 16.3 | 17.3 | 18.2 |
| Average Annual Salary | \$56,865 | \$60,100 | \$59,789 | \$60,612 |
| Actives - Hired after September 30, | <u>2011</u> | | | |
| Number | 152 | 174 | 190 | 203 |
| Average Current Age | 43.6 | 43.0 | 42.6 | 43.7 |
| Average Age at Employment | 40.8 | 39.9 | 39.1 | 39.5 |
| Average Past Service | 2.8 | 3.1 | 3.5 | 4.2 |
| Average Annual Salary | \$50,831 | \$50,494 | \$50,594 | \$51,863 |
| Service Retirees | | | | |
| Number | 228 | 232 | 224 | 226 |
| Average Current Age | 71.4 | 71.9 | 72.0 | 72.5 |
| Average Annual Benefit | \$16,919 | \$17,192 | \$17,789 | \$18,179 |
| DROP Retirees | | | | |
| Number | 0 | 0 | 0 | 1 |
| Average Current Age | N/A | N/A | N/A | 63.9 |
| Average Annual Benefit | N/A | N/A | N/A | \$58,927 |
| <u>Beneficiaries</u> | | | | |
| Number | 18 | 19 | 22 | 20 |
| Average Current Age | 73.3 | 74.5 | 76.2 | 75.5 |
| Average Annual Benefit | \$9,969 | \$9,870 | \$9,433 | \$9,719 |
| Disability Retirees | | | | |
| Number | 1 | 1 | 1 | 1 |
| Average Current Age | 68.2 | 69.2 | 70.2 | 71.2 |
| Average Annual Benefit | \$10,171 | \$10,171 | \$10,171 | \$10,171 |
| Terminated Vested | | | | |
| Number | 77 | 88 | 96 | 113 |
| Average Current Age ¹ | 44.4 | 51.3 | 50.3 | 51.4 |
| Average Annual Benefit ¹ | \$15,010 | \$13,839 | \$12,510 | \$11,979 |

¹ The Average Age and Average Annual Benefit excludes participants awaiting a refund of contributions.

AGE AND SERVICE DISTRIBUTION

PAST SERVICE

| AGE | 0 | 1 | 2 | 3 | 4 | 5-9 | 10-14 | 15-19 | 20-24 | 25-29 | 30+ | Total |
|---------|----|----|----|----|----|-----|-------|-------|-------|-------|-----|-------|
| 15 - 19 | | | | | | | | | | | | 0 |
| 20 - 24 | 4 | 7 | 1 | | | | | | | | | 12 |
| 25 - 29 | 4 | 3 | 1 | 5 | | | | | | | | 13 |
| 30 - 34 | 6 | 2 | 8 | 5 | 3 | 9 | 4 | | | | | 37 |
| 35 - 39 | 2 | 3 | 8 | 4 | 3 | 12 | 3 | 2 | | | | 37 |
| 40 - 44 | | 2 | | 2 | | 13 | 5 | 2 | 2 | | | 26 |
| 45 - 49 | 2 | 3 | 5 | 2 | 2 | 13 | 8 | 3 | 1 | | | 39 |
| 50 - 54 | 2 | 5 | 2 | 1 | 5 | 11 | 9 | 1 | 3 | 4 | 1 | 44 |
| 55 - 59 | 3 | 1 | 1 | 4 | 3 | 9 | 11 | 6 | 1 | 4 | 1 | 44 |
| 60 - 64 | 3 | 2 | | 4 | 1 | 7 | 5 | 7 | 8 | 5 | 4 | 46 |
| 65+ | 1 | | 1 | 1 | | 5 | 8 | 1 | 3 | 1 | 1 | 22 |
| Total | 27 | 28 | 27 | 28 | 17 | 79 | 53 | 22 | 18 | 14 | 7 | 320 |

VALUATION PARTICIPANT RECONCILIATION

1. Active lives

| a. Number in prior valuation 10/1/2019 | 316 |
|--|------------|
| b. Terminations | |
| i. Vested (partial or full) with deferred annuity | (1) |
| ii. Vested in refund of member contributions only | (12) |
| iii. Refund of member contributions or full lump sum distribution received | (5) |
| c. Deaths | |
| i. Beneficiary receiving benefits | 0 |
| ii. No future benefits payable | 0 |
| d. Disabled | 0 |
| e. Retired | (5) |
| f. DROP | <u>(1)</u> |
| g. Continuing participants | 292 |
| h. New entrants | 28 |
| i. Total active life participants in valuation | 320 |

2. Non-Active lives (including beneficiaries receiving benefits)

| | Service Retirees, Vested Receiving Benefits | DROP Benefits | Receiving Death Benefits | Receiving Disability Benefits | Vested (Deferred <u>Annuity)</u> | Vested (Due Refund) | <u>Total</u> |
|-------------------------------|---|------------------|--------------------------|-------------------------------|--|---------------------------|--------------|
| a. Number prior valuation | 224 | 0 | 22 | 1 | 22 | 74 | 343 |
| Retired | 6 | 0 | 0 | 0 | (1) | 0 | 5 |
| DROP | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| Vested (Deferred Annuity) | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| Vested (Due Refund) | 0 | 0 | 0 | 0 | 0 | 12 | 12 |
| Hired/Terminated in Same Year | 0 | 0 | 0 | 0 | 0 | 7 | 7 |
| Death, With Survivor | (1) | 0 | 1 | 0 | 0 | 0 | 0 |
| Death, No Survivor | (3) | 0 | (3) | 0 | 0 | 0 | (6) |
| Disabled | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Refund of Contributions | 0 | 0 | 0 | 0 | 0 | (1) | (1) |
| Rehires | 0 | 0 | 0 | 0 | (1) | 0 | (1) |
| Expired Annuities | 0 | 0 | (1) | 0 | 0 | 0 | (1) |
| Data Corrections | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| b. Number current valuation | 226 | 1 | 20 | 1 | 21 | 92 | 361 |

SUMMARY OF CURRENT PLAN (Through Ordinance 2020-14443)

Eligibility Full-time General Employees hired prior to 3/1/95 enter

the Plan on employment. Those hired after 2/28/95 enter

following 6 months of service.

<u>Compensation</u>
Base pay, including holiday, vacation, longevity, and

sick pay, but excluding overtime and all other pay.

<u>Final Average Compensation</u>

Average of Compensation paid during the eight (8)
highest consecutive years of service. The average

cannot be less than the three-year average determined as

of September 30, 2011.

<u>Credited Service</u> Years and completed months of service as a General

Employee. Service for which the member received a

refund of contributions shall not be counted.

Normal Retirement

Date Earlier of 1) the attainment of age 60 and the completion

of 5 years of service, or 2) the date when age plus

service equals 85 (Rule of 85).

For Members hired after September 30, 2011, the Normal Retirement Date is the earlier of 1) Age 65 with 8 years of Credited Service, or 2) the completion of 33

years of Credited Service, regardless of Age.

Benefit The sum of the following:

a.) 2.5% of Final Average Compensation (using a threeyear average, determined as of September 30, 2011) for each year of Credited Service as of September

30, 2011, plus

b.) 1.6% of Final Average Compensation (using an eight-year average) for Credited Service after

September 30, 2011.

Form of Benefit Life annuity, ceasing upon death (options available).

Early Retirement

Date The attainment of age 55 and the completion of 5 years

of service. For Members hired after September 30, 2011, the Early Retirement Date is age 55 with 8 years

of service.

Benefit Determined as for Normal Retirement, reduced 3% per

> year for each year that the Early Retirement Date precedes age 60. The reduction is prorated monthly.

> For Members hired after September 30, 2011, the reduction is 5% per year, for each year that the Early Retirement Date precedes age 65. The reduction is

prorated monthly.

Termination of Employment

Members hired before October 1, 2011

> Return of member contributions with interest. Less Than 5 Years

5 to 10 Years,

But Less Than Age 50 Return of member contributions with interest plus an

amount equal to the accumulated contributions that would have existed had the member contributed at the

rate contributed by the City.

10 or More Years or Upon Attaining Age 50 and 5 Years

Accrued monthly benefit payable at Normal or Early (reduced basis) Retirement Date, or return of member

contributions with interest.

Members hired after September 30, 2011

> Less Than 8 Years Return of member contributions with interest.

8 or More Years The accrued benefit, payable at the Normal (unreduced),

or Early (reduced) Retirement Date.

Pre-Retirement Death

Less Than 5 Years and 6 Months Return of member contributions with interest.

More than 5 Years and 6 Months Return of member contributions with interest plus an

amount equal to the accumulated contributions that would have existed had the member contributed at the

rate contributed by the City.

Deferred Retirement Option Plan

Eligibility Non-union members who had 30 years of service in

June, 2005.

Participation Not to exceed 84 months.

Rate of Return Actual net rate of investment return realized by the

system from the short term investment fund or money market fund in which the DROP account is invested.

Form of Distribution Cash lump sum at termination of employment.

Contributions

Members 5.0% of Compensation. The contribution rate is 3% for

Members hired after September 30, 2011.

City Remaining amount necessary to fund the Normal Cost

and amortize the Unfunded Actuarial Accrued Liability

over not more than 30 years.

<u>Board of Trustees</u> Two Council appointees, three City Manager appointees,

one retiree of the Plan elected by the membership, and a seventh Member elected by the other 6 who is a City

resident.

GASB 67

STATEMENT OF FIDUCIARY NET POSITION SEPTEMBER 30, 2020

| <u>ASSETS</u> | MARKET VALUE |
|--------------------------------------|--------------|
| Cash and Cash Equivalents: | |
| Checking Account | 12,462 |
| Money Market | 1,224,187 |
| Cash | 165 |
| Total Cash and Equivalents | 1,236,814 |
| Receivables: | |
| Member Contributions in Transit | 26,398 |
| City Contributions in Transit | 172,972 |
| Custodial Correction Receivable | 74,750 |
| Total Receivable | 274,120 |
| Investments: | |
| U. S. Bonds and Bills | 214,976 |
| Fixed Income | 10,119,280 |
| Equities | 37,741,391 |
| Mutual Funds: | |
| Equity | 5,830,793 |
| Pooled/Common/Commingled Funds: | |
| Hedge | 69,196 |
| Real Estate | 5,408,365 |
| Total Investments | 59,384,001 |
| Total Assets | 60,894,935 |
| <u>LIABILITIES</u> | |
| Payables: | |
| Refunds of Member Contributions | 1,305 |
| Total Liabilities | 1,305 |
| NET POSITION RESTRICTED FOR PENSIONS | 60,893,630 |

GASB 67

STATEMENT OF CHANGES IN FIDUCIARY NET POSITION FOR THE YEAR ENDED SEPTEMBER 30, 2020

Market Value Basis

|--|

| a | .11. | 4 |
|----------|------|---------|
| Cont | rıbu | itions: |

 Member
 693,049

 City
 2,377,698

Total Contributions 3,070,747

Investment Income:

Net Increase in Fair Value of Investments1,380,726Interest & Dividends1,323,516Less Investment Expense1(292,768)

Net Investment Income 2,411,474

Total Additions 5,482,221

DEDUCTIONS

Distributions to Members:

Benefit Payments4,215,372Lump Sum DROP Distributions0Refunds of Member Contributions312,120

Total Distributions 4,527,492

Administrative Expense 149,906

Total Deductions 4,677,398

Net Increase in Net Position 804,823

NET POSITION RESTRICTED FOR PENSIONS

Beginning of the Year 60,088,807

End of the Year 60,893,630

¹Investment related expenses include investment advisory, custodial and performance monitoring fees.

NOTES TO THE FINANCIAL STATEMENTS

(For the Year Ended September 30, 2020)

Plan Administration

The Plan is a single-employer defined benefit pension plan administered by the Plan's Board of Trustees comprised of:

- a. Two Council appointees;
- b. Three City Manager appointees;
- c. One retiree of the Plan elected by the Membership, and a
- d. Seventh Member elected by the other six who is a City resident.

Plan Membership as of October 1, 2019:

| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 247 |
|---|-----|
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 96 |
| Active Plan Members | 316 |
| | 659 |

Benefits Provided

The Plan provides retirement, termination, and death benefits.

A summary of the benefit provisions can be found in the October 1, 2019 Actuarial Valuation Report for the City of Naples General Retirement System prepared by Foster & Foster Actuaries and Consultants.

Contributions

Members: 5% of Compensation. The contribution rate is 3% for Members hired after September 30, 2011.

City: Remaining amount necessary to fund the Normal Cost and amortize the Unfunded Actuarial Accrued Liability over not more than 30 years.

Investment Policy:

The following was the Board's adopted asset allocation policy as of September 30, 2020:

| Asset Class | Target Allocation |
|---------------------------|-------------------|
| Domestic Equity | 52.50% |
| International Equity | 10.00% |
| Fixed Income | 17.50% |
| Real Estate | 10.00% |
| MLP/Energy Infrastructure | 10.00% |
| Total | 100.00% |

Concentrations:

The Plan did not hold investments in any one organization that represent 5 percent or more of the Pension Plan's Fiduciary Net Position.

Rate of Return:

For the year ended September 30, 2020, the annual money-weighted rate of return on Pension Plan investments, net of Pension Plan investment expense, was 4.00 percent.

The money-weighted rate of return expresses investment performance, net of investment expense, adjusted for the changing amounts actually invested.

Deferred Retirement Option Program

Eligibility: Non-union members who had 30 years of service in June, 2005.

Participation: Not to exceed 84 months.

Rate of Return: Actual net rate of investment return realized by the system from the short term investment fund or money market fund in which the DROP account is invested.

The DROP balance as September 30, 2020 is \$39,476.

NET PENSION LIABILITY OF THE SPONSOR

The components of the Net Pension Liability of the Sponsor on September 30, 2020 were as follows:

Total Pension Liability \$ 73,330,786
Plan Fiduciary Net Position \$ (60,893,630)
Sponsor's Net Pension Liability \$ 12,437,156
Plan Fiduciary Net Position as a percentage of Total Pension Liability 83.04%

Actuarial Assumptions:

The Total Pension Liability was determined by an actuarial valuation as of October 1, 2019 updated to September 30, 2020 using the following actuarial assumptions:

Inflation 2.30%
Salary Increases Service based
Discount Rate 7.00%
Investment Rate of Return 7.00%

Mortality Rate Healthy Active Lives: Female: PubG.H-2010 for Employees.

Male: PubG.H-2010 for Employees, set back one year.

Mortality Rate Healthy Retiree Lives: Female: PubG.H-2010 for Healthy Retirees.

Male: PubG.H-2010 for Healthy Retirees, set back one year.

Mortality Rate Beneficiary Lives:

Female: PubG.H-2010 for Healthy Retirees.

Male: PubG.H-2010 for Healthy Retirees, set back one year.

Mortality Rate Disabled Lives:

PubG.H-2010 for Disabled Retirees, set forward three years.

All rates are projected generationally with Mortality Improvement Scale MP-2018. We feel this assumption sufficiently accommodates future mortality improvements.

The above described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for non-special-risk employees, with appropriate adjustments made based on plan demographics.

The most recent actuarial experience study used to review the other significant assumptions was dated August 4, 2017.

The Long-Term Expected Rate of Return on Pension Plan investments can be determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of Pension Plan investment expenses and inflation) are developed for each major asset class.

For 2020 the inflation rate assumption of the investment advisor was 1.80%.

These ranges are combined to produce the Long-Term Expected Rate of Return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

GASB 67

Best estimates of geometric real rates of return for each major asset class included in the Pension Plan's target asset allocation as of September 30, 2020 are summarized in the following table:

| | Long Term Expected Real Rate of |
|---------------------------|---------------------------------|
| Asset Class | Return ¹ |
| Domestic Equity | 5.38% |
| International Equity | 4.32% |
| Fixed Income | 1.42% |
| Real Estate | 5.18% |
| MLP/Energy Infrastructure | 4.34% |

¹ Source: Morgan Stanley. Based on secular annualized return and volatility estimates are based on a 20-year-plus time horizon. Please note that long term expected return of the total portfolio is greater than simply multiplying each of the above "Long Term Expected Real Rate of Returns" by their target allocation % and adding them together. Not only is the time horizon longer for an actuarial valuation relative to the time horizon over which the above projected returns were generated, but also there is an additional correlation resulting from a diversified portfolio that will provide additional returns.

Discount Rate:

The Discount Rate used to measure the Total Pension Liability was 7.00 percent.

The projection of cash flows used to determine the Discount Rate assumed that Plan Member contributions will be made at the current contribution rate and that Sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the Member rate. Based on those assumptions, the Pension Plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the Long-Term Expected Rate of Return on Pension Plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

| | Current | | |
|---------------------------------|---------------|---------------|--------------|
| | 1% Decrease | Discount Rate | 1% Increase |
| | 6.00% | 7.00% | 8.00% |
| Sponsor's Net Pension Liability | \$ 20.153,948 | \$ 12.437.156 | \$ 5.905.011 |

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS Last 2 Fiscal Years

| | 09/30/2020 | 09/30/2019 |
|--|------------------------|---------------|
| Total Pension Liability | | |
| Service Cost | 1,537,130 | 1,568,130 |
| Interest | 5,065,781 | 4,964,402 |
| Changes of benefit terms | - | - |
| Differences between Expected and Actual Experience | (1,132,043) | (221,863) |
| Changes of assumptions | 2,266,538 | 662,461 |
| Benefit Payments, including Refunds of Employee Contributions | (4,527,492) | (4,741,280) |
| Net Change in Total Pension Liability | 3,209,914 | 2,231,850 |
| Total Pension Liability - Beginning | 70,120,872 | 67,889,022 |
| Total Pension Liability - Ending (a) | \$ 73,330,786 | \$ 70,120,872 |
| | | |
| Plan Fiduciary Net Position | | |
| Contributions - Employer | 2,377,698 | 2,125,508 |
| Contributions - Employee | 693,049 | 682,429 |
| Net Investment Income | 2,411,474 | 2,196,670 |
| Benefit Payments, including Refunds of Employee Contributions | (4,527,492) | (4,741,280) |
| Administrative Expense | (149,906) | (141,384) |
| Net Change in Plan Fiduciary Net Position | 804,823 | 121,943 |
| Plan Fiduciary Net Position - Beginning | 60,088,807 | 59,966,864 |
| Plan Fiduciary Net Position - Ending (b) | \$ 60,893,630 | \$ 60,088,807 |
| No Decision I to I West Francisco (1) | * 12 12 15 15 1 | . |
| Net Pension Liability - Ending (a) - (b) | \$ 12,437,156 | \$ 10,032,065 |
| Plan Fiduciary Net Position as a percentage of the Total Pension Liability | 83.04% | 85.69% |
| Covered Payroll | \$ 17,629,562 | \$ 17,081,690 |
| Net Pension Liability as a percentage of Covered Payroll | 70.55% | 58.73% |

Notes to Schedule:

Changes of assumptions

For measurrement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for non-special-risk employees, with appropriate adjustments made based on plan demographics.

Additionally, the plan's assumed rate of investment return was reduced from 7.30% to 7.00% per year, net of investment-related expenses.

For measurement date 09/30/2019, amounts reported as changes of assumptions resulted from lowering the investment return assumption from 7.40% to 7.30% per year compounded annually, net of investment related expenses.

GASB 67

SCHEDULE OF CONTRIBUTIONS

Last 2 Fiscal Years

| | | Contributions in relation to | | | Contributions |
|-------------------|--------------|------------------------------|--------------|---------------|-----------------|
| | Actuarially | the Actuarially | Contribution | | as a percentage |
| | Determined | Determined | Deficiency | Covered | of Covered |
| Fiscal Year Ended | Contribution | Contributions | (Excess) | Payroll | Payroll |
| 09/30/2020 | \$ 2,112,022 | \$ 2,377,698 | \$ (265,676) | \$ 17,629,562 | 13.49% |
| 09/30/2019 | \$ 2,087,383 | \$ 2,125,508 | \$ (38,125) | \$ 17,081,690 | 12.44% |

Notes to Schedule

Valuation Date: 10/01/2018

Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which contributions are reported.

Methods and assumptions used to determine contribution rates can be found in the October 1, 2018 Actuarial Valuation for the City of Naples General Retirement System prepared by Foster & Foster Actuaries and Consultants.

GASB 67

SCHEDULE OF INVESTMENT RETURNS

Last 2 Fiscal Years

| | Annual Money-Weighted Rate of Return |
|-------------------|--------------------------------------|
| Fiscal Year Ended | Net of Investment Expense |
| 09/30/2020 | 4.00% |
| 09/30/2019 | 3.66% |

GASB 68

NOTES TO THE FINANCIAL STATEMENTS

(For the Year Ended September 30, 2021)

Plan Description

The Plan is a single-employer defined benefit pension plan administered by the Plan's Board of Trustees comprised of:

- a. Two Council appointees;
- b. Three City Manager appointees;
- c. One retiree of the Plan elected by the Membership, and a
- d. Seventh Member elected by the other six who is a City resident.

Full-time General Employees hired prior to 3/1/95 enter the Plan on employment. Those hired after 2/28/95 enter following 6 months of service.

Plan Membership as of October 1, 2019:

| Inactive Plan Members or Beneficiaries Currently Receiving Benefits | 247 |
|---|-----|
| Inactive Plan Members Entitled to But Not Yet Receiving Benefits | 96 |
| Active Plan Members | 316 |
| | 659 |

Benefits Provided

The Plan provides retirement, termination, and death benefits.

A summary of the benefit provisions can be found in the October 1, 2019 Actuarial Valuation Report for the City of Naples General Retirement System prepared by Foster & Foster Actuaries and Consultants.

Contributions

Members: 5% of Compensation. The contribution rate is 3% for Members hired after September 30, 2011.

City: Remaining amount necessary to fund the Normal Cost and amortize the Unfunded Actuarial Accrued Liability over not more than 30 years.

Net Pension Liability

The measurement date is September 30, 2020.

The measurement period for the pension expense was October 1, 2019 to September 30, 2020.

The reporting period is October 1, 2020 through September 30, 2021.

The Sponsor's Net Pension Liability was measured as of September 30, 2020.

The Total Pension Liability used to calculate the Net Pension Liability was determined as of that date.

Actuarial Assumptions:

The Total Pension Liability was determined by an actuarial valuation as of October 1, 2019 updated to September 30, 2020 using the following actuarial assumptions:

Inflation2.30%Salary IncreasesService basedDiscount Rate7.00%Investment Rate of Return7.00%

GASB 68

Mortality Rate Healthy Active Lives: Female: PubG.H-2010 for Employees.

Male: PubG.H-2010 for Employees, set back one year.

Mortality Rate Healthy Retiree Lives: Female: PubG.H-2010 for Healthy Retirees.

Male: PubG.H-2010 for Healthy Retirees, set back one year.

Mortality Rate Beneficiary Lives:

Female: PubG.H-2010 for Healthy Retirees.

Male: PubG.H-2010 for Healthy Retirees, set back one year.

Mortality Rate Disabled Lives:

PubG.H-2010 for Disabled Retirees, set forward three years.

All rates are projected generationally with Mortality Improvement Scale MP-2018. We feel this assumption sufficiently accommodates future mortality improvements.

The above described mortality assumption rates were mandated by Chapter 2015-157, Laws of Florida. This law mandates the use of the assumptions used in either of the two most recent valuations of the Florida Retirement System (FRS). The above rates are those outlined in Milliman's July 1, 2019 FRS valuation report for non-special-risk employees, with appropriate adjustments made based on plan demographics.

The most recent actuarial experience study used to review the other significant assumptions was dated August 4, 2017.

The Long-Term Expected Rate of Return on Pension Plan investments can be determined using a building-block method in which best-estimate ranges of expected future real rates of return (expected returns, net of Pension Plan investment expenses and inflation) are developed for each major asset class.

For 2020 the inflation rate assumption of the investment advisor was 1.80%.

These ranges are combined to produce the Long-Term Expected Rate of Return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation.

Best estimates of geometric real rates of return for each major asset class included in the Pension Plan's target asset allocation as of September 30, 2020 are summarized in the following table:

| | | Long Term Expected |
|---------------------------|-------------------|----------------------------------|
| Asset Class | Target Allocation | Real Rate of Return ¹ |
| Domestic Equity | 52.50% | 5.38% |
| International Equity | 10.00% | 4.32% |
| Fixed Income | 17.50% | 1.42% |
| Real Estate | 10.00% | 5.18% |
| MLP/Energy Infrastructure | 10.00% | 4.34% |
| Total | 100.00% | |

¹ Source: Morgan Stanley. Based on secular annualized return and volatility estimates are based on a 20-year-plus time horizon.

Please note that long term expected return of the total portfolio is greater than simply multiplying each of the above "Long Term Expected Real Rate of Returns" by their target allocation % and adding them together. Not only is the time horizon longer for an actuarial valuation relative to the time horizon over which the above projected returns were generated, but also there is an additional correlation resulting from a diversified portfolio that will provide additional returns.

Discount Rate:

The Discount Rate used to measure the Total Pension Liability was 7.00 percent.

The projection of cash flows used to determine the Discount Rate assumed that Plan Member contributions will be made at the current contribution rate and that Sponsor contributions will be made at rates equal to the difference between actuarially determined contribution rates and the Member rate. Based on those assumptions, the Pension Plan's Fiduciary Net Position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the Long-Term Expected Rate of Return on Pension Plan investments was applied to all periods of projected benefit payments to determine the Total Pension Liability.

CHANGES IN NET PENSION LIABILITY

| | | | Inc | rease (Decrease |) | |
|---|----|--------------|-----|-----------------|----|-------------|
| | T | otal Pension | P | lan Fiduciary |] | Net Pension |
| | | Liability |] | Net Position | | Liability |
| | | (a) | | (b) | | (a)-(b) |
| Reporting Period Ending September 30, 2020 | \$ | 70,120,872 | \$ | 60,088,807 | \$ | 10,032,065 |
| Changes for a Year: | | | | | | |
| Service Cost | | 1,537,130 | | - | | 1,537,130 |
| Interest | | 5,065,781 | | - | | 5,065,781 |
| Differences between Expected and Actual Experience | | (1,132,043) | | - | | (1,132,043) |
| Changes of assumptions | | 2,266,538 | | - | | 2,266,538 |
| Changes of benefit terms | | - | | - | | - |
| Contributions - Employer | | - | | 2,377,698 | | (2,377,698) |
| Contributions - Employee | | | | 693,049 | | (693,049) |
| Net Investment Income | | - | | 2,411,474 | | (2,411,474) |
| Benefit Payments, including Refunds of Employee Contributions | | (4,527,492) | | (4,527,492) | | - |
| Administrative Expense | | - | | (149,906) | | 149,906 |
| Net Changes | | 3,209,914 | | 804,823 | | 2,405,091 |
| Reporting Period Ending September 30, 2021 | \$ | 73,330,786 | \$ | 60,893,630 | \$ | 12,437,156 |

Sensitivity of the Net Pension Liability to changes in the Discount Rate.

| | | | Cur | ent Discount | | |
|---------------------------------|----|------------|-----|--------------|----|------------|
| | 19 | 6 Decrease | | Rate | 1 | % Increase |
| | | 6.00% | | 7.00% | | 8.00% |
| Sponsor's Net Pension Liability | \$ | 20,153,948 | \$ | 12,437,156 | \$ | 5,905,011 |

Pension Plan Fiduciary Net Position.

Detailed information about the pension Plan's Fiduciary Net Position is available in a separately issued Plan financial report.

FINAL PENSION EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS FISCAL YEAR SEPTEMBER 30, 2020

For the year ended September 30, 2020, the Sponsor has recognized a Pension Expense of \$1,540,971. On September 30, 2020, the Sponsor reported Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions from the following sources:

| | Deferred | Deferred |
|--|--------------|---------------------------------------|
| | Outflows of | Inflows of |
| | Resources | Resources |
| | | · · · · · · · · · · · · · · · · · · · |
| Differences between Expected and Actual Experience | 43,179 | 1,042,778 |
| Changes of assumptions | 496,845 | 531,408 |
| Net difference between Projected and Actual Earnings on Pension Plan investments | - | 288,126 |
| Employer contributions subsequent to the measurement date | 2,377,698 | |
| Total | \$ 2,917,722 | \$ 1,862,312 |

The outcome of the Deferred Outflows of resources related to pensions resulting from Employer contributions subsequent to the measurement date has been recognized as a reduction of the Net Pension Liability in the year ended September 30, 2020. Other amounts reported as Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions will be recognized in Pension Expense as follows:

| \$ (988,105) |
|----------------------|
| \$ (975,586) |
| \$ 208,580 |
| \$ 432,823 |
| \$ - |
| \$ - |
| \$ \$ \$ \$ |

PRELIMINARY PENSION EXPENSE AND DEFERRED OUTFLOWS OF RESOURCES AND DEFERRED INFLOWS OF RESOURCES RELATED TO PENSIONS FISCAL YEAR SEPTEMBER 30, 2021

For the year ended September 30, 2021, the Sponsor will recognize a Pension Expense of \$1,410,720. On September 30, 2021, the Sponsor reported Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions from the following sources:

| | Deferred Outflows of Resources | Deferred Inflows of Resources |
|--|--------------------------------------|-------------------------------------|
| Differences between Expected and Actual Experience | _ | 1,398,155 |
| Changes of assumptions | 2,031,135 | 265,704 |
| Net difference between Projected and Actual Earnings on Pension Plan investments | 1,682,505 | - |
| Employer contributions subsequent to the measurement date | TBD | - |
| Total | TBD | \$ 1,663,859 |

The outcome of the Deferred Outflows of resources related to pensions resulting from Employer contributions subsequent to the measurement date will be recognized as a reduction of the Net Pension Liability in the year ended September 30, 2021. Other amounts reported as Deferred Outflows of Resources and Deferred Inflows of Resources related to pensions will be recognized in Pension Expense as follows:

| Year ended September 30: | |
|--------------------------|-----------------|
| 2022 | \$ (308,689) |
| 2023 | \$ 875,477 |
| 2024 | \$ 1,099,720 |
| 2025 | \$ 383,273 |
| 2026 | \$ - |
| Thereafter | \$ - |

SCHEDULE OF CHANGES IN NET PENSION LIABILITY AND RELATED RATIOS Last 2 Fiscal Years

| Donation Delication | 00/20/2021 | 00/20/2020 |
|--|---------------|---------------|
| Reporting Period Ending | 09/30/2021 | 09/30/2020 |
| Measurement Date | 09/30/2020 | 09/30/2019 |
| Total Pension Liability | 4 505 400 | 1 7 50 120 |
| Service Cost | 1,537,130 | 1,568,130 |
| Interest | 5,065,781 | 4,964,402 |
| Changes of benefit terms | - | - |
| Differences between Expected and Actual Experience | (1,132,043) | (221,863) |
| Changes of assumptions | 2,266,538 | 662,461 |
| Benefit Payments, including Refunds of Employee Contributions | (4,527,492) | (4,741,280) |
| Net Change in Total Pension Liability | 3,209,914 | 2,231,850 |
| Total Pension Liability - Beginning | 70,120,872 | 67,889,022 |
| Total Pension Liability - Ending (a) | \$ 73,330,786 | \$ 70,120,872 |
| | | |
| Plan Fiduciary Net Position | | |
| Contributions - Employer | 2,377,698 | 2,125,508 |
| Contributions - Employee | 693,049 | 682,429 |
| Net Investment Income | 2,411,474 | 2,196,670 |
| Benefit Payments, including Refunds of Employee Contributions | (4,527,492) | (4,741,280) |
| Administrative Expense | (149,906) | (141,384) |
| Net Change in Plan Fiduciary Net Position | 804,823 | 121,943 |
| Plan Fiduciary Net Position - Beginning | 60,088,807 | 59,966,864 |
| Plan Fiduciary Net Position - Ending (b) | \$ 60,893,630 | \$ 60,088,807 |
| • | | |
| Net Pension Liability - Ending (a) - (b) | \$ 12,437,156 | \$ 10,032,065 |
| | | |
| Plan Fiduciary Net Position as a percentage of the Total Pension Liability | 83.04% | 85.69% |
| | | |
| Covered Payroll | \$ 17,629,562 | \$ 17,081,690 |
| Net Pension Liability as a percentage of Covered Payroll | 70.55% | 58.73% |
| | | |

Notes to Schedule:

Changes of assumptions

For measurrement date 09/30/2020, as mandated by Chapter 2015-157, Laws of Florida, the assumed rates of mortality were changed to the rates used in Milliman's July 1, 2019 FRS valuation report for non-special-risk employees, with appropriate adjustments made based on plan demographics.

Additionally, the plan's assumed rate of investment return was reduced from 7.30% to 7.00% per year, net of investment-related expenses.

For measurement date 09/30/2019, amounts reported as changes of assumptions resulted from lowering the investment return assumption from 7.40% to 7.30% per year compounded annually, net of investment related expenses.

SCHEDULE OF CONTRIBUTIONS

Last 2 Fiscal Years

| | | Contributions in relation to | | | Contributions |
|-------------------|--------------|------------------------------|--------------|---------------|-----------------|
| | Actuarially | the Actuarially | Contribution | | as a percentage |
| | Determined | Determined | Deficiency | Covered | of Covered |
| Fiscal Year Ended | Contribution | Contributions | (Excess) | Payroll | Payroll |
| 09/30/2020 | \$ 2,112,022 | \$ 2,377,698 | \$ (265,676) | \$ 17,629,562 | 13.49% |
| 09/30/2019 | \$ 2,087,383 | \$ 2,125,508 | \$ (38,125) | \$ 17,081,690 | 12.44% |

Notes to Schedule

Valuation Date:

10/01/2018 Actuarially determined contribution rates are calculated as of October 1, two years prior to the end of the fiscal year in which

contributions are reported.

Methods and assumptions used to determine contribution rates can be found in the October 1, 2018 Actuarial Valuation for the City of Naples General Retirement System prepared by Foster & Foster Actuaries and Consultants.

EXPENSE DEVELOPMENT AND AMORTIZATION SCHEDULES

The following information is not required to be disclosed but is provided for informational purposes.

GASB 68

FINAL COMPONENTS OF PENSION EXPENSE FISCAL YEAR SEPTEMBER 30, 2020

| | | et Pension Liability | Deferred Inflows | Deferred Outflows | Pension Expense |
|--|----|-------------------------|---------------------|----------------------|--------------------|
| Beginning balance | \$ | 7,922,158 | \$ 5,406,336 | \$ 3,515,112 | \$ - |
| Employer Contributions made after September 30, 2019 | | - | - | 2,377,698 | - |
| Total Pension Liability Factors: | | | | | |
| Service Cost | | 1,568,130 | - | - | 1,568,130 |
| Interest | | 4,964,402 | - | - | 4,964,402 |
| Changes in benefit terms | | - | - | - | - |
| Differences between Expected and Actual Experience | | | | | |
| with regard to economic or demographic assumptions | | (221,863) | 221,863 | - | - |
| Current year amortization of experience difference | | - | (898,529) | (43,179) | (855,350) |
| Change in assumptions about future economic or | | | | | |
| demographic factors or other inputs | | 662,461 | - | 662,461 | - |
| Current year amortization of change in assumptions | | - | (265,704) | (793,037) | 527,333 |
| Benefit Payments, including Refunds of Employee | | | | | |
| Contributions | | (4,741,280) | - | | |
| Net change | | 2,231,850 | (942,370) | 2,203,943 | 6,204,515 |
| Plan Fiduciary Net Position: | | | | | |
| Contributions - Employer | | 2,125,508 | - | (2,125,508) | - |
| Contributions - Employee | | 682,429 | - | - | (682,429) |
| Projected Net Investment Income | | 4,360,783 | - | - | (4,360,783) |
| Difference between projected and actual earnings on | | | | | |
| Pension Plan investments | | (2,164,113) | - | 2,164,113 | - |
| Current year amortization | | - | (870,362) | (1,108,646) | 238,284 |
| Benefit Payments, including Refunds of Employee | | | | | |
| Contributions | | (4,741,280) | - | - | - |
| Administrative Expenses | | (141,384) | - | - | 141,384 |
| Net change | | 121,943 | (870,362) | (1,070,041) | (4,663,544) |
| | _ | 10.022.052 | 2.502.50: | | 4.540.051 |
| Ending Balance | \$ | 10,032,065 | \$ 3,593,604 | \$ 4,649,014 | \$ 1,540,971 |

PRELIMINARY COMPONENTS OF PENSION EXPENSE FISCAL YEAR SEPTEMBER 30, 2021

| | Net Pension Liability | Deferred Inflows | Deferred Outflows | Pension Expense |
|--|--------------------------|---------------------|----------------------|--------------------|
| Beginning balance | \$ 10,032,065 | \$ 3,593,604 | \$ 4,649,014 | \$ - |
| Employer Contributions made after September 30, 2020 | - | - | TBD* | - |
| Total Pension Liability Factors: | | | | |
| Service Cost | 1,537,130 | - | - | 1,537,130 |
| Interest | 5,065,781 | - | - | 5,065,781 |
| Changes in benefit terms | - | - | - | - |
| Differences between Expected and Actual Experience | | | | |
| with regard to economic or demographic assumptions | (1,132,043) | 1,132,043 | - | - |
| Current year amortization of experience difference | = | (776,666) | (43,179) | (733,487) |
| Change in assumptions about future economic or | | | | |
| demographic factors or other inputs | 2,266,538 | - | 2,266,538 | = |
| Current year amortization of change in assumptions | - | (265,704) | (732,248) | 466,544 |
| Benefit Payments, including Refunds of Employee | | | | |
| Contributions | (4,527,492) | | | |
| Net change | 3,209,914 | 89,673 | 1,491,111 | 6,335,968 |
| Plan Fiduciary Net Position: | | | | |
| Contributions - Employer | 2,377,698 | = | (2,377,698) | - |
| Contributions - Employee | 693,049 | = | - | (693,049) |
| Projected Net Investment Income | 4,327,840 | = | - | (4,327,840) |
| Difference between projected and actual earnings on | | | | , , , |
| Pension Plan investments | (1,916,366) | - | 1,916,366 | - |
| Current year amortization | - | (870,362) | (816,097) | (54,265) |
| Benefit Payments, including Refunds of Employee | | | | |
| Contributions | (4,527,492) | - | - | - |
| Administrative Expenses | (149,906) | - | - | 149,906 |
| Net change | 804,823 | (870,362) | (1,277,429) | (4,925,248) |
| | | | | |
| Ending Balance | \$ 12,437,156 | \$ 2,812,915 | TBD | \$ 1,410,720 |

^{*} Employer Contributions subsequent to the measurement date made after September 30, 2020 but made on or before September 30, 2021 need to be added.

GASB 68

AMORTIZATION SCHEDULE - INVESTMENTS

Increase (Decrease) in Pension Expense Arising from the Recognition of the of Differences Between Projected and Actual Earnings on Pension Plan Investments

| Plan Year Ending | | ferences Between jected and Actual Earnings | Recognition Period (Years) | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | | 2027 | | 2028 | | , | 2029 | |
|---------------------|-------|---|----------------------------|-----------------|-----------------|-----------------|-----------------|---------------|---------------|------|-----|------|---|----------|---|----|------|---|
| Litting | | Lamings | Teriod (Tears) | 2020 | 2021 | 2022 | 2023 | 2024 | 2023 | 2020 | | 2021 | | 2020 | | | 2027 | — |
| 2020 | \$ | 1,916,366 | 5 | \$ - | \$ 383,274 | \$ 383,273 | \$ 383,273 | \$ 383,273 | \$ 383,273 | \$ | - 5 | 6 | - | \$ | - | \$ | | - |
| 2019 | \$ | 2,164,113 | 5 | \$ 432,821 | \$ 432,823 | \$ 432,823 | \$ 432,823 | \$ 432,823 | \$ - | \$ | - 5 | 5 | - | \$ | - | \$ | | - |
| 2018 | \$ | (1,671,959) | 5 | \$ (334,392) | \$ (334,392) | \$ (334,392) | \$ (334,392) | \$ - | \$ - | \$ | - 5 | 5 | - | \$ | - | \$ | | - |
| 2017 | \$ | (2,401,361) | 5 | \$ (480,272) | \$ (480,272) | \$ (480,272) | \$ - | \$ - | \$ - | \$ | - : | 5 | - | \$ | - | \$ | | - |
| 2016 | \$ | (278,490) | 5 | \$ (55,698) | \$ (55,698) | \$ - | \$ - | \$ - | \$ - | \$ | - 5 | 5 | - | \$ | - | \$ | | - |
| 2015 | \$ | 3,379,123 | 5 | \$ 675,825 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | - : | 5 | - | \$ | - | \$ | | - |
| Net Increas | e (De | ecrease) in Pension | Expense | \$ 238,284 | \$ (54,265) | \$ 1,432 | \$ 481,704 | \$ 816,096 | \$ 383,273 | \$ | - (| 5 | - | \$ | - | \$ | | _ |

City of Naples General Retirement System FOSTER & FOSTER | 58

GASB 68

AMORTIZATION SCHEDULE - CHANGES OF ASSUMPTIONS

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Changes of Assumptions

| Plan Year Ending | | Changes of Assumptions | Recognition Period (Years) | 2020 | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 20 | 028 | | 2029 | |
|---------------------|-------|---------------------------|-------------------------------|-----------------|-----------------|-----------------|---------------|---------------|---------|---------|---------|----|-----|------|------|---|
| 2020 | \$ | 2,266,538 | 4 | \$ _ | \$ 566,633 | \$ 566,635 | \$ 566,635 | \$ 566,635 | \$ - | \$ - | \$ _ | \$ | | - \$ | | _ |
| 2019 | \$ | 662,461 | 4 | \$ 165,616 | \$ 165,615 | \$ 165,615 | \$ 165,615 | \$ - | \$ - | \$ - | \$ _ | \$ | - | - \$ | | - |
| 2018 | \$ | (1,062,814) | 4 | \$ (265,704) | \$ (265,704) | \$ (265,704) | \$ - | \$ - | \$ - | \$ - | \$ _ | \$ | - | - \$ | | - |
| 2016 | \$ | 2,509,683 | 4 | \$ 627,421 | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | \$ | - | - \$ | | - |
| Net Increas | se (D | ecrease) in Pension | Expense | \$ 527,333 | \$ 466,544 | \$ 466,546 | \$ 732,250 | \$ 566,635 | \$ - | \$ - | \$ - | \$ | | - \$ | | _ |

City of Naples General Retirement System FOSTER & FOSTER | 59

GASB 68

AMORTIZATION SCHEDULE - EXPERIENCE

Increase (Decrease) in Pension Expense Arising from the Recognition of the Effects of Differences between Expected and Actual Experience

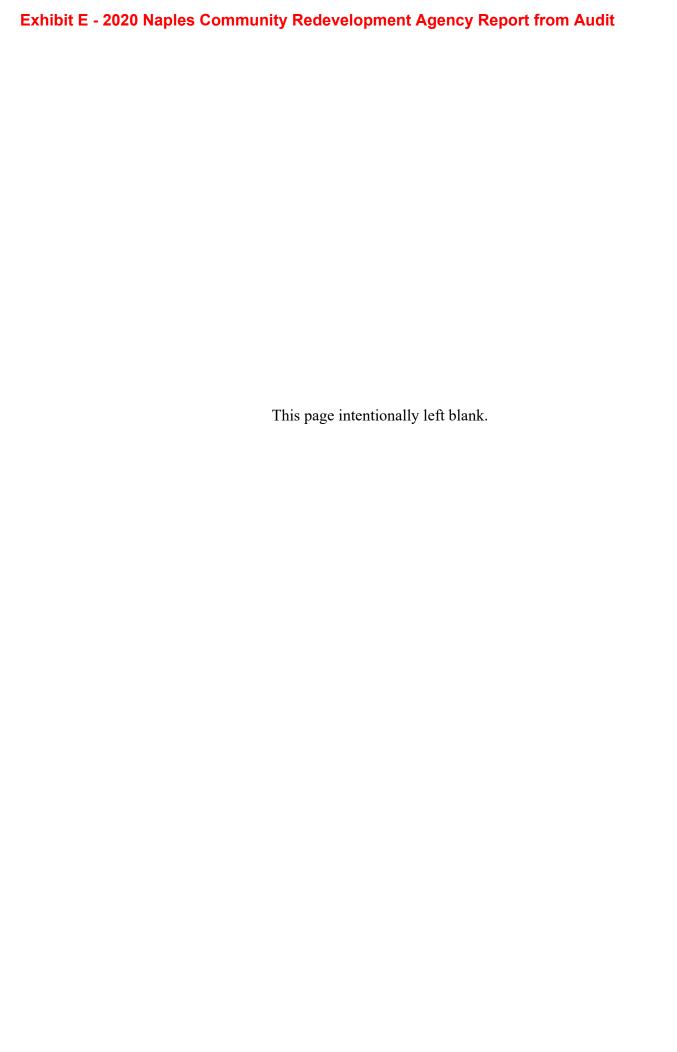
| | Diff | ferences Between | | | | | | | | | | | | | | | | | |
|-------------|-------|--------------------|----------------|-----------------|--------------------|-----------|--------------------|-----------|------|------|------|-----|------|------|------|---|----|-----|---|
| Plan Year | Exp | ected and Actual | Recognition | | | | | | | | | | | | | | | | |
| Ending | | Experience | Period (Years) | 2020 | 2021 | 2022 | 2023 | 2024 | | 2025 | 2026 | | 2027 | | 2028 | | 2 | 029 | |
| | | | | | | | | | | | | | | | | | | | |
| 2020 | \$ | (1,132,043) | 4 | \$ - | \$ (283,010) \$ | (283,011) | \$ (283,011) \$ | (283,011) | \$ | - | \$ | - : | 5 | - \$ | | - | \$ | | - |
| 2019 | \$ | (221,863) | 4 | \$ (55,465) | \$ (55,466) \$ | (55,466) | \$ (55,466) \$ | - | \$ | - | \$ | - : | 5 | - \$ | | - | \$ | | - |
| 2018 | \$ | (1,752,760) | 4 | \$ (438,190) | \$ (438,190) \$ | (438,190) | \$ - \$ | - | \$ | - | \$ | - : | 5 | - \$ | | - | \$ | | - |
| 2017 | \$ | 172,717 | 4 | \$ 43,179 | \$ 43,179 \$ | - | \$ - \$ | - | \$ | - | \$ | - : | 5 | - \$ | | - | \$ | | - |
| 2016 | \$ | (1,619,494) | 4 | \$ (404,874) | \$ - \$ | - | \$ - \$ | - | \$ | - | \$ | - : | 5 | - \$ | | - | \$ | | - |
| | | | | | | | | | | | | | | | | | | | |
| Net Increas | e (De | crease) in Pension | Expense | \$ (855,350) | \$ (733,487) \$ | (776,667) | \$ (338,477) \$ | (283,011) |) \$ | - | \$ | - : | 5 | - \$ | | - | \$ | | - |

City of Naples General Retirement System FOSTER & FOSTER | 60

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida)

FINANCIAL STATEMENTS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

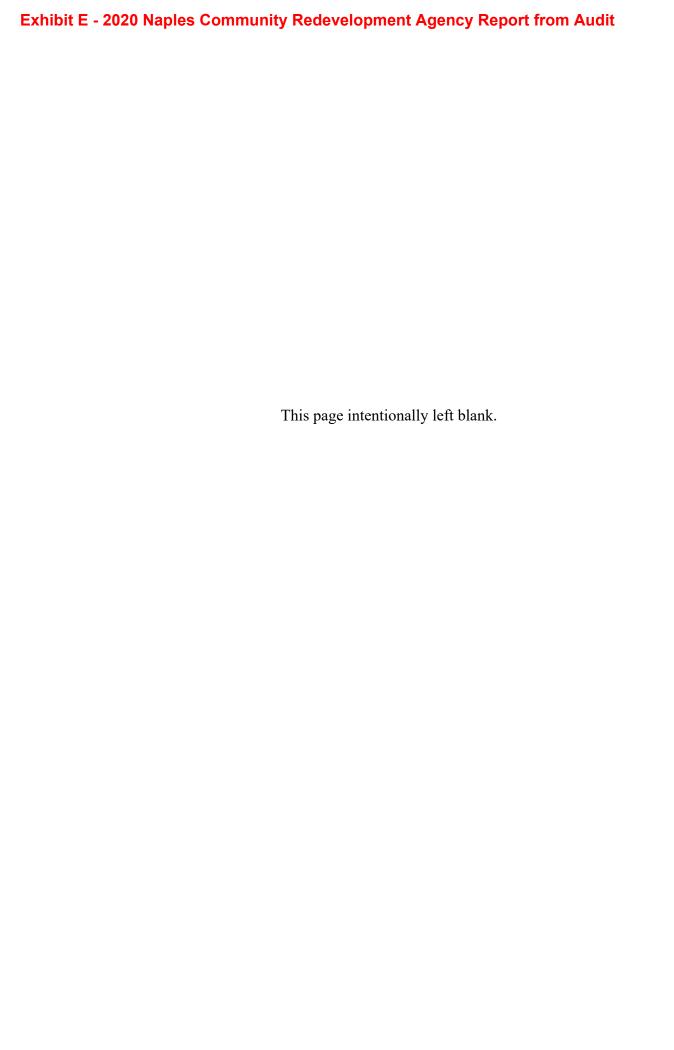


NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida) FINANCIAL STATEMENTS

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

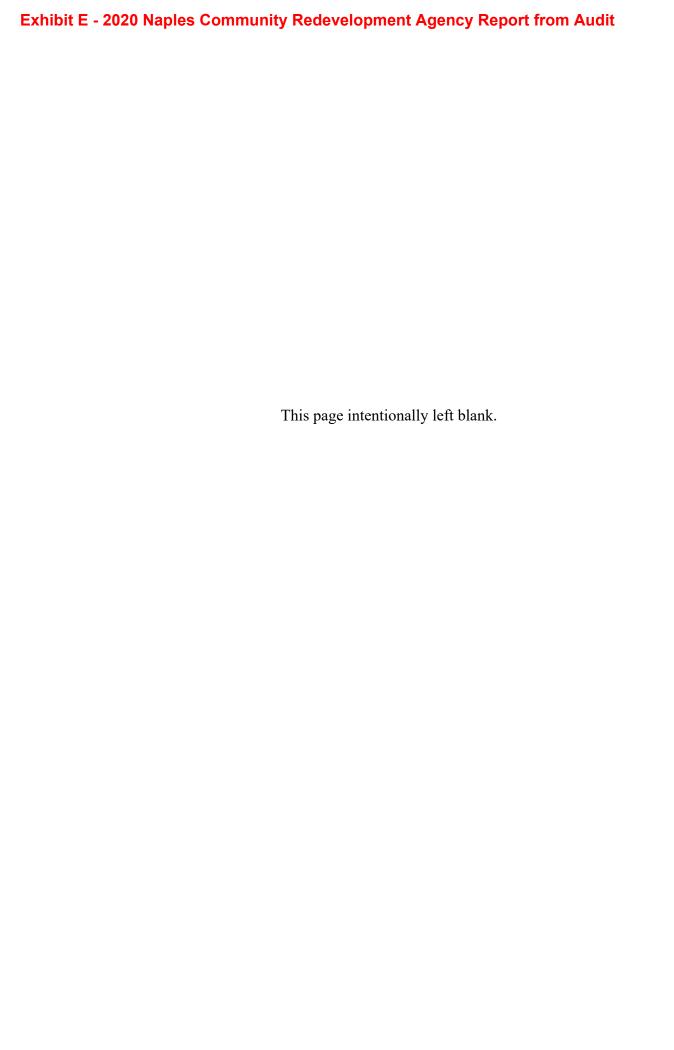
TABLE OF CONTENTS

| | <u>Page</u> |
|--|-------------|
| FINANCIAL SECTION | |
| Independent Auditor's Report | 1 and 2 |
| Management's Discussion and Analysis | 3-7 |
| Basic Financial Statements | |
| Government-wide Financial Statements | |
| Statement of Net Position. | 9 |
| Statement of Activities | |
| Fund Financial Statements-Governmental Funds | |
| Balance Sheet–General Fund | 11 |
| Reconciliation of Governmental Fund Balance Sheet to the | |
| Statement of Net Position | 12 |
| Statement of Revenues, Expenditures and Changes in Fund Balance – | |
| General Fund | 13 |
| Reconciliation of the Statement of Revenues, Expenditures and Changes in | |
| Fund Balance–General Fund to the Statement of Activities | 14 |
| Statement of Revenues, Expenditures and Changes in Fund Balance – | |
| Budget (GAAP Basis) and Actual – General Fund | |
| Notes to Financial Statements | 17-21 |
| OTHER REPORTS | |
| Independent Auditor's Report on Internal Control Over Financial Reporting and on | |
| Compliance and Other Matters Based on an Audit of Financial Statements | |
| Performed in Accordance with Government Auditing Standards | 24 and 25 |
| Schedule of Findings and Responses | |
| Summary Schedule of Prior Year Findings | |
| Independent Auditor's Management Letter | |
| Independent Accountant's Report – Investment Compliance | |





FINANCIAL SECTION





INDEPENDENT AUDITOR'S REPORT

Board of Directors and Executive Director Naples Community Redevelopment Agency Naples, Florida

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities and major fund (the "General Fund") of the Naples Community Redevelopment Agency (the "CRA"), a component unit of the City of Naples, Florida, as of and for the year ended September 30, 2020, and the related notes to the financial statements, which collectively comprise the CRA's basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, and major fund (the "General Fund") of the CRA, as of September 30, 2020, and the respective changes in financial position and budgetary comparison for the General Fund for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the Management's Discussion and Analysis on pages 3 through 7 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated March 25, 2021, on our consideration of the CRA's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the CRA's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the CRA's internal control over financial reporting and compliance.

Mauldin & Jenkins, LLC

Bradenton, Florida March 25, 2021

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida) FOR THE YEAR ENDED SEPTEMBER 30, 2020 MANAGEMENT'S DISCUSSION AND ANALYSIS

This section of the report presents our discussion and analysis of the performance of the Naples Community Redevelopment Agency (the "CRA") during the year ended September 30, 2020. Please read it in conjunction with the CRA's financial statements, which follow this section.

Financial Highlights

- The assets of the CRA exceeded its liabilities at the close of the most recent fiscal year by \$3,147,335 (net position). The entire net position is included in the restricted category.
- The CRA's total net position increased by \$1,118,374 over the course of this year's operations primarily caused by less than anticipated spending in redevelopment programs.
- The CRA's operating fund reported an ending fund balance of \$4,434,070, an increase of \$158,033 from the prior period which resulted from excess revenues over expenditures.

Overview of the Financial Statements

The financial section of this annual report consists of two parts: (1) management's discussion and analysis (this section), and (2) the basic financial statements.

Basic Financial Statements

Government-wide financial statements. The focus of the government-wide financial statements is on the overall financial position and activities of the CRA. Reporting is similar to that of a private-sector business. The government-wide financial statements report information about the CRA as a whole and about its activities in a way that helps answer questions about the financial health of the CRA and whether the activities of the year contributed positively or negatively to that health.

The government-wide financial statements include the statement of net position and statement of activities.

• The *Statement of Net Position* presents information on the assets held and liabilities owed by the CRA, both long- and short-term. Assets are reported when acquired and liabilities are reported when they are incurred, regardless of the timing of the related cash flows to acquire these assets or liquidate such liabilities.

The difference between the CRA's total assets and total liabilities is *net position*. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the CRA is improving or deteriorating. Although the purpose of the CRA is not to accumulate net position in general, as this amount increases, it indicates that the financial position of the CRA is improving over time.

• The Statement of Activities presents the revenues and expenses of the CRA. The items presented on the statement of activities are measured in a manner like the approach used in the private sector in that revenues are recognized when earned and expenses are reported when incurred. Accordingly, revenues are reported even when they may not be collected for several months after the end of the accounting period and expenses are recorded even though they may not have used cash during the current period.

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida) FOR THE YEAR ENDED SEPTEMBER 30, 2020 MANAGEMENT'S DISCUSSION AND ANALYSIS

Both of the government-wide financial statements distinguish functions of the CRA that are principally supported by taxes and intergovernmental revenue (governmental activities). The governmental activities of the CRA are mainly economic environment activities.

Fund financial statements. The focus of fund financial statements is directed to specific activities of the CRA. The CRA, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental fund. The CRA has only one governmental fund, a General Fund. Financial statements consist of a balance sheet and a statement of revenue, expenditures, and change in fund balance. These statements are prepared on an accounting basis that is significantly different from that used to prepare the government-wide financial statements.

In general, these financial statements have a short-term emphasis and, for the most part, measure and account for cash and other assets that can easily be converted to cash. For example, amounts reported on the balance sheet include items such as cash and receivables but do not include capital assets such as land and buildings. The difference between a fund's total assets and total liabilities is the fund balance, and generally indicates the amount that can be used to finance the next fiscal year's activities. The operating statement for governmental funds reports only those revenues that were collected during the current period or very shortly after the end of the year. Expenditures are generally recorded when incurred.

For the most part, the balances and activities accounted for in governmental funds are also reported in the governmental activities columns of the government-wide financial statements. However, because different accounting bases are used to prepare governmental fund financial statements and government-wide financial statements, there are often significant differences between the totals presented. For this reason, there is an analysis after the governmental fund balance sheet that reconciles the total fund balance for the governmental fund to the amount of net position presented in the governmental activities column on the statement of net position. Also, there is an analysis after the statement of revenue, expenditures, and changes in fund balance that reconciles the total change in fund balance for the General Fund to the change in net position as reported in the governmental activities column in the statement of activities.

Notes to the basic financial statements. The notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements.

NAPLES COMMUNITY REDEVELOPMENT AGENCY

(A Component Unit of the City of Naples, Florida) FOR THE YEAR ENDED SEPTEMBER 30, 2020 MANAGEMENT'S DISCUSSION AND ANALYSIS

Government-Wide Financial Analysis

The table below presents a summary of net position as of September 30, 2020 and 2019, derived from the government-wide statement of net position:

Statement of Net Position

| | 2020 | | | 2019 | Change | | | |
|--------------------------|------|-----------|----|-----------|--------|-----------|--|--|
| Current and other assets | \$ | 5,451,280 | \$ | 4,854,976 | \$ | 596,304 | | |
| Total assets | \$ | 5,451,280 | \$ | 4,854,976 | \$ | 596,304 | | |
| | | | | | | | | |
| Long-term liabilities | \$ | 1,284,889 | \$ | 2,244,422 | \$ | (959,533) | | |
| Other liabilities | | 1,019,056 | | 581,593 | | 437,463 | | |
| Total liabilities | \$ | 2,303,945 | \$ | 2,826,015 | \$ | (522,070) | | |
| | | | | | | | | |
| Restricted | \$ | 3,147,335 | \$ | 2,028,961 | \$ | 1,118,374 | | |
| Total net position | \$ | 3,147,335 | \$ | 2,028,961 | \$ | 1,118,374 | | |
| | | | | | | | | |

As noted earlier, net position may serve, over time, as a useful indication of the CRA's financial position. At the close of the most recent fiscal year, the CRA's assets exceeded its liabilities by \$3,147,335 million. The entire net position of the CRA is restricted for Community Redevelopment.

The table below presents a summary of changes in net position for the years ended September 30, 2020 and 2019, as derived from the government-wide statement of activities:

Statement of Activities

| | 2020 | 2019 | | Change | |
|--------------------------|-----------------|------|-----------|-----------------|--|
| Revenues | | | | | |
| Property tax assessments | \$ 1,228,623 | \$ | 1,057,953 | \$ 170,670 | |
| Intergovernmental | 3,711,379 | | 4,175,822 | (464,443) | |
| Investment income | 180,743 | | 149,855 | 30,888 | |
| Total revenues | 5,120,745 | | 5,383,630 | (262,885) | |
| Expenses | | | | | |
| Economic environment | 4,002,371 | | 2,380,857 | 1,621,514 | |
| Total expenses | 4,002,371 | | 2,380,857 | 1,621,514 | |
| Change in net position | 1,118,374 | | 3,002,773 | (1,884,399) | |
| Beginning net position | 2,028,961 | | (973,812) | 3,002,773 | |
| | | | | | |
| Ending net position | \$ 3,147,335 | \$ | 2,028,961 | \$ 1,118,374 | |

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida) FOR THE YEAR ENDED SEPTEMBER 30, 2020 MANAGEMENT'S DISCUSSION AND ANALYSIS

Governmental activities

Governmental activities increased the CRA's net position by \$1,118,374, while in 2019 there was an increase of \$3,002,773. This was primarily caused by an intergovernmental revenue from the City of Naples for \$980,000.

Financial Analysis of the CRA General Fund

As noted earlier, the CRA uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

The focus of the CRA's *General Fund* is to provide information on near-term inflows, outflows and balances of *spendable* resources. Such information is useful in assessing the CRA's financing requirements. In particular, the *fund balance* at year-end provides the resources available for spending.

Budgetary Highlights

The difference between the CRA's original budget and the final amended budget is solely due to reappropriated fund balance for projects that were not completed by September 30, 2019. During the fiscal year, the CRA budget included \$368,693 related to community policing, \$489,519 for landscape and other maintenance, and \$335,385 administrative costs. The combined expenditure in these budgeted items was \$1,190,477 as identified as economic environment on the financial statements. In addition, the CRA expensed and contributed \$100,000 for outdoor fitness equipment in River Park, \$14,247 for a sidewalk sweeper to assist City staff with maintenance, and \$2,688,997 related to road, pedestrian, and sidewalk improvements on 8th Street within the CRA.

Capital Assets and Long-Term Liabilities

Capital assets. As of September 30, 2020 and 2019, the CRA did not report any capital assets.

Long-term liabilities. As of year-end, the CRA had \$1,284,889 in long-term debt, which consist of a 2013 Capital Improvement Refunding Revenue Note which matures in fiscal year 2022.

The debt position of the CRA is summarized below. Additional information can be found in Note 4 Long-Term Liabilities:

| | 2020 | | | 2019 | Change | | | |
|---------------|------|-----------|----|-----------|--------|-----------|--|--|
| Notes Pavable | \$ | 1.284.889 | \$ | 2,244,422 | \$ | (959,533) | | |

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida) FOR THE YEAR ENDED SEPTEMBER 30, 2020 MANAGEMENT'S DISCUSSION AND ANALYSIS

Economic Factors and Next Year Budget and Rates

In September 2020, the CRA Board and City Council approved a \$5.4 million budget for fiscal year 2020-2021, approximately \$2.5 million more than the fiscal year 2019-2020 original budget. The budget includes \$1.5 million for community policing, landscape and other maintenance, and administrative costs. The budget included \$2.9 million in additional capital improvement within the CRA including, \$1.0 million toward design of a new parking deck and \$1.0 million in neighborhood plan project funding within the CRA. The fiscal year 2021 CRA budget was balanced using a millage rate of 1.15 compared to a millage rate of 1.18 in fiscal year 2020. This was possible as property values within the CRA for fiscal year 2021 was \$1,496,995,420 up 16.8% from fiscal year 2020. The total CRA revenue estimate resulting from the total tax increment for fiscal year 2021 of \$1,313,186,146, using a tax rate of 1.15 from the City and 3.5645 from the County, to bring in \$1,434,656 and \$4,446,809, respectively. In addition, the CRA is budgeted to receive approximately \$25,000 in interest income. The CRA fiscal year 2021 budget expects a net increase in fund balance of \$761,769 for fiscal year 2021 as approved in the original budget.

Request for Information

This financial report is designed to provide residents, taxpayers, customers and creditors with a general overview of the CRA's finances and to demonstrate the CRA's accountability. For questions concerning the information in this report or requests for additional financial information, contact the City's Chief Financial Officer at 735 8th Street South, Naples, Florida 34102-6796.

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NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida) STATEMENT OF NET POSITION SEPTEMBER 30, 2020

| | Governmental Activities | |
|--|----------------------------|-----------|
| ASSETS Cash and cash equivalents | \$ | 5,433,781 |
| Accrued interest receivable | Ψ | 17,499 |
| Total assets | | 5,451,280 |
| LIABILITIES | | |
| Current liabilities | | |
| Accounts payable and accrued liabilities | | 1,017,210 |
| Accrued interest | | 1,846 |
| Noncurrent liabilities | | |
| Due within one year | | 1,021,534 |
| Due in more than one year | | 263,355 |
| Total liabilities | | 2,303,945 |
| NET POSITION | | |
| Restricted | | 3,147,335 |
| Total net position | \$ | 3,147,335 |

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida) STATEMENT OF ACTIVITIES FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

| Functions/Programs | | Expenses | | Program ges for vices | Grant | rating s and butions | R (N G | et (Expense) evenue and Changes in Net Position overnmental Activities |
|-----------------------------------|-----|------------------|------------|-----------------------|-----------|----------------------|------------------|--|
| Governmental activities | | | | | | | | |
| Economic environment | \$ | 3,972,043 | \$ | - | \$ | - | \$ | (3,972,043) |
| Interest and other fiscal charges | | 30,328 | | _ | | _ | | (30,328) |
| Total governmental activities | \$ | 4,002,371 | \$ | | \$ | | | (4,002,371) |
| | Ger | neral revenues | | | | | | |
| | | roperty taxes | | | | | | 1,228,623 |
| | | ntergovernmen | tal revenu | ie (not rest | ricted to | | | 1,220,020 |
| | | specific progra | | | | | | 3,711,379 |
| | | Inrestricted inv | , | arnings | | | | 180,743 |
| | Tot | al general reve | nues | | | | | 5,120,745 |
| | Cha | inge in net pos | ition | | | | | 1,118,374 |
| | | position, begi | | | | | | 2,028,961 |
| | Net | position, endi | ng | | | | \$ | 3,147,335 |

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida) BALANCE SHEET GENERAL FUND SEPTEMBER 30, 2020

| ASSETS | | |
|------------------------------------|----|-----------|
| Cash and cash equivalents | \$ | 5,433,781 |
| Accrued interest receivable | | 17,499 |
| Total assets | \$ | 5,451,280 |
| LIABILITIES AND FUND BALANCE | | |
| LIABILITIES | | |
| Accounts payable | \$ | 987,735 |
| Accrued payroll | | 29,475 |
| Total liabilities | _ | 1,017,210 |
| FUND BALANCE | | |
| Restricted for: | | |
| Community redevelopment | | 4,434,070 |
| Total fund balance | | 4,434,070 |
| Total liabilities and fund balance | \$ | 5,451,280 |

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida) RECONCILIATION OF GOVERNMENTAL FUNDS BALANCE SHEET TO THE STATEMENT OF NET POSITION SEPTEMBER 30, 2020

| Total fund balance, General Fund | | \$ 4,434,070 |
|--|-------------|-----------------|
| Amounts reported for the governmental activities in the statement of net position are different because: | | |
| Long-term liabilities are not due and payable in the current period and therefore are not reported in the General Fund. 2013 Capital Improvement Refunding Revenue Note | (1,284,889) | |
| Accrued interest expense | (1,846) | (1,286,735) |
| Total net position, governmental activities | | \$ 3,147,335 |

NAPLES COMMUNITY REDEVELOPMENT AGENCY

(A Component Unit of the City of Naples, Florida)

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCE GENERAL FUND

FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

| REVENUES | |
|---|-----------------|
| Property taxes | \$ 1,228,623 |
| Intergovernmental - tax increment financing | 3,711,379 |
| Interest | 180,743 |
| Total revenues | 5,120,745 |
| EXPENDITURES | |
| Current | |
| Economic environment | 1,190,477 |
| Debt service | |
| Principal | 959,533 |
| Interest | 31,136 |
| Capital outlay | 2,781,566 |
| Total expenditures | 4,962,712 |
| Net change in fund balance | 158,033 |
| Fund balance, beginning | 4,276,037 |
| Fund balance, ending | \$ 4,434,070 |

NAPLES COMMUNITY REDEVELOPMENT AGENCY

(A Component Unit of the City of Naples, Florida)
RECONCILIATION OF THE STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCE-GENERAL FUND TO THE STATEMENT OF ACTIVITIES
FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

| Amounts reported for governmental activities in the statement of activities are different because: | |
|--|-----------------|
| Net change in fund balance, General Fund | \$ 158,033 |
| The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position. Current year includes | |
| principal paid on long-term debt. | 959,533 |
| Under the modified accrual basis of accounting used in the governmental funds, expenditures are not recognized for transactions that are not normally paid with expendable available financial resources. In the statement of activities, however, which is presented on the accrual basis, expenses and liabilities are reported regardless of when financial resources are used. The net change associated with these expenses/expenditures is as follows: | |
| Change in accrued interest | 808 |
| Change in net position of governmental activities | \$ 1,118,374 |

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida) STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES IN FUND BALANCE BUDGET (GAAP BASIS) AND ACTUAL – GENERAL FUND FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

| D | _ | Original Budget | | Final Budget | | Actual Amount | F | ariance With inal Budget tive (Negative) |
|--------------------------------------|----|------------------------|----|------------------------|----|------------------------|----|--|
| Revenues | \$ | 1 220 622 | \$ | 1 220 622 | \$ | 1 220 622 | \$ | |
| Property taxes | Ф | 1,228,623 3,711,379 | Ф | 1,228,623 3,711,379 | Ф | 1,228,623 3,711,379 | Ф | - |
| Intergovernmental Interest | | 10,000 | | 10,000 | | 180,743 | | 170,743 |
| Total revenues | | 4,950,002 | | 4,950,002 | | 5,120,745 | | 170,743 |
| Total revenues | | 4,930,002 | | 4,930,002 | | 3,120,743 | | 170,743 |
| Expenditures | | | | | | | | |
| Current | | | | | | | | |
| Economic environment | | 1,245,978 | | 1,349,705 | | 1,190,477 | | 159,228 |
| Debt service | | | | | | | | |
| Principal | | 959,533 | | 959,533 | | 959,533 | | - |
| Interest | | 31,136 | | 31,136 | | 31,136 | | - |
| Capital outlay | | 656,000 | | 4,605,657 | | 2,781,566 | | 1,824,091 |
| Total expenditures | | 2,892,647 | | 6,946,031 | | 4,962,712 | | 1,983,319 |
| | | _ | | | | | | |
| Excess of revenues over expenditures | | 2,057,355 | | (1,996,029) | | 158,033 | | 2,154,062 |
| Change in fund balances | | 2,057,355 | | (1,996,029) | | 158,033 | | 2,154,062 |
| Fund balances, beginning | | 4,276,037 | | 4,276,037 | | 4,276,037 | | |
| Fund balances, ending | \$ | 6,333,392 | \$ | 2,280,008 | \$ | 4,434,070 | \$ | 2,154,062 |

| Exhibit E - 2020 Naples Commur | nity Redevelopment Agency Report from Audit |
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NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida)

NOTES TO FINANCIAL STATEMENTS

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

A. Financial Reporting Entity

The Naples Community Redevelopment Agency (the "CRA") is governed by a board consisting of seven commissioners who are the same individuals as those serving as the City of Naples (the "City") City Council. The terms of office of the commissioners are concurrent with the terms of the Mayor and the members of the City Council Chair and Vice-Chair are designated by a majority vote of the City Council. The CRA was created in 1994 by Resolutions 94-7098 and 94-7099, as adopted by the City Council on January 5, 1994, in accordance with Section 163.356 of the *Florida Statutes*. The boundaries of the CRA district were determined at the time it was created and are shown on the CRA District Map. On January 15, 2014, the City Council adopted Resolution 14-13401 approving a modified Redevelopment Plan.

Florida State Statute Chapter 163 allows a community redevelopment agency to be created for one or more of the following purposes: the elimination and prevention of blight; the reduction or prevention of crime; the provision of affordable housing; or the rehabilitation and revitalization of coastal resort and tourist areas that are deteriorating and economically distressed. The primary goal of the CRA is to provide a tool that will guide private and public initiatives for creating economic development, improved physical characteristics, encourage investment in Downtown Naples, improve the quality of life for residents, and establish a framework for the proper evolution of the CRA District.

The CRA was established in accordance with the Community Redevelopment Act of 1969. This state act allows municipalities to use increases in property tax revenue to finance the necessary public investments in the project area. In accordance with provisions of this act, the CRA developed and implemented a Community Redevelopment Plan to remove the conditions of slum and blight that existed within a large portion of the City's core and the adjacent residential areas.

Funding for redevelopment and restoration projects that are essential for the reduction of slum and blight and the stimulation of private sector revitalization efforts is provided primarily from the tax increment generated by the increased valuation of properties within the community redevelopment area. Increases in property tax revenue above the baseline assessment that was established upon adoption of the Community Redevelopment Plan is set aside in the Community Redevelopment Trust Fund and can be utilized only for projects identified in the plan.

The CRA is a separate entity from the City. However, the City Council of the City of Naples serves as the CRA Board and performs the legislative functions, governing duties and corporate responsibilities of the agency. The City Manager serves as the executive director of the agency, performs the administrative duties and oversees the day to day operations of the agency. Several City departments, including Community Services, Developmental Services, Finance, and Engineering, provide assistance in planning and implementing project activities that are designed to revitalize and restore the identified blighted areas.

B. Government-wide and Fund Financial Statements

The basic financial statements consist of the government-wide financial statements and fund financial statements.

The government-wide financial statements include a statement of net position and a statement of activities. These statements report on the CRA as a whole and provide a complete financial picture of the CRA.

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida)

NOTES TO FINANCIAL STATEMENTS

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

B. Government-wide and Fund Financial Statements (Continued)

The government-wide statement of net position reports all financial and capital resources of the CRA's governmental activities. Governmental activities are those supported by taxes and intergovernmental revenue. The statement of activities demonstrates the degree to which the direct expenses of a given function or segment is offset by program revenues. Although there were none, program revenues include charges for services that are recovered directly from customers for services rendered. Taxes and other items not properly included among program revenues are reported instead as general revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Since the CRA fund financial statements are presented on a different measurement focus and basis of accounting than the government-wide financial statements, reconciliations are provided that briefly explain the adjustments necessary to reconcile the governmental fund financial statements to the government-wide governmental activities financial statements.

C. Measurement Focus, Basis of Accounting and Financial Statement Presentation

The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses reported when a liability is incurred, regardless of the timing of related cash flows. Tax increment financing from property taxes are recognized as revenue in the year when levied.

The governmental fund financial statements (the "General Fund") are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under the modified accrual basis of accounting, revenues are generally recognized in the accounting period in which they become both measurable and available to finance expenditures of the current period. Available means collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period. For this purpose, the CRA considers revenues to be available if they are collected within 60 days of the end of the fiscal year. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences are recorded only when payment is due.

D. Deposits

The CRA considers cash on hand, cash with fiscal agents, and overnight investments with original maturities of less than three months to be cash and cash equivalents. The CRA also maintains its own bank account which is used for the majority of CRA transactions.

E. Receivables

Receivables consist of trade receivables and amounts due from other governments and are recorded net of any allowance for uncollectible amounts, if applicable.

Activity between the CRA and the City that is representative of lending/borrowing arrangements outstanding at the end of the fiscal year (if any) are reported as "advances to/from the primary government." All other outstanding balances between the CRA and City (if any) are reported as "due to/from the primary government."

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida)

NOTES TO FINANCIAL STATEMENTS

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

F. Capital Assets

There are no capital assets reported by the CRA as of September 30, 2020.

G. Long-Term Obligations

In the government-wide financial statements, long-term obligations are reported as liabilities in the statement of net position.

H. Fund Balance/Net Position

In fund financial statements, the General Fund reports fund classifications that comprise a hierarchy based primarily on the extent to which the CRA is bound to honor constraints imposed on the use of resources reported. Amounts that are restricted to specific purposes either by: (a) constraints placed on the use of resources by creditors, grantors, contributors, or laws or regulations of other governments, or (b) imposed by law through constitutional provisions or enabling legislation are classified as restricted fund balances. Amounts that can only be used for specific purposes pursuant to constraints imposed by the Board of Directors through a resolution are classified as committed fund balances. These constraints remain binding unless removed or changed in the same manner employed to commit those resources by resolution. Amounts that are constrained by the CRA's intent to be used for specific purposes, however, are neither restricted, nor committed are classified as assigned fund balances. Assignments are approved by the Executive Director.

Non-spendable fund balances include amounts that cannot be spent because they are either: (a) not in spendable form, or (b) legally or contractually required to be maintained intact. Unassigned fund balance represents an amount that has not been restricted, committed, or assigned to specific purposes within the General Fund. When both restricted and unrestricted fund balances are available for use, it is the CRA's policy to use restricted fund balance first, then unrestricted fund balance. Furthermore, committed fund balances are reduced first, followed by assigned amounts, and then unassigned amounts when expenditures are incurred for purposes for which amounts in any of those unrestricted fund balance classifications can be used.

Net position of the government-wide financial statements are categorized as net investment in capital assets, restricted or unrestricted. The first category represents capital assets net of accumulated depreciation, less outstanding debt related to the acquisition or construction of the capital assets.

The restricted category, if any, represents the balance of assets restricted by requirements of revenue bonds and other externally imposed constraints or by legislation. Unrestricted net position represents resources that are available for spending.

I. Budgetary Data

On or before September 1 each year, the Naples Community Redevelopment Manager submits to the City Council a proposed operating budget for the fiscal year commencing October 1. A public hearing is conducted at City Hall to obtain taxpayer comments. Prior to October 1, the budget is legally enacted through passage of an ordinance. Annual budgets are adopted for the General Fund on a basis consistent with generally accepted accounting principles. All annual appropriations lapse at the end of each fiscal year for these funds.

Budgetary control is maintained at the department level. The CRA Manager is permitted to transfer appropriations between line items within the General Fund. All other types of budget transfers or amendments must be approved by the City Council. Expenditures may not legally exceed budgeted appropriations at the department level.

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida)

NOTES TO FINANCIAL STATEMENTS

NOTE 1 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (CONTINUED)

J. Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and deferred outflows of resources, and liabilities and deferred inflows of resources, and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenue and expenditures during the reporting period. Actual results could differ from those estimates.

K. Risk Management

The CRA is insured, through the City's self-insurance program, for general liability, health, directors and officers, and property damage. There are no outstanding general liability claims related to the CRA.

NOTE 2 – TAX INCREMENT REVENUE

The primary source of revenue is tax increment funds received through the City of Naples and Collier County. The revenue from the City is treated as property taxes, while the remainder is recorded as intergovernmental revenue – tax increment financing.

NOTE 3 – DEPOSITS AND INVESTMENTS

At September 30, 2020, the bank balances, net of reconciling items, of the CRA's deposits was \$5,433,781. All of the CRA's public deposits are held in qualified public depositories pursuant to Florida Statutes, Chapter 280, Florida Security for Public Deposits Act. Under the Act, all qualified public depositories are required to pledge eligible collateral having a market value equal to or greater than the average daily or monthly balance of all public deposits, times the depository's collateral pledging level. The pledging level may vary depending upon the depository's financial condition and establishment period. All collateral must be deposited with an approved financial institution. Any losses to public depositors are covered by applicable deposit insurance, sale of securities pledged as collateral and, if necessary, assessments against other qualified public depositories of the same type as the depository in default. When public deposits are made in accordance with Chapter 280, no public depositor shall be liable for any loss thereof.

NOTE 4 – LONG-TERM LIABILITIES

<u>Capital Improvement Refunding Revenue Note, Series 2013</u> – Funds borrowed by the CRA, as a portion of a larger City of Naples issuance, in the amount of \$6,801,222 to currently refund the outstanding principal amount of the Capital Improvement Refunding Revenue Note, Series 2010; monthly principal and interest payments range from \$79,842 to \$86,313 through December 1, 2021. Interest rate is 1.73%. The outstanding balance as of September 30, 2020, is \$1,284,889.

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida)

NOTES TO FINANCIAL STATEMENTS

NOTE 4 – LONG-TERM LIABILITIES (CONTINUED)

The following is a summary of long-term liabilities for the year ended September 30, 2020:

| | eginning Balance | Add | itions | Reductions | Ending Balance | Due Within One Year |
|---|---------------------|-----|--------|--------------|-------------------|------------------------|
| Governmental Activities: | | | | | | |
| Notes Payable: | | | | | | |
| 2013 Capital Improvement Refunding Revenue Note | \$ 2,244,422 | \$ | | \$ (959,533) | \$ 1,284,889 | \$ 1,021,534 |
| Total governmental activities | | | | | | |
| long-term liabilities | \$ 2,244,422 | \$ | - | \$ (959,533) | \$ 1,284,889 | \$ 1,021,534 |

A summary of annual debt service requirements as of September 30, 2020, is as follows:

| Fiscal Year | | | | | |
|-------------|----|-----------|----|---------|-----------------|
| Ending |] | Principal | I1 | nterest | Total |
| 2021 | \$ | 1,021,534 | \$ | 14,227 | \$ 1,035,761 |
| 2022 | | 263,355 | | 762 | 264,117 |
| | \$ | 1,284,889 | \$ | 14,989 | \$ 1,299,878 |

NOTE 5 – CONTINGENT LIABILITIES

The CRA sometimes receives revenues from various federal grants. These grants would be for specific purposes and would be subject to review and audit by the grantor agencies. Such audits could result in disallowed expenditures under the terms of the grants. No such grants were received during the year ended September 30, 2020. Based upon prior experience, CRA management believes such disallowances, if any, would be immaterial.

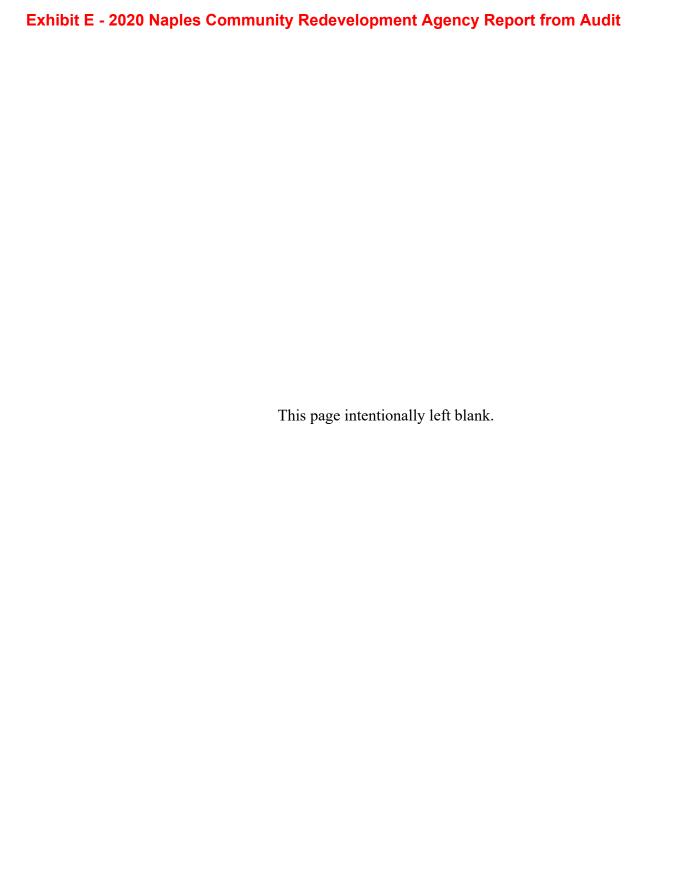
During March 2020, the World Health Organization declared the Coronavirus outbreak a global pandemic. Actions taken around the world to help mitigate the spread of the Coronavirus include restrictions on travel, quarantines in certain areas, and forced closures for certain types of public places and businesses. The Coronavirus and actions taken to mitigate it have had, and are expected to continue to have an adverse impact on the local economies. While it is unknown how long these conditions will last and what the complete financial effect will be to the CRA. As the economy continues to open throughout the region, management anticipates revenue to return to normal levels. The ultimate impact of the pandemic on the CRA's results of operations, financial position, and liquidity cannot be reasonably estimated at this time.

NOTE 6 – RISK MANAGEMENT

The CRA is exposed to various risks of loss, including general liability, personal injury, workers compensation, and errors and ommissions. To manage its risks, the CRA has purchased commercial insurance.

NOTE 7 – SUBSEQUENT EVENTS

The CRA has evaluated all subsequent events through March 25, 2021, the date the financial statements were available to be issued.



| Exhibit E - 2020 Na | ples Communit | y Redevelop | ment Agenc | y Report | from Audit |
|---------------------|---------------|-------------|------------|----------|------------|
| | | | | | |

OTHER REPORTS

| Exhibit E - 2020 Naples Commun | nity Redevelopment Agency Report from Audit |
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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

Board of Directors and Executive Director Naples Community Redevelopment Agency Naples, Florida

We have audited, in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities and major fund of the Naples Community Redevelopment Agency (the "CRA"), (a component unit of the City of Naples, Florida), as of and for the year ended September 30, 2020, and the related notes to the financial statements, which collectively comprise the CRA's basic financial statements, and have issued our report thereon dated March 25, 2021.

Internal Control Over Financial Reporting

In planning and performing our audit of the financial statements, we considered the CRA's internal control over financial reporting (internal control) as a basis for designing audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the CRA's internal control. Accordingly, we do not express an opinion on the effectiveness of the CRA's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency, or a combination of deficiencies, in internal control such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A significant deficiency is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Compliance and Other Matters

As part of obtaining reasonable assurance about whether the CRA's financial statements are free from material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the financial statements. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

Mauldin & Jenkins, LLC

Bradenton, Florida March 25, 2021

NAPLES COMMUNITY REDEVELOPMENT AGENCY

(A Component Unit of the City of Naples, Florida)

SCHEDULE OF FINDINGS AND RESPONSES FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

SECTION I SUMMARY OF AUDIT RESULTS

| <u>Financial Statements</u> | | |
|---|----------------------|-------------------------------|
| Type of report the auditor issued on whether the financial | 4101 4 | |
| statements audited were prepared in accordance with GAAP: | Unmodified | |
| Internal control over financial reporting: | | |
| Material weaknesses identified? | Yes | X No |
| Significant deficiencies identified not considered | | |
| to be material weaknesses? | Yes | X None reported |
| Noncompliance material to financial statements noted? | Yes | <u>X</u> No |
| Federal Awards and State Financial Assistance Projects | | |
| The Naples Community Redevelopment Agency did not expend \$750 year ended September 30, 2020. | ,000 in federal or s | state funds during its fiscal |
| SECTION II FINANCIAL STATEMENT FINDINGS A | AND RESPONSES | S |
| | | - |
| None reported. | | |

NAPLES COMMUNITY REDEVELOPMENT AGENCY (A Component Unit of the City of Naples, Florida)

SUMMARY SCHEDULE OF PRIOR YEAR FINDINGS FOR THE FISCAL YEAR ENDED SEPTEMBER 30, 2020

None.



INDEPENDENT AUDITOR'S MANAGEMENT LETTER

Board of Directors and Executive Director Naples Community Redevelopment Agency Naples, Florida

Report on the Financial Statements

We have audited the financial statements of the Naples Community Redevelopment Agency (the "CRA"), (a component unit of the City of Naples, Florida) as of and for the fiscal year ended September 30, 2020, and have issued our report thereon dated March 25, 2021.

Auditor's Responsibility

We conducted our audit in accordance with auditing standards generally accepted in the United States of America; the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States; and Chapter 10.550, *Rules of the Auditor General*.

Other Reporting Requirements

We have issued our Independent Auditor's Report on Internal Control over Financial Reporting and on Compliance and Other Matters Based on an Audit of Financial Statements Performed in Accordance with *Government Auditing Standard* and Independent Accountant's Report on an examination conducted in accordance with *AICPA Professional Standards*, AT-C Section 315, regarding compliance requirements in accordance with Chapter 10.550, *Rules of the Auditor General*. Disclosures in those reports, which are dated March 25, 2021, should be considered in conjunction with this management letter.

Prior Audit Findings

Section 10.554(1)(i)1., *Rules of the Auditor General*, requires that we determine whether or not corrective actions have been taken to address findings and recommendations made in the preceding financial audit report. There were no findings or recommendations in the preceding annual financial report requiring correction.

Official Title and Legal Authority

Section 10.554(1)(i)4., *Rules of the Auditor General*, requires that the name or official title and legal authority for the primary government and each component unit of the reporting entity be disclosed in this management letter, unless disclosed in the notes to the financial statements. The CRA has made these disclosures in the notes to the financial statements. There are no component units.

Financial Condition and Management

Sections 10.554(1)(i)5.a. and 10.556(7), *Rules of the Auditor General*, require us to apply appropriate procedures and communicate the results of our determination as to whether or not the CRA has met one or more of the conditions described in Section 218.503(1), *Florida Statutes*, and to identify the specific condition(s) met. In connection with our audit, we determined that the CRA did not meet any of the conditions described in Section 218.503(1), *Florida Statutes*.

Pursuant to Sections 10.554(1)(i)5.b. and 10.556(8), *Rules of the Auditor General*, we applied financial condition assessment procedures. It is management's responsibility to monitor the CRA's financial condition, and our financial condition assessment was based in part on representations made by management and the review of financial information provided by the same.

Section 10.554(1)(i)2., Rules of the Auditor General, requires that we communicate any recommendations to improve financial management. In connection with our audit, we did not have any such recommendations.

Additional Matters

Section 10.554(1)(i)3., *Rules of the Auditor General*, requires us to communicate noncompliance with provisions of contracts or grant agreements, or abuse, that have occurred, or are likely to have occurred, that have an effect on the financial statements that is less than material but which warrants the attention of those charged with governance. In connection with our audit, we did not have any such findings.

Purpose of this Letter

Our management letter is intended solely for the information and use of the Legislative Auditing Committee, members of the Florida Senate and the Florida House of Representatives, the Florida Auditor General, federal and other granting agencies, the Board of Trustees and applicable management, and is not intended to be and should not be used by anyone other than these specified parties.

Mauldin & Jerkins, LLC

Bradenton, Florida March 25, 2021



INDEPENDENT ACCOUNTANT'S REPORT

Board of Directors and Executive Director Naples Community Redevelopment Agency Naples, Florida

We have examined the Naples Community Redevelopment Agency (the "CRA"), (a component unit of the City of Naples, Florida) compliance with Section 218.415, *Florida Statutes*, regarding the investment of public funds during the year ended September 30, 2020. Management of the CRA is responsible for the CRA's compliance with those requirements. Our responsibility is to express an opinion on the CRA's compliance based on our examination.

Our examination was conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. Those standards require that we plan and perform the examination to obtain reasonable assurance about whether the CRA complied, in all material respects, with the specified requirements referenced above. An examination involves performing procedures to obtain evidence about whether the CRA complied with the specified requirements. The nature, timing and extent of the procedures selected depend on our judgement, including an assessment of the risks of material noncompliance, whether due to fraud or error. We believe that the evidence we obtained is sufficient and appropriate to provide a reasonable basis for our opinion.

Our examination does not provide a legal determination on the CRA's compliance with specified requirements.

In our opinion, the CRA complied, in all material respects, with the aforementioned requirements during the year ended September 30, 2020.

This report is intended solely for the information and use of the CRA and the Auditor General, State of Florida, and is not intended to be and should not be used by anyone other than these specified parties.

Mauldin & Jenkins, LLC

Bradenton, Florida March 25, 2021

| Exhibit E - 2020 Naples Commur | nity Redevelopment Agency Report from Audit |
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Certificate of Achievement for Excellence in Financial Reporting Detailed Listing of Comments and Suggestions for Improvement

City of Naples, Florida Member ID: 141422001 Report #: COA-2019-03235

104 - Management's discussion and analysis (MD&A)

Comment Number: 1144 Checklist Question: 4.1k

Page 9 - The amount of the deferred inflows of resources. Refer to page 20. This comment is provided as a reminder.

Amounts reported in Management's Discussion and Analysis should agree with related amounts reported elsewhere within the comprehensive annual financial report. [COD 2200.109.b; Certificate Program requirement]

112 - Note disclosure (other than the SSAP and pension-related disclosures)

Comment Number: 2474 Checklist Question: 12.7

Page 54.

It is not necessary to disclose the credit ratings of obligations of the U.S. government or obligations explicitly guaranteed by the U.S. government. [GASB-S40: 7; COD I50.152; GAAFR, pages 353-354]

115 - Combining and individual fund information and other supplementary information

Comment Number: 2096 Checklist Question: 15.8

A budgetary comparison schedule should have been provided for the Sales Tax Fund, even if a zero activity budget was adopted. Refer to the budgetary note disclosures on page 52.

The governmental fund subsection should provide budgetary comparison schedules for any annually (or biennially) budgeted nonmajor special revenue funds, debt service funds, capital projects funds, and permanent funds that demonstrate compliance at the legal level of budgetary control. [NCGA-S1: 9c; NCGA-I10: 14; COD 2400.104-.105; Q&A 7.91.1; GAAFR, page 599 and 609, note 4]

120 - New Pronouncements

Comment Number: 3577

Exhibit F - 2019 comments GFOA

The GASB has issued the following statements and implementation guide:

- 1. Statement No. 83, "Certain Asset Retirement Obligations." The requirements of this Statement will take effect for financial statements starting with the fiscal year that ends June 30, 2020.
- 2. Statement No. 88, "Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements." The requirements of this Statement will take effect for financial statements starting with the fiscal year that ends June 30, 2020.
- 3. Implementation Guide No. 2018-1, "Implementation Guidance Update—2018." The requirements of this Implementation Guide will take effect for financial statements starting with the fiscal year that ends June 30, 2020.

Earlier application of these statements is encouraged. For the original pronouncements and the implementation guides, please visit the GASB's website, www.gasb.org.

Comment Number: 3578

The GASB has issued the following statements and implementation guide:

- 1. Statement No. 84, "Fiduciary Activities." The requirements of this Statement will take effect for financial statements starting with the fiscal year that ends December 31, 2020.
- 2. Statement No. 90, "Majority Equity Interests—an amendment of GASB Statements No. 14 and No. 61." The requirements of this Statement will take effect for financial statements starting with the fiscal year that ends December 31, 2020.
- 3. Implementation Guide No. 2019-2, "Fiduciary Activities." The requirements of this Implementation Guide will take effect for financial statements starting with the fiscal year that ends December 31, 2020.

Earlier application of these statements is encouraged. For the original pronouncements and the implementation guides, please visit the GASB's website, www.gasb.org.

Comment Number: 3579

The GASB has issued the following statements and implementation guides:

- 1. Statement No. 87, "Leases." The requirements of this Statement will take effect for financial statements starting with the fiscal year that ends June 30, 2022.
- 2. Statement No. 89, "Accounting for Interest Cost Incurred before the End of a Construction Period." The requirements of this Statement will take effect for financial statements starting with the fiscal year that ends December 31, 2021.
- 3. Statement No. 91, "Conduit Debt Obligations." The requirements of this Statement will take effect for financial statements starting with the fiscal year that ends December 31, 2022.
- 4. Implementation Guide No. 2019-1, "Implementation Guidance Update—2019." The requirements of this Implementation Guide will take effect for financial statements starting with the fiscal year that ends June 30, 2021.
- 5. Implementation Guide No. 2019-3, "Leases." The requirements of this Implementation Guide will take effect for financial statements starting with the fiscal year that ends June 30, 2022.

Earlier application of these statements is encouraged. For the original pronouncements and the implementation guides, please visit the GASB's website, www.gasb.org.

****** END OF COMMENTS FOR COA-2019-03235 ********